

## Appendix B:

### Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

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**Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN POPULATION						
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YEARS-OLD			
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>Number</b>																			
17	1,463	514	1,977	346	203	549	1,173	198	1,371	510	204	714	3,492	1,119	4,611	2,236,241	2,163,190	4,399,431	
18	14,703	3,417	18,120	5,985	2,301	8,286	12,037	1,387	13,424	6,931	2,009	8,940	39,656	9,114	48,770	2,094,372	2,035,711	4,130,083	
19	9,678	1,659	11,337	5,193	1,474	6,667	6,516	711	7,227	5,544	1,360	6,904	26,931	5,204	32,135	1,854,241	1,833,240	3,687,481	
20	5,758	1,002	6,760	3,093	876	3,969	2,955	288	3,243	3,371	963	4,334	15,177	3,129	18,306	2,218,929	2,065,932	4,284,862	
21	4,106	760	4,866	2,107	640	2,747	1,691	158	1,849	2,162	624	2,786	10,066	2,182	12,248	2,179,362	2,088,545	4,267,907	
22	3,215	605	3,820	1,626	522	2,148	1,064	118	1,182	1,675	489	2,164	7,580	1,734	9,314	2,248,003	2,246,228	4,494,231	
23	2,495	526	3,021	1,345	376	1,721	681	77	758	1,398	420	1,818	5,919	1,399	7,318	2,106,844	2,232,982	4,339,826	
24	1,961	382	2,343	1,023	292	1,315	465	53	518	1,034	266	1,300	4,483	993	5,476	2,281,687	2,346,868	4,628,555	
25	1,316	319	1,635	751	236	987	299	25	324	699	239	938	3,065	819	3,884	2,224,272	2,277,694	4,501,966	
26	1,026	228	1,254	502	149	651	161	21	182	519	162	681	2,208	560	2,768	2,076,183	2,177,993	4,254,176	
27	731	193	924	306	106	412	94	14	108	317	105	422	1,448	418	1,866	2,082,687	2,072,475	4,155,162	
28	568	136	704	215	89	304	80	7	87	227	75	302	1,090	307	1,397	2,214,437	2,171,102	4,385,539	
29	454	113	567	187	70	257	2	2	4	150	35	185	793	220	1,013	2,117,641	2,168,189	4,285,830	
30	318	69	387	110	37	147	1	0	1	69	27	96	498	133	631	2,063,449	2,100,701	4,164,151	
31	247	54	301	79	35	114	2	0	2	54	22	76	382	111	493	2,001,672	2,069,981	4,071,653	
32	211	44	255	58	23	81	2	0	2	46	16	62	317	83	400	2,082,341	2,182,568	4,264,909	
33	151	43	194	40	18	58	0	0	0	27	15	42	218	76	294	2,036,672	2,159,581	4,196,254	
34	141	56	197	50	22	72	1	0	1	23	13	36	215	91	306	2,162,377	2,158,725	4,321,102	
35	24	2	26	0	0	0	0	0	0	26	11	37	50	13	63	2,102,957	2,186,404	4,289,361	
36	0	0	0	0	0	0	0	0	0	19	8	27	19	8	27	1,966,415	1,997,164	3,963,580	
37	2	0	2	0	0	0	0	0	0	14	11	25	16	11	27	1,931,811	2,010,609	3,942,420	
38	1	0	1	0	0	0	0	0	0	16	7	23	17	7	24	1,866,288	1,926,476	3,792,765	
39	1	0	1	0	0	0	0	0	0	7	9	16	8	9	17	1,823,082	1,938,299	3,761,381	
40+	1	0	1	0	0	0	0	0	0	0	1	1	1	1	2				
<b>TOTAL</b>	<b>48,571</b>	<b>10,122</b>	<b>58,693</b>	<b>23,016</b>	<b>7,469</b>	<b>30,485</b>	<b>27,224</b>	<b>3,059</b>	<b>30,283</b>	<b>24,838</b>	<b>7,091</b>	<b>31,929</b>	<b>123,649</b>	<b>27,741</b>	<b>151,390</b>	<b>47,971,964</b>	<b>48,610,658</b>	<b>96,582,622</b>	
<b>Percent</b>																			
17	3.01	5.08	3.37	1.50	2.72	1.80	4.31	6.47	4.53	2.05	2.88	2.24	2.82	4.03	3.05	4.66	4.45	4.56	
18	30.27	33.76	30.87	26.00	30.81	27.18	44.21	45.34	44.33	27.90	28.33	28.00	32.07	32.85	32.21	4.37	4.19	4.28	
19	19.93	16.39	19.32	22.56	19.73	21.87	23.93	23.24	23.86	22.32	19.18	21.62	21.78	18.76	21.23	3.87	3.77	3.82	
20	11.85	9.90	11.52	13.44	11.73	13.02	10.85	9.41	10.71	13.57	13.58	13.57	12.27	11.28	12.09	4.63	4.25	4.44	
21	8.45	7.51	8.29	9.15	8.57	9.01	6.21	5.17	6.11	8.70	8.80	8.73	8.14	7.87	8.09	4.54	4.30	4.42	
22	6.62	5.98	6.51	7.06	6.99	7.05	3.91	3.86	3.90	6.74	6.90	6.78	6.13	6.25	6.15	4.69	4.62	4.65	
23	5.14	5.20	5.15	5.84	5.03	5.65	2.50	2.52	2.50	5.63	5.92	5.69	4.79	5.04	4.83	4.39	4.59	4.49	
24	4.04	3.77	3.99	4.44	3.91	4.31	1.71	1.73	1.71	4.16	3.75	4.07	3.63	3.58	3.62	4.76	4.83	4.79	
25	2.71	3.15	2.79	3.26	3.16	3.24	1.10	0.82	1.07	2.81	3.37	2.94	2.48	2.95	2.57	4.64	4.69	4.66	
26	2.11	2.25	2.14	2.18	1.99	2.14	0.59	0.69	0.60	2.09	2.28	2.13	1.79	2.02	1.83	4.33	4.48	4.40	
27	1.51	1.91	1.57	1.33	1.42	1.35	0.35	0.46	0.36	1.28	1.48	1.32	1.17	1.51	1.23	4.34	4.26	4.30	
28	1.17	1.34	1.20	0.93	1.19	1.00	0.29	0.23	0.29	0.91	1.06	0.95	0.88	1.11	0.92	4.62	4.47	4.54	
29	0.93	1.12	0.97	0.81	0.94	0.84	0.01	0.07	0.01	0.60	0.49	0.58	0.64	0.79	0.67	4.41	4.46	4.44	
30	0.65	0.68	0.66	0.48	0.50	0.48	0	0	0	0.28	0.38	0.30	0.40	0.48	0.42	4.30	4.32	4.31	
31	0.51	0.53	0.51	0.34	0.47	0.37	0.01	0	0.01	0.22	0.31	0.24	0.31	0.40	0.33	4.17	4.26	4.22	
32	0.43	0.43	0.43	0.25	0.31	0.27	0.01	0	0.01	0.19	0.23	0.19	0.26	0.30	0.26	4.34	4.49	4.42	
33	0.31	0.42	0.33	0.17	0.24	0.19	0	0	0	0.11	0.21	0.13	0.18	0.27	0.19	4.25	4.44	4.34	
35	0.05	0.02	0.04	0	0	0	0	0	0	0.10	0.16	0.12	0.04	0.05	0.04	4.38	4.50	4.44	
36	0	0	0	0	0	0	0	0	0	0.08	0.11	0.08	0.02	0.03	0.02	4.10	4.11	4.10	
37	0	0	0	0	0	0	0	0	0	0.06	0.16	0.08	0.01	0.04	0.02	4.03	4.14	4.08	
38	0	0	0	0	0	0	0	0	0	0.06	0.10	0.07	0.01	0.03	0.02	3.89	3.96	3.93	
39	0	0	0	0	0	0	0	0	0	0.03	0.13	0.05	0.01	0.03	0.01	3.80	3.99	3.89	
40+	0	0	0	0	0	0	0	0	0	0	0.01	0	0	0	0				
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	

The data in this report reflect NPS accessions from 1 October 2015 through 30 September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	29	3,463	3,492	7	1,112	1,119	21,021	2,215,220	2,236,241	13,994	2,149,196	2,163,190
18	504	39,152	39,656	175	8,939	9,114	24,432	2,069,940	2,094,372	35,070	2,000,641	2,035,711
19	761	26,170	26,931	232	4,972	5,204	25,994	1,828,247	1,854,241	57,956	1,775,284	1,833,240
20	874	14,303	15,177	242	2,887	3,129	47,745	2,171,184	2,218,929	123,525	1,942,407	2,065,932
21	924	9,142	10,066	316	1,866	2,182	85,018	2,094,344	2,179,362	189,396	1,899,149	2,088,545
22	928	6,652	7,580	303	1,431	1,734	152,119	2,095,884	2,248,003	276,712	1,969,516	2,246,228
23	902	5,017	5,919	288	1,111	1,399	211,292	1,895,552	2,106,844	378,803	1,854,179	2,232,982
24	881	3,602	4,483	271	722	993	288,087	1,993,600	2,281,687	476,782	1,870,086	2,346,868
25	676	2,389	3,065	281	538	819	399,556	1,824,716	2,224,272	579,726	1,697,968	2,277,694
26	632	1,576	2,208	220	340	560	498,450	1,577,733	2,076,183	706,070	1,471,923	2,177,993
27	477	971	1,448	174	244	418	589,480	1,493,207	2,082,687	828,487	1,243,988	2,072,475
28	396	694	1,090	161	146	307	777,059	1,437,378	2,214,437	965,635	1,205,467	2,171,102
29	336	457	793	110	110	220	832,421	1,285,220	2,117,641	1,058,212	1,109,977	2,168,189
30	223	275	498	67	66	133	971,306	1,092,143	2,063,449	1,128,759	971,942	2,100,701
31	184	198	382	63	48	111	994,413	1,007,259	2,001,672	1,154,052	915,929	2,069,981
32	182	135	317	44	39	83	1,113,699	968,642	2,082,341	1,273,971	908,597	2,182,568
33	128	90	218	50	26	76	1,116,067	920,605	2,036,672	1,256,616	902,965	2,159,581
34	144	71	215	58	33	91	1,254,660	907,717	2,162,377	1,332,601	826,124	2,158,725
35	36	14	50	7	6	13	1,259,718	843,239	2,102,957	1,356,841	829,563	2,186,404
36	13	6	19	6	2	8	1,247,994	718,421	1,966,415	1,271,174	725,990	1,997,164
37	10	6	16	8	3	11	1,250,279	681,532	1,931,811	1,285,775	724,834	2,010,609
38	12	5	17	5	2	7	1,209,708	656,580	1,866,288	1,246,320	680,156	1,926,476
39	5	3	8	4	5	9	1,215,477	607,605	1,823,082	1,209,501	728,798	1,938,299
40+	1	0	1	1	0	1						
<b>TOTAL</b>	<b>9,258</b>	<b>114,391</b>	<b>123,649</b>	<b>3,093</b>	<b>24,648</b>	<b>27,741</b>	<b>15,585,996</b>	<b>32,385,968</b>	<b>47,971,964</b>	<b>18,205,977</b>	<b>30,404,681</b>	<b>48,610,658</b>

**Percent by Age**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.83	99.17	100	0.63	99.37	100	0.94	99.06	100	0.65	99.35	100
18	1.27	98.73	100	1.92	98.08	100	1.17	98.83	100	1.72	98.28	100
19	2.83	97.17	100	4.46	95.54	100	1.40	98.60	100	3.16	96.84	100
20	5.76	94.24	100	7.73	92.27	100	2.15	97.85	100	5.98	94.02	100
21	9.18	90.82	100	14.48	85.52	100	3.90	96.10	100	9.07	90.93	100
22	12.24	87.76	100	17.47	82.53	100	6.77	93.23	100	12.32	87.68	100
23	15.24	84.76	100	20.59	79.41	100	10.03	89.97	100	16.96	83.04	100
24	19.65	80.35	100	27.29	72.71	100	12.63	87.37	100	20.32	79.68	100
25	22.06	77.94	100	34.31	65.69	100	17.96	82.04	100	25.45	74.55	100
26	28.62	71.38	100	39.29	60.71	100	24.01	75.99	100	32.42	67.58	100
27	32.94	67.06	100	41.63	58.37	100	28.30	71.70	100	39.98	60.02	100
28	36.33	63.67	100	52.44	47.56	100	35.09	64.91	100	44.48	55.52	100
29	42.37	57.63	100	50.00	50.00	100	39.31	60.69	100	48.81	51.19	100
30	44.78	55.22	100	50.38	49.62	100	47.07	52.93	100	53.73	46.27	100
31	48.17	51.83	100	56.76	43.24	100	49.68	50.32	100	55.75	44.25	100
32	57.41	42.59	100	53.01	46.99	100	53.48	46.52	100	58.37	41.63	100
33	58.72	41.28	100	65.79	34.21	100	54.80	45.20	100	58.19	41.81	100
34	66.98	33.02	100	63.74	36.26	100	58.02	41.98	100	61.73	38.27	100
35	72.00	28.00	100	53.85	46.15	100	59.90	40.10	100	62.06	37.94	100
36	68.42	31.58	100	75.00	25.00	100	63.47	36.53	100	63.65	36.35	100
37	62.50	37.50	100	72.73	27.27	100	64.72	35.28	100	63.95	36.05	100
38	70.59	29.41	100	71.43	28.57	100	64.82	35.18	100	64.69	35.31	100
39	62.50	37.50	100	44.44	55.56	100	66.67	33.33	100	62.40	37.60	100
40+	100	0	100	100	0	100						
<b>TOTAL</b>	<b>7.49</b>	<b>92.51</b>	<b>100</b>	<b>11.15</b>	<b>88.85</b>	<b>100</b>	<b>32.49</b>	<b>67.51</b>	<b>100</b>	<b>37.45</b>	<b>62.55</b>	<b>100</b>

**Percent by Marital Status**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.31	3.03	2.82	0.23	4.51	4.03	0.13	6.84	4.66	0.08	7.07	4.45
18	5.44	34.23	32.07	5.66	36.27	32.85	0.16	6.39	4.37	0.19	6.58	4.19
19	8.22	22.88	21.78	7.50	20.17	18.76	0.17	5.65	3.87	0.32	5.84	3.77
20	9.44	12.50	12.27	7.82	11.71	11.28	0.31	6.70	4.63	0.68	6.39	4.25
21	9.98	7.99	8.14	10.22	7.57	7.87	0.55	6.47	4.54	1.04	6.25	4.30
22	10.02	5.82	6.13	9.80	5.81	6.25	0.98	6.47	4.69	1.52	6.48	4.62
23	9.74	4.39	4.79	9.31	4.51	5.04	1.36	5.85	4.39	2.08	6.10	4.59
24	9.52	3.15	3.63	8.76	2.93	3.58	1.85	6.16	4.76	2.62	6.15	4.83
25	7.30	2.09	2.48	9.09	2.18	2.95	2.56	5.63	4.64	3.18	5.58	4.69
26	6.83	1.38	1.79	7.11	1.38	2.02	3.20	4.87	4.33	3.88	4.84	4.48
27	5.15	0.85	1.17	5.63	0.99	1.51	3.78	4.61	4.34	4.55	4.09	4.26
28	4.28	0.61	0.88	5.21	0.59	1.11	4.99	4.44	4.62	5.30	3.96	4.47
29	3.63	0.40	0.64	3.56	0.45	0.79	5.34	3.97	4.41	5.81	3.65	4.46
30	2.41	0.24	0.40	2.17	0.27	0.48	6.23	3.37	4.30	6.20	3.20	4.32
31	1.99	0.17	0.31	2.04	0.19	0.40	6.38	3.11	4.17	6.34	3.01	4.26
32	1.97	0.12	0.26	1.42	0.16	0.30	7.15	2.99	4.34	7.00	2.99	4.49
33	1.38	0.08	0.18	1.62	0.11	0.27	7.16	2.84	4.25	6.90	2.97	4.44
34	1.56	0.06	0.17	1.88	0.13	0.33	8.05	2.80	4.51	7.32	2.72	4.44
35	0.39	0.01	0.04	0.23	0.02	0.05	8.08	2.60	4.38	7.45	2.73	4.50
36	0.14	0.01	0.02	0.19	0.01	0.03	8.01	2.22	4.10	6.98	2.39	4.11
37	0.11	0.01	0.01	0.26	0.01	0.04	8.02	2.10	4.03	7.06	2.38	4.14
38	0.13	0	0.01	0.16	0.01	0.03	7.76	2.03	3.89	6.85	2.24	3.96
39	0.05	0	0.01	0.13	0.02	0.03	7.80	1.88	3.80	6.64	2.40	3.99
40+	0.01	0	0	0.03	0	0						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												CIVILIAN POPULATION					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-24 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
White	35,093	5,723	40,816	15,272	4,166	19,438	22,600	2,351	24,951	18,228	4,704	22,932	91,193	16,944	108,137	11,173,687	10,873,404	22,047,091
Black	10,111	3,650	13,761	3,832	1,928	5,760	2,783	448	3,231	4,108	1,637	5,745	20,834	7,663	28,497	2,207,885	2,394,422	4,602,307
AIAN <sup>1</sup>	383	91	474	238	96	334	199	38	237	179	75	254	999	300	1,299	234,990	214,651	449,641
Asian	2,879	621	3,500	1,126	353	1,479	790	88	878	1,197	311	1,508	5,992	1,373	7,365	835,370	827,824	1,663,195
NHPI <sup>2</sup>	18	6	24	223	80	303	171	21	192	255	71	326	667	178	845	78,345	68,595	146,940
Two or more	83	26	109	1,113	441	1,554	638	106	744	808	273	1,081	2,642	846	3,488	453,159	470,608	923,767
Unknown	4	5	9	1,212	405	1,617	43	7	50	63	20	83	1,322	437	1,759	0	0	0
<b>TOTAL</b>	<b>48,571</b>	<b>10,122</b>	<b>58,693</b>	<b>23,016</b>	<b>7,469</b>	<b>30,485</b>	<b>27,224</b>	<b>3,059</b>	<b>30,283</b>	<b>24,838</b>	<b>7,091</b>	<b>31,929</b>	<b>123,649</b>	<b>27,741</b>	<b>151,390</b>	<b>14,983,437</b>	<b>14,849,505</b>	<b>29,832,941</b>
Hispanic	8,180	1,948	10,128	3,332	1,321	4,653	6,753	960	7,713	4,135	1,335	5,470	22,400	5,564	27,964	3,298,938	3,162,613	6,461,551
Not Hispanic	40,389	8,173	48,562	19,524	6,106	25,630	20,456	2,097	22,553	20,646	5,740	26,386	101,015	22,116	123,131	11,684,499	11,686,892	23,371,391
Unknown	2	1	3	160	42	202	15	2	17	57	16	73	234	61	295	0	0	0
<b>TOTAL</b>	<b>48,571</b>	<b>10,122</b>	<b>58,693</b>	<b>23,016</b>	<b>7,469</b>	<b>30,485</b>	<b>27,224</b>	<b>3,059</b>	<b>30,283</b>	<b>24,838</b>	<b>7,091</b>	<b>31,929</b>	<b>123,649</b>	<b>27,741</b>	<b>151,390</b>	<b>14,983,437</b>	<b>14,849,505</b>	<b>29,832,941</b>
<b>Percent</b>																		
White	72.25	56.54	69.54	66.35	55.78	63.76	83.01	76.86	82.39	73.39	66.34	71.82	73.75	61.08	71.43	74.57	73.22	73.90
Black	20.82	36.06	23.45	16.65	25.81	18.89	10.22	14.65	10.67	16.54	23.09	17.99	16.85	27.62	18.82	14.74	16.12	15.43
AIAN <sup>1</sup>	0.79	0.90	0.81	1.03	1.29	1.10	0.73	1.24	0.78	0.72	1.06	0.80	0.81	1.08	0.86	1.57	1.45	1.51
Asian	5.93	6.14	5.96	4.89	4.73	4.85	2.90	2.88	2.90	4.82	4.39	4.72	4.85	4.95	4.86	5.58	5.57	5.58
NHPI <sup>2</sup>	0.04	0.06	0.04	0.97	1.07	0.99	0.63	0.69	0.63	1.03	1.00	1.02	0.54	0.64	0.56	0.52	0.46	0.49
Two or more	0.17	0.26	0.19	4.84	5.90	5.10	2.34	3.47	2.46	3.25	3.85	3.39	2.14	3.05	2.30	3.02	3.17	3.10
Unknown	0.01	0.05	0.02	5.27	5.42	5.30	0.16	0.23	0.17	0.25	0.28	0.26	1.07	1.58	1.16	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	16.84	19.25	17.26	14.48	17.69	15.26	24.81	31.38	25.47	16.65	18.83	17.13	18.12	20.06	18.47	22.02	21.30	21.66
Not Hispanic	83.15	80.74	82.74	84.83	81.75	84.07	75.14	68.55	74.47	83.12	80.95	82.64	81.69	79.72	81.33	77.98	78.70	78.34
Unknown	0	0.01	0.01	0.70	0.56	0.66	0.06	0.07	0.06	0.23	0.23	0.23	0.19	0.22	0.19	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. American Indian, Alaska Native  
2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

Number	AFQT CATEGORY <sup>1</sup>						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
<b>ARMY</b>								
Males	2,574	15,545	12,064	17,972	393	23	48,571	30,183
Females	315	2,393	2,521	4,819	73	1	10,122	5,229
<b>Total</b>	<b>2,889</b>	<b>17,938</b>	<b>14,585</b>	<b>22,791</b>	<b>466</b>	<b>24</b>	<b>58,693</b>	<b>35,412</b>
Percent Females	10.90	13.34	17.28	21.14	15.67	4.17	17.25	14.77
<b>NAVY</b>								
Males	2,596	10,868	6,914	2,601	0	37	23,016	20,378
Females	345	2,719	2,618	1,780	0	7	7,469	5,682
<b>Total</b>	<b>2,941</b>	<b>13,587</b>	<b>9,532</b>	<b>4,381</b>	<b>0</b>	<b>44</b>	<b>30,485</b>	<b>26,060</b>
Percent Females	11.73	20.01	27.47	40.63	-----	15.91	24.50	21.80
<b>MARINE CORPS</b>								
Males	1,162	9,996	8,208	7,829	12	17	27,224	19,366
Females	95	1,018	1,103	840	3	0	3,059	2,216
<b>Total</b>	<b>1,257</b>	<b>11,014</b>	<b>9,311</b>	<b>8,669</b>	<b>15</b>	<b>17</b>	<b>30,283</b>	<b>21,582</b>
Percent Females	7.56	9.24	11.85	9.69	20.00	0	10.10	10.27
<b>AIR FORCE</b>								
Males	2,290	12,352	6,696	2,999	0	501	24,838	21,338
Females	323	2,999	2,453	1,184	0	132	7,091	5,775
<b>Total</b>	<b>2,613</b>	<b>15,351</b>	<b>9,149</b>	<b>4,183</b>	<b>0</b>	<b>633</b>	<b>31,929</b>	<b>27,113</b>
Percent Females	12.36	19.54	26.81	28.31	-----	20.85	22.21	21.30
<b>TOTAL DoD</b>								
Males	8,622	48,761	33,882	31,401	405	578	123,649	91,265
Females	1,078	9,129	8,695	8,623	76	140	27,741	18,902
<b>Total</b>	<b>9,700</b>	<b>57,890</b>	<b>42,577</b>	<b>40,024</b>	<b>481</b>	<b>718</b>	<b>151,390</b>	<b>110,167</b>
Percent Females	11.11	15.77	20.42	21.54	15.80	19.50	18.32	17.16
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
<b>Total</b>	<b>1,659,171</b>	<b>5,838,955</b>	<b>3,280,538</b>	<b>3,964,283</b>	<b>4,379,296</b>	<b>1,985,446</b>	<b>21,107,689</b>	<b>10,778,664</b>
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

**Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

GENDER	AFQT CATEGORY <sup>1</sup>						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
<b>ARMY</b>								
Males	5.30	32.00	24.84	37.00	0.81	0.05	100	62.14
Females	3.11	23.64	24.91	47.61	0.72	0.01	100	51.66
<b>Total</b>	<b>4.92</b>	<b>30.56</b>	<b>24.85</b>	<b>38.83</b>	<b>0.79</b>	<b>0.04</b>	<b>100</b>	<b>60.33</b>
<b>NAVY</b>								
Males	11.28	47.22	30.04	11.30	0	0.16	100	88.54
Females	4.62	36.40	35.05	23.83	0	0.09	100	76.07
<b>Total</b>	<b>9.65</b>	<b>44.57</b>	<b>31.27</b>	<b>14.37</b>	<b>0</b>	<b>0.14</b>	<b>100</b>	<b>85.48</b>
<b>MARINE CORPS</b>								
Males	4.27	36.72	30.15	28.76	0.04	0.06	100	71.14
Females	3.11	33.28	36.06	27.46	0.10	0	100	72.44
<b>Total</b>	<b>4.15</b>	<b>36.37</b>	<b>30.75</b>	<b>28.63</b>	<b>0.05</b>	<b>0.06</b>	<b>100</b>	<b>71.27</b>
<b>AIR FORCE</b>								
Males	9.22	49.73	26.96	12.07	0	2.02	100	85.91
Females	4.56	42.29	34.59	16.70	0	1.86	100	81.44
<b>Total</b>	<b>8.18</b>	<b>48.08</b>	<b>28.65</b>	<b>13.10</b>	<b>0</b>	<b>1.98</b>	<b>100</b>	<b>84.92</b>
<b>TOTAL DoD</b>								
Males	6.97	39.44	27.40	25.40	0.33	0.47	100	73.81
Females	3.89	32.91	31.34	31.08	0.27	0.50	100	68.14
<b>Total</b>	<b>6.41</b>	<b>38.24</b>	<b>28.12</b>	<b>26.44</b>	<b>0.32</b>	<b>0.47</b>	<b>100</b>	<b>72.77</b>
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
<b>Total</b>	<b>7.86</b>	<b>27.66</b>	<b>15.54</b>	<b>18.78</b>	<b>20.75</b>	<b>9.41</b>	<b>100</b>	<b>51.07</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                      Cat IV: 30-10  
 Cat IIIA: 64-50                    Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Source of 1997 Civilian AFQT Category Estimates: Defense Manpower Data Center (DMDC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	2,421	14,288	10,393	13,412	286	16	40,816	27,102
Black	150	2,237	3,149	8,159	62	4	13,761	5,536
AIAN <sup>2</sup>	16	116	129	212	1	0	474	261
Asian	294	1,252	878	957	115	4	3,500	2,424
NHPI <sup>3</sup>	2	2	7	11	2	0	24	11
Two or more	6	40	27	36	0	0	109	73
Unknown	0	3	2	4	0	0	9	5
<b>TOTAL</b>	<b>2,889</b>	<b>17,938</b>	<b>14,585</b>	<b>22,791</b>	<b>466</b>	<b>24</b>	<b>58,693</b>	<b>35,412</b>
Hispanic	203	2,294	2,547	4,915	168	1	10,128	5,044
Not Hispanic	2,686	15,643	12,037	17,875	298	23	48,562	30,366
Unknown	0	1	1	1	0	0	3	2
<b>TOTAL</b>	<b>2,889</b>	<b>17,938</b>	<b>14,585</b>	<b>22,791</b>	<b>466</b>	<b>24</b>	<b>58,693</b>	<b>35,412</b>
<b>NAVY</b>								
White	2,366	9,549	5,401	2,086	0	36	19,438	17,316
Black	135	1,748	2,397	1,475	0	5	5,760	4,280
AIAN <sup>2</sup>	22	145	108	59	0	0	334	275
Asian	139	631	494	214	0	1	1,479	1,264
NHPI <sup>3</sup>	11	118	116	57	0	1	303	245
Two or more	145	706	498	205	0	0	1,554	1,349
Unknown	123	690	518	285	0	1	1,617	1,331
<b>TOTAL</b>	<b>2,941</b>	<b>13,587</b>	<b>9,532</b>	<b>4,381</b>	<b>0</b>	<b>44</b>	<b>30,485</b>	<b>26,060</b>
Hispanic	257	1,911	1,735	745	0	5	4,653	3,903
Not Hispanic	2,668	11,588	7,718	3,619	0	37	25,630	21,974
Unknown	16	88	79	17	0	2	202	183
<b>TOTAL</b>	<b>2,941</b>	<b>13,587</b>	<b>9,532</b>	<b>4,381</b>	<b>0</b>	<b>44</b>	<b>30,485</b>	<b>26,060</b>
<b>MARINE CORPS</b>								
White	1,118	9,520	7,665	6,626	9	13	24,951	18,303
Black	49	743	998	1,432	6	3	3,231	1,790
AIAN <sup>2</sup>	3	77	74	83	0	0	237	154
Asian	56	340	265	217	0	0	878	661
NHPI <sup>3</sup>	3	68	65	56	0	0	192	136
Two or more	28	252	224	239	0	1	744	504
Unknown	0	14	20	16	0	0	50	34
<b>TOTAL</b>	<b>1,257</b>	<b>11,014</b>	<b>9,311</b>	<b>8,669</b>	<b>15</b>	<b>17</b>	<b>30,283</b>	<b>21,582</b>
Hispanic	138	2,216	2,664	2,689	4	2	7,713	5,018
Not Hispanic	1,118	8,792	6,640	5,977	11	15	22,553	16,550
Unknown	1	6	7	3	0	0	17	14
<b>TOTAL</b>	<b>1,257</b>	<b>11,014</b>	<b>9,311</b>	<b>8,669</b>	<b>15</b>	<b>17</b>	<b>30,283</b>	<b>21,582</b>
<b>AIR FORCE</b>								
White	2,162	11,518	6,104	2,616	0	532	22,932	19,784
Black	161	2,230	2,145	1,175	0	34	5,745	4,536
AIAN <sup>2</sup>	13	121	85	33	0	2	254	219
Asian	171	742	382	167	0	46	1,508	1,295
NHPI <sup>3</sup>	17	151	99	55	0	4	326	267
Two or more	83	555	305	124	0	14	1,081	943
Unknown	6	34	29	13	0	1	83	69
<b>TOTAL</b>	<b>2,613</b>	<b>15,351</b>	<b>9,149</b>	<b>4,183</b>	<b>0</b>	<b>633</b>	<b>31,929</b>	<b>27,113</b>
Hispanic	277	2,508	1,832	789	0	64	5,470	4,617
Not Hispanic	2,332	12,806	7,297	3,382	0	569	26,386	22,435
Unknown	4	37	20	12	0	0	73	61
<b>TOTAL</b>	<b>2,613</b>	<b>15,351</b>	<b>9,149</b>	<b>4,183</b>	<b>0</b>	<b>633</b>	<b>31,929</b>	<b>27,113</b>
<b>TOTAL DoD</b>								
White	8,067	44,875	29,563	24,740	295	597	108,137	82,505
Black	495	6,958	8,689	12,241	68	46	28,497	16,142
AIAN <sup>2</sup>	54	459	396	387	1	2	1,299	909
Asian	660	2,965	2,019	1,555	115	51	7,365	5,644
NHPI <sup>3</sup>	33	339	287	179	2	5	845	659
Two or more	262	1,553	1,054	604	0	15	3,488	2,869
Unknown	129	741	569	318	0	2	1,759	1,439
<b>TOTAL</b>	<b>9,700</b>	<b>57,890</b>	<b>42,577</b>	<b>40,024</b>	<b>481</b>	<b>718</b>	<b>151,390</b>	<b>110,167</b>
Hispanic	875	8,929	8,778	9,138	172	72	27,964	18,582
Not Hispanic	8,804	48,829	33,692	30,853	309	644	123,131	91,325
Unknown	21	132	107	33	0	2	295	260
<b>TOTAL</b>	<b>9,700</b>	<b>57,890</b>	<b>42,577</b>	<b>40,024</b>	<b>481</b>	<b>718</b>	<b>151,390</b>	<b>110,167</b>

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	5.93	35.01	25.46	32.86	0.70	0.04	100	66.40
Black	1.09	16.26	22.88	59.29	0.45	0.03	100	40.23
AIAN <sup>2</sup>	3.38	24.47	27.22	44.73	0.21	0	100	55.06
Asian	8.40	35.77	25.09	27.34	3.29	0.11	100	69.26
NHPI <sup>3</sup>	8.33	8.33	29.17	45.83	8.33	0	100	45.83
Two or more	5.50	36.70	24.77	33.03	0	0	100	66.97
Unknown	0	33.33	22.22	44.44	0	0	100	55.56
<b>TOTAL</b>	<b>4.92</b>	<b>30.56</b>	<b>24.85</b>	<b>38.83</b>	<b>0.79</b>	<b>0.04</b>	<b>100</b>	<b>60.33</b>
Hispanic	2.00	22.65	25.15	48.53	1.66	0.01	100	49.80
Not Hispanic	5.53	32.21	24.79	36.81	0.61	0.05	100	62.53
Unknown	0	33.33	33.33	33.33	0	0	100	66.67
<b>TOTAL</b>	<b>4.92</b>	<b>30.56</b>	<b>24.85</b>	<b>38.83</b>	<b>0.79</b>	<b>0.04</b>	<b>100</b>	<b>60.33</b>
<b>NAVY</b>								
White	12.17	49.13	27.79	10.73	0	0.19	100	89.08
Black	2.34	30.35	41.61	25.61	0	0.09	100	74.31
AIAN <sup>2</sup>	6.59	43.41	32.34	17.66	0	0	100	82.34
Asian	9.40	42.66	33.40	14.47	0	0.07	100	85.46
NHPI <sup>3</sup>	3.63	38.94	38.28	18.81	0	0.33	100	80.86
Two or more	9.33	45.43	32.05	13.19	0	0	100	86.81
Unknown	7.61	42.67	32.03	17.63	0	0.06	100	82.31
<b>TOTAL</b>	<b>9.65</b>	<b>44.57</b>	<b>31.27</b>	<b>14.37</b>	<b>0</b>	<b>0.14</b>	<b>100</b>	<b>85.48</b>
Hispanic	5.52	41.07	37.29	16.01	0	0.11	100	83.88
Not Hispanic	10.41	45.21	30.11	14.12	0	0.14	100	85.74
Unknown	7.92	43.56	39.11	8.42	0	0.99	100	90.59
<b>TOTAL</b>	<b>9.65</b>	<b>44.57</b>	<b>31.27</b>	<b>14.37</b>	<b>0</b>	<b>0.14</b>	<b>100</b>	<b>85.48</b>
<b>MARINE CORPS</b>								
White	4.48	38.15	30.72	26.56	0.04	0.05	100	73.36
Black	1.52	23.00	30.89	44.32	0.19	0.09	100	55.40
AIAN <sup>2</sup>	1.27	32.49	31.22	35.02	0	0	100	64.98
Asian	6.38	38.72	30.18	24.72	0	0	100	75.28
NHPI <sup>3</sup>	1.56	35.42	33.85	29.17	0	0	100	70.83
Two or more	3.76	33.87	30.11	32.12	0	0.13	100	67.74
Unknown	0	28.00	40.00	32.00	0	0	100	68.00
<b>TOTAL</b>	<b>4.15</b>	<b>36.37</b>	<b>30.75</b>	<b>28.63</b>	<b>0.05</b>	<b>0.06</b>	<b>100</b>	<b>71.27</b>
Hispanic	1.79	28.73	34.54	34.86	0.05	0.03	100	65.06
Not Hispanic	4.96	38.98	29.44	26.50	0.05	0.07	100	73.38
Unknown	5.88	35.29	41.18	17.65	0	0	100	82.35
<b>TOTAL</b>	<b>4.15</b>	<b>36.37</b>	<b>30.75</b>	<b>28.63</b>	<b>0.05</b>	<b>0.06</b>	<b>100</b>	<b>71.27</b>
<b>AIR FORCE</b>								
White	9.43	50.23	26.62	11.41	0	2.32	100	86.27
Black	2.80	38.82	37.34	20.45	0	0.59	100	78.96
AIAN <sup>2</sup>	5.12	47.64	33.46	12.99	0	0.79	100	86.22
Asian	11.34	49.20	25.33	11.07	0	3.05	100	85.88
NHPI <sup>3</sup>	5.21	46.32	30.37	16.87	0	1.23	100	81.90
Two or more	7.68	51.34	28.21	11.47	0	1.30	100	87.23
Unknown	7.23	40.96	34.94	15.66	0	1.20	100	83.13
<b>TOTAL</b>	<b>8.18</b>	<b>48.08</b>	<b>28.65</b>	<b>13.10</b>	<b>0</b>	<b>1.98</b>	<b>100</b>	<b>84.92</b>
Hispanic	5.06	45.85	33.49	14.42	0	1.17	100	84.41
Not Hispanic	8.84	48.53	27.65	12.82	0	2.16	100	85.03
Unknown	5.48	50.68	27.40	16.44	0	0	100	83.56
<b>TOTAL</b>	<b>8.18</b>	<b>48.08</b>	<b>28.65</b>	<b>13.10</b>	<b>0</b>	<b>1.98</b>	<b>100</b>	<b>84.92</b>
<b>TOTAL DoD</b>								
White	7.46	41.50	27.34	22.88	0.27	0.55	100	76.30
Black	1.74	24.42	30.49	42.96	0.24	0.16	100	56.64
AIAN <sup>2</sup>	4.16	35.33	30.48	29.79	0.08	0.15	100	69.98
Asian	8.96	40.26	27.41	21.11	1.56	0.69	100	76.63
NHPI <sup>3</sup>	3.91	40.12	33.96	21.18	0.24	0.59	100	77.99
Two or more	7.51	44.52	30.22	17.32	0	0.43	100	82.25
Unknown	7.33	42.13	32.35	18.08	0	0.11	100	81.81
<b>TOTAL</b>	<b>6.41</b>	<b>38.24</b>	<b>28.12</b>	<b>26.44</b>	<b>0.32</b>	<b>0.47</b>	<b>100</b>	<b>72.77</b>
Hispanic	3.13	31.93	31.39	32.68	0.62	0.26	100	66.45
Not Hispanic	7.15	39.66	27.36	25.06	0.25	0.52	100	74.17
Unknown	7.12	44.75	36.27	11.19	0	0.68	100	88.14
<b>TOTAL</b>	<b>6.41</b>	<b>38.24</b>	<b>28.12</b>	<b>26.44</b>	<b>0.32</b>	<b>0.47</b>	<b>100</b>	<b>72.77</b>

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	2,177	12,593	8,871	11,181	255	16	35,093	23,641
Black	117	1,772	2,345	5,817	57	3	10,111	4,234
AIAN <sup>2</sup>	14	97	107	164	1	0	383	218
Asian	259	1,047	716	774	79	4	2,879	2,022
NHPI <sup>3</sup>	2	1	6	8	1	0	18	9
Two or more	5	35	17	26	0	0	83	57
Unknown	0	0	2	2	0	0	4	2
<b>TOTAL</b>	<b>2,574</b>	<b>15,545</b>	<b>12,064</b>	<b>17,972</b>	<b>393</b>	<b>23</b>	<b>48,571</b>	<b>30,183</b>
Hispanic	174	1,928	2,048	3,883	146	1	8,180	4,150
Not Hispanic	2,400	13,617	10,015	14,088	247	22	40,389	26,032
Unknown	0	0	1	1	0	0	2	1
<b>TOTAL</b>	<b>2,574</b>	<b>15,545</b>	<b>12,064</b>	<b>17,972</b>	<b>393</b>	<b>23</b>	<b>48,571</b>	<b>30,183</b>
<b>NAVY</b>								
White	2,097	7,810	4,018	1,317	0	30	15,272	13,925
Black	111	1,271	1,649	796	0	5	3,832	3,031
AIAN <sup>2</sup>	20	109	78	31	0	0	238	207
Asian	124	495	372	134	0	1	1,126	991
NHPI <sup>3</sup>	11	97	82	32	0	1	223	190
Two or more	126	528	336	123	0	0	1,113	990
Unknown	107	558	379	168	0	0	1,212	1,044
<b>TOTAL</b>	<b>2,596</b>	<b>10,868</b>	<b>6,914</b>	<b>2,601</b>	<b>0</b>	<b>37</b>	<b>23,016</b>	<b>20,378</b>
Hispanic	219	1,494	1,203	414	0	2	3,332	2,916
Not Hispanic	2,362	9,297	5,650	2,182	0	33	19,524	17,309
Unknown	15	77	61	5	0	2	160	153
<b>TOTAL</b>	<b>2,596</b>	<b>10,868</b>	<b>6,914</b>	<b>2,601</b>	<b>0</b>	<b>37</b>	<b>23,016</b>	<b>20,378</b>
<b>MARINE CORPS</b>								
White	1,035	8,703	6,828	6,014	7	13	22,600	16,566
Black	43	631	822	1,279	5	3	2,783	1,496
AIAN <sup>2</sup>	3	69	57	70	0	0	199	129
Asian	51	309	238	192	0	0	790	598
NHPI <sup>3</sup>	3	60	58	50	0	0	171	121
Two or more	27	212	188	210	0	1	638	427
Unknown	0	12	17	14	0	0	43	29
<b>TOTAL</b>	<b>1,162</b>	<b>9,996</b>	<b>8,208</b>	<b>7,829</b>	<b>12</b>	<b>17</b>	<b>27,224</b>	<b>19,366</b>
Hispanic	122	1,994	2,271	2,361	3	2	6,753	4,387
Not Hispanic	1,039	7,997	5,930	5,466	9	15	20,456	14,966
Unknown	1	5	7	2	0	0	15	13
<b>TOTAL</b>	<b>1,162</b>	<b>9,996</b>	<b>8,208</b>	<b>7,829</b>	<b>12</b>	<b>17</b>	<b>27,224</b>	<b>19,366</b>
<b>AIR FORCE</b>								
White	1,907	9,420	4,564	1,910	0	427	18,228	15,891
Black	140	1,656	1,480	810	0	22	4,108	3,276
AIAN <sup>2</sup>	11	86	57	23	0	2	179	154
Asian	147	609	286	120	0	35	1,197	1,042
NHPI <sup>3</sup>	17	128	69	38	0	3	255	214
Two or more	63	427	221	86	0	11	808	711
Unknown	5	26	19	12	0	1	63	50
<b>TOTAL</b>	<b>2,290</b>	<b>12,352</b>	<b>6,696</b>	<b>2,999</b>	<b>0</b>	<b>501</b>	<b>24,838</b>	<b>21,338</b>
Hispanic	238	1,984	1,320	539	0	54	4,135	3,542
Not Hispanic	2,048	10,340	5,360	2,451	0	447	20,646	17,748
Unknown	4	28	16	9	0	0	57	48
<b>TOTAL</b>	<b>2,290</b>	<b>12,352</b>	<b>6,696</b>	<b>2,999</b>	<b>0</b>	<b>501</b>	<b>24,838</b>	<b>21,338</b>
<b>TOTAL DoD</b>								
White	7,216	38,526	24,281	20,422	262	486	91,193	70,023
Black	411	5,330	6,296	8,702	62	33	20,834	12,037
AIAN <sup>2</sup>	48	361	299	288	1	2	999	708
Asian	581	2,460	1,612	1,220	79	40	5,992	4,653
NHPI <sup>3</sup>	33	286	215	128	1	4	667	534
Two or more	221	1,202	762	445	0	12	2,642	2,185
Unknown	112	596	417	196	0	1	1,322	1,125
<b>TOTAL</b>	<b>8,622</b>	<b>48,761</b>	<b>33,882</b>	<b>31,401</b>	<b>405</b>	<b>578</b>	<b>123,649</b>	<b>91,265</b>
Hispanic	753	7,400	6,842	7,197	149	59	22,400	14,995
Not Hispanic	7,849	41,251	26,955	24,187	256	517	101,015	76,055
Unknown	20	110	85	17	0	2	234	215
<b>TOTAL</b>	<b>8,622</b>	<b>48,761</b>	<b>33,882</b>	<b>31,401</b>	<b>405</b>	<b>578</b>	<b>123,649</b>	<b>91,265</b>

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	6.20	35.88	25.28	31.86	0.73	0.05	100	67.37
Black	1.16	17.53	23.19	57.53	0.56	0.03	100	41.88
AIAN <sup>2</sup>	3.66	25.33	27.94	42.82	0.26	0	100	56.92
Asian	9.00	36.37	24.87	26.88	2.74	0.14	100	70.23
NHPI <sup>3</sup>	11.11	5.56	33.33	44.44	5.56	0	100	50.00
Two or more	6.02	42.17	20.48	31.33	0	0	100	68.67
Unknown	0	0	50.00	50.00	0	0	100	50.00
<b>TOTAL</b>	<b>5.30</b>	<b>32.00</b>	<b>24.84</b>	<b>37.00</b>	<b>0.81</b>	<b>0.05</b>	<b>100</b>	<b>62.14</b>
Hispanic	2.13	23.57	25.04	47.47	1.78	0.01	100	50.73
Not Hispanic	5.94	33.71	24.80	34.88	0.61	0.05	100	64.45
Unknown	0	0	50.00	50.00	0	0	100	50.00
<b>TOTAL</b>	<b>5.30</b>	<b>32.00</b>	<b>24.84</b>	<b>37.00</b>	<b>0.81</b>	<b>0.05</b>	<b>100</b>	<b>62.14</b>
<b>NAVY</b>								
White	13.73	51.14	26.31	8.62	0	0.20	100	91.18
Black	2.90	33.17	43.03	20.77	0	0.13	100	79.10
AIAN <sup>2</sup>	8.40	45.80	32.77	13.03	0	0	100	86.97
Asian	11.01	43.96	33.04	11.90	0	0.09	100	88.01
NHPI <sup>3</sup>	4.93	43.50	36.77	14.35	0	0.45	100	85.20
Two or more	11.32	47.44	30.19	11.05	0	0	100	88.95
Unknown	8.83	46.04	31.27	13.86	0	0	100	86.14
<b>TOTAL</b>	<b>11.28</b>	<b>47.22</b>	<b>30.04</b>	<b>11.30</b>	<b>0</b>	<b>0.16</b>	<b>100</b>	<b>88.54</b>
Hispanic	6.57	44.84	36.10	12.42	0	0.06	100	87.52
Not Hispanic	12.10	47.62	28.94	11.18	0	0.17	100	88.65
Unknown	9.38	48.13	38.13	3.13	0	1.25	100	95.63
<b>TOTAL</b>	<b>11.28</b>	<b>47.22</b>	<b>30.04</b>	<b>11.30</b>	<b>0</b>	<b>0.16</b>	<b>100</b>	<b>88.54</b>
<b>MARINE CORPS</b>								
White	4.58	38.51	30.21	26.61	0.03	0.06	100	73.30
Black	1.55	22.67	29.54	45.96	0.18	0.11	100	53.75
AIAN <sup>2</sup>	1.51	34.67	28.64	35.18	0	0	100	64.82
Asian	6.46	39.11	30.13	24.30	0	0	100	75.70
NHPI <sup>3</sup>	1.75	35.09	33.92	29.24	0	0	100	70.76
Two or more	4.23	33.23	29.47	32.92	0	0.16	100	66.93
Unknown	0	27.91	39.53	32.56	0	0	100	67.44
<b>TOTAL</b>	<b>4.27</b>	<b>36.72</b>	<b>30.15</b>	<b>28.76</b>	<b>0.04</b>	<b>0.06</b>	<b>100</b>	<b>71.14</b>
Hispanic	1.81	29.53	33.63	34.96	0.04	0.03	100	64.96
Not Hispanic	5.08	39.09	28.99	26.72	0.04	0.07	100	73.16
Unknown	6.67	33.33	46.67	13.33	0	0	100	86.67
<b>TOTAL</b>	<b>4.27</b>	<b>36.72</b>	<b>30.15</b>	<b>28.76</b>	<b>0.04</b>	<b>0.06</b>	<b>100</b>	<b>71.14</b>
<b>AIR FORCE</b>								
White	10.46	51.68	25.04	10.48	0	2.34	100	87.18
Black	3.41	40.31	36.03	19.72	0	0.54	100	79.75
AIAN <sup>2</sup>	6.15	48.04	31.84	12.85	0	1.12	100	86.03
Asian	12.28	50.88	23.89	10.03	0	2.92	100	87.05
NHPI <sup>3</sup>	6.67	50.20	27.06	14.90	0	1.18	100	83.92
Two or more	7.80	52.85	27.35	10.64	0	1.36	100	88.00
Unknown	7.94	41.27	30.16	19.05	0	1.59	100	79.37
<b>TOTAL</b>	<b>9.22</b>	<b>49.73</b>	<b>26.96</b>	<b>12.07</b>	<b>0</b>	<b>2.02</b>	<b>100</b>	<b>85.91</b>
Hispanic	5.76	47.98	31.92	13.04	0	1.31	100	85.66
Not Hispanic	9.92	50.08	25.96	11.87	0	2.17	100	85.96
Unknown	7.02	49.12	28.07	15.79	0	0	100	84.21
<b>TOTAL</b>	<b>9.22</b>	<b>49.73</b>	<b>26.96</b>	<b>12.07</b>	<b>0</b>	<b>2.02</b>	<b>100</b>	<b>85.91</b>
<b>TOTAL DoD</b>								
White	7.91	42.25	26.63	22.39	0.29	0.53	100	76.79
Black	1.97	25.58	30.22	41.77	0.30	0.16	100	57.78
AIAN <sup>2</sup>	4.80	36.14	29.93	28.83	0.10	0.20	100	70.87
Asian	9.70	41.05	26.90	20.36	1.32	0.67	100	77.65
NHPI <sup>3</sup>	4.95	42.88	32.23	19.19	0.15	0.60	100	80.06
Two or more	8.36	45.50	28.84	16.84	0	0.45	100	82.70
Unknown	8.47	45.08	31.54	14.83	0	0.08	100	85.10
<b>TOTAL</b>	<b>6.97</b>	<b>39.44</b>	<b>27.40</b>	<b>25.40</b>	<b>0.33</b>	<b>0.47</b>	<b>100</b>	<b>73.81</b>
Hispanic	3.36	33.04	30.54	32.13	0.67	0.26	100	66.94
Not Hispanic	7.77	40.84	26.68	23.94	0.25	0.51	100	75.29
Unknown	8.55	47.01	36.32	7.26	0	0.85	100	91.88
<b>TOTAL</b>	<b>6.97</b>	<b>39.44</b>	<b>27.40</b>	<b>25.40</b>	<b>0.33</b>	<b>0.47</b>	<b>100</b>	<b>73.81</b>

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	244	1,695	1,522	2,231	31	0	5,723	3,461
Black	33	465	804	2,342	5	1	3,650	1,302
AIAN <sup>2</sup>	2	19	22	48	0	0	91	43
Asian	35	205	162	183	36	0	621	402
NHPI <sup>3</sup>	0	1	1	3	1	0	6	2
Two or more	1	5	10	10	0	0	26	16
Unknown	0	3	0	2	0	0	5	3
<b>TOTAL</b>	<b>315</b>	<b>2,393</b>	<b>2,521</b>	<b>4,819</b>	<b>73</b>	<b>1</b>	<b>10,122</b>	<b>5,229</b>
Hispanic	29	366	499	1,032	22	0	1,948	894
Not Hispanic	286	2,026	2,022	3,787	51	1	8,173	4,334
Unknown	0	1	0	0	0	0	1	1
<b>TOTAL</b>	<b>315</b>	<b>2,393</b>	<b>2,521</b>	<b>4,819</b>	<b>73</b>	<b>1</b>	<b>10,122</b>	<b>5,229</b>
<b>NAVY</b>								
White	269	1,739	1,383	769	0	6	4,166	3,391
Black	24	477	748	679	0	0	1,928	1,249
AIAN <sup>2</sup>	2	36	30	28	0	0	96	68
Asian	15	136	122	80	0	0	353	273
NHPI <sup>3</sup>	0	21	34	25	0	0	80	55
Two or more	19	178	162	82	0	0	441	359
Unknown	16	132	139	117	0	1	405	287
<b>TOTAL</b>	<b>345</b>	<b>2,719</b>	<b>2,618</b>	<b>1,780</b>	<b>0</b>	<b>7</b>	<b>7,469</b>	<b>5,682</b>
Hispanic	38	417	532	331	0	3	1,321	987
Not Hispanic	306	2,291	2,068	1,437	0	4	6,106	4,665
Unknown	1	11	18	12	0	0	42	30
<b>TOTAL</b>	<b>345</b>	<b>2,719</b>	<b>2,618</b>	<b>1,780</b>	<b>0</b>	<b>7</b>	<b>7,469</b>	<b>5,682</b>
<b>MARINE CORPS</b>								
White	83	817	837	612	2	0	2,351	1,737
Black	6	112	176	153	1	0	448	294
AIAN <sup>2</sup>	0	8	17	13	0	0	38	25
Asian	5	31	27	25	0	0	88	63
NHPI <sup>3</sup>	0	8	7	6	0	0	21	15
Two or more	1	40	36	29	0	0	106	77
Unknown	0	2	3	2	0	0	7	5
<b>TOTAL</b>	<b>95</b>	<b>1,018</b>	<b>1,103</b>	<b>840</b>	<b>3</b>	<b>0</b>	<b>3,059</b>	<b>2,216</b>
Hispanic	16	222	393	328	1	0	960	631
Not Hispanic	79	795	710	511	2	0	2,097	1,584
Unknown	0	1	0	1	0	0	2	1
<b>TOTAL</b>	<b>95</b>	<b>1,018</b>	<b>1,103</b>	<b>840</b>	<b>3</b>	<b>0</b>	<b>3,059</b>	<b>2,216</b>
<b>AIR FORCE</b>								
White	255	2,098	1,540	706	0	105	4,704	3,893
Black	21	574	665	365	0	12	1,637	1,260
AIAN <sup>2</sup>	2	35	28	10	0	0	75	65
Asian	24	133	96	47	0	11	311	253
NHPI <sup>3</sup>	0	23	30	17	0	1	71	53
Two or more	20	128	84	38	0	3	273	232
Unknown	1	8	10	1	0	0	20	19
<b>TOTAL</b>	<b>323</b>	<b>2,999</b>	<b>2,453</b>	<b>1,184</b>	<b>0</b>	<b>132</b>	<b>7,091</b>	<b>5,775</b>
Hispanic	39	524	512	250	0	10	1,335	1,075
Not Hispanic	284	2,466	1,937	931	0	122	5,740	4,687
Unknown	0	9	4	3	0	0	16	13
<b>TOTAL</b>	<b>323</b>	<b>2,999</b>	<b>2,453</b>	<b>1,184</b>	<b>0</b>	<b>132</b>	<b>7,091</b>	<b>5,775</b>
<b>TOTAL DoD</b>								
White	851	6,349	5,282	4,318	33	111	16,944	12,482
Black	84	1,628	2,393	3,539	6	13	7,663	4,105
AIAN <sup>2</sup>	6	98	97	99	0	0	300	201
Asian	79	505	407	335	36	11	1,373	991
NHPI <sup>3</sup>	0	53	72	51	1	1	178	125
Two or more	41	351	292	159	0	3	846	684
Unknown	17	145	152	122	0	1	437	314
<b>TOTAL</b>	<b>1,078</b>	<b>9,129</b>	<b>8,695</b>	<b>8,623</b>	<b>76</b>	<b>140</b>	<b>27,741</b>	<b>18,902</b>
Hispanic	122	1,529	1,936	1,941	23	13	5,564	3,587
Not Hispanic	955	7,578	6,737	6,666	53	127	22,116	15,270
Unknown	1	22	22	16	0	0	61	45
<b>TOTAL</b>	<b>1,078</b>	<b>9,129</b>	<b>8,695</b>	<b>8,623</b>	<b>76</b>	<b>140</b>	<b>27,741</b>	<b>18,902</b>

**Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY <sup>1</sup>							
	I	II	IIIA	IIIB	IV	Unknown		
<b>ARMY</b>								
White	4.26	29.62	26.59	38.98	0.54	0	100	60.48
Black	0.90	12.74	22.03	64.16	0.14	0.03	100	35.67
AIAN <sup>2</sup>	2.20	20.88	24.18	52.75	0	0	100	47.25
Asian	5.64	33.01	26.09	29.47	5.80	0	100	64.73
NHPI <sup>3</sup>	0	16.67	16.67	50.00	16.67	0	100	33.33
Two or more	3.85	19.23	38.46	38.46	0	0	100	61.54
Unknown	0	60.00	0	40.00	0	0	100	60.00
<b>TOTAL</b>	<b>3.11</b>	<b>23.64</b>	<b>24.91</b>	<b>47.61</b>	<b>0.72</b>	<b>0.01</b>	<b>100</b>	<b>51.66</b>
Hispanic	1.49	18.79	25.62	52.98	1.13	0	100	45.89
Not Hispanic	3.50	24.79	24.74	46.34	0.62	0.01	100	53.03
Unknown	0	100	0	0	0	0	100	100
<b>TOTAL</b>	<b>3.11</b>	<b>23.64</b>	<b>24.91</b>	<b>47.61</b>	<b>0.72</b>	<b>0.01</b>	<b>100</b>	<b>51.66</b>
<b>NAVY</b>								
White	6.46	41.74	33.20	18.46	0	0.14	100	81.40
Black	1.24	24.74	38.80	35.22	0	0	100	64.78
AIAN <sup>2</sup>	2.08	37.50	31.25	29.17	0	0	100	70.83
Asian	4.25	38.53	34.56	22.66	0	0	100	77.34
NHPI <sup>3</sup>	0	26.25	42.50	31.25	0	0	100	68.75
Two or more	4.31	40.36	36.73	18.59	0	0	100	81.41
Unknown	3.95	32.59	34.32	28.89	0	0.25	100	70.86
<b>TOTAL</b>	<b>4.62</b>	<b>36.40</b>	<b>35.05</b>	<b>23.83</b>	<b>0</b>	<b>0.09</b>	<b>100</b>	<b>76.07</b>
Hispanic	2.88	31.57	40.27	25.06	0	0.23	100	74.72
Not Hispanic	5.01	37.52	33.87	23.53	0	0.07	100	76.40
Unknown	2.38	26.19	42.86	28.57	0	0	100	71.43
<b>TOTAL</b>	<b>4.62</b>	<b>36.40</b>	<b>35.05</b>	<b>23.83</b>	<b>0</b>	<b>0.09</b>	<b>100</b>	<b>76.07</b>
<b>MARINE CORPS</b>								
White	3.53	34.75	35.60	26.03	0.09	0	100	73.88
Black	1.34	25.00	39.29	34.15	0.22	0	100	65.63
AIAN <sup>2</sup>	0	21.05	44.74	34.21	0	0	100	65.79
Asian	5.68	35.23	30.68	28.41	0	0	100	71.59
NHPI <sup>3</sup>	0	38.10	33.33	28.57	0	0	100	71.43
Two or more	0.94	37.74	33.96	27.36	0	0	100	72.64
Unknown	0	28.57	42.86	28.57	0	0	100	71.43
<b>TOTAL</b>	<b>3.11</b>	<b>33.28</b>	<b>36.06</b>	<b>27.46</b>	<b>0.10</b>	<b>0</b>	<b>100</b>	<b>72.44</b>
Hispanic	1.67	23.13	40.94	34.17	0.10	0	100	65.73
Not Hispanic	3.77	37.91	33.86	24.37	0.10	0	100	75.54
Unknown	0	50.00	0	50.00	0	0	100	50.00
<b>TOTAL</b>	<b>3.11</b>	<b>33.28</b>	<b>36.06</b>	<b>27.46</b>	<b>0.10</b>	<b>0</b>	<b>100</b>	<b>72.44</b>
<b>AIR FORCE</b>								
White	5.42	44.60	32.74	15.01	0	2.23	100	82.76
Black	1.28	35.06	40.62	22.30	0	0.73	100	76.97
AIAN <sup>2</sup>	2.67	46.67	37.33	13.33	0	0	100	86.67
Asian	7.72	42.77	30.87	15.11	0	3.54	100	81.35
NHPI <sup>3</sup>	0	32.39	42.25	23.94	0	1.41	100	74.65
Two or more	7.33	46.89	30.77	13.92	0	1.10	100	84.98
Unknown	5.00	40.00	50.00	5.00	0	0	100	95.00
<b>TOTAL</b>	<b>4.56</b>	<b>42.29</b>	<b>34.59</b>	<b>16.70</b>	<b>0</b>	<b>1.86</b>	<b>100</b>	<b>81.44</b>
Hispanic	2.92	39.25	38.35	18.73	0	0.75	100	80.52
Not Hispanic	4.95	42.96	33.75	16.22	0	2.13	100	81.66
Unknown	0	56.25	25.00	18.75	0	0	100	81.25
<b>TOTAL</b>	<b>4.56</b>	<b>42.29</b>	<b>34.59</b>	<b>16.70</b>	<b>0</b>	<b>1.86</b>	<b>100</b>	<b>81.44</b>
<b>TOTAL DoD</b>								
White	5.02	37.47	31.17	25.48	0.19	0.66	100	73.67
Black	1.10	21.24	31.23	46.18	0.08	0.17	100	53.57
AIAN <sup>2</sup>	2.00	32.67	32.33	33.00	0	0	100	67.00
Asian	5.75	36.78	29.64	24.40	2.62	0.80	100	72.18
NHPI <sup>3</sup>	0	29.78	40.45	28.65	0.56	0.56	100	70.22
Two or more	4.85	41.49	34.52	18.79	0	0.35	100	80.85
Unknown	3.89	33.18	34.78	27.92	0	0.23	100	71.85
<b>TOTAL</b>	<b>3.89</b>	<b>32.91</b>	<b>31.34</b>	<b>31.08</b>	<b>0.27</b>	<b>0.50</b>	<b>100</b>	<b>68.14</b>
Hispanic	2.19	27.48	34.80	34.88	0.41	0.23	100	64.47
Not Hispanic	4.32	34.26	30.46	30.14	0.24	0.57	100	69.05
Unknown	1.64	36.07	36.07	26.23	0	0	100	73.77
<b>TOTAL</b>	<b>3.89</b>	<b>32.91</b>	<b>31.34</b>	<b>31.08</b>	<b>0.27</b>	<b>0.50</b>	<b>100</b>	<b>68.14</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATION TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY</b>								
Males	46,466	95.67	2,096	4.32	9	0.02	48,571	100
Females	9,948	98.28	172	1.70	2	0.02	10,122	100
<b>Total</b>	<b>56,414</b>	<b>96.12</b>	<b>2,268</b>	<b>3.86</b>	<b>11</b>	<b>0.02</b>	<b>58,693</b>	<b>100</b>
Percent Females	17.63		7.58		18.18		17.25	
<b>NAVY</b>								
Males	22,819	99.14	192	0.83	5	0.02	23,016	100
Females	7,416	99.29	52	0.70	1	0.01	7,469	100
<b>Total</b>	<b>30,235</b>	<b>99.18</b>	<b>244</b>	<b>0.80</b>	<b>6</b>	<b>0.02</b>	<b>30,485</b>	<b>100</b>
Percent Females	24.53		21.31		16.67		24.50	
<b>MARINE CORPS</b>								
Males	27,188	99.87	25	0.09	11	0.04	27,224	100
Females	3,055	99.87	2	0.07	2	0.07	3,059	100
<b>Total</b>	<b>30,243</b>	<b>99.87</b>	<b>27</b>	<b>0.09</b>	<b>13</b>	<b>0.04</b>	<b>30,283</b>	<b>100</b>
Percent Females	10.10		7.41		15.38		10.10	
<b>AIR FORCE</b>								
Males	24,763	99.70	59	0.24	16	0.06	24,838	100
Females	7,071	99.72	16	0.23	4	0.06	7,091	100
<b>Total</b>	<b>31,834</b>	<b>99.70</b>	<b>75</b>	<b>0.23</b>	<b>20</b>	<b>0.06</b>	<b>31,929</b>	<b>100</b>
Percent Females	22.21		21.33		20.00		22.21	
<b>TOTAL DoD</b>								
Males	121,236	98.05	2,372	1.92	41	0.03	123,649	100
Females	27,490	99.10	242	0.87	9	0.03	27,741	100
<b>Total</b>	<b>148,726</b>	<b>98.24</b>	<b>2,614</b>	<b>1.73</b>	<b>50</b>	<b>0.03</b>	<b>151,390</b>	<b>100</b>
Percent Females	18.48		9.26		18.00		18.32	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
Males	12,575,162	83.93	(2)	(2)	2,408,274	16.07	14,983,437	100
Females	12,839,655	86.47	(2)	(2)	2,009,849	13.53	14,849,505	100
<b>Total</b>	<b>25,414,818</b>	<b>85.19</b>	(2)	(2)	<b>4,418,124</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>
Percent Females	50.52				45.49		49.78	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATION TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>Male and Female</b>								
<b>ARMY</b>								
White	38,894	95.29	1,912	4.68	10	0.02	40,816	100
Black	13,483	97.98	278	2.02	0	0	13,761	100
AIAN <sup>2</sup>	455	95.99	19	4.01	0	0	474	100
Asian	3,446	98.46	53	1.51	1	0.03	3,500	100
NHPI <sup>3</sup>	23	95.83	1	4.17	0	0	24	100
Two or more	105	96.33	4	3.67	0	0	109	100
Unknown	8	88.89	1	11.11	0	0	9	100
<b>TOTAL</b>	<b>56,414</b>	<b>96.12</b>	<b>2,268</b>	<b>3.86</b>	<b>11</b>	<b>0.02</b>	<b>58,693</b>	<b>100</b>
Hispanic	9,868	97.43	258	2.55	2	0.02	10,128	100
Not Hispanic	46,544	95.84	2,009	4.14	9	0.02	48,562	100
Unknown	2	66.67	1	33.33	0	0	3	100
<b>TOTAL</b>	<b>56,414</b>	<b>96.12</b>	<b>2,268</b>	<b>3.86</b>	<b>11</b>	<b>0.02</b>	<b>58,693</b>	<b>100</b>
<b>NAVY</b>								
White	19,275	99.16	161	0.83	2	0.01	19,438	100
Black	5,720	99.31	38	0.66	2	0.03	5,760	100
AIAN <sup>2</sup>	330	98.80	4	1.20	0	0	334	100
Asian	1,476	99.80	3	0.20	0	0	1,479	100
NHPI <sup>3</sup>	295	97.36	8	2.64	0	0	303	100
Two or more	1,536	98.84	18	1.16	0	0	1,554	100
Unknown	1,603	99.13	12	0.74	2	0.12	1,617	100
<b>TOTAL</b>	<b>30,235</b>	<b>99.18</b>	<b>244</b>	<b>0.80</b>	<b>6</b>	<b>0.02</b>	<b>30,485</b>	<b>100</b>
Hispanic	4,616	99.20	37	0.80	0	0	4,653	100
Not Hispanic	25,418	99.17	206	0.80	6	0.02	25,630	100
Unknown	201	99.50	1	0.50	0	0	202	100
<b>TOTAL</b>	<b>30,235</b>	<b>99.18</b>	<b>244</b>	<b>0.80</b>	<b>6</b>	<b>0.02</b>	<b>30,485</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	24,918	99.87	22	0.09	11	0.04	24,951	100
Black	3,228	99.91	3	0.09	0	0	3,231	100
AIAN <sup>2</sup>	236	99.58	1	0.42	0	0	237	100
Asian	878	100	0	0	0	0	878	100
NHPI <sup>3</sup>	192	100	0	0	0	0	192	100
Two or more	741	99.60	1	0.13	2	0.27	744	100
Unknown	50	100	0	0	0	0	50	100
<b>TOTAL</b>	<b>30,243</b>	<b>99.87</b>	<b>27</b>	<b>0.09</b>	<b>13</b>	<b>0.04</b>	<b>30,283</b>	<b>100</b>
Hispanic	7,705	99.90	4	0.05	4	0.05	7,713	100
Not Hispanic	22,521	99.86	23	0.10	9	0.04	22,553	100
Unknown	17	100	0	0	0	0	17	100
<b>TOTAL</b>	<b>30,243</b>	<b>99.87</b>	<b>27</b>	<b>0.09</b>	<b>13</b>	<b>0.04</b>	<b>30,283</b>	<b>100</b>
<b>AIR FORCE</b>								
White	22,860	99.69	60	0.26	12	0.05	22,932	100
Black	5,732	99.77	8	0.14	5	0.09	5,745	100
AIAN <sup>2</sup>	253	99.61	1	0.39	0	0	254	100
Asian	1,502	99.60	5	0.33	1	0.07	1,508	100
NHPI <sup>3</sup>	325	99.69	0	0	1	0.31	326	100
Two or more	1,079	99.81	1	0.09	1	0.09	1,081	100
Unknown	83	100	0	0	0	0	83	100
<b>TOTAL</b>	<b>31,834</b>	<b>99.70</b>	<b>75</b>	<b>0.23</b>	<b>20</b>	<b>0.06</b>	<b>31,929</b>	<b>100</b>
Hispanic	5,460	99.82	7	0.13	3	0.05	5,470	100
Not Hispanic	26,302	99.68	67	0.25	17	0.06	26,386	100
Unknown	72	98.63	1	1.37	0	0	73	100
<b>TOTAL</b>	<b>31,834</b>	<b>99.70</b>	<b>75</b>	<b>0.23</b>	<b>20</b>	<b>0.06</b>	<b>31,929</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	105,947	97.97	2,155	1.99	35	0.03	108,137	100
Black	28,163	98.83	327	1.15	7	0.02	28,497	100
AIAN <sup>2</sup>	1,274	98.08	25	1.92	0	0	1,299	100
Asian	7,302	99.14	61	0.83	2	0.03	7,365	100
NHPI <sup>3</sup>	835	98.82	9	1.07	1	0.12	845	100
Two or more	3,461	99.23	24	0.69	3	0.09	3,488	100
Unknown	1,744	99.15	13	0.74	2	0.11	1,759	100
<b>TOTAL</b>	<b>148,726</b>	<b>98.24</b>	<b>2,614</b>	<b>1.73</b>	<b>50</b>	<b>0.03</b>	<b>151,390</b>	<b>100</b>
Hispanic	27,649	98.87	306	1.09	9	0.03	27,964	100
Not Hispanic	120,785	98.09	2,305	1.87	41	0.03	123,131	100
Unknown	292	98.98	3	1.02	0	0	295	100
<b>TOTAL</b>	<b>148,726</b>	<b>98.24</b>	<b>2,614</b>	<b>1.73</b>	<b>50</b>	<b>0.03</b>	<b>151,390</b>	<b>100</b>
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
White	18,830,825	85.41	(5)	(5)	3,216,267	14.59	22,047,091	100
Black	3,824,541	83.10	(5)	(5)	777,766	16.90	4,602,307	100
AIAN <sup>2</sup>	353,952	78.72	(5)	(5)	95,689	21.28	449,641	100
Asian	1,512,941	90.97	(5)	(5)	150,254	9.03	1,663,195	100
NHPI <sup>3</sup>	114,455	77.89	(5)	(5)	32,485	22.11	146,940	100
Two or more	778,105	84.23	(5)	(5)	145,662	15.77	923,767	100
Unknown	0	----	(5)	(5)	0	----	0	----
<b>TOTAL</b>	<b>25,414,818</b>	<b>85.19</b>	(5)	(5)	<b>4,418,124</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>
Hispanic	5,106,974	79.04	(5)	(5)	1,354,577	20.96	6,461,551	100
Unknown	20,307,844	86.89	(5)	(5)	3,063,547	13.11	23,371,391	100
<b>TOTAL</b>	<b>25,414,818</b>	<b>85.19</b>	(5)	(5)	<b>4,418,124</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>

**Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATION TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>Male</b>								
<b>ARMY</b>								
White	33,313	94.93	1,772	5.05	8	0.02	35,093	100
Black	9,860	97.52	251	2.48	0	0	10,111	100
AIAN <sup>2</sup>	364	95.04	19	4.96	0	0	383	100
Asian	2,828	98.23	50	1.74	1	0.03	2,879	100
NHPI <sup>3</sup>	17	94.44	1	5.56	0	0	18	100
Two or more	80	96.39	3	3.61	0	0	83	100
Unknown	4	100	0	0	0	0	4	100
<b>TOTAL</b>	<b>46,466</b>	<b>95.67</b>	<b>2,096</b>	<b>4.32</b>	<b>9</b>	<b>0.02</b>	<b>48,571</b>	<b>100</b>
Hispanic	7,947	97.15	232	2.84	1	0.01	8,180	100
Not Hispanic	38,517	95.37	1,864	4.62	8	0.02	40,389	100
Unknown	2	100	0	0	0	0	2	100
<b>TOTAL</b>	<b>46,466</b>	<b>95.67</b>	<b>2,096</b>	<b>4.32</b>	<b>9</b>	<b>0.02</b>	<b>48,571</b>	<b>100</b>
<b>NAVY</b>								
White	15,142	99.15	128	0.84	2	0.01	15,272	100
Black	3,802	99.22	29	0.76	1	0.03	3,832	100
AIAN <sup>2</sup>	236	99.16	2	0.84	0	0	238	100
Asian	1,123	99.73	3	0.27	0	0	1,126	100
NHPI <sup>3</sup>	216	96.86	7	3.14	0	0	223	100
Two or more	1,101	98.92	12	1.08	0	0	1,113	100
Unknown	1,199	98.93	11	0.91	2	0.17	1,212	100
<b>TOTAL</b>	<b>22,819</b>	<b>99.14</b>	<b>192</b>	<b>0.83</b>	<b>5</b>	<b>0.02</b>	<b>23,016</b>	<b>100</b>
Hispanic	3,302	99.10	30	0.90	0	0	3,332	100
Not Hispanic	19,358	99.15	161	0.82	5	0.03	19,524	100
Unknown	159	99.38	1	0.63	0	0	160	100
<b>TOTAL</b>	<b>22,819</b>	<b>99.14</b>	<b>192</b>	<b>0.83</b>	<b>5</b>	<b>0.02</b>	<b>23,016</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	22,570	99.87	21	0.09	9	0.04	22,600	100
Black	2,780	99.89	3	0.11	0	0	2,783	100
AIAN <sup>2</sup>	199	100	0	0	0	0	199	100
Asian	790	100	0	0	0	0	790	100
NHPI <sup>3</sup>	171	100	0	0	0	0	171	100
Two or more	635	99.53	1	0.16	2	0.31	638	100
Unknown	43	100	0	0	0	0	43	100
<b>TOTAL</b>	<b>27,188</b>	<b>99.87</b>	<b>25</b>	<b>0.09</b>	<b>11</b>	<b>0.04</b>	<b>27,224</b>	<b>100</b>
Hispanic	6,747	99.91	3	0.04	3	0.04	6,753	100
Not Hispanic	20,426	99.85	22	0.11	8	0.04	20,456	100
Unknown	15	100	0	0	0	0	15	100
<b>TOTAL</b>	<b>27,188</b>	<b>99.87</b>	<b>25</b>	<b>0.09</b>	<b>11</b>	<b>0.04</b>	<b>27,224</b>	<b>100</b>
<b>AIR FORCE</b>								
White	18,168	99.67	50	0.27	10	0.05	18,228	100
Black	4,099	99.78	5	0.12	4	0.10	4,108	100
AIAN <sup>2</sup>	178	99.44	1	0.56	0	0	179	100
Asian	1,193	99.67	3	0.25	1	0.08	1,197	100
NHPI <sup>3</sup>	255	100	0	0	0	0	255	100
Two or more	807	99.88	0	0	1	0.12	808	100
Unknown	63	100	0	0	0	0	63	100
<b>TOTAL</b>	<b>24,763</b>	<b>99.70</b>	<b>59</b>	<b>0.24</b>	<b>16</b>	<b>0.06</b>	<b>24,838</b>	<b>100</b>
Hispanic	4,125	99.76	7	0.17	3	0.07	4,135	100
Not Hispanic	20,582	99.69	51	0.25	13	0.06	20,646	100
Unknown	56	98.25	1	1.75	0	0	57	100
<b>TOTAL</b>	<b>24,763</b>	<b>99.70</b>	<b>59</b>	<b>0.24</b>	<b>16</b>	<b>0.06</b>	<b>24,838</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	89,193	97.81	1,971	2.16	29	0.03	91,193	100
Black	20,541	98.59	288	1.38	5	0.02	20,834	100
AIAN <sup>2</sup>	977	97.80	22	2.20	0	0	999	100
Asian	5,934	99.03	56	0.93	2	0.03	5,992	100
NHPI <sup>3</sup>	659	98.80	8	1.20	0	0	667	100
Two or more	2,623	99.28	16	0.61	3	0.11	2,642	100
Unknown	1,309	99.02	11	0.83	2	0.15	1,322	100
<b>TOTAL</b>	<b>121,236</b>	<b>98.05</b>	<b>2,372</b>	<b>1.92</b>	<b>41</b>	<b>0.03</b>	<b>123,649</b>	<b>100</b>
Hispanic	22,121	98.75	272	1.21	7	0.03	22,400	100
Not Hispanic	98,883	97.89	2,098	2.08	34	0.03	101,015	100
Unknown	232	99.15	2	0.85	0	0	234	100
<b>TOTAL</b>	<b>121,236</b>	<b>98.05</b>	<b>2,372</b>	<b>1.92</b>	<b>41</b>	<b>0.03</b>	<b>123,649</b>	<b>100</b>
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
White	9,406,631	84.19	(5)	(5)	1,767,056	15.81	11,173,687	100
Black	1,806,851	81.84	(5)	(5)	401,034	18.16	2,207,885	100
AIAN <sup>2</sup>	178,106	75.79	(5)	(5)	56,884	24.21	234,990	100
Asian	759,748	90.95	(5)	(5)	75,622	9.05	835,370	100
NHPI <sup>3</sup>	56,389	71.98	1	(5)	21,956	28.02	78,345	100
Two or more	367,437	81.08	(5)	(5)	85,722	18.92	453,159	100
Unknown	0	----	(5)	(5)	0	----	0	----
<b>TOTAL</b>	<b>12,575,162</b>	<b>83.93</b>	(5)	(5)	<b>2,408,274</b>	<b>16.07</b>	<b>14,983,437</b>	<b>100</b>
Hispanic	2,546,615	77.19	(5)	(5)	752,323	22.81	3,298,938	100
Not Hispanic	10,028,547	85.83	(5)	(5)	1,655,951	14.17	11,684,499	100
<b>TOTAL</b>	<b>12,575,162</b>	<b>83.93</b>	(5)	(5)	<b>2,408,274</b>	<b>16.07</b>	<b>14,983,437</b>	<b>100</b>

**Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATION TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>Female</b>								
<b>ARMY</b>								
White	5,581	97.52	140	2.45	2	0.03	5,723	100
Black	3,623	99.26	27	0.74	0	0	3,650	100
AIAN <sup>2</sup>	91	100	0	0	0	0	91	100
Asian	618	99.52	3	0.48	0	0	621	100
NHPI <sup>3</sup>	6	100	0	0	0	0	6	100
Two or more	25	96.15	1	3.85	0	0	26	100
Unknown	4	80.00	1	20.00	0	0	5	100
<b>TOTAL</b>	<b>9,948</b>	<b>98.28</b>	<b>172</b>	<b>1.70</b>	<b>2</b>	<b>0.02</b>	<b>10,122</b>	<b>100</b>
Hispanic	1,921	98.61	26	1.33	1	0.05	1,948	100
Not Hispanic	8,027	98.21	145	1.77	1	0.01	8,173	100
Unknown	0	0	1	100	0	0	1	100
<b>TOTAL</b>	<b>9,948</b>	<b>98.28</b>	<b>172</b>	<b>1.70</b>	<b>2</b>	<b>0.02</b>	<b>10,122</b>	<b>100</b>
<b>NAVY</b>								
White	4,133	99.21	33	0.79	0	0	4,166	100
Black	1,918	99.48	9	0.47	1	0.05	1,928	100
AIAN <sup>2</sup>	94	97.92	2	2.08	0	0	96	100
Asian	353	100	0	0	0	0	353	100
NHPI <sup>3</sup>	79	98.75	1	1.25	0	0	80	100
Two or more	435	98.64	6	1.36	0	0	441	100
Unknown	404	99.75	1	0.25	0	0	405	100
<b>TOTAL</b>	<b>7,416</b>	<b>99.29</b>	<b>52</b>	<b>0.70</b>	<b>1</b>	<b>0.01</b>	<b>7,469</b>	<b>100</b>
Hispanic	1,314	99.47	7	0.53	0	0	1,321	100
Not Hispanic	6,060	99.25	45	0.74	1	0.02	6,106	100
Unknown	42	100	0	0	0	0	42	100
<b>TOTAL</b>	<b>7,416</b>	<b>99.29</b>	<b>52</b>	<b>0.70</b>	<b>1</b>	<b>0.01</b>	<b>7,469</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	2,348	99.87	1	0.04	2	0.09	2,351	100
Black	448	100	0	0	0	0	448	100
AIAN <sup>2</sup>	37	97.37	1	2.63	0	0	38	100
Asian	88	100	0	0	0	0	88	100
NHPI <sup>3</sup>	21	100	0	0	0	0	21	100
Two or more	106	100	0	0	0	0	106	100
Unknown	7	100	0	0	0	0	7	100
<b>TOTAL</b>	<b>3,055</b>	<b>99.87</b>	<b>2</b>	<b>0.07</b>	<b>2</b>	<b>0.07</b>	<b>3,059</b>	<b>100</b>
Hispanic	958	99.79	1	0.10	1	0.10	960	100
Not Hispanic	2,095	99.90	1	0.05	1	0.05	2,097	100
Unknown	2	100	0	0	0	0	2	100
<b>TOTAL</b>	<b>3,055</b>	<b>99.87</b>	<b>2</b>	<b>0.07</b>	<b>2</b>	<b>0.07</b>	<b>3,059</b>	<b>100</b>
<b>AIR FORCE</b>								
White	4,692	99.74	10	0.21	2	0.04	4,704	100
Black	1,633	99.76	3	0.18	1	0.06	1,637	100
AIAN <sup>2</sup>	75	100	0	0	0	0	75	100
Asian	309	99.36	2	0.64	0	0	311	100
NHPI <sup>3</sup>	70	98.59	0	0	1	1.41	71	100
Two or more	272	99.63	1	0.37	0	0	273	100
Unknown	20	100	0	0	0	0	20	100
<b>TOTAL</b>	<b>7,071</b>	<b>99.72</b>	<b>16</b>	<b>0.23</b>	<b>4</b>	<b>0.06</b>	<b>7,091</b>	<b>100</b>
Hispanic	1,335	100	0	0	0	0	1,335	100
Not Hispanic	5,720	99.65	16	0.28	4	0.07	5,740	100
Unknown	16	100	0	0	0	0	16	100
<b>TOTAL</b>	<b>7,071</b>	<b>99.72</b>	<b>16</b>	<b>0.23</b>	<b>4</b>	<b>0.06</b>	<b>7,091</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	16,754	98.88	184	1.09	6	0.04	16,944	100
Black	7,622	99.46	39	0.51	2	0.03	7,663	100
AIAN <sup>2</sup>	297	99.00	3	1.00	0	0	300	100
Asian	1,368	99.64	5	0.36	0	0	1,373	100
NHPI <sup>3</sup>	176	98.88	1	0.56	1	0.56	178	100
Two or more	838	99.05	8	0.95	0	0	846	100
Unknown	435	99.54	2	0.46	0	0	437	100
<b>TOTAL</b>	<b>27,490</b>	<b>99.10</b>	<b>242</b>	<b>0.87</b>	<b>9</b>	<b>0.03</b>	<b>27,741</b>	<b>100</b>
Hispanic	5,528	99.35	34	0.61	2	0.04	5,564	100
Not Hispanic	21,902	99.03	207	0.94	7	0.03	22,116	100
Unknown	60	98.36	1	1.64	0	0	61	100
<b>TOTAL</b>	<b>27,490</b>	<b>99.10</b>	<b>242</b>	<b>0.87</b>	<b>9</b>	<b>0.03</b>	<b>27,741</b>	<b>100</b>
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
White	9,424,193	86.67	(4)	(4)	1,449,211	13.33	10,873,404	100
Black	2,017,690	84.27	(4)	(4)	376,732	15.73	2,394,422	100
AIAN <sup>2</sup>	175,846	81.92	(4)	(4)	38,805	18.08	214,651	100
Asian	753,192	90.98	(4)	(4)	74,632	9.02	827,824	100
NHPI <sup>3</sup>	58,066	84.65	(4)	(4)	10,529	15.35	68,595	100
Two or more	410,668	87.26	(4)	(4)	59,940	12.74	470,608	100
Unknown	0	-----	(4)	(4)	0	-----	0	-----
<b>TOTAL</b>	<b>12,839,655</b>	<b>86.47</b>	(4)	(4)	<b>2,009,849</b>	<b>13.53</b>	<b>14,849,505</b>	<b>100</b>
Hispanic	2,560,359	80.96	(4)	(4)	602,254	19.04	3,162,613	100
Not Hispanic	10,279,297	87.96	(4)	(4)	1,407,595	12.04	11,686,892	100
<b>TOTAL</b>	<b>12,839,655</b>	<b>86.47</b>	(4)	(4)	<b>2,009,849</b>	<b>13.53</b>	<b>14,849,505</b>	<b>100</b>

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, and Gender**

GENDER	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>ARMY</b>						
Males	28,090	57.83	20,481	42.17	48,571	100
Females	5,056	49.95	5,066	50.05	10,122	100
<b>Total</b>	<b>33,146</b>	<b>56.47</b>	<b>25,547</b>	<b>43.53</b>	<b>58,693</b>	<b>100</b>
Percent Females	15.25		19.83		17.25	
<b>NAVY</b>						
Males	20,186	87.70	2,830	12.30	23,016	100
Females	5,631	75.39	1,838	24.61	7,469	100
<b>Total</b>	<b>25,817</b>	<b>84.69</b>	<b>4,668</b>	<b>15.31</b>	<b>30,485</b>	<b>100</b>
Percent Females	21.81		39.37		24.50	
<b>MARINE CORPS</b>						
Males	19,338	71.03	7,886	28.97	27,224	100
Females	2,214	72.38	845	27.62	3,059	100
<b>Total</b>	<b>21,552</b>	<b>71.17</b>	<b>8,731</b>	<b>28.83</b>	<b>30,283</b>	<b>100</b>
Percent Females	10.27		9.68		10.10	
<b>AIR FORCE</b>						
Males	21,270	85.63	3,568	14.37	24,838	100
Females	5,757	81.19	1,334	18.81	7,091	100
<b>Total</b>	<b>27,027</b>	<b>84.65</b>	<b>4,902</b>	<b>15.35</b>	<b>31,929</b>	<b>100</b>
Percent Females	21.30		27.21		22.21	
<b>TOTAL DoD</b>						
Males	88,884	71.88	34,765	28.12	123,649	100
Females	18,658	67.26	9,083	32.74	27,741	100
<b>Total</b>	<b>107,542</b>	<b>71.04</b>	<b>43,848</b>	<b>28.96</b>	<b>151,390</b>	<b>100</b>
Percent Females	17.35		20.71		18.32	

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A and Tier 1 educational backgrounds.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity**

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>Male and Female</b>						
<b>ARMY</b>						
White	25,191	61.72	15,625	38.28	40,816	100
Black	5,259	38.22	8,502	61.78	13,761	100
AIAN <sup>2</sup>	242	51.05	232	48.95	474	100
Asian	2,371	67.74	1,129	32.26	3,500	100
NHPI <sup>3</sup>	10	41.67	14	58.33	24	100
Two or more	69	63.30	40	36.70	109	100
Unknown	4	44.44	5	55.56	9	100
<b>TOTAL</b>	<b>33,146</b>	<b>56.47</b>	<b>25,547</b>	<b>43.53</b>	<b>58,693</b>	<b>100</b>
Hispanic	4,785	47.25	5,343	52.75	10,128	100
Not Hispanic	28,360	58.40	20,202	41.60	48,562	100
Unknown	1	33.33	2	66.67	3	100
<b>TOTAL</b>	<b>33,146</b>	<b>56.47</b>	<b>25,547</b>	<b>43.53</b>	<b>58,693</b>	<b>100</b>
<b>NAVY</b>						
White	17,158	88.27	2,280	11.73	19,438	100
Black	4,241	73.63	1,519	26.37	5,760	100
AIAN <sup>2</sup>	271	81.14	63	18.86	334	100
Asian	1,261	85.26	218	14.74	1,479	100
NHPI <sup>3</sup>	237	78.22	66	21.78	303	100
Two or more	1,332	85.71	222	14.29	1,554	100
Unknown	1,317	81.45	300	18.55	1,617	100
<b>TOTAL</b>	<b>25,817</b>	<b>84.69</b>	<b>4,668</b>	<b>15.31</b>	<b>30,485</b>	<b>100</b>
Hispanic	3,866	83.09	787	16.91	4,653	100
Not Hispanic	21,768	84.93	3,862	15.07	25,630	100
Unknown	183	90.59	19	9.41	202	100
<b>TOTAL</b>	<b>25,817</b>	<b>84.69</b>	<b>4,668</b>	<b>15.31</b>	<b>30,485</b>	<b>100</b>
<b>MARINE CORPS</b>						
White	18,280	73.26	6,671	26.74	24,951	100
Black	1,787	55.31	1,444	44.69	3,231	100
AIAN <sup>2</sup>	153	64.56	84	35.44	237	100
Asian	661	75.28	217	24.72	878	100
NHPI <sup>3</sup>	136	70.83	56	29.17	192	100
Two or more	501	67.34	243	32.66	744	100
Unknown	34	68.00	16	32.00	50	100
<b>TOTAL</b>	<b>21,552</b>	<b>71.17</b>	<b>8,731</b>	<b>28.83</b>	<b>30,283</b>	<b>100</b>
Hispanic	5,014	65.01	2,699	34.99	7,713	100
Not Hispanic	16,524	73.27	6,029	26.73	22,553	100
Unknown	14	82.35	3	17.65	17	100
<b>TOTAL</b>	<b>21,552</b>	<b>71.17</b>	<b>8,731</b>	<b>28.83</b>	<b>30,283</b>	<b>100</b>
<b>AIR FORCE</b>						
White	19,719	85.99	3,213	14.01	22,932	100
Black	4,523	78.73	1,222	21.27	5,745	100
AIAN <sup>2</sup>	218	85.83	36	14.17	254	100
Asian	1,290	85.54	218	14.46	1,508	100
NHPI <sup>3</sup>	266	81.60	60	18.40	326	100
Two or more	942	87.14	139	12.86	1,081	100
Unknown	69	83.13	14	16.87	83	100
<b>TOTAL</b>	<b>27,027</b>	<b>84.65</b>	<b>4,902</b>	<b>15.35</b>	<b>31,929</b>	<b>100</b>
Hispanic	4,607	84.22	863	15.78	5,470	100
Not Hispanic	22,360	84.74	4,026	15.26	26,386	100
Unknown	60	82.19	13	17.81	73	100
<b>TOTAL</b>	<b>27,027</b>	<b>84.65</b>	<b>4,902</b>	<b>15.35</b>	<b>31,929</b>	<b>100</b>
<b>TOTAL DoD</b>						
White	80,348	74.30	27,789	25.70	108,137	100
Black	15,810	55.48	12,687	44.52	28,497	100
AIAN <sup>2</sup>	884	68.05	415	31.95	1,299	100
Asian	5,583	75.80	1,782	24.20	7,365	100
NHPI <sup>3</sup>	649	76.80	196	23.20	845	100
Two or more	2,844	81.54	644	18.46	3,488	100
Unknown	1,424	80.96	335	19.04	1,759	100
<b>TOTAL</b>	<b>107,542</b>	<b>71.04</b>	<b>43,848</b>	<b>28.96</b>	<b>151,390</b>	<b>100</b>
Hispanic	18,272	65.34	9,692	34.66	27,964	100
Not Hispanic	89,012	72.29	34,119	27.71	123,131	100
Unknown	258	87.46	37	12.54	295	100
<b>TOTAL</b>	<b>107,542</b>	<b>71.04</b>	<b>43,848</b>	<b>28.96</b>	<b>151,390</b>	<b>100</b>

**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity**

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>Male</b>						
<b>ARMY</b>						
White	21,871	62.32	13,222	37.68	35,093	100
Black	3,984	39.40	6,127	60.60	10,111	100
AIAN <sup>2</sup>	199	51.96	184	48.04	383	100
Asian	1,972	68.50	907	31.50	2,879	100
NHPI <sup>3</sup>	8	44.44	10	55.56	18	100
Two or more	54	65.06	29	34.94	83	100
Unknown	2	50.00	2	50.00	4	100
<b>TOTAL</b>	<b>28,090</b>	<b>57.83</b>	<b>20,481</b>	<b>42.17</b>	<b>48,571</b>	<b>100</b>
Hispanic	3,918	47.90	4,262	52.10	8,180	100
Not Hispanic	24,171	59.85	16,218	40.15	40,389	100
Unknown	1	50.00	1	50.00	2	100
<b>TOTAL</b>	<b>28,090</b>	<b>57.83</b>	<b>20,481</b>	<b>42.17</b>	<b>48,571</b>	<b>100</b>
<b>NAVY</b>						
White	13,800	90.36	1,472	9.64	15,272	100
Black	3,001	78.31	831	21.69	3,832	100
AIAN <sup>2</sup>	205	86.13	33	13.87	238	100
Asian	988	87.74	138	12.26	1,126	100
NHPI <sup>3</sup>	183	82.06	40	17.94	223	100
Two or more	978	87.87	135	12.13	1,113	100
Unknown	1,031	85.07	181	14.93	1,212	100
<b>TOTAL</b>	<b>20,186</b>	<b>87.70</b>	<b>2,830</b>	<b>12.30</b>	<b>23,016</b>	<b>100</b>
Hispanic	2,886	86.61	446	13.39	3,332	100
Not Hispanic	17,147	87.83	2,377	12.17	19,524	100
Unknown	153	95.63	7	4.38	160	100
<b>TOTAL</b>	<b>20,186</b>	<b>87.70</b>	<b>2,830</b>	<b>12.30</b>	<b>23,016</b>	<b>100</b>
<b>MARINE CORPS</b>						
White	16,544	73.20	6,056	26.80	22,600	100
Black	1,493	53.65	1,290	46.35	2,783	100
AIAN <sup>2</sup>	129	64.82	70	35.18	199	100
Asian	598	75.70	192	24.30	790	100
NHPI <sup>3</sup>	121	70.76	50	29.24	171	100
Two or more	424	66.46	214	33.54	638	100
Unknown	29	67.44	14	32.56	43	100
<b>TOTAL</b>	<b>19,338</b>	<b>71.03</b>	<b>7,886</b>	<b>28.97</b>	<b>27,224</b>	<b>100</b>
Hispanic	4,383	64.90	2,370	35.10	6,753	100
Not Hispanic	14,942	73.04	5,514	26.96	20,456	100
Unknown	13	86.67	2	13.33	15	100
<b>TOTAL</b>	<b>19,338</b>	<b>71.03</b>	<b>7,886</b>	<b>28.97</b>	<b>27,224</b>	<b>100</b>
<b>AIR FORCE</b>						
White	15,838	86.89	2,390	13.11	18,228	100
Black	3,267	79.53	841	20.47	4,108	100
AIAN <sup>2</sup>	153	85.47	26	14.53	179	100
Asian	1,038	86.72	159	13.28	1,197	100
NHPI <sup>3</sup>	214	83.92	41	16.08	255	100
Two or more	710	87.87	98	12.13	808	100
Unknown	50	79.37	13	20.63	63	100
<b>TOTAL</b>	<b>21,270</b>	<b>85.63</b>	<b>3,568</b>	<b>14.37</b>	<b>24,838</b>	<b>100</b>
Hispanic	3,532	85.42	603	14.58	4,135	100
Not Hispanic	17,691	85.69	2,955	14.31	20,646	100
Unknown	47	82.46	10	17.54	57	100
<b>TOTAL</b>	<b>21,270</b>	<b>85.63</b>	<b>3,568</b>	<b>14.37</b>	<b>24,838</b>	<b>100</b>
<b>TOTAL DoD</b>						
White	68,053	74.63	23,140	25.37	91,193	100
Black	11,745	56.37	9,089	43.63	20,834	100
AIAN <sup>2</sup>	686	68.67	313	31.33	999	100
Asian	4,596	76.70	1,396	23.30	5,992	100
NHPI <sup>3</sup>	526	78.86	141	21.14	667	100
Two or more	2,166	81.98	476	18.02	2,642	100
Unknown	1,112	84.11	210	15.89	1,322	100
<b>TOTAL</b>	<b>88,884</b>	<b>71.88</b>	<b>34,765</b>	<b>28.12</b>	<b>123,649</b>	<b>100</b>
Hispanic	14,719	65.71	7,681	34.29	22,400	100
Not Hispanic	73,951	73.21	27,064	26.79	101,015	100
Unknown	214	91.45	20	8.55	234	100
<b>TOTAL</b>	<b>88,884</b>	<b>71.88</b>	<b>34,765</b>	<b>28.12</b>	<b>123,649</b>	<b>100</b>

**Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity**

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY <sup>1</sup>		NON-HIGH QUALITY		#	%
	#	%	#	%		
<b>Female</b>						
<b>ARMY</b>						
White	3,320	58.01	2,403	41.99	5,723	100
Black	1,275	34.93	2,375	65.07	3,650	100
AIAN <sup>2</sup>	43	47.25	48	52.75	91	100
Asian	399	64.25	222	35.75	621	100
NHPI <sup>3</sup>	2	33.33	4	66.67	6	100
Two or more	15	57.69	11	42.31	26	100
Unknown	2	40.00	3	60.00	5	100
<b>TOTAL</b>	<b>5,056</b>	<b>49.95</b>	<b>5,066</b>	<b>50.05</b>	<b>10,122</b>	<b>100</b>
Hispanic	867	44.51	1,081	55.49	1,948	100
Not Hispanic	4,189	51.25	3,984	48.75	8,173	100
Unknown	0	0	1	100	1	100
<b>TOTAL</b>	<b>5,056</b>	<b>49.95</b>	<b>5,066</b>	<b>50.05</b>	<b>10,122</b>	<b>100</b>
<b>NAVY</b>						
White	3,358	80.60	808	19.40	4,166	100
Black	1,240	64.32	688	35.68	1,928	100
AIAN <sup>2</sup>	66	68.75	30	31.25	96	100
Asian	273	77.34	80	22.66	353	100
NHPI <sup>3</sup>	54	67.50	26	32.50	80	100
Two or more	354	80.27	87	19.73	441	100
Unknown	286	70.62	119	29.38	405	100
<b>TOTAL</b>	<b>5,631</b>	<b>75.39</b>	<b>1,838</b>	<b>24.61</b>	<b>7,469</b>	<b>100</b>
Hispanic	980	74.19	341	25.81	1,321	100
Not Hispanic	4,621	75.68	1,485	24.32	6,106	100
Unknown	30	71.43	12	28.57	42	100
<b>TOTAL</b>	<b>5,631</b>	<b>75.39</b>	<b>1,838</b>	<b>24.61</b>	<b>7,469</b>	<b>100</b>
<b>MARINE CORPS</b>						
White	1,736	73.84	615	26.16	2,351	100
Black	294	65.63	154	34.38	448	100
AIAN <sup>2</sup>	24	63.16	14	36.84	38	100
Asian	63	71.59	25	28.41	88	100
NHPI <sup>3</sup>	15	71.43	6	28.57	21	100
Two or more	77	72.64	29	27.36	106	100
Unknown	5	71.43	2	28.57	7	100
<b>TOTAL</b>	<b>2,214</b>	<b>72.38</b>	<b>845</b>	<b>27.62</b>	<b>3,059</b>	<b>100</b>
Hispanic	631	65.73	329	34.27	960	100
Not Hispanic	1,582	75.44	515	24.56	2,097	100
Unknown	1	50.00	1	50.00	2	100
<b>TOTAL</b>	<b>2,214</b>	<b>72.38</b>	<b>845</b>	<b>27.62</b>	<b>3,059</b>	<b>100</b>
<b>AIR FORCE</b>						
White	3,881	82.50	823	17.50	4,704	100
Black	1,256	76.73	381	23.27	1,637	100
AIAN <sup>2</sup>	65	86.67	10	13.33	75	100
Asian	252	81.03	59	18.97	311	100
NHPI <sup>3</sup>	52	73.24	19	26.76	71	100
Two or more	232	84.98	41	15.02	273	100
Unknown	19	95.00	1	5.00	20	100
<b>TOTAL</b>	<b>5,757</b>	<b>81.19</b>	<b>1,334</b>	<b>18.81</b>	<b>7,091</b>	<b>100</b>
Hispanic	1,075	80.52	260	19.48	1,335	100
Not Hispanic	4,669	81.34	1,071	18.66	5,740	100
Unknown	13	81.25	3	18.75	16	100
<b>TOTAL</b>	<b>5,757</b>	<b>81.19</b>	<b>1,334</b>	<b>18.81</b>	<b>7,091</b>	<b>100</b>
<b>TOTAL DoD</b>						
White	12,295	72.56	4,649	27.44	16,944	100
Black	4,065	53.05	3,598	46.95	7,663	100
AIAN <sup>2</sup>	198	66.00	102	34.00	300	100
Asian	987	71.89	386	28.11	1,373	100
NHPI <sup>3</sup>	123	69.10	55	30.90	178	100
Two or more	678	80.14	168	19.86	846	100
Unknown	312	71.40	125	28.60	437	100
<b>TOTAL</b>	<b>18,658</b>	<b>67.26</b>	<b>9,083</b>	<b>32.74</b>	<b>27,741</b>	<b>100</b>
Hispanic	3,553	63.86	2,011	36.14	5,564	100
Not Hispanic	15,061	68.10	7,055	31.90	22,116	100
Unknown	44	72.13	17	27.87	61	100
<b>TOTAL</b>	<b>18,658</b>	<b>67.26</b>	<b>9,083</b>	<b>32.74</b>	<b>27,741</b>	<b>100</b>

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1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III and Tier 1 educational backgrounds.
  2. American Indian, Alaska Native
  3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Male and Female<sup>1</sup></b>												
White	40,814	69.54	19,333	63.84	24,941	82.41	22,903	71.90	107,991	71.47	22,047,091	73.90
Black	13,761	23.45	5,748	18.98	3,228	10.67	5,739	18.02	28,476	18.85	4,602,307	15.43
AIAN <sup>2</sup>	474	0.81	327	1.08	237	0.78	254	0.80	1,292	0.86	449,641	1.51
Asian	3,500	5.96	1,431	4.73	877	2.90	1,506	4.73	7,314	4.84	1,663,195	5.58
NHPI <sup>3</sup>	24	0.04	295	0.97	192	0.63	324	1.02	835	0.55	146,940	0.49
Two or more	109	0.19	1,547	5.11	744	2.46	1,077	3.38	3,477	2.30	923,767	3.10
Unknown	8	0.01	1,602	5.29	47	0.16	53	0.17	1,710	1.13	0	0
<b>TOTAL</b>	<b>58,690</b>	<b>100</b>	<b>30,283</b>	<b>100</b>	<b>30,266</b>	<b>100</b>	<b>31,856</b>	<b>100</b>	<b>151,095</b>	<b>100</b>	<b>29,832,941</b>	<b>100</b>
<b>Male and Female with the Unknown Race distributed like the Knowns</b>												
White		69.55		67.41		82.53		72.02		72.29		73.90
Black		23.45		20.04		10.68		18.05		19.06		15.43
AIAN <sup>2</sup>		0.81		1.14		0.78		0.80		0.86		1.51
Asian		5.96		4.99		2.90		4.74		4.90		5.58
NHPI <sup>3</sup>		0.04		1.03		0.64		1.02		0.56		0.49
Two or more		0.19		5.39		2.46		3.39		2.33		3.10
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Male and Female - Not Hispanic</b>												
White	31,085	64.01	15,754	61.47	17,665	78.33	18,254	69.18	82,758	67.21	16,390,358	70.13
Black	13,416	27.63	5,340	20.83	3,003	13.32	5,379	20.39	27,138	22.04	4,298,099	18.39
AIAN <sup>2</sup>	447	0.92	226	0.88	199	0.88	166	0.63	1,038	0.84	277,323	1.19
Asian	3,490	7.19	1,392	5.43	848	3.76	1,398	5.30	7,128	5.79	1,585,880	6.79
NHPI <sup>3</sup>	21	0.04	248	0.97	168	0.74	241	0.91	678	0.55	91,091	0.39
Two or more	97	0.20	1,389	5.42	647	2.87	915	3.47	3,048	2.48	728,640	3.12
Unknown	6	0.01	1,281	5.00	23	0.10	33	0.13	1,343	1.09	0	0
<b>TOTAL</b>	<b>48,562</b>	<b>100</b>	<b>25,630</b>	<b>100</b>	<b>22,553</b>	<b>100</b>	<b>26,386</b>	<b>100</b>	<b>123,131</b>	<b>100</b>	<b>23,371,391</b>	<b>100</b>
<b>Male and Female - Not Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		64.02		64.70		78.41		69.27		67.95		70.13
Black		27.63		21.93		13.33		20.41		22.28		18.39
AIAN <sup>2</sup>		0.92		0.93		0.88		0.63		0.85		1.19
Asian		7.19		5.72		3.76		5.30		5.85		6.79
NHPI <sup>3</sup>		0.04		1.02		0.75		0.91		0.56		0.39
Two or more		0.20		5.70		2.87		3.47		2.50		3.12
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Male and Female - Hispanic</b>												
White	9,729	96.06	3,579	76.92	7,276	94.33	4,649	84.99	25,233	90.23	5,656,733	87.54
Black	345	3.41	408	8.77	225	2.92	360	6.58	1,338	4.78	304,208	4.71
AIAN <sup>2</sup>	27	0.27	101	2.17	38	0.49	88	1.61	254	0.91	172,318	2.67
Asian	10	0.10	39	0.84	29	0.38	108	1.97	186	0.67	77,314	1.20
NHPI <sup>3</sup>	3	0.03	47	1.01	24	0.31	83	1.52	157	0.56	55,849	0.86
Two or more	12	0.12	158	3.40	97	1.26	162	2.96	429	1.53	195,127	3.02
Unknown	2	0.02	321	6.90	24	0.31	20	0.37	367	1.31	0	0
<b>TOTAL</b>	<b>10,128</b>	<b>100</b>	<b>4,653</b>	<b>100</b>	<b>7,713</b>	<b>100</b>	<b>5,470</b>	<b>100</b>	<b>27,964</b>	<b>100</b>	<b>6,461,551</b>	<b>100</b>
<b>Male and Female - Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		96.08		82.62		94.63		85.30		91.43		87.54
Black		3.41		9.42		2.93		6.61		4.85		4.71
AIAN <sup>2</sup>		0.27		2.33		0.49		1.61		0.92		2.67
Asian		0.10		0.90		0.38		1.98		0.67		1.20
NHPI <sup>3</sup>		0.03		1.08		0.31		1.52		0.57		0.86
Two or more		0.12		3.65		1.26		2.97		1.55		3.02
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Male (Percentages indicate the proportion of each racial group among males.)</b>												
White	35,091	72.25	15,186	66.44	22,592	83.03	18,208	73.48	91,077	73.80	11,173,687	74.57
Black	10,111	20.82	3,823	16.73	2,780	10.22	4,105	16.57	20,819	16.87	2,207,885	14.74
AIAN <sup>2</sup>	383	0.79	232	1.02	199	0.73	179	0.72	993	0.80	234,990	1.57
Asian	2,879	5.93	1,090	4.77	789	2.90	1,195	4.82	5,953	4.82	835,370	5.58
NHPI <sup>3</sup>	18	0.04	217	0.95	171	0.63	253	1.02	659	0.53	78,345	0.52
Two or more	83	0.17	1,108	4.85	638	2.34	806	3.25	2,635	2.14	453,159	3.02
Unknown	4	0.01	1,200	5.25	40	0.15	35	0.14	1,279	1.04	0	0
<b>TOTAL</b>	<b>48,569</b>	<b>100</b>	<b>22,856</b>	<b>100</b>	<b>27,209</b>	<b>100</b>	<b>24,781</b>	<b>100</b>	<b>123,415</b>	<b>100</b>	<b>14,983,437</b>	<b>100</b>
<b>Male with the Unknown Race distributed like the Knowns</b>												
White		72.26		70.12		83.15		73.58		74.57		74.57
Black		20.82		17.65		10.23		16.59		17.05		14.74
AIAN <sup>2</sup>		0.79		1.07		0.73		0.72		0.81		1.57
Asian		5.93		5.03		2.90		4.83		4.87		5.58
NHPI <sup>3</sup>		0.04		1.00		0.63		1.02		0.54		0.52
Two or more		0.17		5.12		2.35		3.26		2.16		3.02
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Male - Not Hispanic (Percentages indicate the proportion of each racial group among males.)</b>												
White	27,213	67.38	12,616	64.62	16,221	79.30	14,662	71.02	70,712	70.00	8,298,807	71.02
Black	9,850	24.39	3,534	18.10	2,578	12.60	3,852	18.66	19,814	19.61	2,050,275	17.55
AIAN <sup>2</sup>	364	0.90	157	0.80	169	0.83	113	0.55	803	0.79	143,172	1.23
Asian	2,871	7.11	1,064	5.45	764	3.73	1,120	5.42	5,819	5.76	798,471	6.83
NHPI <sup>3</sup>	16	0.04	185	0.95	151	0.74	190	0.92	542	0.54	46,115	0.39
Two or more	72	0.18	999	5.12	552	2.70	687	3.33	2,310	2.29	347,658	2.98
Unknown	3	0.01	969	4.96	21	0.10	22	0.11	1,015	1.00	0	0
<b>TOTAL</b>	<b>40,389</b>	<b>100</b>	<b>19,524</b>	<b>100</b>	<b>20,456</b>	<b>100</b>	<b>20,646</b>	<b>100</b>	<b>101,015</b>	<b>100</b>	<b>11,684,499</b>	<b>100</b>
<b>Male - Not Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		67.38		67.99		79.38		71.09		70.71		71.02
Black		24.39		19.05		12.62		18.68		19.81		17.55
AIAN <sup>2</sup>		0.90		0.85		0.83		0.55		0.80		1.23
Asian		7.11		5.73		3.74		5.43		5.82		6.83
NHPI <sup>3</sup>		0.04		1.00		0.74		0.92		0.54		0.39
Two or more		0.18		5.38		2.70		3.33		2.31		2.98
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Male - Hispanic (Percentages indicate the proportion of each racial group among males.)</b>												
White	7,878	96.31	2,570	77.13	6,371	94.34	3,546	85.76	20,365	90.92	2,874,880	87.15
Black	261	3.19	289	8.67	202	2.99	253	6.12	1,005	4.49	157,610	4.78
AIAN <sup>2</sup>	19	0.23	75	2.25	30	0.44	66	1.60	190	0.85	91,818	2.78
Asian	8	0.10	26	0.78	25	0.37	75	1.81	134	0.60	36,899	1.12
NHPI <sup>3</sup>	2	0.02	32	0.96	20	0.30	63	1.52	117	0.52	32,230	0.98
Two or more	11	0.13	109	3.27	86	1.27	119	2.88	325	1.45	105,501	3.20
Unknown	1	0.01	231	6.93	19	0.28	13	0.31	264	1.18	0	0
<b>TOTAL</b>	<b>8,180</b>	<b>100</b>	<b>3,332</b>	<b>100</b>	<b>6,753</b>	<b>100</b>	<b>4,135</b>	<b>100</b>	<b>22,400</b>	<b>100</b>	<b>3,298,938</b>	<b>100</b>
<b>Male - Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		96.32		82.88		94.61		86.03		92.00		87.15
Black		3.19		9.32		3.00		6.14		4.54		4.78
AIAN <sup>2</sup>		0.23		2.42		0.45		1.60		0.86		2.78
Asian		0.10		0.84		0.37		1.82		0.61		1.12
NHPI <sup>3</sup>		0.02		1.03		0.30		1.53		0.53		0.98
Two or more		0.13		3.51		1.28		2.89		1.47		3.20
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>

**Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Female (Percentages indicate the proportion of each racial group among females.)</b>												
White	5,723	56.55	4,147	55.84	2,349	76.84	4,695	66.36	16,914	61.11	10,873,404	73.22
Black	3,650	36.06	1,925	25.92	448	14.65	1,634	23.10	7,657	27.66	2,394,422	16.12
AIAN <sup>2</sup>	91	0.90	95	1.28	38	1.24	75	1.06	299	1.08	214,651	1.45
Asian	621	6.14	341	4.59	88	2.88	311	4.40	1,361	4.92	827,824	5.57
NHPI <sup>3</sup>	6	0.06	78	1.05	21	0.69	71	1.00	176	0.64	68,595	0.46
Two or more	26	0.26	439	5.91	106	3.47	271	3.83	842	3.04	470,608	3.17
Unknown	4	0.04	402	5.41	7	0.23	18	0.25	431	1.56	0	0
<b>TOTAL</b>	<b>10,121</b>	<b>100</b>	<b>7,427</b>	<b>100</b>	<b>3,057</b>	<b>100</b>	<b>7,075</b>	<b>100</b>	<b>27,680</b>	<b>100</b>	<b>14,849,505</b>	<b>100</b>
<b>Female with the Unknown Race distributed like the Knowns</b>												
White		56.57		59.03		77.02		66.53		62.07		73.22
Black		36.08		27.40		14.69		23.15		28.10		16.12
AIAN <sup>2</sup>		0.90		1.35		1.25		1.06		1.10		1.45
Asian		6.14		4.85		2.89		4.41		4.99		5.57
NHPI <sup>3</sup>		0.06		1.11		0.69		1.01		0.65		0.46
Two or more		0.26		6.25		3.48		3.84		3.09		3.17
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Female - Not Hispanic (Percentages indicate the proportion of each racial group among females.)</b>												
White	3,872	47.38	3,138	51.39	1,444	68.86	3,592	62.58	12,046	54.47	8,091,551	69.24
Black	3,566	43.63	1,806	29.58	425	20.27	1,527	26.60	7,324	33.12	2,247,824	19.23
AIAN <sup>2</sup>	83	1.02	69	1.13	30	1.43	53	0.92	235	1.06	134,151	1.15
Asian	619	7.57	328	5.37	84	4.01	278	4.84	1,309	5.92	787,409	6.74
NHPI <sup>3</sup>	5	0.06	63	1.03	17	0.81	51	0.89	136	0.61	44,975	0.38
Two or more	25	0.31	390	6.39	95	4.53	228	3.97	738	3.34	380,982	3.26
Unknown	3	0.04	312	5.11	2	0.10	11	0.19	328	1.48	0	0
<b>TOTAL</b>	<b>8,173</b>	<b>100</b>	<b>6,106</b>	<b>100</b>	<b>2,097</b>	<b>100</b>	<b>5,740</b>	<b>100</b>	<b>22,116</b>	<b>100</b>	<b>11,686,892</b>	<b>100</b>
<b>Female - Not Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		47.39		54.16		68.93		62.70		55.29		69.24
Black		43.65		31.17		20.29		26.65		33.61		19.23
AIAN <sup>2</sup>		1.02		1.19		1.43		0.93		1.08		1.15
Asian		7.58		5.66		4.01		4.85		6.01		6.74
NHPI <sup>3</sup>		0.06		1.09		0.81		0.89		0.62		0.38
Two or more		0.31		6.73		4.53		3.98		3.39		3.26
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Female - Hispanic (Percentages indicate the proportion of each racial group among females.)</b>												
White	1,851	95.02	1,009	76.38	905	94.27	1,103	82.62	4,868	87.49	2,781,853	87.96
Black	84	4.31	119	9.01	23	2.40	107	8.01	333	5.98	146,599	4.64
AIAN <sup>2</sup>	8	0.41	26	1.97	8	0.83	22	1.65	64	1.15	80,500	2.55
Asian	2	0.10	13	0.98	4	0.42	33	2.47	52	0.93	40,415	1.28
NHPI <sup>3</sup>	1	0.05	15	1.14	4	0.42	20	1.50	40	0.72	23,619	0.75
Two or more	1	0.05	49	3.71	11	1.15	43	3.22	104	1.87	89,626	2.83
Unknown	1	0.05	90	6.81	5	0.52	7	0.52	103	1.85	0	0
<b>TOTAL</b>	<b>1,948</b>	<b>100</b>	<b>1,321</b>	<b>100</b>	<b>960</b>	<b>100</b>	<b>1,335</b>	<b>100</b>	<b>5,564</b>	<b>100</b>	<b>3,162,613</b>	<b>100</b>
<b>Female - Hispanic, with the Unknown Race distributed like the Knowns</b>												
White		95.07		81.97		94.76		83.06		89.14		87.96
Black		4.31		9.67		2.41		8.06		6.10		4.64
AIAN <sup>2</sup>		0.41		2.11		0.84		1.66		1.17		2.55
Asian		0.10		1.06		0.42		2.48		0.95		1.28
NHPI <sup>3</sup>		0.05		1.22		0.42		1.51		0.73		0.75
Two or more		0.05		3.98		1.15		3.24		1.90		2.83
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>

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1. 234 males and 61 females with Unknown ethnicity are not included in this table.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

GENDER and RACE/ETHNICITY <sup>1</sup>	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD <sup>2</sup>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b><u>Male and Female</u></b>												
White	43,490	69.58	20,779	64.58	25,623	81.94	24,060	71.87	113,952	71.48	22,897,772	74.27
Black	14,703	23.52	6,379	19.83	3,624	11.59	6,300	18.82	31,006	19.45	5,056,884	16.40
AIAN <sup>3</sup>	528	0.84	1,093	3.40	359	1.15	536	1.60	2,516	1.58	751,968	2.44
Asian	3,715	5.94	1,826	5.68	1,193	3.82	1,940	5.79	8,674	5.44	1,908,997	6.19
NHPI <sup>4</sup>	58	0.09	492	1.53	423	1.35	590	1.76	1,563	0.98	211,187	0.69
Unknown	9	0.01	1,607	4.99	47	0.15	53	0.16	1,716	1.08	1,889	0.01
<b>TOTAL</b>	<b>62,503</b>	<b>100</b>	<b>32,176</b>	<b>100</b>	<b>31,269</b>	<b>100</b>	<b>33,479</b>	<b>100</b>	<b>159,427</b>	<b>100</b>	<b>30,828,698</b>	<b>100</b>
<b><u>Male and Female - Not Hispanic<sup>5</sup></u></b>												
White	33,252	64.16	17,046	62.39	18,254	78.01	19,225	69.26	87,777	67.36	17,059,936	70.63
Black	14,325	27.64	5,897	21.58	3,354	14.33	5,868	21.14	29,444	22.60	4,654,210	19.27
AIAN <sup>3</sup>	494	0.95	910	3.33	302	1.29	391	1.41	2,097	1.61	495,156	2.05
Asian	3,701	7.14	1,753	6.42	1,111	4.75	1,776	6.40	8,341	6.40	1,798,200	7.44
NHPI <sup>4</sup>	51	0.10	428	1.57	356	1.52	464	1.67	1,299	1.00	145,346	0.60
Unknown	7	0.01	1,286	4.71	23	0.10	33	0.12	1,349	1.04	1,889	0.01
<b>TOTAL</b>	<b>51,830</b>	<b>100</b>	<b>27,320</b>	<b>100</b>	<b>23,400</b>	<b>100</b>	<b>27,757</b>	<b>100</b>	<b>130,307</b>	<b>100</b>	<b>24,154,739</b>	<b>100</b>
<b><u>Male and Female - Hispanic<sup>5</sup></u></b>												
White	10,238	95.92	3,733	76.87	7,369	93.65	4,835	84.50	26,175	89.89	5,837,836	87.47
Black	378	3.54	482	9.93	270	3.43	432	7.55	1,562	5.36	402,674	6.03
AIAN <sup>3</sup>	34	0.32	183	3.77	57	0.72	145	2.53	419	1.44	256,812	3.85
Asian	14	0.13	73	1.50	82	1.04	164	2.87	333	1.14	110,797	1.66
NHPI <sup>4</sup>	7	0.07	64	1.32	67	0.85	126	2.20	264	0.91	65,841	0.99
Unknown	2	0.02	321	6.61	24	0.30	20	0.35	367	1.26	0	0
<b>TOTAL</b>	<b>10,673</b>	<b>100</b>	<b>4,856</b>	<b>100</b>	<b>7,869</b>	<b>100</b>	<b>5,722</b>	<b>100</b>	<b>29,120</b>	<b>100</b>	<b>6,673,960</b>	<b>100</b>

**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

GENDER and RACE/ETHNICITY <sup>1</sup>	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD <sup>2</sup>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Male (Percentages indicate the proportion of each racial group among males.)</b>												
White	37,432	72.28	16,254	67.09	23,170	82.55	19,098	73.38	95,954	73.75	11,589,620	74.91
Black	10,818	20.89	4,248	17.53	3,125	11.13	4,521	17.37	22,712	17.46	2,414,307	15.60
AIAN <sup>3</sup>	426	0.82	780	3.22	299	1.07	394	1.51	1,899	1.46	402,466	2.60
Asian	3,058	5.90	1,388	5.73	1,060	3.78	1,517	5.83	7,023	5.40	954,978	6.17
NHPI <sup>4</sup>	48	0.09	353	1.46	374	1.33	462	1.78	1,237	0.95	110,880	0.72
Unknown	5	0.01	1,205	4.97	40	0.14	35	0.13	1,285	0.99	121	0
<b>TOTAL</b>	<b>51,787</b>	<b>100</b>	<b>24,228</b>	<b>100</b>	<b>28,068</b>	<b>100</b>	<b>26,027</b>	<b>100</b>	<b>130,110</b>	<b>100</b>	<b>15,472,372</b>	<b>100</b>
<b>Male - Not Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among males.)</b>												
White	29,120	67.50	13,574	65.42	16,717	78.94	15,413	71.01	74,824	70.08	8,615,480	71.45
Black	10,530	24.41	3,912	18.85	2,882	13.61	4,212	19.41	21,536	20.17	2,203,228	18.27
AIAN <sup>3</sup>	401	0.93	646	3.11	253	1.19	286	1.32	1,586	1.49	266,151	2.21
Asian	3,046	7.06	1,333	6.42	986	4.66	1,401	6.46	6,766	6.34	900,472	7.47
NHPI <sup>4</sup>	42	0.10	311	1.50	317	1.50	370	1.70	1,040	0.97	73,180	0.61
Unknown	4	0.01	974	4.69	21	0.10	22	0.10	1,021	0.96	121	0
<b>TOTAL</b>	<b>43,143</b>	<b>100</b>	<b>20,750</b>	<b>100</b>	<b>21,176</b>	<b>100</b>	<b>21,704</b>	<b>100</b>	<b>106,773</b>	<b>100</b>	<b>12,058,632</b>	<b>100</b>
<b>Male - Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among males.)</b>												
White	8,312	96.16	2,680	77.06	6,453	93.63	3,685	85.24	21,130	90.54	2,974,140	87.12
Black	288	3.33	336	9.66	243	3.53	309	7.15	1,176	5.04	211,079	6.18
AIAN <sup>3</sup>	25	0.29	134	3.85	46	0.67	108	2.50	313	1.34	136,315	3.99
Asian	12	0.14	55	1.58	74	1.07	116	2.68	257	1.10	54,505	1.60
NHPI <sup>4</sup>	6	0.07	42	1.21	57	0.83	92	2.13	197	0.84	37,700	1.10
Unknown	1	0.01	231	6.64	19	0.28	13	0.30	264	1.13	0	0
<b>TOTAL</b>	<b>8,644</b>	<b>100</b>	<b>3,478</b>	<b>100</b>	<b>6,892</b>	<b>100</b>	<b>4,323</b>	<b>100</b>	<b>23,337</b>	<b>100</b>	<b>3,413,740</b>	<b>100</b>

**Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group**

GENDER and RACE/ETHNICITY <sup>1</sup>	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD <sup>2</sup>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Female (Percentages indicate the proportion of each racial group among females.)</b>												
White	6,058	56.53	4,525	56.93	2,453	76.63	4,962	66.59	17,998	61.39	11,308,152	73.64
Black	3,885	36.25	2,131	26.81	499	15.59	1,779	23.87	8,294	28.29	2,642,577	17.21
AIAN <sup>3</sup>	102	0.95	313	3.94	60	1.87	142	1.91	617	2.10	349,502	2.28
Asian	657	6.13	438	5.51	133	4.15	423	5.68	1,651	5.63	954,020	6.21
NHPI <sup>4</sup>	10	0.09	139	1.75	49	1.53	128	1.72	326	1.11	100,307	0.65
Unknown	4	0.04	402	5.06	7	0.22	18	0.24	431	1.47	1,769	0.01
<b>TOTAL</b>	<b>10,716</b>	<b>100</b>	<b>7,948</b>	<b>100</b>	<b>3,201</b>	<b>100</b>	<b>7,452</b>	<b>100</b>	<b>29,317</b>	<b>100</b>	<b>15,356,326</b>	<b>100</b>
<b>Female - Not Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among females.)</b>												
White	4,132	47.57	3,472	52.85	1,537	69.11	3,812	62.98	12,953	55.04	8,444,456	69.81
Black	3,795	43.69	1,985	30.21	472	21.22	1,656	27.36	7,908	33.60	2,450,982	20.26
AIAN <sup>3</sup>	93	1.07	264	4.02	49	2.20	105	1.73	511	2.17	229,006	1.89
Asian	655	7.54	420	6.39	125	5.62	375	6.20	1,575	6.69	897,728	7.42
NHPI <sup>4</sup>	9	0.10	117	1.78	39	1.75	94	1.55	259	1.10	72,166	0.60
Unknown	3	0	312	4.75	2	0.09	11	0.18	328	1.39	1,769	0.01
<b>TOTAL</b>	<b>8,687</b>	<b>100</b>	<b>6,570</b>	<b>100</b>	<b>2,224</b>	<b>100</b>	<b>6,053</b>	<b>100</b>	<b>23,534</b>	<b>100</b>	<b>12,096,107</b>	<b>100</b>
<b>Female - Hispanic<sup>5</sup> (Percentages indicate the proportion of each racial group among females.)</b>												
White	1,926	94.92	1,053	76.42	916	93.76	1,150	82.20	5,045	87.24	2,863,696	87.84
Black	90	4.44	146	10.60	27	2.76	123	8.79	386	6.67	191,595	5.88
AIAN <sup>3</sup>	9	0.44	49	3.56	11	1.13	37	2.64	106	1.83	120,496	3.70
Asian	2	0.10	18	1.31	8	0.82	48	3.43	76	1.31	56,291	1.73
NHPI <sup>4</sup>	1	0	22	1.60	10	1.02	34	2.43	67	1.16	28,141	0.86
Unknown	1	0.05	90	6.53	5	0.51	7	0.50	103	1.78	0	0
<b>TOTAL</b>	<b>2,029</b>	<b>100</b>	<b>1,378</b>	<b>100</b>	<b>977</b>	<b>100</b>	<b>1,399</b>	<b>100</b>	<b>5,783</b>	<b>100</b>	<b>3,260,219</b>	<b>100</b>

1. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as "Asian and Black or Africa-American" will be counted in both the "Black" and "Asian" categories above. Thus, the counts overstate accessions.

2. Civilians who Declined to Respond are included in "Unknown."

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. Individuals with Unknown ethnicity are not included in this table.

The counts and percentages in this table do not match other tables in this report.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
17-19	243	71	314	13	7	20	11	7	18	11	9	20	278	94	372	1,912,689	1,884,169	3,796,858
20-24	1,628	312	1,940	56	7	63	43	7	50	79	16	95	1,806	342	2,148	8,057,807	7,492,805	15,550,612
25-29	930	122	1,052	33	2	35	23	2	25	120	19	139	1,106	145	1,251	9,344,453	8,066,058	17,410,511
30-34	261	54	315	14	1	15	2	0	2	68	15	83	345	70	415	9,310,209	7,848,259	17,158,468
35-39	34	6	40	5	0	5	0	0	0	10	2	12	49	8	57	8,768,183	7,365,970	16,134,153
40-44	7	0	7	1	0	1	0	0	0	0	1	1	8	1	9			
45-49	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
<b>TOTAL<sup>1</sup></b>	<b>3,104</b>	<b>565</b>	<b>3,669</b>	<b>122</b>	<b>17</b>	<b>139</b>	<b>79</b>	<b>16</b>	<b>95</b>	<b>288</b>	<b>62</b>	<b>350</b>	<b>3,593</b>	<b>660</b>	<b>4,253</b>	<b>37,393,341</b>	<b>32,657,260</b>	<b>70,050,601</b>
<b>Percent</b>																		
17-19	7.83	12.57	8.56	10.66	41.18	14.39	13.92	43.75	18.95	3.82	14.52	5.71	7.74	14.24	8.75	5.12	5.77	5.42
20-24	52.45	55.22	52.88	45.90	41.18	45.32	54.43	43.75	52.63	27.43	25.81	27.14	50.26	51.82	50.51	21.55	22.94	22.20
25-29	29.96	21.59	28.67	27.05	11.76	25.18	29.11	12.50	26.32	41.67	30.65	39.71	30.78	21.97	29.41	24.99	24.70	24.85
30-34	8.41	9.56	8.59	11.48	5.88	10.79	2.53	0	2.11	23.61	24.19	23.71	9.60	10.61	9.76	24.90	24.03	24.49
35-39	1.10	1.06	1.09	4.10	0	3.60	0	0	0	3.47	3.23	3.43	1.36	1.21	1.34	23.45	22.56	23.03
40-44	0.23	0	0.19	0.82	0	0.72	0	0	0	0	1.61	0.29	0.22	0.15	0.21			
45-49	0.03	0	0.03	0	0	0	0	0	0	0	0	0	0.03	0	0.02			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
<b>TOTAL<sup>1</sup></b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. The data in this report reflect PS accessions from 1 October 2015 through 30 September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

Number

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	3	3	0	1	1						
18	6	45	51	1	25	26	17,218	884,639	901,857	19,555	849,604	869,160
19	27	197	224	5	62	67	19,284	991,548	1,010,832	31,511	983,498	1,015,009
20	59	300	359	18	66	84	37,973	1,366,436	1,404,409	71,519	1,149,643	1,221,163
21	87	257	344	16	63	79	69,087	1,382,349	1,451,436	106,543	1,234,101	1,340,644
22	98	264	362	21	50	71	132,970	1,505,870	1,638,840	152,271	1,395,043	1,547,314
23	141	267	408	20	30	50	193,636	1,469,268	1,662,904	227,168	1,405,461	1,632,629
24	158	175	333	27	31	58	267,686	1,632,532	1,900,218	324,247	1,426,808	1,751,055
25	144	160	304	25	15	40	363,950	1,526,539	1,890,489	356,780	1,323,363	1,680,143
26	147	121	268	26	17	43	450,760	1,356,848	1,807,608	448,840	1,169,090	1,617,931
27	102	94	196	14	8	22	544,499	1,252,480	1,796,978	531,803	1,002,992	1,534,795
28	111	68	179	16	7	23	726,984	1,232,172	1,959,156	646,781	968,205	1,614,986
29	98	61	159	12	5	17	770,772	1,119,449	1,890,221	723,567	894,636	1,618,203
30	79	32	111	14	5	19	912,977	948,843	1,861,820	770,015	790,483	1,560,498
31	61	32	93	8	6	14	938,465	877,153	1,815,618	799,453	730,161	1,529,615
32	47	24	71	13	8	21	1,038,780	815,071	1,853,851	857,427	731,133	1,588,560
33	34	11	45	6	2	8	1,053,768	784,407	1,838,175	884,832	708,656	1,593,488
34	18	7	25	6	2	8	1,175,404	765,341	1,940,746	916,257	659,842	1,576,099
35-39	31	18	49	7	1	8	5,832,792	2,935,391	8,768,183	4,455,420	2,910,550	7,365,970
40+	8	1	9	1	0	1						
<b>TOTAL</b>	<b>1,456</b>	<b>2,137</b>	<b>3,593</b>	<b>256</b>	<b>404</b>	<b>660</b>	<b>14,547,007</b>	<b>22,846,334</b>	<b>37,393,341</b>	<b>12,323,990</b>	<b>20,333,270</b>	<b>32,657,260</b>

**Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

Percent

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	100	100						
18	11.76	88.24	100	3.85	96.15	100	1.91	98.09	100	2.25	97.75	100
19	12.05	87.95	100	7.46	92.54	100	1.91	98.09	100	3.10	96.90	100
20	16.43	83.57	100	21.43	78.57	100	2.70	97.30	100	5.86	94.14	100
21	25.29	74.71	100	20.25	79.75	100	4.76	95.24	100	7.95	92.05	100
22	27.07	72.93	100	29.58	70.42	100	8.11	91.89	100	9.84	90.16	100
23	34.56	65.44	100	40.00	60.00	100	11.64	88.36	100	13.91	86.09	100
24	47.45	52.55	100	46.55	53.45	100	14.09	85.91	100	18.52	81.48	100
25	47.37	52.63	100	62.50	37.50	100	19.25	80.75	100	21.24	78.76	100
26	54.85	45.15	100	60.47	39.53	100	24.94	75.06	100	27.74	72.26	100
27	52.04	47.96	100	63.64	36.36	100	30.30	69.70	100	34.65	65.35	100
28	62.01	37.99	100	69.57	30.43	100	37.11	62.89	100	40.05	59.95	100
29	61.64	38.36	100	70.59	29.41	100	40.78	59.22	100	44.71	55.29	100
30	71.17	28.83	100	73.68	26.32	100	49.04	50.96	100	49.34	50.66	100
31	65.59	34.41	100	57.14	42.86	100	51.69	48.31	100	52.27	47.73	100
32	66.20	33.80	100	61.90	38.10	100	56.03	43.97	100	53.98	46.02	100
33	75.56	24.44	100	75.00	25.00	100	57.33	42.67	100	55.53	44.47	100
34	72.00	28.00	100	75.00	25.00	100	60.56	39.44	100	58.13	41.87	100
35-39	63.27	36.73	100	87.50	12.50	100	66.52	33.48	100	60.49	39.51	100
40+	88.89	11.11	100	100	0	100						
<b>TOTAL</b>	<b>40.52</b>	<b>59.48</b>	<b>100</b>	<b>38.79</b>	<b>61.21</b>	<b>100</b>	<b>38.90</b>	<b>61.10</b>	<b>100</b>	<b>37.74</b>	<b>62.26</b>	<b>100</b>

DoD FY16 PS accessions does not include 0 males and 0 females whose age and/or marital status was unknown.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
White	2,262	316	2,578	81	10	91	64	14	78	223	48	271	2,630	388	3,018	29,034,058	24,277,286	53,311,344
Black	661	215	876	28	6	34	11	2	13	28	7	35	728	230	958	4,577,234	5,091,987	9,669,221
AIAN <sup>1</sup>	15	5	20	1	0	1	0	0	0	3	1	4	19	6	25	490,959	396,218	887,178
Asian	142	27	169	2	0	2	2	0	2	23	4	27	169	31	200	2,244,324	1,912,524	4,156,848
NHPI <sup>2</sup>	7	1	8	1	0	1	1	0	1	1	1	2	10	2	12	201,866	165,865	367,731
Two or more	15	1	16	4	1	5	1	0	1	10	1	11	30	3	33	844,900	813,380	1,658,280
Unknown	2	0	2	5	0	5	0	0	0	0	0	0	7	0	7	0	0	0
<b>TOTAL</b>	<b>3,104</b>	<b>565</b>	<b>3,669</b>	<b>122</b>	<b>17</b>	<b>139</b>	<b>79</b>	<b>16</b>	<b>95</b>	<b>288</b>	<b>62</b>	<b>350</b>	<b>3,593</b>	<b>660</b>	<b>4,253</b>	<b>37,393,341</b>	<b>32,657,260</b>	<b>70,050,601</b>
Hispanic	445	80	525	11	2	13	9	2	11	42	12	54	507	96	603	8,387,757	5,952,091	14,339,848
Not Hispanic	2,655	485	3,140	109	15	124	70	14	84	244	50	294	3,078	564	3,642	29,005,585	26,705,169	55,710,754
Unknown	4	0	4	2	0	2	0	0	0	2	0	2	8	0	8	0	0	0
<b>TOTAL</b>	<b>3,104</b>	<b>565</b>	<b>3,669</b>	<b>122</b>	<b>17</b>	<b>139</b>	<b>79</b>	<b>16</b>	<b>95</b>	<b>288</b>	<b>62</b>	<b>350</b>	<b>3,593</b>	<b>660</b>	<b>4,253</b>	<b>37,393,341</b>	<b>32,657,260</b>	<b>70,050,601</b>
<b>Percent</b>																		
White	72.87	55.93	70.26	66.39	58.82	65.47	81.01	87.50	82.11	77.43	77.42	77.43	73.20	58.79	70.96	77.64	74.34	76.10
Black	21.30	38.05	23.88	22.95	35.29	24.46	13.92	12.50	13.68	9.72	11.29	10.00	20.26	34.85	22.53	12.24	15.59	13.80
AIAN <sup>1</sup>	0.48	0.88	0.55	0.82	0	0.72	0	0	0	1.04	1.61	1.14	0.53	0.91	0.59	1.31	1.21	1.27
Asian	4.57	4.78	4.61	1.64	0	1.44	2.53	0	2.11	7.99	6.45	7.71	4.70	4.70	4.70	6.00	5.86	5.93
NHPI <sup>2</sup>	0.23	0.18	0.22	0.82	0	0.72	1.27	0	1.05	0.35	1.61	0.57	0.28	0.30	0.28	0.54	0.51	0.52
Two or more	0.48	0.18	0.44	3.28	5.88	3.60	1.27	0	1.05	3.47	1.61	3.14	0.83	0.45	0.78	2.26	2.49	2.37
Unknown	0.06	0	0.05	4.10	0	3.60	0	0	0	0	0	0	0.19	0	0.16	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	14.34	14.16	14.31	9.02	11.76	9.35	11.39	12.50	11.58	14.58	19.35	15.43	14.11	14.55	14.18	22.43	18.23	20.47
Not Hispanic	85.53	85.84	85.58	89.34	88.24	89.21	88.61	87.50	88.42	84.72	80.65	84.00	85.67	85.45	85.63	77.57	81.77	79.53
Unknown	0.13	0	0.11	1.64	0	1.44	0	0	0	0.69	0	0.57	0.22	0	0.19	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-15. Active Component Enlisted Members, FY16: by Service, Gender, and Age Group with Civilian Comparison Group**

AGE	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-55 YR OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
17-19	29,333	6,301	35,634	11,564	4,356	15,920	23,955	2,502	26,457	12,449	3,558	16,007	77,301	16,717	94,018	2,446,381	2,373,849	4,820,230
20-24	110,389	18,346	128,735	71,728	20,972	92,700	77,041	7,125	84,166	63,505	15,111	78,616	322,663	61,554	384,217	7,941,637	7,327,190	15,268,826
25-29	73,592	12,380	85,972	56,996	12,965	69,961	24,342	2,241	26,583	53,499	12,257	65,756	208,429	39,843	248,272	9,356,980	8,102,744	17,459,723
30-34	50,206	7,766	57,972	36,687	6,608	43,295	12,710	861	13,571	37,259	8,531	45,790	136,862	23,766	160,628	9,323,222	7,911,020	17,234,242
35-39	34,270	4,534	38,804	24,168	3,634	27,802	7,266	430	7,696	25,098	6,122	31,220	90,802	14,720	105,522	8,860,889	7,454,583	16,315,472
40-44	17,596	2,346	19,942	10,437	1,167	11,604	3,071	125	3,196	10,107	2,210	12,317	41,211	5,848	47,059	8,777,503	7,625,465	16,402,968
45-49	8,084	1,194	9,278	3,215	361	3,576	998	40	1,038	2,289	440	2,729	14,586	2,035	16,621	8,808,066	7,775,707	16,583,773
50-55	2,133	365	2,498	745	113	858	114	7	121	269	57	326	3,261	542	3,803	10,816,822	9,658,506	20,475,328
Unknown	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
<b>TOTAL</b>	<b>325,603</b>	<b>53,232</b>	<b>378,835</b>	<b>215,540</b>	<b>50,176</b>	<b>265,716</b>	<b>149,497</b>	<b>13,331</b>	<b>162,828</b>	<b>204,476</b>	<b>48,286</b>	<b>252,762</b>	<b>895,116</b>	<b>165,025</b>	<b>1,060,141</b>	<b>66,331,498</b>	<b>58,229,064</b>	<b>124,560,562</b>
<b>Percent</b>																		
17-19	9.01	11.84	9.41	5.37	8.68	5.99	16.02	18.77	16.25	6.09	7.37	6.33	8.64	10.13	8.87	3.69	4.08	3.87
20-24	33.90	34.46	33.98	33.28	41.80	34.89	51.53	53.45	51.69	31.06	31.29	31.10	36.05	37.30	36.24	11.97	12.58	12.26
25-29	22.60	23.26	22.69	26.44	25.84	26.33	16.28	16.81	16.33	26.16	25.38	26.01	23.29	24.14	23.42	14.11	13.92	14.02
30-34	15.42	14.59	15.30	17.02	13.17	16.29	8.50	6.46	8.33	18.22	17.67	18.12	15.29	14.40	15.15	14.06	13.59	13.84
35-39	10.53	8.52	10.24	11.21	7.24	10.46	4.86	3.23	4.73	12.27	12.68	12.35	10.14	8.92	9.95	13.36	12.80	13.10
40-44	5.40	4.41	5.26	4.84	2.33	4.37	2.05	0.94	1.96	4.94	4.58	4.87	4.60	3.54	4.44	13.23	13.10	13.17
45-49	2.48	2.24	2.45	1.49	0.72	1.35	0.67	0.30	0.64	1.12	0.91	1.08	1.63	1.23	1.57	13.28	13.35	13.31
50-55	0.66	0.69	0.66	0.35	0.23	0.32	0.08	0.05	0.07	0.13	0.12	0.13	0.36	0.33	0.36	16.31	16.59	16.44
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	4	884	888	3	278	281	6,513	619,263	625,775	5,764	632,940	638,704
18	396	25,236	25,632	159	5,776	5,935	17,218	884,639	901,857	19,555	849,604	869,160
19	3,363	47,418	50,781	1,181	9,320	10,501	19,284	991,548	1,010,832	31,511	983,498	1,015,009
20	9,055	54,354	63,409	2,805	9,705	12,510	37,973	1,366,436	1,404,409	71,519	1,149,643	1,221,163
21	16,266	55,170	71,436	4,299	8,911	13,210	69,087	1,382,349	1,451,436	106,543	1,234,101	1,340,644
22	21,031	48,667	69,698	5,003	8,022	13,025	132,970	1,505,870	1,638,840	152,271	1,395,043	1,547,314
23	23,443	38,761	62,204	4,990	7,126	12,116	193,636	1,469,268	1,662,904	227,168	1,405,461	1,632,629
24	24,644	31,272	55,916	4,686	6,007	10,693	267,686	1,632,532	1,900,218	324,247	1,426,808	1,751,055
25	25,142	25,045	50,187	4,718	5,083	9,801	363,950	1,526,539	1,890,489	356,780	1,323,363	1,680,143
26	26,512	20,205	46,717	4,588	4,663	9,251	450,760	1,356,848	1,807,608	448,840	1,169,090	1,617,931
27	25,158	15,784	40,942	4,002	3,858	7,860	544,499	1,252,480	1,796,978	531,803	1,002,992	1,534,795
28	24,531	12,439	36,970	3,733	3,135	6,868	726,984	1,232,172	1,959,156	646,781	968,205	1,614,986
29	23,579	10,034	33,613	3,376	2,687	6,063	770,772	1,119,449	1,890,221	723,567	894,636	1,618,203
30	23,726	8,341	32,067	3,114	2,379	5,493	912,977	948,843	1,861,820	770,015	790,483	1,560,498
31	22,784	7,046	29,830	2,978	2,065	5,043	938,465	877,153	1,815,618	799,453	730,161	1,529,615
32	21,275	5,656	26,931	2,856	1,870	4,726	1,038,780	815,071	1,853,851	857,427	731,133	1,588,560
33	20,229	4,734	24,963	2,694	1,666	4,360	1,053,768	784,407	1,838,175	884,832	708,656	1,593,488
34	19,017	4,054	23,071	2,504	1,640	4,144	1,175,404	765,341	1,940,746	916,257	659,842	1,576,099
35	17,932	3,408	21,340	2,280	1,430	3,710	1,172,488	693,718	1,866,207	934,353	639,895	1,574,249
36	17,085	3,098	20,183	2,046	1,210	3,256	1,179,448	606,802	1,786,249	878,001	569,631	1,447,632
37	16,011	2,904	18,915	1,957	1,109	3,066	1,186,727	570,563	1,757,290	881,287	578,670	1,459,958
38	14,150	2,282	16,432	1,524	1,064	2,588	1,135,781	554,829	1,690,611	889,001	545,776	1,434,777
39	12,082	1,850	13,932	1,250	850	2,100	1,158,347	509,479	1,667,826	872,777	576,578	1,449,355
40	9,696	1,576	11,272	1,010	611	1,621	1,244,912	548,224	1,793,137	931,578	577,553	1,509,130
41	8,631	1,182	9,813	870	583	1,453	1,193,977	490,952	1,684,929	956,198	519,100	1,475,299
42	7,067	981	8,048	671	433	1,104	1,176,343	501,898	1,678,241	909,806	538,511	1,448,317
43	5,980	817	6,797	550	371	921	1,278,248	524,450	1,802,698	983,687	559,673	1,543,360
44	4,656	625	5,281	450	299	749	1,261,116	560,507	1,821,623	1,065,435	585,021	1,650,456
45	4,084	570	4,654	345	279	624	1,281,007	543,347	1,824,354	1,011,304	603,954	1,615,258
46	3,267	404	3,671	286	220	506	1,298,764	503,177	1,801,941	1,014,321	581,866	1,596,187
47	2,447	322	2,769	202	172	374	1,258,922	499,069	1,757,991	1,014,532	531,590	1,546,122
48	1,855	195	2,050	168	125	293	1,213,764	493,950	1,707,714	1,028,736	505,356	1,534,092
49	1,294	148	1,442	134	104	238	1,214,961	504,239	1,719,200	944,678	549,649	1,494,326
50	923	117	1,040	87	97	184	1,302,197	570,461	1,872,658	1,108,944	612,050	1,720,995
51	644	83	727	69	50	119	1,307,884	558,154	1,866,038	1,070,466	585,048	1,655,514
52	468	62	530	37	41	78	1,321,388	518,125	1,839,513	1,053,640	611,181	1,664,821
53	324	49	373	29	34	63	1,291,655	477,622	1,769,277	1,036,166	579,689	1,615,855
54	204	19	223	19	16	35	1,298,141	472,127	1,770,267	1,044,170	569,658	1,613,828
55+	332	36	368	29	34	63	1,259,506	480,062	1,739,568	1,017,950	555,537	1,573,487
Unknown	0	1	1	0	0	0						
<b>TOTAL</b>	<b>459,287</b>	<b>435,829</b>	<b>895,116</b>	<b>71,702</b>	<b>93,323</b>	<b>165,025</b>	<b>34,756,303</b>	<b>31,711,961</b>	<b>66,468,264</b>	<b>28,521,364</b>	<b>30,031,647</b>	<b>58,553,012</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

<b>Percent</b>												
<b>AGE</b>	<b>MILITARY</b>						<b>CIVILIAN LABOR FORCE, 17-55 YEARS OLD</b>					
	<b>MALES</b>			<b>FEMALES</b>			<b>MALES</b>			<b>FEMALES</b>		
	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>
17	0.45	99.55	100	1.07	98.93	100	1.04	98.96	100	0.90	99.10	100
18	1.54	98.46	100	2.68	97.32	100	1.91	98.09	100	2.25	97.75	100
19	6.62	93.38	100	11.25	88.75	100	1.91	98.09	100	3.10	96.90	100
20	14.28	85.72	100	22.42	77.58	100	2.70	97.30	100	5.86	94.14	100
21	22.77	77.23	100	32.54	67.46	100	4.76	95.24	100	7.95	92.05	100
22	30.17	69.83	100	38.41	61.59	100	8.11	91.89	100	9.84	90.16	100
23	37.69	62.31	100	41.19	58.81	100	11.64	88.36	100	13.91	86.09	100
24	44.07	55.93	100	43.82	56.18	100	14.09	85.91	100	18.52	81.48	100
25	50.10	49.90	100	48.14	51.86	100	19.25	80.75	100	21.24	78.76	100
26	56.75	43.25	100	49.59	50.41	100	24.94	75.06	100	27.74	72.26	100
27	61.45	38.55	100	50.92	49.08	100	30.30	69.70	100	34.65	65.35	100
28	66.35	33.65	100	54.35	45.65	100	37.11	62.89	100	40.05	59.95	100
29	70.15	29.85	100	55.68	44.32	100	40.78	59.22	100	44.71	55.29	100
30	73.99	26.01	100	56.69	43.31	100	49.04	50.96	100	49.34	50.66	100
31	76.38	23.62	100	59.05	40.95	100	51.69	48.31	100	52.27	47.73	100
32	79.00	21.00	100	60.43	39.57	100	56.03	43.97	100	53.98	46.02	100
33	81.04	18.96	100	61.79	38.21	100	57.33	42.67	100	55.53	44.47	100
34	82.43	17.57	100	60.42	39.58	100	60.56	39.44	100	58.13	41.87	100
35	84.03	15.97	100	61.46	38.54	100	62.83	37.17	100	59.35	40.65	100
36	84.65	15.35	100	62.84	37.16	100	66.03	33.97	100	60.65	39.35	100
37	84.65	15.35	100	63.83	36.17	100	67.53	32.47	100	60.36	39.64	100
38	86.11	13.89	100	58.89	41.11	100	67.18	32.82	100	61.96	38.04	100
39	86.72	13.28	100	59.52	40.48	100	69.45	30.55	100	60.22	39.78	100
40	86.02	13.98	100	62.31	37.69	100	69.43	30.57	100	61.73	38.27	100
41	87.95	12.05	100	59.88	40.12	100	70.86	29.14	100	64.81	35.19	100
42	87.81	12.19	100	60.78	39.22	100	70.09	29.91	100	62.82	37.18	100
43	87.98	12.02	100	59.72	40.28	100	70.91	29.09	100	63.74	36.26	100
44	88.17	11.83	100	60.08	39.92	100	69.23	30.77	100	64.55	35.45	100
45	87.75	12.25	100	55.29	44.71	100	70.22	29.78	100	62.61	37.39	100
46	88.99	11.01	100	56.52	43.48	100	72.08	27.92	100	63.55	36.45	100
47	88.37	11.63	100	54.01	45.99	100	71.61	28.39	100	65.62	34.38	100
48	90.49	9.51	100	57.34	42.66	100	71.08	28.92	100	67.06	32.94	100
49	89.74	10.26	100	56.30	43.70	100	70.67	29.33	100	63.22	36.78	100
50	88.75	11.25	100	47.28	52.72	100	69.54	30.46	100	64.44	35.56	100
51	88.58	11.42	100	57.98	42.02	100	70.09	29.91	100	64.66	35.34	100
52	88.30	11.70	100	47.44	52.56	100	71.83	28.17	100	63.29	36.71	100
53	86.86	13.14	100	46.03	53.97	100	73.00	27.00	100	64.12	35.88	100
54	91.48	8.52	100	54.29	45.71	100	73.33	26.67	100	64.70	35.30	100
55+	90.22	9.78	100	46.03	53.97	100	72.40	27.60	100	64.69	35.31	100
Unknown	0	100	100	----	----	----						
<b>TOTAL</b>	<b>51.31</b>	<b>48.69</b>	<b>100</b>	<b>43.45</b>	<b>56.55</b>	<b>100</b>	<b>52.29</b>	<b>47.71</b>	<b>100</b>	<b>48.71</b>	<b>51.29</b>	<b>100</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

Number	White											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	636	639	3	185	188	4,061	491,254	495,315	3,913	502,310	506,223
18	348	19,689	20,037	112	3,706	3,818	10,753	700,290	711,043	12,083	653,824	665,908
19	2,742	35,909	38,651	800	5,746	6,546	16,042	795,476	811,518	28,284	735,277	763,561
20	7,233	40,739	47,972	1,822	5,921	7,743	31,337	1,036,498	1,067,835	54,675	855,335	910,010
21	12,606	40,667	53,273	2,743	5,222	7,965	62,187	1,047,975	1,110,161	86,482	922,643	1,009,126
22	15,954	34,764	50,718	3,056	4,435	7,491	117,562	1,161,205	1,278,767	131,117	1,022,445	1,153,562
23	17,257	27,007	44,264	2,916	3,783	6,699	159,530	1,129,634	1,289,164	190,088	1,017,331	1,207,419
24	17,894	21,300	39,194	2,591	3,070	5,661	217,714	1,216,105	1,433,819	281,588	1,045,133	1,326,720
25	17,864	16,708	34,572	2,596	2,427	5,023	307,641	1,160,161	1,467,801	299,377	951,209	1,250,586
26	18,754	13,271	32,025	2,469	2,176	4,645	385,220	992,617	1,377,837	380,036	823,847	1,203,882
27	17,679	10,243	27,922	2,148	1,748	3,896	451,760	923,059	1,374,819	424,756	705,113	1,129,868
28	17,193	7,980	25,173	2,005	1,386	3,391	593,491	922,234	1,515,725	517,050	666,708	1,183,758
29	16,408	6,367	22,775	1,734	1,196	2,930	619,761	844,403	1,464,164	590,441	633,450	1,223,891
30	16,599	5,345	21,944	1,608	1,040	2,648	731,942	729,608	1,461,550	614,746	533,246	1,147,991
31	15,978	4,461	20,439	1,501	895	2,396	750,027	649,804	1,399,832	636,140	496,898	1,133,038
32	14,606	3,526	18,132	1,446	767	2,213	865,618	606,290	1,471,908	703,610	502,631	1,206,241
33	13,693	2,901	16,594	1,318	670	1,988	855,880	591,017	1,446,897	699,556	461,771	1,161,327
34	12,478	2,368	14,846	1,149	604	1,753	947,130	552,760	1,499,890	726,231	445,818	1,172,050
35	11,704	1,952	13,656	1,027	537	1,564	930,303	500,463	1,430,765	729,942	412,089	1,142,031
36	11,012	1,788	12,800	962	453	1,415	922,012	460,010	1,382,023	701,198	379,367	1,080,566
37	10,249	1,679	11,928	903	420	1,323	943,442	427,658	1,371,100	694,422	383,829	1,078,250
38	9,062	1,315	10,377	679	389	1,068	926,719	418,909	1,345,629	696,207	363,446	1,059,653
39	7,544	1,044	8,588	569	310	879	938,065	383,748	1,321,813	688,259	379,589	1,067,848
40	5,979	861	6,840	426	210	636	1,018,630	426,082	1,444,712	725,777	375,041	1,100,818
41	5,264	652	5,916	365	186	551	946,960	366,810	1,313,770	754,113	333,579	1,087,692
42	4,319	530	4,849	296	132	428	930,000	383,044	1,313,045	710,489	364,966	1,075,455
43	3,591	400	3,991	242	121	363	1,013,226	393,623	1,406,848	773,987	399,265	1,173,252
44	2,717	320	3,037	200	99	299	1,005,372	432,634	1,438,006	838,034	425,562	1,263,596
45	2,456	304	2,760	147	85	232	1,045,670	419,614	1,465,284	818,368	431,851	1,250,219
46	1,978	214	2,192	119	59	178	1,041,031	381,899	1,422,930	814,071	408,590	1,222,661
47	1,470	182	1,652	88	60	148	1,044,468	385,109	1,429,577	823,591	363,358	1,186,949
48	1,035	95	1,130	54	43	97	988,857	389,344	1,378,201	823,830	369,784	1,193,615
49	727	79	806	51	29	80	1,007,228	399,118	1,406,345	777,079	390,513	1,167,591
50	503	61	564	36	29	65	1,044,769	459,558	1,504,326	897,168	436,354	1,333,522
51	361	44	405	26	9	35	1,093,876	437,376	1,531,252	870,987	424,477	1,295,465
52	243	33	276	8	10	18	1,089,072	415,383	1,504,455	877,951	445,478	1,323,428
53	155	32	187	12	9	21	1,101,060	376,019	1,477,079	869,070	444,576	1,313,645
54	95	11	106	4	4	8	1,082,484	377,870	1,460,354	872,837	421,931	1,294,768
55+	191	24	215	16	8	24	1,044,372	392,681	1,437,052	835,810	432,687	1,268,497
Unknown	0	1	1	0	0	0						
<b>TOTAL</b>	<b>315,944</b>	<b>305,502</b>	<b>621,446</b>	<b>38,247</b>	<b>48,179</b>	<b>86,426</b>	<b>28,285,271</b>	<b>24,177,341</b>	<b>52,462,611</b>	<b>22,973,361</b>	<b>21,361,321</b>	<b>44,334,682</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

<b>Percent</b>												
<b>AGE</b>	<b>MILITARY</b>						<b>CIVILIAN LABOR FORCE, 17-55 YEARS OLD</b>					
	<b>MALES</b>			<b>FEMALES</b>			<b>MALES</b>			<b>FEMALES</b>		
	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>
17	0.47	99.53	100	1.60	98.40	100	0.82	99.18	100	0.77	99.23	100
18	1.74	98.26	100	2.93	97.07	100	1.51	98.49	100	1.81	98.19	100
19	7.09	92.91	100	12.22	87.78	100	1.98	98.02	100	3.70	96.30	100
20	15.08	84.92	100	23.53	76.47	100	2.93	97.07	100	6.01	93.99	100
21	23.66	76.34	100	34.44	65.56	100	5.60	94.40	100	8.57	91.43	100
22	31.46	68.54	100	40.80	59.20	100	9.19	90.81	100	11.37	88.63	100
23	38.99	61.01	100	43.53	56.47	100	12.37	87.63	100	15.74	84.26	100
24	45.65	54.35	100	45.77	54.23	100	15.18	84.82	100	21.22	78.78	100
25	51.67	48.33	100	51.68	48.32	100	20.96	79.04	100	23.94	76.06	100
26	58.56	41.44	100	53.15	46.85	100	27.96	72.04	100	31.57	68.43	100
27	63.32	36.68	100	55.13	44.87	100	32.86	67.14	100	37.59	62.41	100
28	68.30	31.70	100	59.13	40.87	100	39.16	60.84	100	43.68	56.32	100
29	72.04	27.96	100	59.18	40.82	100	42.33	57.67	100	48.24	51.76	100
30	75.64	24.36	100	60.73	39.27	100	50.08	49.92	100	53.55	46.45	100
31	78.17	21.83	100	62.65	37.35	100	53.58	46.42	100	56.14	43.86	100
32	80.55	19.45	100	65.34	34.66	100	58.81	41.19	100	58.33	41.67	100
33	82.52	17.48	100	66.30	33.70	100	59.15	40.85	100	60.24	39.76	100
34	84.05	15.95	100	65.54	34.46	100	63.15	36.85	100	61.96	38.04	100
35	85.71	14.29	100	65.66	34.34	100	65.02	34.98	100	63.92	36.08	100
36	86.03	13.97	100	67.99	32.01	100	66.71	33.29	100	64.89	35.11	100
37	85.92	14.08	100	68.25	31.75	100	68.81	31.19	100	64.40	35.60	100
38	87.33	12.67	100	63.58	36.42	100	68.87	31.13	100	65.70	34.30	100
39	87.84	12.16	100	64.73	35.27	100	70.97	29.03	100	64.45	35.55	100
40	87.41	12.59	100	66.98	33.02	100	70.51	29.49	100	65.93	34.07	100
41	88.98	11.02	100	66.24	33.76	100	72.08	27.92	100	69.33	30.67	100
42	89.07	10.93	100	69.16	30.84	100	70.83	29.17	100	66.06	33.94	100
43	89.98	10.02	100	66.67	33.33	100	72.02	27.98	100	65.97	34.03	100
44	89.46	10.54	100	66.89	33.11	100	69.91	30.09	100	66.32	33.68	100
45	88.99	11.01	100	63.36	36.64	100	71.36	28.64	100	65.46	34.54	100
46	90.24	9.76	100	66.85	33.15	100	73.16	26.84	100	66.58	33.42	100
47	88.98	11.02	100	59.46	40.54	100	73.06	26.94	100	69.39	30.61	100
48	91.59	8.41	100	55.67	44.33	100	71.75	28.25	100	69.02	30.98	100
49	90.20	9.80	100	63.75	36.25	100	71.62	28.38	100	66.55	33.45	100
50	89.18	10.82	100	55.38	44.62	100	69.45	30.55	100	67.28	32.72	100
51	89.14	10.86	100	74.29	25.71	100	71.44	28.56	100	67.23	32.77	100
52	88.04	11.96	100	44.44	55.56	100	72.39	27.61	100	66.34	33.66	100
53	82.89	17.11	100	57.14	42.86	100	74.54	25.46	100	66.16	33.84	100
54	89.62	10.38	100	50.00	50.00	100	74.12	25.88	100	67.41	32.59	100
55+	88.84	11.16	100	66.67	33.33	100	72.67	27.33	100	65.89	34.11	100
Unknown	0	100	100	----	----	----						
<b>TOTAL</b>	<b>50.84</b>	<b>49.16</b>	<b>100</b>	<b>44.25</b>	<b>55.75</b>	<b>100</b>	<b>53.92</b>	<b>46.08</b>	<b>100</b>	<b>51.82</b>	<b>48.18</b>	<b>100</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

Number	Black											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	AGE	MALES			FEMALES			MALES			FEMALES	
Married		Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	148	149	0	59	59	970	78,062	79,031	1,593	76,236	77,829
18	24	3,725	3,749	37	1,492	1,529	3,835	113,077	116,912	1,659	122,509	124,167
19	391	7,577	7,968	244	2,499	2,743	1,335	103,968	105,303	1,603	145,963	147,566
20	1,208	8,670	9,878	636	2,622	3,258	4,057	190,535	194,592	9,150	173,476	182,626
21	2,331	8,851	11,182	996	2,429	3,425	5,961	228,093	234,054	10,931	204,307	215,238
22	3,098	8,080	11,178	1,142	2,285	3,427	5,186	206,914	212,101	10,055	240,520	250,575
23	3,598	6,611	10,209	1,259	2,106	3,365	18,296	204,070	222,367	13,061	257,909	270,970
24	3,938	5,412	9,350	1,245	1,858	3,103	27,714	261,063	288,778	27,002	254,132	281,134
25	4,060	4,439	8,499	1,224	1,752	2,976	27,585	221,323	248,908	28,433	237,955	266,388
26	4,268	3,605	7,873	1,259	1,577	2,836	35,352	209,943	245,295	34,599	225,747	260,346
27	3,981	2,956	6,937	1,096	1,363	2,459	39,372	192,555	231,927	39,443	193,479	232,922
28	3,916	2,334	6,250	967	1,133	2,100	60,505	182,564	243,069	51,420	214,818	266,237
29	3,711	1,907	5,618	942	1,006	1,948	65,120	149,865	214,985	60,007	184,710	244,717
30	3,746	1,640	5,386	853	903	1,756	74,498	114,630	189,128	68,462	187,347	255,809
31	3,668	1,444	5,112	849	771	1,620	79,590	130,918	210,509	64,263	167,744	232,007
32	3,571	1,184	4,755	812	730	1,542	71,869	125,959	197,828	63,490	160,703	224,193
33	3,374	1,089	4,463	763	697	1,460	75,533	130,537	206,070	73,427	192,149	265,576
34	3,313	973	4,286	775	711	1,486	95,725	129,214	224,939	71,734	154,638	226,372
35	3,065	866	3,931	722	602	1,324	114,918	124,864	239,782	83,841	160,907	244,748
36	2,980	757	3,737	634	514	1,148	102,791	96,261	199,052	85,534	146,907	232,441
37	2,883	739	3,622	604	490	1,094	111,980	92,110	204,091	72,589	143,704	216,293
38	2,566	574	3,140	486	461	947	85,662	78,564	164,226	83,063	140,523	223,585
39	2,220	506	2,726	399	399	798	99,410	83,911	183,321	76,094	151,983	228,077
40	1,890	431	2,321	360	287	647	87,469	81,312	168,781	83,612	148,913	232,525
41	1,775	318	2,093	299	278	577	100,931	88,427	189,357	90,029	140,568	230,597
42	1,419	279	1,698	227	218	445	102,340	84,829	187,170	96,876	131,831	228,707
43	1,281	269	1,550	188	189	377	121,481	87,503	208,985	98,100	107,375	205,475
44	1,075	213	1,288	159	157	316	128,001	90,556	218,557	110,688	112,772	223,460
45	877	184	1,061	137	147	284	109,828	96,310	206,138	78,664	128,800	207,464
46	705	135	840	118	119	237	116,997	81,559	198,556	87,084	125,318	212,402
47	525	89	614	74	82	156	97,855	85,014	182,869	94,554	127,600	222,155
48	427	56	483	84	58	142	103,221	76,262	179,483	107,159	110,287	217,445
49	339	43	382	55	55	110	107,839	76,651	184,490	96,737	122,499	219,236
50	237	37	274	29	48	77	131,005	89,985	220,990	99,458	128,092	227,551
51	142	31	173	34	32	66	109,072	81,856	190,928	93,271	125,109	218,380
52	111	22	133	22	26	48	116,553	73,047	189,600	85,861	125,531	211,391
53	88	13	101	13	18	31	96,954	75,369	172,323	89,589	104,289	193,879
54	49	4	53	8	7	15	106,104	71,362	177,466	94,872	119,848	214,720
55+	67	8	75	7	20	27	105,863	66,664	172,527	96,101	102,829	198,930
Unknown	0	0	0	0	0	0						
<b>TOTAL</b>	<b>76,918</b>	<b>76,219</b>	<b>153,137</b>	<b>19,758</b>	<b>30,200</b>	<b>49,958</b>	<b>2,948,779</b>	<b>4,755,706</b>	<b>7,704,485</b>	<b>2,534,105</b>	<b>6,100,027</b>	<b>8,634,132</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.67	99.33	100	0	100	100	1.23	98.77	100	2.05	97.95	100
18	0.64	99.36	100	2.42	97.58	100	3.28	96.72	100	1.34	98.66	100
19	4.91	95.09	100	8.90	91.10	100	1.27	98.73	100	1.09	98.91	100
20	12.23	87.77	100	19.52	80.48	100	2.08	97.92	100	5.01	94.99	100
21	20.85	79.15	100	29.08	70.92	100	2.55	97.45	100	5.08	94.92	100
22	27.72	72.28	100	33.32	66.68	100	2.45	97.55	100	4.01	95.99	100
23	35.24	64.76	100	37.41	62.59	100	8.23	91.77	100	4.82	95.18	100
24	42.12	57.88	100	40.12	59.88	100	9.60	90.40	100	9.60	90.40	100
25	47.77	52.23	100	41.13	58.87	100	11.08	88.92	100	10.67	89.33	100
26	54.21	45.79	100	44.39	55.61	100	14.41	85.59	100	13.29	86.71	100
27	57.39	42.61	100	44.57	55.43	100	16.98	83.02	100	16.93	83.07	100
28	62.66	37.34	100	46.05	53.95	100	24.89	75.11	100	19.31	80.69	100
29	66.06	33.94	100	48.36	51.64	100	30.29	69.71	100	24.52	75.48	100
30	69.55	30.45	100	48.58	51.42	100	39.39	60.61	100	26.76	73.24	100
31	71.75	28.25	100	52.41	47.59	100	37.81	62.19	100	27.70	72.30	100
32	75.10	24.90	100	52.66	47.34	100	36.33	63.67	100	28.32	71.68	100
33	75.60	24.40	100	52.26	47.74	100	36.65	63.35	100	27.65	72.35	100
34	77.30	22.70	100	52.15	47.85	100	42.56	57.44	100	31.69	68.31	100
35	77.97	22.03	100	54.53	45.47	100	47.93	52.07	100	34.26	65.74	100
36	79.74	20.26	100	55.23	44.77	100	51.64	48.36	100	36.80	63.20	100
37	79.60	20.40	100	55.21	44.79	100	54.87	45.13	100	33.56	66.44	100
38	81.72	18.28	100	51.32	48.68	100	52.16	47.84	100	37.15	62.85	100
39	81.44	18.56	100	50.00	50.00	100	54.23	45.77	100	33.36	66.64	100
40	81.43	18.57	100	55.64	44.36	100	51.82	48.18	100	35.96	64.04	100
41	84.81	15.19	100	51.82	48.18	100	53.30	46.70	100	39.04	60.96	100
42	83.57	16.43	100	51.01	48.99	100	54.68	45.32	100	42.36	57.64	100
43	82.65	17.35	100	49.87	50.13	100	58.13	41.87	100	47.74	52.26	100
44	83.46	16.54	100	50.32	49.68	100	58.57	41.43	100	49.53	50.47	100
45	82.66	17.34	100	48.24	51.76	100	53.28	46.72	100	37.92	62.08	100
46	83.93	16.07	100	49.79	50.21	100	58.92	41.08	100	41.00	59.00	100
47	85.50	14.50	100	47.44	52.56	100	53.51	46.49	100	42.56	57.44	100
48	88.41	11.59	100	59.15	40.85	100	57.51	42.49	100	49.28	50.72	100
49	88.74	11.26	100	50.00	50.00	100	58.45	41.55	100	44.12	55.88	100
50	86.50	13.50	100	37.66	62.34	100	59.28	40.72	100	43.71	56.29	100
51	82.08	17.92	100	51.52	48.48	100	57.13	42.87	100	42.71	57.29	100
52	83.46	16.54	100	45.83	54.17	100	61.47	38.53	100	40.62	59.38	100
53	87.13	12.87	100	41.94	58.06	100	56.26	43.74	100	46.21	53.79	100
54	92.45	7.55	100	53.33	46.67	100	59.79	40.21	100	44.18	55.82	100
55+	89.33	10.67	100	25.93	74.07	100	61.36	38.64	100	48.31	51.69	100
Unknown	----	----	----	----	----	----						
<b>TOTAL</b>	<b>50.23</b>	<b>49.77</b>	<b>100</b>	<b>39.55</b>	<b>60.45</b>	<b>100</b>	<b>38.27</b>	<b>61.73</b>	<b>100</b>	<b>29.35</b>	<b>70.65</b>	<b>100</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

Number	Hispanic											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	276	276	2	83	85	2,648	88,487	91,135	377	108,717	109,094
18	93	4,771	4,864	33	1,243	1,276	4,233	208,718	212,952	6,990	165,740	172,730
19	669	8,841	9,510	278	2,069	2,347	9,985	246,617	256,602	8,449	206,351	214,800
20	1,761	9,685	11,446	626	2,016	2,642	7,068	334,741	341,809	21,180	249,091	270,271
21	2,970	9,489	12,459	1,017	1,762	2,779	18,845	338,770	357,616	36,485	238,594	275,079
22	3,710	7,981	11,691	1,119	1,543	2,662	40,189	345,653	385,842	48,863	270,823	319,686
23	4,245	6,257	10,502	1,107	1,276	2,383	61,658	331,110	392,768	50,963	242,149	293,112
24	4,476	4,999	9,475	1,000	1,082	2,082	66,963	330,543	397,506	66,610	258,545	325,155
25	4,427	3,848	8,275	973	874	1,847	96,158	332,250	428,409	64,486	221,583	286,069
26	4,528	2,992	7,520	907	819	1,726	109,525	266,768	376,293	87,443	187,038	274,480
27	4,151	2,265	6,416	797	668	1,465	135,654	246,448	382,102	82,239	188,890	271,128
28	3,984	1,686	5,670	780	508	1,288	164,362	259,244	423,607	96,642	175,702	272,344
29	3,854	1,473	5,327	604	433	1,037	200,861	237,268	438,129	118,463	183,879	302,342
30	3,645	1,227	4,872	562	337	899	201,850	217,187	419,037	129,204	136,579	265,783
31	3,456	978	4,434	581	356	937	236,700	166,280	402,979	121,725	127,768	249,492
32	3,119	800	3,919	512	332	844	232,531	166,185	398,716	155,486	128,627	284,114
33	3,146	645	3,791	470	265	735	231,167	180,933	412,100	145,496	128,927	274,423
34	2,900	510	3,410	449	272	721	243,027	168,421	411,449	168,049	130,370	298,419
35	2,702	441	3,143	410	235	645	289,772	168,965	458,738	151,750	125,861	277,611
36	2,563	395	2,958	320	159	479	263,124	133,543	396,667	146,863	104,200	251,063
37	2,342	378	2,720	281	146	427	242,097	127,825	369,922	147,482	121,831	269,313
38	2,046	310	2,356	238	141	379	239,716	116,924	356,640	141,269	106,195	247,464
39	1,809	222	2,031	207	114	321	263,654	104,220	367,874	146,126	111,087	257,213
40	1,423	214	1,637	151	74	225	269,923	126,571	396,494	173,617	114,963	288,580
41	1,260	167	1,427	127	80	207	238,655	100,909	339,564	153,985	101,293	255,278
42	1,004	116	1,120	106	56	162	259,696	104,671	364,367	144,051	103,246	247,297
43	789	103	892	76	36	112	248,172	100,309	348,480	138,659	104,005	242,665
44	602	68	670	62	38	100	238,134	86,746	324,879	145,488	101,308	246,796
45	546	55	601	40	27	67	250,147	100,191	350,338	146,700	108,140	254,840
46	393	34	427	28	27	55	235,860	96,896	332,756	164,985	88,843	253,828
47	311	45	356	20	17	37	248,178	72,472	320,651	137,989	87,175	225,164
48	244	20	264	19	17	36	193,593	85,608	279,202	157,506	88,924	246,430
49	167	17	184	16	11	27	199,657	80,345	280,002	112,980	94,705	207,684
50	131	13	144	11	8	19	215,120	80,210	295,330	141,330	102,813	244,143
51	87	6	93	5	2	7	201,859	87,676	289,535	128,154	72,779	200,933
52	60	4	64	4	3	7	188,311	69,725	258,036	123,101	75,546	198,647
53	43	2	45	1	1	2	156,667	60,172	216,839	100,409	83,334	183,743
54	25	4	29	3	3	6	150,655	63,723	214,378	99,505	69,762	169,267
55+	49	4	53	3	2	5	160,416	42,530	202,946	95,082	71,680	166,762
Unknown	0	0	0	0	0	0						
<b>TOTAL</b>	<b>73,730</b>	<b>71,341</b>	<b>145,071</b>	<b>13,945</b>	<b>17,135</b>	<b>31,080</b>	<b>6,816,832</b>	<b>6,475,855</b>	<b>13,292,687</b>	<b>4,306,181</b>	<b>5,387,060</b>	<b>9,693,241</b>

**Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups**

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	2.35	97.65	100	2.91	97.09	100	0.35	99.65	100
18	1.91	98.09	100	2.59	97.41	100	1.99	98.01	100	4.05	95.95	100
19	7.03	92.97	100	11.84	88.16	100	3.89	96.11	100	3.93	96.07	100
20	15.39	84.61	100	23.69	76.31	100	2.07	97.93	100	7.84	92.16	100
21	23.84	76.16	100	36.60	63.40	100	5.27	94.73	100	13.26	86.74	100
22	31.73	68.27	100	42.04	57.96	100	10.42	89.58	100	15.28	84.72	100
23	40.42	59.58	100	46.45	53.55	100	15.70	84.30	100	17.39	82.61	100
24	47.24	52.76	100	48.03	51.97	100	16.85	83.15	100	20.49	79.51	100
25	53.50	46.50	100	52.68	47.32	100	22.45	77.55	100	22.54	77.46	100
26	60.21	39.79	100	52.55	47.45	100	29.11	70.89	100	31.86	68.14	100
27	64.70	35.30	100	54.40	45.60	100	35.50	64.50	100	30.33	69.67	100
28	70.26	29.74	100	60.56	39.44	100	38.80	61.20	100	35.49	64.51	100
29	72.35	27.65	100	58.24	41.76	100	45.85	54.15	100	39.18	60.82	100
30	74.82	25.18	100	62.51	37.49	100	48.17	51.83	100	48.61	51.39	100
31	77.94	22.06	100	62.01	37.99	100	58.74	41.26	100	48.79	51.21	100
32	79.59	20.41	100	60.66	39.34	100	58.32	41.68	100	54.73	45.27	100
33	82.99	17.01	100	63.95	36.05	100	56.09	43.91	100	53.02	46.98	100
34	85.04	14.96	100	62.27	37.73	100	59.07	40.93	100	56.31	43.69	100
35	85.97	14.03	100	63.57	36.43	100	63.17	36.83	100	54.66	45.34	100
36	86.65	13.35	100	66.81	33.19	100	66.33	33.67	100	58.50	41.50	100
37	86.10	13.90	100	65.81	34.19	100	65.45	34.55	100	54.76	45.24	100
38	86.84	13.16	100	62.80	37.20	100	67.22	32.78	100	57.09	42.91	100
39	89.07	10.93	100	64.49	35.51	100	71.67	28.33	100	56.81	43.19	100
40	86.93	13.07	100	67.11	32.89	100	68.08	31.92	100	60.16	39.84	100
41	88.30	11.70	100	61.35	38.65	100	70.28	29.72	100	60.32	39.68	100
42	89.64	10.36	100	65.43	34.57	100	71.27	28.73	100	58.25	41.75	100
43	88.45	11.55	100	67.86	32.14	100	71.22	28.78	100	57.14	42.86	100
44	89.85	10.15	100	62.00	38.00	100	73.30	26.70	100	58.95	41.05	100
45	90.85	9.15	100	59.70	40.30	100	71.40	28.60	100	57.57	42.43	100
46	92.04	7.96	100	50.91	49.09	100	70.88	29.12	100	65.00	35.00	100
47	87.36	12.64	100	54.05	45.95	100	77.40	22.60	100	61.28	38.72	100
48	92.42	7.58	100	52.78	47.22	100	69.34	30.66	100	63.92	36.08	100
49	90.76	9.24	100	59.26	40.74	100	71.31	28.69	100	54.40	45.60	100
50	90.97	9.03	100	57.89	42.11	100	72.84	27.16	100	57.89	42.11	100
51	93.55	6.45	100	71.43	28.57	100	69.72	30.28	100	63.78	36.22	100
52	93.75	6.25	100	57.14	42.86	100	72.98	27.02	100	61.97	38.03	100
53	95.56	4.44	100	50.00	50.00	100	72.25	27.75	100	54.65	45.35	100
54	86.21	13.79	100	50.00	50.00	100	70.28	29.72	100	58.79	41.21	100
55+	92.45	7.55	100	60.00	40.00	100	79.04	20.96	100	57.02	42.98	100
Unknown	----	----	----	----	----	----						
<b>TOTAL</b>	<b>50.82</b>	<b>49.18</b>	<b>100</b>	<b>44.87</b>	<b>55.13</b>	<b>100</b>	<b>51.28</b>	<b>48.72</b>	<b>100</b>	<b>44.42</b>	<b>55.58</b>	<b>100</b>

Columns and rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-17. Active Component Enlisted Members, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-44 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
White	222,363	24,088	246,451	130,577	24,273	154,850	119,713	9,550	129,263	148,793	28,515	177,308	621,446	86,426	707,872	51,774,239	43,603,197	95,377,436
Black	70,027	22,005	92,032	36,891	13,924	50,815	16,608	2,153	18,761	29,611	11,876	41,487	153,137	49,958	203,095	7,605,467	8,528,618	16,134,086
AIAN <sup>1</sup>	2,440	560	3,000	6,594	1,369	7,963	1,527	234	1,761	1,309	417	1,726	11,870	2,580	14,450	826,993	717,159	1,544,152
Asian	14,244	2,829	17,073	12,209	2,651	14,860	4,020	404	4,424	6,719	1,818	8,537	37,192	7,702	44,894	3,970,468	3,334,052	7,304,520
NHPI <sup>2</sup>	3,658	1,018	4,676	2,579	665	3,244	1,668	204	1,872	2,405	810	3,215	10,310	2,697	13,007	284,546	222,954	507,500
Two or more <sup>3</sup>	0	0	0	19,271	5,360	24,631	1,341	167	1,508	8,114	2,515	10,629	28,726	8,042	36,768	1,242,626	1,200,723	2,443,349
Unknown	12,871	2,732	15,603	7,419	1,934	9,353	4,620	619	5,239	7,525	2,335	9,860	32,435	7,620	40,055	0	0	0
<b>TOTAL</b>	<b>325,603</b>	<b>53,232</b>	<b>378,835</b>	<b>215,540</b>	<b>50,176</b>	<b>265,716</b>	<b>149,497</b>	<b>13,331</b>	<b>162,828</b>	<b>204,476</b>	<b>48,286</b>	<b>252,762</b>	<b>895,116</b>	<b>165,025</b>	<b>1,060,141</b>	<b>65,704,339</b>	<b>57,606,703</b>	<b>123,311,042</b>
Hispanic	50,096	9,113	59,209	34,582	9,704	44,286	30,203	3,804	34,007	30,190	8,459	38,649	145,071	31,080	176,151	13,252,820	9,618,151	22,870,971
Not Hispanic	275,462	44,108	319,570	158,246	34,492	192,738	119,294	9,527	128,821	170,939	38,976	209,915	723,941	127,103	851,044	52,451,519	47,988,552	100,440,071
Unknown	45	11	56	22,712	5,980	28,692	0	0	0	3,347	851	4,198	26,104	6,842	32,946	0	0	0
<b>TOTAL</b>	<b>325,603</b>	<b>53,232</b>	<b>378,835</b>	<b>215,540</b>	<b>50,176</b>	<b>265,716</b>	<b>149,497</b>	<b>13,331</b>	<b>162,828</b>	<b>204,476</b>	<b>48,286</b>	<b>252,762</b>	<b>895,116</b>	<b>165,025</b>	<b>1,060,141</b>	<b>65,704,339</b>	<b>57,606,703</b>	<b>123,311,042</b>
<b>Percent</b>																		
White	68.29	45.25	65.05	60.58	48.38	58.28	80.08	71.64	79.39	72.77	59.05	70.15	69.43	52.37	66.77	78.80	75.69	77.35
Black	21.51	41.34	24.29	17.12	27.75	19.12	11.11	16.15	11.52	14.48	24.60	16.41	17.11	30.27	19.16	11.58	14.80	13.08
AIAN <sup>1</sup>	0.75	1.05	0.79	3.06	2.73	3.00	1.02	1.76	1.08	0.64	0.86	0.68	1.33	1.56	1.36	1.26	1.24	1.25
Asian	4.37	5.31	4.51	5.66	5.28	5.59	2.69	3.03	2.72	3.29	3.77	3.38	4.15	4.67	4.23	6.04	5.79	5.92
NHPI <sup>2</sup>	1.12	1.91	1.23	1.20	1.33	1.22	1.12	1.53	1.15	1.18	1.68	1.27	1.15	1.63	1.23	0.43	0.39	0.41
Two or more <sup>3</sup>	0	0	0	8.94	10.68	9.27	0.90	1.25	0.93	3.97	5.21	4.21	3.21	4.87	3.47	1.89	2.08	1.98
Unknown	3.95	5.13	4.12	3.44	3.85	3.52	3.09	4.64	3.22	3.68	4.84	3.90	3.62	4.62	3.78	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	15.39	17.12	15.63	16.04	19.34	16.67	20.20	28.53	20.89	14.76	17.52	15.29	16.21	18.83	16.62	20.17	16.70	18.55
Not Hispanic	84.60	82.86	84.36	73.42	68.74	72.54	79.80	71.47	79.11	83.60	80.72	83.05	80.88	77.02	80.28	79.83	83.30	81.45
Unknown	0.01	0.02	0.01	10.54	11.92	10.80	0	0	0	1.64	1.76	1.66	2.92	4.15	3.11	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>Percent with the Unknowns distributed like the Knowns</b>																		
White	71.10	47.70	67.85	62.74	50.32	60.40	82.63	75.13	82.03	75.55	62.06	73.00	72.04	54.91	69.39	78.80	75.69	77.35
Black	22.39	43.57	25.34	17.73	28.86	19.82	11.46	16.94	11.91	15.03	25.84	17.08	17.75	31.74	19.91	11.58	14.80	13.08
AIAN <sup>1</sup>	0.78	1.11	0.83	3.17	2.84	3.11	1.05	1.84	1.12	0.66	0.91	0.71	1.38	1.64	1.42	1.26	1.24	1.25
Asian	4.55	5.60	4.70	5.87	5.50	5.80	2.77	3.18	2.81	3.41	3.96	3.51	4.31	4.89	4.40	6.04	5.79	5.92
NHPI <sup>2</sup>	1.17	2.02	1.29	1.24	1.38	1.27	1.15	1.60	1.19	1.22	1.76	1.32	1.20	1.71	1.28	0.43	0.39	0.41
Two or more <sup>3</sup>	0	0	0	9.26	11.11	9.61	0.93	1.31	0.96	4.12	5.47	4.38	3.33	5.11	3.60	1.89	2.08	1.98
<b>TOTAL</b>																		
Hispanic	15.39	17.12	15.63	17.93	21.96	18.68	20.20	28.53	20.89	15.01	17.83	15.55	16.69	19.65	17.15	20.17	16.70	18.55
Not Hispanic	84.61	82.88	84.37	82.07	78.04	81.32	79.80	71.47	79.11	84.99	82.17	84.45	83.31	80.35	82.85	79.83	83.30	81.45
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. American Indian, Alaska Native  
 2. Native Hawaiian, Pacific Islander

3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-18. Active Component Enlisted Members, FY16: by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER <sup>1</sup>							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY</b>								
Males	312,464	95.96	12,594	3.87	545	0.17	325,603	100
Females	52,540	98.70	677	1.27	15	0.03	53,232	100
<b>Total</b>	<b>365,004</b>	<b>96.35</b>	<b>13,271</b>	<b>3.50</b>	<b>560</b>	<b>0.15</b>	<b>378,835</b>	<b>100</b>
Percent Females	14.39		5.10		2.68		14.05	
<b>NAVY</b>								
Males	211,601	98.17	2,894	1.34	1,045	0.48	215,540	100
Females	49,788	99.23	329	0.66	59	0.12	50,176	100
<b>Total</b>	<b>261,389</b>	<b>98.37</b>	<b>3,223</b>	<b>1.21</b>	<b>1,104</b>	<b>0.42</b>	<b>265,716</b>	<b>100</b>
Percent Females	19.05		10.21		5.34		18.88	
<b>MARINE CORPS</b>								
Males	148,865	99.58	588	0.39	44	0.03	149,497	100
Females	13,314	99.87	14	0.11	3	0.02	13,331	100
<b>Total</b>	<b>162,179</b>	<b>99.60</b>	<b>602</b>	<b>0.37</b>	<b>47</b>	<b>0.03</b>	<b>162,828</b>	<b>100</b>
Percent Females	8.21		2.33		6.38		8.19	
<b>AIR FORCE</b>								
Males	204,382	99.95	88	0.04	6	0	204,476	100
Females	48,270	99.97	16	0.03	0	0	48,286	100
<b>Total</b>	<b>252,652</b>	<b>99.96</b>	<b>104</b>	<b>0.04</b>	<b>6</b>	<b>0</b>	<b>252,762</b>	<b>100</b>
Percent Females	19.11		15.38		0		19.10	
<b>TOTAL DoD</b>								
Males	877,312	98.01	16,164	1.81	1,640	0.18	895,116	100
Females	163,912	99.33	1,036	0.63	77	0.05	165,025	100
<b>Total</b>	<b>1,041,224</b>	<b>98.22</b>	<b>17,200</b>	<b>1.62</b>	<b>1,717</b>	<b>0.16</b>	<b>1,060,141</b>	<b>100</b>
Percent Females	15.74		6.02		4.48		15.57	
<b>CIVILIAN LABOR FORCE, 18-44 YEARS-OLD</b>								
Males	59,359,313	90.34	(2)	(2)	6,345,026	9.66	65,704,339	100
Females	54,014,403	93.76	(2)	(2)	3,592,300	6.24	57,606,703	100
<b>Total</b>	<b>113,373,716</b>	<b>91.94</b>	(2)	(2)	<b>9,937,326</b>	<b>8.06</b>	<b>123,311,042</b>	<b>100</b>
Percent Females	47.64				36.15		46.72	

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>Male and Female</b>								
<b>ARMY</b>								
White	235,618	95.60	10,446	4.24	387	0.16	246,451	100
Black	90,164	97.97	1,783	1.94	85	0.09	92,032	100
AIAN <sup>2</sup>	2,854	95.13	138	4.60	8	0.27	3,000	100
Asian	16,744	98.07	309	1.81	20	0.12	17,073	100
NHPI <sup>3</sup>	4,543	97.16	125	2.67	8	0.17	4,676	100
Two or more <sup>4</sup>	0	-----	0	-----	0	-----	0	-----
Unknown	15,081	96.65	470	3.01	52	0.33	15,603	100
<b>TOTAL</b>	<b>365,004</b>	<b>96.35</b>	<b>13,271</b>	<b>3.50</b>	<b>560</b>	<b>0.15</b>	<b>378,835</b>	<b>100</b>
Hispanic	57,288	96.76	1,829	3.09	92	0.16	59,209	100
Not Hispanic	307,663	96.27	11,439	3.58	468	0.15	319,570	100
Unknown	53	94.64	3	5.36	0	0	56	100
<b>TOTAL</b>	<b>365,004</b>	<b>96.35</b>	<b>13,271</b>	<b>3.50</b>	<b>560</b>	<b>0.15</b>	<b>378,835</b>	<b>100</b>
<b>NAVY</b>								
White	152,087	98.22	2,078	1.34	685	0.44	154,850	100
Black	50,242	98.87	417	0.82	156	0.31	50,815	100
AIAN <sup>2</sup>	7,733	97.11	166	2.08	64	0.80	7,963	100
Asian	14,683	98.81	111	0.75	66	0.44	14,860	100
NHPI <sup>3</sup>	3,183	98.12	44	1.36	17	0.52	3,244	100
Two or more	24,281	98.58	288	1.17	62	0.25	24,631	100
Unknown	9,180	98.15	119	1.27	54	0.58	9,353	100
<b>TOTAL</b>	<b>261,389</b>	<b>98.37</b>	<b>3,223</b>	<b>1.21</b>	<b>1,104</b>	<b>0.42</b>	<b>265,716</b>	<b>100</b>
Hispanic	43,551	98.34	524	1.18	211	0.48	44,286	100
Not Hispanic	189,468	98.30	2,422	1.26	848	0.44	192,738	100
Unknown	28,370	98.88	277	0.97	45	0.16	28,692	100
<b>TOTAL</b>	<b>261,389</b>	<b>98.37</b>	<b>3,223</b>	<b>1.21</b>	<b>1,104</b>	<b>0.42</b>	<b>265,716</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	128,777	99.62	452	0.35	34	0.03	129,263	100
Black	18,696	99.65	58	0.31	7	0.04	18,761	100
AIAN <sup>2</sup>	1,753	99.55	8	0.45	0	0	1,761	100
Asian	4,412	99.73	11	0.25	1	0.02	4,424	100
NHPI <sup>3</sup>	1,867	99.73	4	0.21	1	0.05	1,872	100
Two or more	1,495	99.14	13	0.86	0	0	1,508	100
Unknown	5,179	98.85	56	1.07	4	0.08	5,239	100
<b>TOTAL</b>	<b>162,179</b>	<b>99.60</b>	<b>602</b>	<b>0.37</b>	<b>47</b>	<b>0.03</b>	<b>162,828</b>	<b>100</b>
Hispanic	33,888	99.65	107	0.31	12	0.04	34,007	100
Not Hispanic	128,291	99.59	495	0.38	35	0.03	128,821	100
Unknown	0	-----	0	-----	0	-----	0	-----
<b>TOTAL</b>	<b>162,179</b>	<b>99.60</b>	<b>602</b>	<b>0.37</b>	<b>47</b>	<b>0.03</b>	<b>162,828</b>	<b>100</b>
<b>AIR FORCE</b>								
White	177,225	99.95	80	0.05	3	0	177,308	100
Black	41,472	99.96	13	0.03	2	0	41,487	100
AIAN <sup>2</sup>	1,724	99.88	1	0.06	1	0.06	1,726	100
Asian	8,533	99.95	4	0.05	0	0	8,537	100
NHPI <sup>3</sup>	3,215	100	0	0	0	0	3,215	100
Two or more	10,623	99.94	6	0.06	0	0	10,629	100
Unknown	9,860	100	0	0	0	0	9,860	100
<b>TOTAL</b>	<b>252,652</b>	<b>99.96</b>	<b>104</b>	<b>0.04</b>	<b>6</b>	<b>0</b>	<b>252,762</b>	<b>100</b>
Hispanic	38,630	99.95	18	0.05	1	0	38,649	100
Not Hispanic	209,824	99.96	86	0.04	5	0	209,915	100
Unknown	4,198	100	0	0	0	0	4,198	100
<b>TOTAL</b>	<b>252,652</b>	<b>99.96</b>	<b>104</b>	<b>0.04</b>	<b>6</b>	<b>0</b>	<b>252,762</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	693,707	98.00	13,056	1.84	1,109	0.16	707,872	100
Black	200,574	98.76	2,271	1.12	250	0.12	203,095	100
AIAN <sup>2</sup>	14,064	97.33	313	2.17	73	0.51	14,450	100
Asian	44,372	98.84	435	0.97	87	0.19	44,894	100
NHPI <sup>3</sup>	12,808	98.47	173	1.33	26	0.20	13,007	100
Two or more	36,399	99.00	307	0.83	62	0.17	36,768	100
Unknown	39,300	98.12	645	1.61	110	0.27	40,055	100
<b>TOTAL</b>	<b>1,041,224</b>	<b>98.22</b>	<b>17,200</b>	<b>1.62</b>	<b>1,717</b>	<b>0.16</b>	<b>1,060,141</b>	<b>100</b>
Hispanic	173,357	98.41	2,478	1.41	316	0.18	176,151	100
Not Hispanic	835,246	98.14	14,442	1.70	1,356	0.16	851,044	100
Unknown	32,621	99.01	280	0.85	45	0.14	32,946	100
<b>TOTAL</b>	<b>1,041,224</b>	<b>98.22</b>	<b>17,200</b>	<b>1.62</b>	<b>1,717</b>	<b>0.16</b>	<b>1,060,141</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 18-44 YEARS-OLD</b>								
White	87,548,501	91.79	(5)	(5)	7,828,936	8.21	95,377,436	100
Black	14,986,641	92.89	(5)	(5)	1,147,445	7.11	16,134,086	100
AIAN <sup>2</sup>	1,237,083	80.11	(5)	(5)	307,069	19.89	1,544,152	100
Asian	6,912,961	94.64	(5)	(5)	391,559	5.36	7,304,520	100
NHPI <sup>3</sup>	470,737	92.76	(5)	(5)	36,762	7.24	507,500	100
Two or more	2,217,793	90.77	(5)	(5)	225,556	9.23	2,443,349	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
<b>TOTAL</b>	<b>113,373,716</b>	<b>91.94</b>	(5)	(5)	<b>9,937,326</b>	<b>8.06</b>	<b>123,311,042</b>	<b>100</b>
Hispanic	17,656,050	77.20	(5)	(5)	5,214,921	22.80	22,870,971	100
Not Hispanic	95,717,666	95.30	(5)	(5)	4,722,405	4.70	100,440,071	100
<b>TOTAL</b>	<b>113,373,716</b>	<b>91.94</b>	(5)	(5)	<b>9,937,326</b>	<b>8.06</b>	<b>123,311,042</b>	<b>100</b>

**Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%	#	%
<b>Male</b>								
<b>ARMY</b>								
White	211,971	95.33	10,013	4.50	379	0.17	222,363	100
Black	68,345	97.60	1,603	2.29	79	0.11	70,027	100
AIAN <sup>2</sup>	2,302	94.34	130	5.33	8	0.33	2,440	100
Asian	13,937	97.84	287	2.01	20	0.14	14,244	100
NHPI <sup>3</sup>	3,531	96.53	119	3.25	8	0.22	3,658	100
Two or more <sup>4</sup>	0	-----	0	-----	0	-----	0	-----
Unknown	12,378	96.17	442	3.43	51	0.40	12,871	100
<b>TOTAL</b>	<b>312,464</b>	<b>95.96</b>	<b>12,594</b>	<b>3.87</b>	<b>545</b>	<b>0.17</b>	<b>325,603</b>	<b>100</b>
Hispanic	48,282	96.38	1,723	3.44	91	0.18	50,096	100
Not Hispanic	264,140	95.89	10,868	3.95	454	0.16	275,462	100
Unknown	42	93.33	3	6.67	0	0	45	100
<b>TOTAL</b>	<b>312,464</b>	<b>95.96</b>	<b>12,594</b>	<b>3.87</b>	<b>545</b>	<b>0.17</b>	<b>325,603</b>	<b>100</b>
<b>NAVY</b>								
White	128,019	98.04	1,895	1.45	663	0.51	130,577	100
Black	36,395	98.66	357	0.97	139	0.38	36,891	100
AIAN <sup>2</sup>	6,376	96.69	156	2.37	62	0.94	6,594	100
Asian	12,056	98.75	98	0.80	55	0.45	12,209	100
NHPI <sup>3</sup>	2,525	97.91	37	1.43	17	0.66	2,579	100
Two or more	18,973	98.45	242	1.26	56	0.29	19,271	100
Unknown	7,257	97.82	109	1.47	53	0.71	7,419	100
<b>TOTAL</b>	<b>211,601</b>	<b>98.17</b>	<b>2,894</b>	<b>1.34</b>	<b>1,045</b>	<b>0.48</b>	<b>215,540</b>	<b>100</b>
Hispanic	33,920	98.09	460	1.33	202	0.58	34,582	100
Not Hispanic	155,241	98.10	2,202	1.39	803	0.51	158,246	100
Unknown	22,440	98.80	232	1.02	40	0.18	22,712	100
<b>TOTAL</b>	<b>211,601</b>	<b>98.17</b>	<b>2,894</b>	<b>1.34</b>	<b>1,045</b>	<b>0.48</b>	<b>215,540</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	119,239	99.60	443	0.37	31	0.03	119,713	100
Black	16,545	99.62	56	0.34	7	0.04	16,608	100
AIAN <sup>2</sup>	1,520	99.54	7	0.46	0	0	1,527	100
Asian	4,008	99.70	11	0.27	1	0.02	4,020	100
NHPI <sup>3</sup>	1,663	99.70	4	0.24	1	0.06	1,668	100
Two or more	1,329	99.11	12	0.89	0	0	1,341	100
Unknown	4,561	98.72	55	1.19	4	0.09	4,620	100
<b>TOTAL</b>	<b>148,865</b>	<b>99.58</b>	<b>588</b>	<b>0.39</b>	<b>44</b>	<b>0.03</b>	<b>149,497</b>	<b>100</b>
Hispanic	30,088	99.62	105	0.35	10	0.03	30,203	100
Not Hispanic	118,777	99.57	483	0.40	34	0.03	119,294	100
Unknown	0	-----	0	-----	0	-----	0	-----
<b>TOTAL</b>	<b>148,865</b>	<b>99.58</b>	<b>588</b>	<b>0.39</b>	<b>44</b>	<b>0.03</b>	<b>149,497</b>	<b>100</b>
<b>AIR FORCE</b>								
White	148,722	99.95	68	0.05	3	0	148,793	100
Black	29,599	99.96	10	0.03	2	0.01	29,611	100
AIAN <sup>2</sup>	1,307	99.85	1	0.08	1	0.08	1,309	100
Asian	6,716	99.96	3	0.04	0	0	6,719	100
NHPI <sup>3</sup>	2,405	100	0	0	0	0	2,405	100
Two or more	8,108	99.93	6	0.07	0	0	8,114	100
Unknown	7,525	100	0	0	0	0	7,525	100
<b>TOTAL</b>	<b>204,382</b>	<b>99.95</b>	<b>88</b>	<b>0.04</b>	<b>6</b>	<b>0</b>	<b>204,476</b>	<b>100</b>
Hispanic	30,174	99.95	15	0.05	1	0	30,190	100
Not Hispanic	170,861	99.95	73	0.04	5	0	170,939	100
Unknown	3,347	100	0	0	0	0	3,347	100
<b>TOTAL</b>	<b>204,382</b>	<b>99.95</b>	<b>88</b>	<b>0.04</b>	<b>6</b>	<b>0</b>	<b>204,476</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	607,951	97.83	12,419	2.00	1,076	0.17	621,446	100
Black	150,884	98.53	2,026	1.32	227	0.15	153,137	100
AIAN <sup>2</sup>	11,505	96.93	294	2.48	71	0.60	11,870	100
Asian	36,717	98.72	399	1.07	76	0.20	37,192	100
NHPI <sup>3</sup>	10,124	98.20	160	1.55	26	0.25	10,310	100
Two or more	28,410	98.90	260	0.91	56	0.19	28,726	100
Unknown	31,721	97.80	606	1.87	108	0.33	32,435	100
<b>TOTAL</b>	<b>877,312</b>	<b>98.01</b>	<b>16,164</b>	<b>1.81</b>	<b>1,640</b>	<b>0.18</b>	<b>895,116</b>	<b>100</b>
Hispanic	142,464	98.20	2,303	1.59	304	0.21	145,071	100
Not Hispanic	709,019	97.94	13,626	1.88	1,296	0.18	723,941	100
Unknown	25,829	98.95	235	0.90	40	0.15	26,104	100
<b>TOTAL</b>	<b>877,312</b>	<b>98.01</b>	<b>16,164</b>	<b>1.81</b>	<b>1,640</b>	<b>0.18</b>	<b>895,116</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 18-44 YEARS-OLD</b>								
White	46,563,524	89.94	(5)	(5)	5,210,715	10.06	51,774,239	100
Black	7,055,611	92.77	(5)	(5)	549,856	7.23	7,605,467	100
AIAN <sup>2</sup>	629,227	76.09	(5)	(5)	197,766	23.91	826,993	100
Asian	3,751,534	94.49	(5)	(5)	218,934	5.51	3,970,468	100
NHPI <sup>3</sup>	250,620	88.08	(5)	(5)	33,926	11.92	284,546	100
Two or more	1,108,797	89.23	(5)	(5)	133,829	10.77	1,242,626	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
<b>TOTAL</b>	<b>59,359,313</b>	<b>90.34</b>	(5)	(5)	<b>6,345,026</b>	<b>9.66</b>	<b>65,704,339</b>	<b>100</b>
Hispanic	9,753,267	73.59	(5)	(5)	3,499,553	26.41	13,252,820	100
Not Hispanic	49,606,046	94.58	(5)	(5)	2,845,473	5.42	52,451,519	100
<b>TOTAL</b>	<b>59,359,313</b>	<b>90.34</b>	(5)	(5)	<b>6,345,026</b>	<b>9.66</b>	<b>65,704,339</b>	<b>100</b>

**Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER <sup>1</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%	#	%
<b>Female</b>								
<b>ARMY</b>								
White	23,647	98.17	433	1.80	8	0.03	24,088	100
Black	21,819	99.15	180	0.82	6	0.03	22,005	100
AIAN <sup>2</sup>	552	98.57	8	1.43	0	0	560	100
Asian	2,807	99.22	22	0.78	0	0	2,829	100
NHPI <sup>3</sup>	1,012	99.41	6	0.59	0	0	1,018	100
Two or more <sup>4</sup>	0	----	0	----	0	----	0	----
Unknown	2,703	98.94	28	1.02	1	0.04	2,732	100
<b>TOTAL</b>	<b>52,540</b>	<b>98.70</b>	<b>677</b>	<b>1.27</b>	<b>15</b>	<b>0.03</b>	<b>53,232</b>	<b>100</b>
Hispanic	9,006	98.83	106	1.16	1	0.01	9,113	100
Not Hispanic	43,523	98.67	571	1.29	14	0.03	44,108	100
Unknown	11	100	0	0	0	0	11	100
<b>TOTAL</b>	<b>52,540</b>	<b>98.70</b>	<b>677</b>	<b>1.27</b>	<b>15</b>	<b>0.03</b>	<b>53,232</b>	<b>100</b>
<b>NAVY</b>								
White	24,068	99.16	183	0.75	22	0.09	24,273	100
Black	13,847	99.45	60	0.43	17	0.12	13,924	100
AIAN <sup>2</sup>	1,357	99.12	10	0.73	2	0.15	1,369	100
Asian	2,627	99.09	13	0.49	11	0.41	2,651	100
NHPI <sup>3</sup>	658	98.95	7	1.05	0	0	665	100
Two or more	5,308	99.03	46	0.86	6	0.11	5,360	100
Unknown	1,923	99.43	10	0.52	1	0.05	1,934	100
<b>TOTAL</b>	<b>49,788</b>	<b>99.23</b>	<b>329</b>	<b>0.66</b>	<b>59</b>	<b>0.12</b>	<b>50,176</b>	<b>100</b>
Hispanic	9,631	99.25	64	0.66	9	0.09	9,704	100
Not Hispanic	34,227	99.23	220	0.64	45	0.13	34,492	100
Unknown	5,930	99.16	45	0.75	5	0.08	5,980	100
<b>TOTAL</b>	<b>49,788</b>	<b>99.23</b>	<b>329</b>	<b>0.66</b>	<b>59</b>	<b>0.12</b>	<b>50,176</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	9,538	99.87	9	0.09	3	0.03	9,550	100
Black	2,151	99.91	2	0.09	0	0	2,153	100
AIAN <sup>2</sup>	233	99.57	1	0.43	0	0	234	100
Asian	404	100	0	0	0	0	404	100
NHPI <sup>3</sup>	204	100	0	0	0	0	204	100
Two or more	166	99.40	1	0.60	0	0	167	100
Unknown	618	99.84	1	0.16	0	0	619	100
<b>TOTAL</b>	<b>13,314</b>	<b>99.87</b>	<b>14</b>	<b>0.11</b>	<b>3</b>	<b>0.02</b>	<b>13,331</b>	<b>100</b>
Hispanic	3,800	99.89	2	0.05	2	0.05	3,804	100
Not Hispanic	9,514	99.86	12	0.13	1	0.01	9,527	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>13,314</b>	<b>99.87</b>	<b>14</b>	<b>0.11</b>	<b>3</b>	<b>0.02</b>	<b>13,331</b>	<b>100</b>
<b>AIR FORCE</b>								
White	28,503	99.96	12	0.04	0	0	28,515	100
Black	11,873	99.97	3	0.03	0	0	11,876	100
AIAN <sup>2</sup>	417	100	0	0	0	0	417	100
Asian	1,817	99.94	1	0.06	0	0	1,818	100
NHPI <sup>3</sup>	810	100	0	0	0	0	810	100
Two or more	2,515	100	0	0	0	0	2,515	100
Unknown	2,335	100	0	0	0	0	2,335	100
<b>TOTAL</b>	<b>48,270</b>	<b>99.97</b>	<b>16</b>	<b>0.03</b>	<b>0</b>	<b>0</b>	<b>48,286</b>	<b>100</b>
Hispanic	8,456	99.96	3	0.04	0	0	8,459	100
Not Hispanic	38,963	99.97	13	0.03	0	0	38,976	100
Unknown	851	100	0	0	0	0	851	100
<b>TOTAL</b>	<b>48,270</b>	<b>99.97</b>	<b>16</b>	<b>0.03</b>	<b>0</b>	<b>0</b>	<b>48,286</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	85,756	99.22	637	0.74	33	0.04	86,426	100
Black	49,690	99.46	245	0.49	23	0.05	49,958	100
AIAN <sup>2</sup>	2,559	99.19	19	0.74	2	0.08	2,580	100
Asian	7,655	99.39	36	0.47	11	0.14	7,702	100
NHPI <sup>3</sup>	2,684	99.52	13	0.48	0	0	2,697	100
Two or more	7,989	99.34	47	0.58	6	0.07	8,042	100
Unknown	7,579	99.46	39	0.51	2	0.03	7,620	100
<b>TOTAL</b>	<b>163,912</b>	<b>99.33</b>	<b>1,036</b>	<b>0.63</b>	<b>77</b>	<b>0.05</b>	<b>165,025</b>	<b>100</b>
Hispanic	30,893	99.40	175	0.56	12	0.04	31,080	100
Not Hispanic	126,227	99.31	816	0.64	60	0.05	127,103	100
Unknown	6,792	99.27	45	0.66	5	0.07	6,842	100
<b>TOTAL</b>	<b>163,912</b>	<b>99.33</b>	<b>1,036</b>	<b>0.63</b>	<b>77</b>	<b>0.05</b>	<b>165,025</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 18-44 YEARS-OLD</b>								
White	40,984,976	94.00	( <sup>5</sup> )	( <sup>5</sup> )	2,618,221	6.00	43,603,197	100
Black	7,931,030	92.99	( <sup>5</sup> )	( <sup>5</sup> )	597,589	7.01	8,528,618	100
AIAN <sup>2</sup>	607,856	84.76	( <sup>5</sup> )	( <sup>5</sup> )	109,303	15.24	717,159	100
Asian	3,161,427	94.82	( <sup>5</sup> )	( <sup>5</sup> )	172,624	5.18	3,334,052	100
NHPI <sup>3</sup>	220,118	98.73	( <sup>5</sup> )	( <sup>5</sup> )	2,836	1.27	222,954	100
Two or more	1,108,996	92.36	( <sup>5</sup> )	( <sup>5</sup> )	91,727	7.64	1,200,723	100
Unknown	0	----	( <sup>5</sup> )	( <sup>5</sup> )	0	----	0	----
<b>TOTAL</b>	<b>54,014,403</b>	<b>93.76</b>	( <sup>5</sup> )	( <sup>5</sup> )	<b>3,592,300</b>	<b>6.24</b>	<b>57,606,703</b>	<b>100</b>
Hispanic	7,902,783	82.17	( <sup>5</sup> )	( <sup>5</sup> )	1,715,369	17.83	9,618,151	100
Not Hispanic	46,111,620	96.09	( <sup>5</sup> )	( <sup>5</sup> )	1,876,932	3.91	47,988,552	100
<b>TOTAL</b>	<b>54,014,403</b>	<b>93.76</b>	( <sup>5</sup> )	( <sup>5</sup> )	<b>3,592,300</b>	<b>6.24</b>	<b>57,606,703</b>	<b>100</b>

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

5. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

Number GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
<b>ARMY</b>											
Males	98,062	18,174	42,064	24,532	10,978	38,131	46,445	8,099	36,630	2,488	325,603
Females	1,701	2,501	4,716	9,019	2,285	17,790	4,477	1,128	9,523	92	53,232
<b>Total</b>	<b>99,763</b>	<b>20,675</b>	<b>46,780</b>	<b>33,551</b>	<b>13,263</b>	<b>55,921</b>	<b>50,922</b>	<b>9,227</b>	<b>46,153</b>	<b>2,580</b>	<b>378,835</b>
Percent Females	1.71	12.10	10.08	26.88	17.23	31.81	8.79	12.22	20.63	3.57	14.05
<b>NAVY</b>											
Males	20,588	41,229	16,635	19,127	3,504	16,660	65,732	9,111	16,393	6,561	215,540
Females	3,981	6,550	5,044	5,627	368	6,654	12,974	1,988	4,982	2,008	50,176
<b>Total</b>	<b>24,569</b>	<b>47,779</b>	<b>21,679</b>	<b>24,754</b>	<b>3,872</b>	<b>23,314</b>	<b>78,706</b>	<b>11,099</b>	<b>21,375</b>	<b>8,569</b>	<b>265,716</b>
Percent Females	16.20	13.71	23.27	22.73	9.50	28.54	16.48	17.91	23.31	23.43	18.88
<b>MARINE CORPS</b>											
Males	35,703	10,811	14,654	0	4,104	17,131	25,733	4,597	15,700	21,064	149,497
Females	358	597	1,408	0	431	4,072	1,624	365	2,255	2,221	13,331
<b>Total</b>	<b>36,061</b>	<b>11,408</b>	<b>16,062</b>	<b>0</b>	<b>4,535</b>	<b>21,203</b>	<b>27,357</b>	<b>4,962</b>	<b>17,955</b>	<b>23,285</b>	<b>162,828</b>
Percent Females	0.99	5.23	8.77	----	9.50	19.20	5.94	7.36	12.56	9.54	8.19
<b>AIR FORCE</b>											
Males	6,114	18,273	20,066	9,787	8,727	26,824	57,838	9,532	29,866	17,449	204,476
Females	506	1,906	5,490	9,325	1,292	13,916	4,026	667	6,297	4,861	48,286
<b>Total</b>	<b>6,620</b>	<b>20,179</b>	<b>25,556</b>	<b>19,112</b>	<b>10,019</b>	<b>40,740</b>	<b>61,864</b>	<b>10,199</b>	<b>36,163</b>	<b>22,310</b>	<b>252,762</b>
Percent Females	7.64	9.45	21.48	48.79	12.90	34.16	6.51	6.54	17.41	21.79	19.10
<b>TOTAL DoD</b>											
Males	160,467	88,487	93,419	53,446	27,313	98,746	195,748	31,339	98,589	47,562	895,116
Females	6,546	11,554	16,658	23,971	4,376	42,432	23,101	4,148	23,057	9,182	165,025
<b>Total</b>	<b>167,013</b>	<b>100,041</b>	<b>110,077</b>	<b>77,417</b>	<b>31,689</b>	<b>141,178</b>	<b>218,849</b>	<b>35,487</b>	<b>121,646</b>	<b>56,744</b>	<b>1,060,141</b>
Percent Females	3.92	11.55	15.13	30.96	13.81	30.06	10.56	11.69	18.95	16.18	15.57

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
<b>ARMY</b>											
Males	30.12	5.58	12.92	7.53	3.37	11.71	14.26	2.49	11.25	0.76	100
Females	3.20	4.70	8.86	16.94	4.29	33.42	8.41	2.12	17.89	0.17	100
<b>Total</b>	<b>26.33</b>	<b>5.46</b>	<b>12.35</b>	<b>8.86</b>	<b>3.50</b>	<b>14.76</b>	<b>13.44</b>	<b>2.44</b>	<b>12.18</b>	<b>0.68</b>	<b>100</b>
<b>NAVY</b>											
Males	9.55	19.13	7.72	8.87	1.63	7.73	30.50	4.23	7.61	3.04	100
Females	7.93	13.05	10.05	11.21	0.73	13.26	25.86	3.96	9.93	4.00	100
<b>Total</b>	<b>9.25</b>	<b>17.98</b>	<b>8.16</b>	<b>9.32</b>	<b>1.46</b>	<b>8.77</b>	<b>29.62</b>	<b>4.18</b>	<b>8.04</b>	<b>3.22</b>	<b>100</b>
<b>MARINE CORPS</b>											
Males	23.88	7.23	9.80	0	2.75	11.46	17.21	3.07	10.50	14.09	100
Females	2.69	4.48	10.56	0	3.23	30.55	12.18	2.74	16.92	16.66	100
<b>Total</b>	<b>22.15</b>	<b>7.01</b>	<b>9.86</b>	<b>0</b>	<b>2.79</b>	<b>13.02</b>	<b>16.80</b>	<b>3.05</b>	<b>11.03</b>	<b>14.30</b>	<b>100</b>
<b>AIR FORCE</b>											
Males	2.99	8.94	9.81	4.79	4.27	13.12	28.29	4.66	14.61	8.53	100
Females	1.05	3.95	11.37	19.31	2.68	28.82	8.34	1.38	13.04	10.07	100
<b>Total</b>	<b>2.62</b>	<b>7.98</b>	<b>10.11</b>	<b>7.56</b>	<b>3.96</b>	<b>16.12</b>	<b>24.48</b>	<b>4.04</b>	<b>14.31</b>	<b>8.83</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	17.93	9.89	10.44	5.97	3.05	11.03	21.87	3.50	11.01	5.31	100
Females	3.97	7.00	10.09	14.53	2.65	25.71	14.00	2.51	13.97	5.56	100
<b>Total</b>	<b>15.75</b>	<b>9.44</b>	<b>10.38</b>	<b>7.30</b>	<b>2.99</b>	<b>13.32</b>	<b>20.64</b>	<b>3.35</b>	<b>11.47</b>	<b>5.35</b>	<b>100</b>

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

Number	White <sup>3</sup>										
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	TOTAL
<b>ARMY</b>											
Males	66,418	9,596	27,521	12,924	6,584	13,157	25,813	3,899	16,728	1,954	184,594
Females	934	889	2,702	3,811	971	3,145	1,817	323	2,998	49	17,639
<b>Total</b>	<b>67,352</b>	<b>10,485</b>	<b>30,223</b>	<b>16,735</b>	<b>7,555</b>	<b>16,302</b>	<b>27,630</b>	<b>4,222</b>	<b>19,726</b>	<b>2,003</b>	<b>202,233</b>
Percent Females	1.39	8.48	8.94	22.77	12.85	19.29	6.58	7.65	15.20	2.45	8.72
<b>NAVY</b>											
Males	10,162	20,965	8,007	7,060	2,323	5,188	28,791	4,697	5,873	1,949	95,015
Females	1,210	2,571	1,912	1,856	214	1,440	3,678	673	1,345	526	15,425
<b>Total</b>	<b>11,372</b>	<b>23,536</b>	<b>9,919</b>	<b>8,916</b>	<b>2,537</b>	<b>6,628</b>	<b>32,469</b>	<b>5,370</b>	<b>7,218</b>	<b>2,475</b>	<b>110,440</b>
Percent Females	10.64	10.92	19.28	20.82	8.44	21.73	11.33	12.53	18.63	21.25	13.97
<b>MARINE CORPS</b>											
Males	25,080	6,938	9,826	0	2,955	7,025	16,990	2,827	8,407	13,167	93,215
Females	234	314	837	0	300	1,368	936	183	986	1,163	6,321
<b>Total</b>	<b>25,314</b>	<b>7,252</b>	<b>10,663</b>	<b>0</b>	<b>3,255</b>	<b>8,393</b>	<b>17,926</b>	<b>3,010</b>	<b>9,393</b>	<b>14,330</b>	<b>99,536</b>
Percent Females	0.92	4.33	7.85	----	9.22	16.30	5.22	6.08	10.50	8.12	6.35
<b>AIR FORCE</b>											
Males	4,514	11,845	13,539	4,636	6,136	13,820	38,651	5,771	17,614	10,151	126,677
Females	314	949	3,193	4,259	824	5,139	2,434	320	3,015	2,408	22,855
<b>Total</b>	<b>4,828</b>	<b>12,794</b>	<b>16,732</b>	<b>8,895</b>	<b>6,960</b>	<b>18,959</b>	<b>41,085</b>	<b>6,091</b>	<b>20,629</b>	<b>12,559</b>	<b>149,532</b>
Percent Females	6.50	7.42	19.08	47.88	11.84	27.11	5.92	5.25	14.62	19.17	15.28
<b>TOTAL DoD</b>											
Males	106,174	49,344	58,893	24,620	17,998	39,190	110,245	17,194	48,622	27,221	499,501
Females	2,692	4,723	8,644	9,926	2,309	11,092	8,865	1,499	8,344	4,146	62,240
<b>Total</b>	<b>108,866</b>	<b>54,067</b>	<b>67,537</b>	<b>34,546</b>	<b>20,307</b>	<b>50,282</b>	<b>119,110</b>	<b>18,693</b>	<b>56,966</b>	<b>31,367</b>	<b>561,741</b>
Percent Females	2.47	8.74	12.80	28.73	11.37	22.06	7.44	8.02	14.65	13.22	11.08

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

<b>Percent</b>											
<b>GENDER</b>	<b>OCCUPATIONAL AREA</b>										<b>TOTAL</b>
	<b>Infantry, Gun Crews, &amp; Seamanship<sup>1</sup></b>	<b>Electronics</b>	<b>Commu- nications</b>	<b>Medical</b>	<b>Other Technical</b>	<b>Admin- istrators</b>	<b>Electrical</b>	<b>Craftsman</b>	<b>Supply</b>	<b>Non- Occupational<sup>2</sup></b>	
<b>ARMY</b>											
Males	35.98	5.20	14.91	7.00	3.57	7.13	13.98	2.11	9.06	1.06	100
Females	5.30	5.04	15.32	21.61	5.50	17.83	10.30	1.83	17.00	0.28	100
<b>Total</b>	<b>33.30</b>	<b>5.18</b>	<b>14.94</b>	<b>8.28</b>	<b>3.74</b>	<b>8.06</b>	<b>13.66</b>	<b>2.09</b>	<b>9.75</b>	<b>0.99</b>	<b>100</b>
<b>NAVY</b>											
Males	10.70	22.06	8.43	7.43	2.44	5.46	30.30	4.94	6.18	2.05	100
Females	7.84	16.67	12.40	12.03	1.39	9.34	23.84	4.36	8.72	3.41	100
<b>Total</b>	<b>10.30</b>	<b>21.31</b>	<b>8.98</b>	<b>8.07</b>	<b>2.30</b>	<b>6.00</b>	<b>29.40</b>	<b>4.86</b>	<b>6.54</b>	<b>2.24</b>	<b>100</b>
<b>MARINE CORPS</b>											
Males	26.91	7.44	10.54	0	3.17	7.54	18.23	3.03	9.02	14.13	100
Females	3.70	4.97	13.24	0	4.75	21.64	14.81	2.90	15.60	18.40	100
<b>Total</b>	<b>25.43</b>	<b>7.29</b>	<b>10.71</b>	<b>0</b>	<b>3.27</b>	<b>8.43</b>	<b>18.01</b>	<b>3.02</b>	<b>9.44</b>	<b>14.40</b>	<b>100</b>
<b>AIR FORCE</b>											
Males	3.56	9.35	10.69	3.66	4.84	10.91	30.51	4.56	13.90	8.01	100
Females	1.37	4.15	13.97	18.63	3.61	22.49	10.65	1.40	13.19	10.54	100
<b>Total</b>	<b>3.23</b>	<b>8.56</b>	<b>11.19</b>	<b>5.95</b>	<b>4.65</b>	<b>12.68</b>	<b>27.48</b>	<b>4.07</b>	<b>13.80</b>	<b>8.40</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	21.26	9.88	11.79	4.93	3.60	7.85	22.07	3.44	9.73	5.45	100
Females	4.33	7.59	13.89	15.95	3.71	17.82	14.24	2.41	13.41	6.66	100
<b>Total</b>	<b>19.38</b>	<b>9.62</b>	<b>12.02</b>	<b>6.15</b>	<b>3.62</b>	<b>8.95</b>	<b>21.20</b>	<b>3.33</b>	<b>10.14</b>	<b>5.58</b>	<b>100</b>

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

Number	Racially Diverse <sup>4</sup>										
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	TOTAL
<b>ARMY</b>											
Males	31,644	8,578	14,543	11,608	4,394	24,974	20,632	4,200	19,902	534	141,009
Females	767	1,612	2,014	5,208	1,314	14,645	2,660	805	6,525	43	35,593
<b>Total</b>	<b>32,411</b>	<b>10,190</b>	<b>16,557</b>	<b>16,816</b>	<b>5,708</b>	<b>39,619</b>	<b>23,292</b>	<b>5,005</b>	<b>26,427</b>	<b>577</b>	<b>176,602</b>
Percent Females	2.37	15.82	12.16	30.97	23.02	36.96	11.42	16.08	24.69	7.45	20.15
<b>NAVY</b>											
Males	10,426	20,264	8,628	12,067	1,181	11,472	36,941	4,414	10,520	4,612	120,525
Females	2,771	3,979	3,132	3,771	154	5,214	9,296	1,315	3,637	1,482	34,751
<b>Total</b>	<b>13,197</b>	<b>24,243</b>	<b>11,760</b>	<b>15,838</b>	<b>1,335</b>	<b>16,686</b>	<b>46,237</b>	<b>5,729</b>	<b>14,157</b>	<b>6,094</b>	<b>155,276</b>
Percent Females	21.00	16.41	26.63	23.81	11.54	31.25	20.11	22.95	25.69	24.32	22.38
<b>MARINE CORPS</b>											
Males	10,623	3,873	4,828	0	1,149	10,106	8,743	1,770	7,293	7,897	56,282
Females	124	283	571	0	131	2,704	688	182	1,269	1,058	7,010
<b>Total</b>	<b>10,747</b>	<b>4,156</b>	<b>5,399</b>	<b>0</b>	<b>1,280</b>	<b>12,810</b>	<b>9,431</b>	<b>1,952</b>	<b>8,562</b>	<b>8,955</b>	<b>63,292</b>
Percent Females	1.15	6.81	10.58	----	10.23	21.11	7.30	9.32	14.82	11.81	11.08
<b>AIR FORCE</b>											
Males	1,600	6,428	6,527	5,151	2,591	13,004	19,187	3,761	12,252	7,298	77,799
Females	192	957	2,297	5,066	468	8,777	1,592	347	3,282	2,453	25,431
<b>Total</b>	<b>1,792</b>	<b>7,385</b>	<b>8,824</b>	<b>10,217</b>	<b>3,059</b>	<b>21,781</b>	<b>20,779</b>	<b>4,108</b>	<b>15,534</b>	<b>9,751</b>	<b>103,230</b>
Percent Females	10.71	12.96	26.03	49.58	15.30	40.30	7.66	8.45	21.13	25.16	24.64
<b>TOTAL DoD</b>											
Males	54,293	39,143	34,526	28,826	9,315	59,556	85,503	14,145	49,967	20,341	395,615
Females	3,854	6,831	8,014	14,045	2,067	31,340	14,236	2,649	14,713	5,036	102,785
<b>Total</b>	<b>58,147</b>	<b>45,974</b>	<b>42,540</b>	<b>42,871</b>	<b>11,382</b>	<b>90,896</b>	<b>99,739</b>	<b>16,794</b>	<b>64,680</b>	<b>25,377</b>	<b>498,400</b>
Percent Females	6.63	14.86	18.84	32.76	18.16	34.48	14.27	15.77	22.75	19.84	20.62

**Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender**

Percent	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	TOTAL
GENDER											
<b>ARMY</b>											
Males	22.44	6.08	10.31	8.23	3.12	17.71	14.63	2.98	14.11	0.38	100
Females	2.15	4.53	5.66	14.63	3.69	41.15	7.47	2.26	18.33	0.12	100
<b>Total</b>	<b>18.35</b>	<b>5.77</b>	<b>9.38</b>	<b>9.52</b>	<b>3.23</b>	<b>22.43</b>	<b>13.19</b>	<b>2.83</b>	<b>14.96</b>	<b>0.33</b>	<b>100</b>
<b>NAVY</b>											
Males	8.65	16.81	7.16	10.01	0.98	9.52	30.65	3.66	8.73	3.83	100
Females	7.97	11.45	9.01	10.85	0.44	15.00	26.75	3.78	10.47	4.26	100
<b>Total</b>	<b>8.50</b>	<b>15.61</b>	<b>7.57</b>	<b>10.20</b>	<b>0.86</b>	<b>10.75</b>	<b>29.78</b>	<b>3.69</b>	<b>9.12</b>	<b>3.92</b>	<b>100</b>
<b>MARINE CORPS</b>											
Males	18.87	6.88	8.58	0	2.04	17.96	15.53	3.14	12.96	14.03	100
Females	1.77	4.04	8.15	0	1.87	38.57	9.81	2.60	18.10	15.09	100
<b>Total</b>	<b>16.98</b>	<b>6.57</b>	<b>8.53</b>	<b>0</b>	<b>2.02</b>	<b>20.24</b>	<b>14.90</b>	<b>3.08</b>	<b>13.53</b>	<b>14.15</b>	<b>100</b>
<b>AIR FORCE</b>											
Males	2.06	8.26	8.39	6.62	3.33	16.71	24.66	4.83	15.75	9.38	100
Females	0.75	3.76	9.03	19.92	1.84	34.51	6.26	1.36	12.91	9.65	100
<b>Total</b>	<b>1.74</b>	<b>7.15</b>	<b>8.55</b>	<b>9.90</b>	<b>2.96</b>	<b>21.10</b>	<b>20.13</b>	<b>3.98</b>	<b>15.05</b>	<b>9.45</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	13.72	9.89	8.73	7.29	2.35	15.05	21.61	3.58	12.63	5.14	100
Females	3.75	6.65	7.80	13.66	2.01	30.49	13.85	2.58	14.31	4.90	100
<b>Total</b>	<b>11.67</b>	<b>9.22</b>	<b>8.54</b>	<b>8.60</b>	<b>2.28</b>	<b>18.24</b>	<b>20.01</b>	<b>3.37</b>	<b>12.98</b>	<b>5.09</b>	<b>100</b>

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

3. White includes all individuals who self-identify as "White" and "Not Hispanic."

4. Racially Diverse includes all individuals who do not self-identify as "White" and "Not Hispanic." This includes Unknowns for both race and ethnicity.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-21. Active Component Enlisted Members, FY16: by Occupational Area, Service, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
<b>ARMY</b>											
White	79,234	12,878	35,212	20,772	8,955	21,807	34,542	5,367	25,457	2,227	246,451
Black	11,873	5,961	7,362	7,788	2,919	25,397	11,172	2,878	16,456	226	92,032
AIAN <sup>3</sup>	930	198	360	250	87	341	424	80	314	16	3,000
Asian	3,067	762	1,990	2,936	570	3,152	2,248	467	1,807	74	17,073
NHPI <sup>4</sup>	1,204	211	373	341	120	1,070	691	142	510	14	4,676
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0	0	0	0
Unknown	3,455	665	1,483	1,464	612	4,154	1,845	293	1,609	23	15,603
<b>TOTAL</b>	<b>99,763</b>	<b>20,675</b>	<b>46,780</b>	<b>33,551</b>	<b>13,263</b>	<b>55,921</b>	<b>50,922</b>	<b>9,227</b>	<b>46,153</b>	<b>2,580</b>	<b>378,835</b>
Hispanic	15,132	3,097	6,429	5,471	1,951	9,354	8,712	1,443	7,360	260	59,209
Not Hispanic	84,617	17,577	40,345	28,071	11,310	46,558	42,206	7,784	38,791	2,311	319,570
Unknown	14	1	6	9	2	9	4	0	2	9	56
<b>TOTAL</b>	<b>99,763</b>	<b>20,675</b>	<b>46,780</b>	<b>33,551</b>	<b>13,263</b>	<b>55,921</b>	<b>50,922</b>	<b>9,227</b>	<b>46,153</b>	<b>2,580</b>	<b>378,835</b>
<b>NAVY</b>											
White	15,962	31,114	13,130	13,096	3,034	9,646	45,910	7,158	10,533	5,267	154,850
Black	3,991	6,021	4,184	4,840	234	7,831	14,326	1,572	6,087	1,729	50,815
AIAN <sup>3</sup>	708	1,663	659	732	123	548	2,424	419	589	98	7,963
Asian	782	2,015	712	2,364	72	2,148	4,746	442	1,235	344	14,860
NHPI <sup>4</sup>	247	486	220	421	29	298	1,006	142	309	86	3,244
Two or more	2,040	5,059	2,060	2,447	283	1,932	7,520	985	1,820	485	24,631
Unknown	839	1,421	714	854	97	911	2,774	381	802	560	9,353
<b>TOTAL</b>	<b>24,569</b>	<b>47,779</b>	<b>21,679</b>	<b>24,754</b>	<b>3,872</b>	<b>23,314</b>	<b>78,706</b>	<b>11,099</b>	<b>21,375</b>	<b>8,569</b>	<b>265,716</b>
Hispanic	3,903	7,103	3,197	5,047	417	4,178	13,607	1,807	3,598	1,429	44,286
Not Hispanic	17,511	35,935	16,354	17,835	3,176	17,449	56,790	8,315	15,252	4,121	192,738
Unknown	3,155	4,741	2,128	1,872	279	1,687	8,309	977	2,525	3,019	28,692
<b>TOTAL</b>	<b>24,569</b>	<b>47,779</b>	<b>21,679</b>	<b>24,754</b>	<b>3,872</b>	<b>23,314</b>	<b>78,706</b>	<b>11,099</b>	<b>21,375</b>	<b>8,569</b>	<b>265,716</b>
<b>MARINE CORPS</b>											
White	30,982	9,076	12,951	0	3,821	13,157	22,521	4,021	13,344	19,390	129,263
Black	2,735	1,128	1,611	0	312	4,705	2,386	519	2,933	2,432	18,761
AIAN <sup>3</sup>	338	125	167	0	56	270	305	69	195	236	1,761
Asian	732	366	435	0	97	763	680	116	496	739	4,424
NHPI <sup>4</sup>	321	125	186	0	39	361	313	53	219	255	1,872
Two or more	243	156	186	0	36	350	276	54	155	52	1,508
Unknown	710	432	526	0	174	1,597	876	130	613	181	5,239
<b>TOTAL</b>	<b>36,061</b>	<b>11,408</b>	<b>16,062</b>	<b>0</b>	<b>4,535</b>	<b>21,203</b>	<b>27,357</b>	<b>4,962</b>	<b>17,955</b>	<b>23,285</b>	<b>162,828</b>
Hispanic	6,240	2,134	2,673	0	662	6,105	5,321	1,134	4,503	5,235	34,007
Not Hispanic	29,821	9,274	13,389	0	3,873	15,098	22,036	3,828	13,452	18,050	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>36,061</b>	<b>11,408</b>	<b>16,062</b>	<b>0</b>	<b>4,535</b>	<b>21,203</b>	<b>27,357</b>	<b>4,962</b>	<b>17,955</b>	<b>23,285</b>	<b>162,828</b>
<b>AIR FORCE</b>											
White	5,438	14,771	19,275	11,167	7,914	23,027	47,508	7,161	25,213	15,834	177,308
Black	523	2,569	2,937	4,382	1,050	10,802	6,988	1,678	6,784	3,774	41,487
AIAN <sup>3</sup>	35	132	130	127	41	302	439	87	273	160	1,726
Asian	116	701	757	1,098	242	1,741	1,643	369	839	1,031	8,537
NHPI <sup>4</sup>	46	234	277	342	91	619	731	126	473	276	3,215
Two or more	192	918	1,179	970	342	1,833	2,332	349	1,462	1,052	10,629
Unknown	270	854	1,001	1,026	339	2,416	2,223	429	1,119	183	9,860
<b>TOTAL</b>	<b>6,620</b>	<b>20,179</b>	<b>25,556</b>	<b>19,112</b>	<b>10,019</b>	<b>40,740</b>	<b>61,864</b>	<b>10,199</b>	<b>36,163</b>	<b>22,310</b>	<b>252,762</b>
Hispanic	793	2,754	3,495	3,490	1,211	6,499	8,775	1,502	6,206	3,924	38,649
Not Hispanic	5,682	17,039	21,557	15,299	8,629	33,399	52,055	8,530	29,500	18,225	209,915
Unknown	145	386	504	323	179	842	1,034	167	457	161	4,198
<b>TOTAL</b>	<b>6,620</b>	<b>20,179</b>	<b>25,556</b>	<b>19,112</b>	<b>10,019</b>	<b>40,740</b>	<b>61,864</b>	<b>10,199</b>	<b>36,163</b>	<b>22,310</b>	<b>252,762</b>
<b>TOTAL DoD</b>											
White	131,616	67,839	80,568	45,035	23,724	67,637	150,481	23,707	74,547	42,718	707,872
Black	19,122	15,679	16,094	17,010	4,515	48,735	34,872	6,647	32,260	8,161	203,095
AIAN <sup>3</sup>	2,011	2,118	1,316	1,109	307	1,461	3,592	655	1,371	510	14,450
Asian	4,697	3,844	3,894	6,398	981	7,804	9,317	1,394	4,377	2,188	44,894
NHPI <sup>4</sup>	1,818	1,056	1,056	1,104	279	2,348	2,741	463	1,511	631	13,007
Two or more	2,475	6,133	3,425	3,417	661	4,115	10,128	1,388	3,437	1,589	36,768
Unknown	5,274	3,372	3,724	3,344	1,222	9,078	7,718	1,233	4,143	947	40,055
<b>TOTAL</b>	<b>167,013</b>	<b>100,041</b>	<b>110,077</b>	<b>77,417</b>	<b>31,689</b>	<b>141,178</b>	<b>218,849</b>	<b>35,487</b>	<b>121,646</b>	<b>56,744</b>	<b>1,060,141</b>
Hispanic	26,068	15,088	15,794	14,008	4,241	26,136	36,415	5,886	21,667	10,848	176,151
Not Hispanic	137,631	79,825	91,645	61,205	26,988	112,504	173,087	28,457	96,995	42,707	851,044
Unknown	3,314	5,128	2,638	2,204	460	2,538	9,347	1,144	2,984	3,189	32,946
<b>TOTAL</b>	<b>167,013</b>	<b>100,041</b>	<b>110,077</b>	<b>77,417</b>	<b>31,689</b>	<b>141,178</b>	<b>218,849</b>	<b>35,487</b>	<b>121,646</b>	<b>56,744</b>	<b>1,060,141</b>

Table B-21. Active Component Enlisted Members, FY16: by Occupational Area, Service, and Race/Ethnicity

Percent											
RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>1</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>2</sup>	
<b>ARMY</b>											
White	32.15	5.23	14.29	8.43	3.63	8.85	14.02	2.18	10.33	0.90	100
Black	12.90	6.48	8.00	8.46	3.17	27.60	12.14	3.13	17.88	0.25	100
AIAN <sup>3</sup>	31.00	6.60	12.00	8.33	2.90	11.37	14.13	2.67	10.47	0.53	100
Asian	17.96	4.46	11.66	17.20	3.34	18.46	13.17	2.74	10.58	0.43	100
NHPI <sup>4</sup>	25.75	4.51	7.98	7.29	2.57	22.88	14.78	3.04	10.91	0.30	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	22.14	4.26	9.50	9.38	3.92	26.62	11.82	1.88	10.31	0.15	100
<b>TOTAL</b>	<b>26.33</b>	<b>5.46</b>	<b>12.35</b>	<b>8.86</b>	<b>3.50</b>	<b>14.76</b>	<b>13.44</b>	<b>2.44</b>	<b>12.18</b>	<b>0.68</b>	<b>100</b>
Hispanic	25.56	5.23	10.86	9.24	3.30	15.80	14.71	2.44	12.43	0.44	100
Not Hispanic	26.48	5.50	12.62	8.78	3.54	14.57	13.21	2.44	12.14	0.72	100
Unknown	25.00	1.79	10.71	16.07	3.57	16.07	7.14	0	3.57	16.07	100
<b>TOTAL</b>	<b>26.33</b>	<b>5.46</b>	<b>12.35</b>	<b>8.86</b>	<b>3.50</b>	<b>14.76</b>	<b>13.44</b>	<b>2.44</b>	<b>12.18</b>	<b>0.68</b>	<b>100</b>
<b>NAVY</b>											
White	10.31	20.09	8.48	8.46	1.96	6.23	29.65	4.62	6.80	3.40	100
Black	7.85	11.85	8.23	9.52	0.46	15.41	28.19	3.09	11.98	3.40	100
AIAN <sup>3</sup>	8.89	20.88	8.28	9.19	1.54	6.88	30.44	5.26	7.40	1.23	100
Asian	5.26	13.56	4.79	15.91	0.48	14.45	31.94	2.97	8.31	2.31	100
NHPI <sup>4</sup>	7.61	14.98	6.78	12.98	0.89	9.19	31.01	4.38	9.53	2.65	100
Two or more	8.28	20.54	8.36	9.93	1.15	7.84	30.53	4.00	7.39	1.97	100
Unknown	8.97	15.19	7.63	9.13	1.04	9.74	29.66	4.07	8.57	5.99	100
<b>TOTAL</b>	<b>9.25</b>	<b>17.98</b>	<b>8.16</b>	<b>9.32</b>	<b>1.46</b>	<b>8.77</b>	<b>29.62</b>	<b>4.18</b>	<b>8.04</b>	<b>3.22</b>	<b>100</b>
Hispanic	8.81	16.04	7.22	11.40	0.94	9.43	30.73	4.08	8.12	3.23	100
Not Hispanic	9.09	18.64	8.49	9.25	1.65	9.05	29.46	4.31	7.91	2.14	100
Unknown	11.00	16.52	7.42	6.52	0.97	5.88	28.96	3.41	8.80	10.52	100
<b>TOTAL</b>	<b>9.25</b>	<b>17.98</b>	<b>8.16</b>	<b>9.32</b>	<b>1.46</b>	<b>8.77</b>	<b>29.62</b>	<b>4.18</b>	<b>8.04</b>	<b>3.22</b>	<b>100</b>
<b>MARINE CORPS</b>											
White	23.97	7.02	10.02	0	2.96	10.18	17.42	3.11	10.32	15.00	100
Black	14.58	6.01	8.59	0	1.66	25.08	12.72	2.77	15.63	12.96	100
AIAN <sup>3</sup>	19.19	7.10	9.48	0	3.18	15.33	17.32	3.92	11.07	13.40	100
Asian	16.55	8.27	9.83	0	2.19	17.25	15.37	2.62	11.21	16.70	100
NHPI <sup>4</sup>	17.15	6.68	9.94	0	2.08	19.28	16.72	2.83	11.70	13.62	100
Two or more	16.11	10.34	12.33	0	2.39	23.21	18.30	3.58	10.28	3.45	100
Unknown	13.55	8.25	10.04	0	3.32	30.48	16.72	2.48	11.70	3.45	100
<b>TOTAL</b>	<b>22.15</b>	<b>7.01</b>	<b>9.86</b>	<b>0</b>	<b>2.79</b>	<b>13.02</b>	<b>16.80</b>	<b>3.05</b>	<b>11.03</b>	<b>14.30</b>	<b>100</b>
Hispanic	18.35	6.28	7.86	0	1.95	17.95	15.65	3.33	13.24	15.39	100
Not Hispanic	23.15	7.20	10.39	0	3.01	11.72	17.11	2.97	10.44	14.01	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>22.15</b>	<b>7.01</b>	<b>9.86</b>	<b>0</b>	<b>2.79</b>	<b>13.02</b>	<b>16.80</b>	<b>3.05</b>	<b>11.03</b>	<b>14.30</b>	<b>100</b>
<b>AIR FORCE</b>											
White	3.07	8.33	10.87	6.30	4.46	12.99	26.79	4.04	14.22	8.93	100
Black	1.26	6.19	7.08	10.56	2.53	26.04	16.84	4.04	16.35	9.10	100
AIAN <sup>3</sup>	2.03	7.65	7.53	7.36	2.38	17.50	25.43	5.04	15.82	9.27	100
Asian	1.36	8.21	8.87	12.86	2.83	20.39	19.25	4.32	9.83	12.08	100
NHPI <sup>4</sup>	1.43	7.28	8.62	10.64	2.83	19.25	22.74	3.92	14.71	8.58	100
Two or more	1.81	8.64	11.09	9.13	3.22	17.25	21.94	3.28	13.75	9.90	100
Unknown	2.74	8.66	10.15	10.41	3.44	24.50	22.55	4.35	11.35	1.86	100
<b>TOTAL</b>	<b>2.62</b>	<b>7.98</b>	<b>10.11</b>	<b>7.56</b>	<b>3.96</b>	<b>16.12</b>	<b>24.48</b>	<b>4.04</b>	<b>14.31</b>	<b>8.83</b>	<b>100</b>
Hispanic	2.05	7.13	9.04	9.03	3.13	16.82	22.70	3.89	16.06	10.15	100
Not Hispanic	2.71	8.12	10.27	7.29	4.11	15.91	24.80	4.06	14.05	8.68	100
Unknown	3.45	9.19	12.01	7.69	4.26	20.06	24.63	3.98	10.89	3.84	100
<b>TOTAL</b>	<b>2.62</b>	<b>7.98</b>	<b>10.11</b>	<b>7.56</b>	<b>3.96</b>	<b>16.12</b>	<b>24.48</b>	<b>4.04</b>	<b>14.31</b>	<b>8.83</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	18.59	9.58	11.38	6.36	3.35	9.55	21.26	3.35	10.53	6.03	100
Black	9.42	7.72	7.92	8.38	2.22	24.00	17.17	3.27	15.88	4.02	100
AIAN <sup>3</sup>	13.92	14.66	9.11	7.67	2.12	10.11	24.86	4.53	9.49	3.53	100
Asian	10.46	8.56	8.67	14.25	2.19	17.38	20.75	3.11	9.75	4.87	100
NHPI <sup>4</sup>	13.98	8.12	8.12	8.49	2.14	18.05	21.07	3.56	11.62	4.85	100
Two or more	6.73	16.68	9.32	9.29	1.80	11.19	27.55	3.78	9.35	4.32	100
Unknown	13.17	8.42	9.30	8.35	3.05	22.66	19.27	3.08	10.34	2.36	100
<b>TOTAL</b>	<b>15.75</b>	<b>9.44</b>	<b>10.38</b>	<b>7.30</b>	<b>2.99</b>	<b>13.32</b>	<b>20.64</b>	<b>3.35</b>	<b>11.47</b>	<b>5.35</b>	<b>100</b>
Hispanic	14.80	8.57	8.97	7.95	2.41	14.84	20.67	3.34	12.30	6.16	100
Not Hispanic	16.17	9.38	10.77	7.19	3.17	13.22	20.34	3.34	11.40	5.02	100
Unknown	10.06	15.56	8.01	6.69	1.40	7.70	28.37	3.47	9.06	9.68	100
<b>TOTAL</b>	<b>15.75</b>	<b>9.44</b>	<b>10.38</b>	<b>7.30</b>	<b>2.99</b>	<b>13.32</b>	<b>20.64</b>	<b>3.35</b>	<b>11.47</b>	<b>5.35</b>	<b>100</b>

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.
2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-22. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Age with Civilian Comparison Groups**

AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>Officer Gains<sup>1</sup></b>												
17-20	6	0.11	4	0.10	4	0.25	2	0.05	16	0.10		
21	394	7.06	336	8.32	93	5.74	161	3.84	984	6.38	148,506	0.58
22	2,069	37.06	1,170	28.97	528	32.57	979	23.38	4,746	30.76	692,538	2.71
23	939	16.82	560	13.87	350	21.59	782	18.67	2,631	17.05	1,104,386	4.33
24	330	5.91	244	6.04	154	9.50	299	7.14	1,027	6.66	1,353,993	5.31
25	243	4.35	234	5.79	101	6.23	209	4.99	787	5.10	1,496,550	5.87
26	307	5.50	291	7.21	102	6.29	270	6.45	970	6.29	1,457,907	5.71
27	214	3.83	183	4.53	84	5.18	218	5.21	699	4.53	1,477,519	5.79
28	187	3.35	163	4.04	56	3.45	223	5.32	629	4.08	1,630,066	6.39
29	140	2.51	131	3.24	54	3.33	201	4.80	526	3.41	1,592,656	6.24
30	160	2.87	118	2.92	31	1.91	161	3.84	470	3.05	1,543,724	6.05
31	137	2.45	109	2.70	23	1.42	138	3.30	407	2.64	1,533,506	6.01
32	111	1.99	104	2.58	24	1.48	124	2.96	363	2.35	1,561,614	6.12
33	85	1.52	99	2.45	6	0.37	115	2.75	305	1.98	1,542,044	6.04
34	56	1.00	63	1.56	2	0.12	107	2.55	228	1.48	1,671,229	6.55
35-39	138	2.47	168	4.16	8	0.49	134	3.20	448	2.90	6,706,488	26.29
40+	67	1.20	61	1.51	1	0.06	65	1.55	194	1.26		
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>5,583</b>	<b>100</b>	<b>4,038</b>	<b>100</b>	<b>1,621</b>	<b>100</b>	<b>4,188</b>	<b>100</b>	<b>15,430</b>	<b>100</b>	<b>25,512,726</b>	<b>100</b>
AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>Officer Corps<sup>2</sup></b>												
17-19	0	0	0	0	0	0	1	0	1	0		
20-24	8,539	10.97	5,178	9.82	2,243	12.04	5,502	9.03	21,462	10.21	2,786,936	5.86
25-29	18,017	23.14	11,868	22.51	5,284	28.36	15,094	24.76	50,263	23.91	6,513,544	13.71
30-34	15,622	20.06	10,799	20.48	4,145	22.25	14,607	23.96	45,173	21.49	7,127,274	15.00
35-39	13,186	16.94	9,068	17.20	3,021	16.21	10,377	17.02	35,652	16.96	6,706,488	14.11
40-44	11,219	14.41	7,767	14.73	2,278	12.23	8,214	13.47	29,478	14.03	6,502,520	13.68
45-49	7,533	9.67	5,165	9.80	1,266	6.79	4,985	8.18	18,949	9.02	6,399,548	13.47
50+	3,731	5	2,867	5	396	2	2,181	4	9,175	4	11,490,381	24.18
Unknown	14	0.02	7	0.01	0	0	0	0	21	0.01	0	0
<b>TOTAL</b>	<b>77,861</b>	<b>100</b>	<b>52,719</b>	<b>100</b>	<b>18,633</b>	<b>100</b>	<b>60,961</b>	<b>100</b>	<b>210,174</b>	<b>100</b>	<b>47,526,692</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.

2. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-23. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups**

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>Officer Gains<sup>1</sup></b>												
Males	4,344	77.81	3,041	75.31	1,462	90.19	3,047	72.76	11,894	77.08	11,657,809	44.69
Females	1,239	22.19	997	24.69	159	9.81	1,141	27.24	3,536	22.92	14,426,644	55.31
<b>TOTAL</b>	<b>5,583</b>	<b>100</b>	<b>4,038</b>	<b>100</b>	<b>1,621</b>	<b>100</b>	<b>4,188</b>	<b>100</b>	<b>15,430</b>	<b>100</b>	<b>26,084,453</b>	<b>100</b>

  

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
<b>Officer Corps<sup>2</sup></b>												
Males	63,508	81.57	43,043	81.65	17,232	92.48	48,402	79.40	172,185	81.92	23,297,017	49.02
Females	14,353	18.43	9,676	18.35	1,401	7.52	12,559	20.60	37,989	18.08	24,229,675	50.98
<b>TOTAL</b>	<b>77,861</b>	<b>100</b>	<b>52,719</b>	<b>100</b>	<b>18,633</b>	<b>100</b>	<b>60,961</b>	<b>100</b>	<b>210,174</b>	<b>100</b>	<b>47,526,692</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.
2. Civilian comparison group includes college graduates in the civilian labor force (21-49 years old), September 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups**

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
<b>Officer Gains<sup>1</sup></b>												
Males	17.13	82.9	20.45	79.5	15.25	84.7	27.80	72.2	20.48	79.5	48.67	51.3
Females	19.37	80.6	10.03	90.0	10.06	89.9	24.80	75.2	18.07	81.9	53.25	46.7
<b>TOTAL</b>	<b>17.62</b>	<b>82.4</b>	<b>17.88</b>	<b>82.1</b>	<b>14.74</b>	<b>85.3</b>	<b>26.98</b>	<b>73.0</b>	<b>19.93</b>	<b>80.1</b>	<b>51.20</b>	<b>48.8</b>
GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
<b>Officer Corps<sup>2</sup></b>												
Males	70.54	29.46	70.13	29.87	68.48	31.52	73.17	26.83	70.97	29.03	60.99	39.0
Females	53.25	46.75	49.37	50.63	44.68	55.32	57.19	42.81	53.25	46.75	58.22	41.8
<b>TOTAL</b>	<b>67.35</b>	<b>32.65</b>	<b>66.32</b>	<b>33.68</b>	<b>66.69</b>	<b>33.31</b>	<b>69.88</b>	<b>30.12</b>	<b>67.76</b>	<b>32.24</b>	<b>59.55</b>	<b>40.4</b>

**Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups**

	SERVICE								TOTAL DoD				CIVILIAN, 21-39 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
<b>Officer Gains<sup>1</sup></b>														
<b>Age</b>														
17-20	0	100	0	100	25.00	75.00	0	100	6.25	93.75	----	----		
21	0.76	99.24	0	100	2.15	97.85	0	100	0.51	99.49	6.91	93.09		
22	1.69	98.31	1.11	98.89	4.17	95.83	0.82	99.18	1.64	98.36	5.88	94.12		
23	4.79	95.21	1.43	98.57	6.00	94.00	2.17	97.83	3.46	96.54	8.61	91.39		
24	9.39	90.61	6.97	93.03	9.09	90.91	7.69	92.31	8.28	91.72	12.80	87.20		
25	19.34	80.66	16.67	83.33	16.83	83.17	20.10	79.90	18.42	81.58	18.22	81.78		
26	25.08	74.92	15.81	84.19	18.63	81.37	25.56	74.44	21.75	78.25	26.14	73.86		
27	30.84	69.16	25.14	74.86	28.57	71.43	49.08	50.92	34.76	65.24	35.95	64.05		
28	51.34	48.66	41.10	58.90	42.86	57.14	52.02	47.98	48.17	51.83	43.83	56.17		
29	58.57	41.43	41.22	58.78	57.41	42.59	64.18	35.82	56.27	43.73	47.72	52.28		
30	58.75	41.25	58.47	41.53	64.52	35.48	65.84	34.16	61.49	38.51	57.06	42.94		
31	67.15	32.85	60.55	39.45	65.22	34.78	74.64	25.36	67.81	32.19	61.50	38.50		
32	66.67	33.33	63.46	36.54	62.50	37.50	77.42	22.58	69.15	30.85	65.27	34.73		
33	65.88	34.12	69.70	30.30	66.67	33.33	72.17	27.83	69.51	30.49	65.81	34.19		
34	69.64	30.36	49.21	50.79	100	0	77.57	22.43	67.98	32.02	69.93	30.07		
35-39	68.84	31.16	54.17	45.83	87.50	12.50	76.12	23.88	65.85	34.15	73.51	26.49		
40+	77.61	22.39	65.57	34.43	100	0	70.77	29.23	71.65	28.35	----	----		
Unknown	----	----	----	----	----	----	----	----	----	----	----	----		
<b>TOTAL</b>	<b>17.62</b>	<b>82.38</b>	<b>17.88</b>	<b>82.12</b>	<b>14.74</b>	<b>85.26</b>	<b>26.98</b>	<b>73.02</b>	<b>19.93</b>	<b>80.07</b>	<b>61.50</b>	<b>38.50</b>		

	SERVICE								TOTAL DoD				CIVILIAN, 21-49 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
<b>Officer Corps<sup>2</sup></b>														
<b>Age</b>														
17-20	0	100	0	100	----	----	0	100	0	100	----	----		
21	3.45	96.55	1.59	98.41	8.70	91.30	4.00	96.00	3.59	96.41	7.74	92.26		
22	5.64	94.36	7.14	92.86	10.76	89.24	6.04	93.96	6.67	93.33	8.64	91.36		
23	14.82	85.18	10.01	89.99	12.92	87.08	16.54	83.46	13.92	86.08	11.55	88.45		
24	23.32	76.68	18.08	81.92	23.13	76.87	25.63	74.37	22.77	77.23	11.59	88.41		
25	32.84	67.16	25.22	74.78	31.55	68.45	34.11	65.89	31.29	68.71	17.88	82.12		
26	42.81	57.19	32.29	67.71	39.61	60.39	43.83	56.17	40.28	59.72	23.50	76.50		
27	49.37	50.63	41.30	58.70	49.03	50.97	50.59	49.41	47.78	52.22	35.46	64.54		
28	58.90	41.10	48.86	51.14	56.83	43.17	57.59	42.41	55.94	44.06	42.39	57.61		
29	62.00	38.00	56.23	43.77	65.54	34.46	64.88	35.12	61.87	38.13	45.61	54.39		
30	69.02	30.98	63.38	36.62	68.21	31.79	69.63	30.37	67.82	32.18	57.10	42.90		
31	72.35	27.65	68.76	31.24	74.60	25.40	73.22	26.78	71.97	28.03	63.83	36.17		
32	74.54	25.46	73.43	26.57	79.98	20.02	78.60	21.40	76.06	23.94	63.21	36.79		
33	77.85	22.15	77.44	22.56	84.04	15.96	81.24	18.76	79.45	20.55	62.63	37.37		
34	82.03	17.97	80.55	19.45	86.31	13.69	83.46	16.54	82.51	17.49	70.75	29.25		
35	82.33	17.67	82.19	17.81	83.56	16.44	84.31	15.69	83.00	17.00	68.57	31.43		
36	82.61	17.39	84.56	15.44	87.28	12.72	87.04	12.96	84.79	15.21	68.38	31.62		
37	84.77	15.23	86.80	13.20	88.91	11.09	86.70	13.30	86.20	13.80	73.25	26.75		
38	85.02	14.98	85.53	14.47	90.31	9.69	87.74	12.26	86.38	13.62	72.20	27.80		
39	85.91	14.09	84.99	15.01	91.06	8.94	89.87	10.13	87.21	12.79	77.02	22.98		
40	86.80	13.20	87.18	12.82	90.63	9.38	88.74	11.26	87.76	12.24	72.00	28.00		
41	86.39	13.61	89.77	10.23	90.29	9.71	89.73	10.27	88.53	11.47	80.25	19.75		
42	87.49	12.51	87.04	12.96	90.97	9.03	88.79	11.21	88.00	12.00	76.35	23.65		
43	88.05	11.95	88.48	11.52	91.78	8.22	89.52	10.48	88.86	11.14	76.49	23.51		
44	87.38	12.62	89.22	10.78	91.38	8.62	89.77	10.23	88.81	11.19	73.05	26.95		
45	86.49	13.51	90.48	9.52	91.95	8.05	88.93	11.07	88.59	11.41	72.62	27.38		
46	87.12	12.88	89.10	10.90	93.22	6.78	87.77	12.23	88.24	11.76	73.63	26.37		
47	85.11	14.89	89.07	10.93	91.47	8.53	89.09	10.91	87.68	12.32	72.98	27.02		
48	86.87	13.13	91.46	8.54	92.02	7.98	88.04	11.96	88.73	11.27	74.20	25.80		
49	87.68	12.32	88.61	11.39	93.57	6.43	90.94	9.06	89.12	10.88	77.95	22.05		
50	89.07	10.93	86.62	13.38	92.11	7.89	87.10	12.90	88.04	11.96	----	----		
51	88.50	11.50	85.85	14.15	86.24	13.76	87.26	12.74	87.30	12.70	----	----		
52	88.09	11.91	87.70	12.30	93.94	6.06	85.06	14.94	87.55	12.45	----	----		
53	86.63	13.37	88.10	11.90	89.66	10.34	83.61	16.39	86.47	13.53	----	----		
54	87.29	12.71	83.04	16.96	94.74	5.26	89.01	10.99	86.59	13.41	----	----		
55+	81.17	18.83	84.02	15.98	98.31	1.69	83.61	16.39	83.10	16.90	----	----		
<b>TOTAL</b>	<b>67.35</b>	<b>32.65</b>	<b>66.32</b>	<b>33.68</b>	<b>66.69</b>	<b>33.31</b>	<b>69.88</b>	<b>30.12</b>	<b>67.76</b>	<b>32.24</b>	<b>42.39</b>	<b>57.61</b>		

**Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups**

MALE	SERVICE								CIVILIAN, 21-39 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
<b>Officer Gains<sup>1</sup></b>												
Age												
17-20	0	100	0	100	33.33	66.67	0	100	9.09	90.91	----	----
21	0.69	99.31	0	100	1.41	98.59	0	100	0.44	99.56	3.08	96.92
22	1.19	98.81	1.27	98.73	4.03	95.97	0.70	99.30	1.47	98.53	4.27	95.73
23	3.84	96.16	1.78	98.22	6.52	93.48	1.49	98.51	3.15	96.85	4.72	95.28
24	8.71	91.29	7.61	92.39	9.59	90.41	5.39	94.61	7.67	92.33	8.95	91.05
25	18.68	81.32	16.39	83.61	15.73	84.27	20.98	79.02	18.09	81.91	12.92	87.08
26	25.23	74.77	17.56	82.44	17.20	82.80	27.57	72.43	22.55	77.45	22.19	77.81
27	32.87	67.13	28.36	71.64	31.17	68.83	51.63	48.37	37.08	62.92	27.92	72.08
28	53.13	46.88	46.28	53.72	42.59	57.41	55.42	44.58	50.96	49.04	36.25	63.75
29	63.00	37.00	48.91	51.09	61.22	38.78	70.75	29.25	62.37	37.63	40.13	59.87
30	59.84	40.16	66.67	33.33	66.67	33.33	68.33	31.67	64.82	35.18	53.45	46.55
31	72.92	27.08	71.76	28.24	61.90	38.10	79.00	21.00	73.84	26.16	56.76	43.24
32	66.67	33.33	72.09	27.91	63.64	36.36	82.22	17.78	72.92	27.08	63.02	36.98
33	67.74	32.26	75.64	24.36	80.00	20.00	74.42	25.58	73.16	26.84	64.24	35.76
34	77.08	22.92	56.00	44.00	100	0	84.81	15.19	74.72	25.28	69.21	30.79
35-39	74.04	25.96	61.24	38.76	100	0	80.25	19.75	71.03	28.97	73.72	26.28
40+	81.63	18.37	73.08	26.92	100	0	76.74	23.26	77.24	22.76	----	----
Unknown	----	----	----	----	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>17.13</b>	<b>82.87</b>	<b>20.45</b>	<b>79.55</b>	<b>15.25</b>	<b>84.75</b>	<b>27.80</b>	<b>72.20</b>	<b>20.48</b>	<b>79.52</b>	<b>22.19</b>	<b>77.81</b>

MALE	SERVICE								CIVILIAN, 21-49 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
<b>Officer Corps<sup>2</sup></b>												
Age												
17-20	0	100	0	100	----	----	0	100	0	100	----	----
21	3.51	96.49	2.50	97.50	5.00	95.00	7.41	92.59	4.17	95.83	21.66	78.34
22	4.78	95.22	6.87	93.13	10.39	89.61	4.39	95.61	5.91	94.09	6.00	94.00
23	13.21	86.79	9.33	90.67	12.04	87.96	15.89	84.11	12.84	87.16	6.68	93.32
24	22.66	77.34	17.08	82.92	23.72	76.28	24.81	75.19	22.15	77.85	8.78	91.22
25	32.47	67.53	24.66	75.34	31.96	68.04	32.92	67.08	30.80	69.20	12.52	87.48
26	42.69	57.31	33.08	66.92	39.51	60.49	44.28	55.72	40.50	59.50	20.89	79.11
27	51.10	48.90	42.99	57.01	50.05	49.95	51.15	48.85	49.08	50.92	32.86	67.14
28	60.19	39.81	50.43	49.57	58.01	41.99	59.31	40.69	57.47	42.53	35.20	64.80
29	65.05	34.95	59.01	40.99	66.85	33.15	66.86	33.14	64.37	35.63	41.63	58.37
30	71.82	28.18	66.80	33.20	69.08	30.92	72.33	27.67	70.55	29.45	57.91	42.09
31	75.79	24.21	71.64	28.36	76.07	23.93	76.58	23.42	75.07	24.93	61.23	38.77
32	78.69	21.31	75.81	24.19	81.37	18.63	81.87	18.13	79.26	20.74	63.35	36.65
33	81.16	18.84	81.11	18.89	86.29	13.71	84.26	15.74	82.70	17.30	61.06	38.94
34	85.45	14.55	84.48	15.52	88.50	11.50	87.16	12.84	86.08	13.92	71.50	28.50
35	86.35	13.65	85.20	14.80	85.48	14.52	87.53	12.47	86.33	13.67	72.09	27.91
36	87.58	12.42	88.08	11.92	88.66	11.34	89.56	10.44	88.39	11.61	70.22	29.78
37	89.35	10.65	90.26	9.74	90.42	9.58	90.11	9.89	89.91	10.09	75.44	24.56
38	88.90	11.10	88.16	11.84	91.29	8.71	90.98	9.02	89.52	10.48	71.63	28.37
39	89.87	10.13	88.40	11.60	92.61	7.39	93.57	6.43	90.78	9.22	80.23	19.77
40	90.94	9.06	90.73	9.27	92.89	7.11	92.47	7.53	91.50	8.50	78.87	21.13
41	90.35	9.65	93.25	6.75	92.29	7.71	92.69	7.31	91.94	8.06	83.06	16.94
42	91.35	8.65	89.95	10.05	92.34	7.66	92.50	7.50	91.37	8.63	80.92	19.08
43	92.00	8.00	91.86	8.14	93.33	6.67	93.67	6.33	92.52	7.48	81.42	18.58
44	91.36	8.64	92.64	7.36	92.79	7.21	93.86	6.14	92.46	7.54	78.01	21.99
45	90.41	9.59	93.58	6.42	92.74	7.26	92.45	7.55	91.96	8.04	74.80	25.20
46	90.97	9.03	92.26	7.74	94.39	5.61	91.26	8.74	91.65	8.35	77.55	22.45
47	89.89	10.11	92.68	7.32	92.49	7.51	92.65	7.35	91.58	8.42	76.10	23.90
48	91.16	8.84	94.38	5.62	93.85	6.15	92.69	7.31	92.62	7.38	76.74	23.26
49	91.76	8.24	91.20	8.80	94.20	5.80	95.33	4.67	92.61	7.39	80.69	19.31
<b>TOTAL</b>	<b>70.54</b>	<b>29.46</b>	<b>70.13</b>	<b>29.87</b>	<b>68.48</b>	<b>31.52</b>	<b>73.17</b>	<b>26.83</b>	<b>70.97</b>	<b>29.03</b>	<b>59.55</b>	<b>40.45</b>

**Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups**

FEMALE	SERVICE								TOTAL DoD				CIVILIAN, 21-35 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
<b>Officer Gains<sup>1</sup></b>														
Age														
17-20	0	100	----	----	0	100	0	100	0	100	0	100	----	----
21	0.97	99.03	0	100	4.55	95.45	0	100	0.66	99.34	9.29	90.71		
22	3.86	96.14	0.66	99.34	5.26	94.74	1.12	98.88	2.27	97.73	6.86	93.14		
23	8.70	91.30	0	100	0	100	4.47	95.53	4.79	95.21	11.27	88.73		
24	12.12	87.88	4.26	95.74	0	100	17.24	82.76	11.17	88.83	15.95	84.05		
25	21.31	78.69	17.65	82.35	25.00	75.00	18.18	81.82	19.47	80.53	22.40	77.60		
26	24.71	75.29	11.63	88.37	33.33	66.67	21.18	78.82	19.62	80.38	29.26	70.74		
27	26.76	73.24	16.33	83.67	0	100	43.08	56.92	28.65	71.35	42.39	57.61		
28	47.46	52.54	26.19	73.81	50.00	50.00	42.11	57.89	40.00	60.00	50.20	49.80		
29	47.50	52.50	23.08	76.92	20.00	80.00	46.30	53.70	39.13	60.87	54.24	45.76		
30	54.55	45.45	38.24	61.76	0	100	58.54	41.46	50.46	49.54	60.18	39.82		
31	53.66	46.34	20.83	79.17	100	0	63.16	36.84	50.48	49.52	65.18	34.82		
32	66.67	33.33	22.22	77.78	50.00	50.00	64.71	35.29	54.67	45.33	67.09	32.91		
33	60.87	39.13	47.62	52.38	0	100	65.52	34.48	58.11	41.89	67.07	32.93		
34	25.00	75.00	23.08	76.92	100	0	57.14	42.86	44.00	56.00	70.52	29.48		
35-39	52.94	47.06	30.77	69.23	0	100	69.81	30.19	52.76	47.24	73.34	26.66		
40+	66.67	33.33	22.22	77.78	----	----	59.09	40.91	55.10	44.90	----	----		
Unknown	----	----	----	----	----	----	----	----	----	----	----	----		
<b>TOTAL</b>	<b>19.37</b>	<b>80.63</b>	<b>10.03</b>	<b>89.97</b>	<b>10.06</b>	<b>89.94</b>	<b>24.80</b>	<b>75.20</b>	<b>18.07</b>	<b>81.93</b>	<b>65.18</b>	<b>34.82</b>		

  

FEMALE	SERVICE								TOTAL DoD				CIVILIAN, 21-49 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
<b>Officer Corps<sup>2</sup></b>														
Age														
17-20	0	100	----	----	----	----	----	----	0	100	----	----		
21	3.33	96.67	0	100	33.33	66.67	0	100	2.53	97.47	4.25	95.75		
22	9.02	90.98	7.78	92.22	13.11	86.89	9.67	90.33	9.00	91.00	10.45	89.55		
23	21.23	78.77	12.09	87.91	19.78	80.22	18.50	81.50	17.82	82.18	15.25	84.75		
24	25.71	74.29	21.41	78.59	17.71	82.29	28.23	71.77	25.08	74.92	14.12	85.88		
25	34.43	65.57	26.93	73.07	28.04	71.96	37.54	62.46	33.12	66.88	22.35	77.65		
26	43.25	56.75	29.57	70.43	40.46	59.54	42.49	57.51	39.47	60.53	25.89	74.11		
27	42.72	57.28	35.37	64.63	40.00	60.00	48.76	51.24	42.78	57.22	37.70	62.30		
28	53.86	46.14	43.69	56.31	44.05	55.95	51.71	48.29	50.02	49.98	48.92	51.08		
29	49.37	50.63	45.55	54.45	52.22	47.78	57.38	42.62	51.28	48.72	49.24	50.76		
30	57.49	42.51	50.73	49.27	57.97	42.03	58.60	41.40	56.10	43.90	56.38	43.62		
31	58.15	41.85	57.02	42.98	54.69	45.31	59.77	40.23	58.29	41.71	66.10	33.90		
32	56.79	43.21	62.47	37.53	58.00	42.00	65.15	34.85	61.14	38.86	63.06	36.94		
33	64.69	35.31	61.60	38.40	54.55	45.45	69.01	30.99	65.15	34.85	64.04	35.96		
34	68.31	31.69	65.10	34.90	60.00	40.00	68.02	31.98	67.06	32.94	70.04	29.96		
35	65.41	34.59	68.01	31.99	56.82	43.18	71.30	28.70	67.71	32.29	65.27	34.73		
36	63.20	36.80	67.88	32.12	66.67	33.33	75.00	25.00	67.84	32.16	66.68	33.32		
37	67.45	32.55	68.06	31.94	66.67	33.33	73.01	26.99	69.34	30.66	71.14	28.86		
38	66.89	33.11	69.26	30.74	72.41	27.59	73.00	27.00	69.63	30.37	72.76	27.24		
39	66.98	33.02	67.71	32.29	60.00	40.00	70.82	29.18	68.14	31.86	73.61	26.39		
40	67.65	32.35	66.53	33.47	56.67	43.33	70.68	29.32	68.02	31.98	65.29	34.71		
41	64.89	35.11	69.60	30.40	60.71	39.29	74.59	25.41	69.09	30.91	77.76	22.24		
42	65.51	34.49	67.96	32.04	57.89	42.11	70.48	29.52	67.54	32.46	71.13	28.87		
43	64.12	35.88	65.64	34.36	46.67	53.33	70.86	29.14	66.54	33.46	72.02	27.98		
44	64.67	35.33	62.84	37.16	46.15	53.85	69.27	30.73	65.39	34.61	68.78	31.22		
45	62.02	37.98	66.03	33.97	69.23	30.77	73.88	26.12	67.19	32.81	70.40	29.60		
46	62.11	37.89	65.73	34.27	60.00	40.00	69.90	30.10	65.70	34.30	69.59	30.41		
47	59.21	40.79	64.06	35.94	40.00	60.00	70.51	29.49	63.64	36.36	69.67	30.33		
48	61.24	38.76	70.59	29.41	55.56	44.44	65.96	34.04	64.88	35.12	72.00	28.00		
49	56.90	43.10	73.08	26.92	50.00	50.00	74.45	25.55	68.25	31.75	74.98	25.02		
<b>TOTAL</b>	<b>53.25</b>	<b>46.75</b>	<b>49.37</b>	<b>50.63</b>	<b>44.68</b>	<b>55.32</b>	<b>57.19</b>	<b>42.81</b>	<b>53.25</b>	<b>46.75</b>	<b>59.55</b>	<b>40.45</b>		

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for officer gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.

2. Comparison group for active component officer corps includes college graduates in the civilian labor force (21-49 years old), September 2015.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Officer Gains<sup>1</sup></b>												
<b>Males and Females</b>												
White	4,202	75.26	3,053	75.61	1,249	77.05	3,208	76.60	11,712	75.90	19,660,107	75.37
Black	520	9.31	307	7.60	123	7.59	273	6.52	1,223	7.93	2,405,552	9.22
AIAN <sup>2</sup>	32	0.57	47	1.16	21	1.30	28	0.67	128	0.83	150,147	0.58
Asian	421	7.54	278	6.88	82	5.06	262	6.26	1,043	6.76	3,283,465	12.59
NHPI <sup>3</sup>	19	0.34	26	0.64	11	0.68	26	0.62	82	0.53	93,037	0.36
Two or more <sup>4</sup>	0	0	239	5.92	7	0.43	153	3.65	399	2.59	492,146	1.89
Unknown	389	6.97	88	2.18	128	7.90	238	5.68	843	5.46	0	0
<b>TOTAL</b>	<b>5,583</b>	<b>100</b>	<b>4,038</b>	<b>100</b>	<b>1,621</b>	<b>100</b>	<b>4,188</b>	<b>100</b>	<b>15,430</b>	<b>100</b>	<b>26,084,453</b>	<b>100</b>
Hispanic	435	7.79	382	9.46	189	11.66	239	5.71	1,245	8.07	2,481,771	9.51
Not Hispanic	5,148	92.21	3,656	90.54	1,432	88.34	3,949	94.29	14,185	91.93	23,602,682	90.49
<b>TOTAL</b>	<b>5,583</b>	<b>100</b>	<b>4,038</b>	<b>100</b>	<b>1,621</b>	<b>100</b>	<b>4,188</b>	<b>100</b>	<b>15,430</b>	<b>100</b>	<b>26,084,453</b>	<b>100</b>
<b>Males and Females with the Unknowns distributed like the Knowns</b>												
White		80.90		77.29		83.66		81.22		80.29		75.37
Black		10.01		7.77		8.24		6.91		8.38		9.22
AIAN <sup>2</sup>		0.62		1.19		1.41		0.71		0.88		0.58
Asian		8.11		7.04		5.49		6.63		7.15		12.59
NHPI <sup>3</sup>		0.37		0.66		0.74		0.66		0.56		0.36
Two or more <sup>4</sup>		0		6.05		0.47		3.87		2.74		1.89
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Males</b>												
White	3,367	77.51	2,375	78.10	1,125	76.95	2,396	78.63	9,263	77.88	8,813,650	75.60
Black	364	8.38	202	6.64	106	7.25	157	5.15	829	6.97	989,476	8.49
AIAN <sup>2</sup>	23	0.53	38	1.25	21	1.44	19	0.62	101	0.85	56,456	0.48
Asian	317	7.30	199	6.54	71	4.86	186	6.10	773	6.50	1,535,715	13.17
NHPI <sup>3</sup>	12	0.30	19	0.69	10	0.77	20	0.69	61	0.56	44,454	0.38
Two or more <sup>4</sup>	0	0	161	5.29	7	0.48	108	3.54	276	2.32	218,058	1.87
Unknown	261	6.01	47	1.55	122	8.34	161	5.28	591	4.97	0	0
<b>TOTAL</b>	<b>4,344</b>	<b>100</b>	<b>3,041</b>	<b>100</b>	<b>1,462</b>	<b>100</b>	<b>3,047</b>	<b>100</b>	<b>11,894</b>	<b>100</b>	<b>11,657,809</b>	<b>100</b>
Hispanic	326	7.50	277	9.11	168	11.49	165	5.42	936	7.87	1,103,497	9.47
Not Hispanic	4,018	92.50	2,764	90.89	1,294	88.51	2,882	94.58	10,958	92.13	10,554,312	90.53
<b>TOTAL</b>	<b>4,344</b>	<b>100</b>	<b>3,041</b>	<b>100</b>	<b>1,462</b>	<b>100</b>	<b>3,047</b>	<b>100</b>	<b>11,894</b>	<b>100</b>	<b>11,657,809</b>	<b>100</b>
<b>Males with the Unknowns distributed like the Knowns</b>												
White		82.46		79.33		83.96		83.02		81.95		75.60
Black		8.92		6.75		7.91		5.44		7.33		8.49
AIAN <sup>2</sup>		0.56		1.27		1.57		0.66		0.89		0.48
Asian		7.76		6.65		5.30		6.44		6.84		13.17
NHPI <sup>3</sup>		0.29		0.63		0.75		0.69		0.54		0.38
Two or more <sup>4</sup>		0		5.38		0.52		3.74		2.44		1.87
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Females</b>												
White	835	67.39	678	68.00	124	77.99	812	71.17	2,449	69.26	10,846,457	75.18
Black	156	12.59	105	10.53	17	10.69	116	10.17	394	11.14	1,416,076	9.82
AIAN <sup>2</sup>	9	0.73	9	0.90	0	0	9	0.79	27	0.76	93,691	0.65
Asian	104	8.39	79	7.92	11	6.92	76	6.66	270	7.64	1,747,750	12.11
NHPI <sup>3</sup>	7	0.62	7	0.78	1	0.72	6	0.56	21	0.65	48,583	0.34
Two or more <sup>4</sup>	0	0	78	7.82	0	0	45	3.94	123	3.48	274,088	1.90
Unknown	128	10.33	41	4.11	6	3.77	77	6.75	252	7.13	0	0
<b>TOTAL</b>	<b>1,239</b>	<b>100</b>	<b>997</b>	<b>100</b>	<b>159</b>	<b>100</b>	<b>1,141</b>	<b>100</b>	<b>3,536</b>	<b>100</b>	<b>14,426,644</b>	<b>100</b>
Hispanic	109	8.80	105	10.53	21	13.21	74	6.49	309	8.74	1,378,274	9.55
Not Hispanic	1,130	91.20	892	89.47	138	86.79	1,067	93.51	3,227	91.26	13,048,370	90.45
<b>TOTAL</b>	<b>1,239</b>	<b>100</b>	<b>997</b>	<b>100</b>	<b>159</b>	<b>100</b>	<b>1,141</b>	<b>100</b>	<b>3,536</b>	<b>100</b>	<b>14,426,644</b>	<b>100</b>
<b>Females with the Unknowns distributed like the Knowns</b>												
White		75.16		70.92		81.05		76.32		74.57		75.18
Black		14.04		10.98		11.11		10.90		12.00		9.82
AIAN <sup>2</sup>		0.81		0.94		0		0.85		0.82		0.65
Asian		9.36		8.26		7.19		7.14		8.22		12.11
NHPI <sup>3</sup>		0.63		0.73		0.65		0.56		0.64		0.34
Two or more <sup>4</sup>		0		8.16		0		4.23		3.75		1.90
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>

**Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%		
<b>Officer Corps<sup>5</sup></b>												
<b>Males and Females</b>												
White	58,262	74.83	41,683	79.07	15,094	81.01	48,596	79.72	163,635	77.86	27,702,697	76.87
Black	8,935	11.48	3,878	7.36	937	5.03	3,622	5.94	17,372	8.27	3,539,343	9.82
AIAN <sup>2</sup>	403	0.52	412	0.78	153	0.82	309	0.51	1,277	0.61	259,117	0.72
Asian	4,641	5.96	2,545	4.83	588	3.16	2,817	4.62	10,591	5.04	3,719,941	10.32
NHPI <sup>3</sup>	422	0.54	255	0.48	105	0.56	295	0.48	1,077	0.51	122,795	0.34
Two or more <sup>4</sup>	0	0	1,964	3.73	286	1.53	1,433	2.35	3,683	1.75	692,418	1.92
Unknown	5,198	6.68	1,982	3.76	1,470	7.89	3,889	6.38	12,539	5.97	0	0
<b>TOTAL</b>	<b>77,861</b>	<b>100</b>	<b>52,719</b>	<b>100</b>	<b>18,633</b>	<b>100</b>	<b>60,961</b>	<b>100</b>	<b>210,174</b>	<b>100</b>	<b>36,036,311</b>	<b>100</b>
Hispanic	5,495	7.06	4,008	7.60	1,540	8.26	3,990	6.55	15,033	7.15	3,399,347	9.43
Not Hispanic	69,868	89.73	45,553	86.41	17,093	91.74	48,426	79.44	180,940	86.09	32,636,963	90.57
Unknown	2,498	3.21	3,158	5.99	0	0	8,545	14.02	14,201	6.76	0	0
<b>TOTAL</b>	<b>77,861</b>	<b>100</b>	<b>52,719</b>	<b>100</b>	<b>18,633</b>	<b>100</b>	<b>60,961</b>	<b>100</b>	<b>210,174</b>	<b>100</b>	<b>36,036,311</b>	<b>100</b>
<b>Males and Females with the Unknowns distributed like the Knowns</b>												
White		80.18		82.16		87.94		85.15		82.80		76.87
Black		12.30		7.64		5.46		6.35		8.79		9.82
AIAN <sup>2</sup>		0.55		0.81		0.89		0.54		0.65		0.72
Asian		6.39		5.02		3.43		4.94		5.36		10.32
NHPI <sup>3</sup>		0.58		0.50		0.61		0.52		0.54		0.34
Two or more <sup>4</sup>		0		3.87		1.67		2.51		1.86		1.92
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
Hispanic		7.29		8.09		8.26		7.61		7.67		9.43
Not Hispanic		92.71		91.91		91.74		92.39		92.33		90.57
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Males</b>												
White	49,445	77.86	34,864	81.00	14,056	81.57	39,753	82.13	138,118	80.21	13,357,450	76.88
Black	5,925	9.33	2,800	6.51	837	4.86	2,208	4.56	11,770	6.84	1,462,624	8.42
AIAN <sup>2</sup>	327	0.51	334	0.78	139	0.81	232	0.48	1,032	0.60	89,551	0.52
Asian	3,564	5.61	1,932	4.49	511	2.97	2,028	4.19	8,035	4.67	2,086,447	12.01
NHPI <sup>3</sup>	315	0.55	185	0.49	94	0.59	214	0.55	808	0.54	55,632	0.32
Two or more <sup>4</sup>	0	0	1,456	3.38	260	1.51	1,008	2.08	2,724	1.58	322,503	1.86
Unknown	3,932	6.19	1,472	3.42	1,335	7.75	2,959	6.11	9,698	5.63	0	0
<b>TOTAL</b>	<b>63,508</b>	<b>100</b>	<b>43,043</b>	<b>100</b>	<b>17,232</b>	<b>100</b>	<b>48,402</b>	<b>100</b>	<b>172,185</b>	<b>100</b>	<b>17,374,207</b>	<b>100</b>
Hispanic	4,339	6.83	3,148	7.31	1,386	8.04	2,995	6.19	11,868	6.89	1,701,091	9.79
Not Hispanic	57,494	90.53	37,627	87.42	15,846	91.96	38,826	80.22	149,793	87.00	15,673,116	90.21
Unknown	1,675	2.64	2,268	5.27	0	0	6,581	13.60	10,524	6.11	0	0
<b>TOTAL</b>	<b>63,508</b>	<b>100</b>	<b>43,043</b>	<b>100</b>	<b>17,232</b>	<b>100</b>	<b>48,402</b>	<b>100</b>	<b>172,185</b>	<b>100</b>	<b>17,374,207</b>	<b>100</b>
<b>Males with the Unknowns distributed like the Knowns</b>												
White		82.99		83.87		88.42		87.48		85.00		76.88
Black		9.95		6.74		5.27		4.86		7.24		8.42
AIAN <sup>2</sup>		0.55		0.80		0.87		0.51		0.64		0.52
Asian		5.98		4.65		3.21		4.46		4.95		12.01
NHPI <sup>3</sup>		0.53		0.45		0.59		0.47		0.50		0.32
Two or more <sup>4</sup>		0		3.50		1.64		2.22		1.68		1.86
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
Hispanic		7.02		7.72		8.04		7.16		7.34		9.79
Not Hispanic		92.98		92.28		91.96		92.84		92.66		90.21
<b>TOTAL</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>		<b>100</b>
<b>Females</b>												
White	8,817	61.43	6,819	70.47	1,038	74.09	8,843	70.41	25,517	67.17	14,345,247	76.87
Black	3,010	20.97	1,078	11.14	100	7.14	1,414	11.26	5,602	14.75	2,076,718	11.13
AIAN <sup>2</sup>	76	0.53	78	0.81	14	1.00	77	0.61	245	0.64	169,565	0.91
Asian	1,077	7.50	613	6.34	77	5.50	789	6.28	2,556	6.73	1,633,494	8.75
NHPI <sup>3</sup>	107	0.86	70	0.88	11	0.88	81	0.84	269	0.86	67,164	0.36
Two or more <sup>4</sup>	0	0	508	5.25	26	1.86	425	3.38	959	2.52	369,915	1.98
Unknown	1,266	8.82	510	5.27	135	9.64	930	7.41	2,841	7.48	0	0
<b>TOTAL</b>	<b>14,353</b>	<b>100</b>	<b>9,676</b>	<b>100</b>	<b>1,401</b>	<b>100</b>	<b>12,559</b>	<b>100</b>	<b>37,989</b>	<b>100</b>	<b>18,662,103</b>	<b>100</b>
Hispanic	1,156	8.05	860	8.89	154	10.99	995	7.92	3,165	8.33	1,698,257	9.10
Not Hispanic	12,374	86.21	7,926	81.91	1,247	89.01	9,600	76.44	31,147	81.99	16,963,847	90.90
Unknown	823	5.73	890	9.20	0	0	1,964	15.64	3,677	9.68	0	0
<b>TOTAL</b>	<b>14,353</b>	<b>100</b>	<b>9,676</b>	<b>100</b>	<b>1,401</b>	<b>100</b>	<b>12,559</b>	<b>100</b>	<b>37,989</b>	<b>100</b>	<b>18,662,103</b>	<b>100</b>

**Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups**

**Females with the Unknowns distributed like the Knowns**

White	67.37	74.39	81.99	76.04	72.60	76.87
Black	23.00	11.76	7.90	12.16	15.94	11.13
AIAN <sup>2</sup>	0.58	0.85	1.11	0.66	0.70	0.91
Asian	8.23	6.69	6.08	6.78	7.27	8.75
NHPI <sup>3</sup>	0.82	0.76	0.87	0.70	0.77	0.36
Two or more <sup>4</sup>	0	5.54	2.05	3.65	2.73	1.98
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	8.54	9.79	10.99	9.39	9.22	9.10
Not Hispanic	91.46	90.21	89.01	90.61	90.78	90.90
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

5. Comparison group for officers includes college graduates in the civilian labor force (21-49 years old) September, 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-26. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Education**

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
<b>Officer Gains</b>										
<b>Males and Females</b>										
Less than 4-year college graduate	551	9.87	0	0	348	21.47	254	6.06	1,153	7.47
4-year college graduate	4,185	74.96	21	0.52	1,257	77.54	1,379	32.93	6,842	44.34
Greater than 4-year college graduate	812	14.54	13	0.32	15	0.93	425	10.15	1,265	8.20
Unknown	35	0.63	4,004	99.16	1	0.06	2,130	50.86	6,170	39.99
<b>TOTAL</b>	<b>5,583</b>	<b>100</b>	<b>4,038</b>	<b>100</b>	<b>1,621</b>	<b>100</b>	<b>4,188</b>	<b>100</b>	<b>15,430</b>	<b>100</b>
<b>Males</b>										
Less than 4-year college graduate	439	7.86	0	0	321	19.80	184	4.39	944	6.12
4-year college graduate	3,320	59.47	12	0.30	1,126	69.46	1,072	25.60	5,530	35.84
Greater than 4-year college graduate	561	10.05	6	0.15	14	0.86	288	6.88	869	5.63
Unknown	24	0.43	3,023	74.86	1	0.06	1,503	35.89	4,551	29.49
<b>TOTAL</b>	<b>4,344</b>	<b>77.81</b>	<b>3,041</b>	<b>75.31</b>	<b>1,462</b>	<b>90.19</b>	<b>3,047</b>	<b>72.76</b>	<b>11,894</b>	<b>77.08</b>
<b>Females</b>										
Less than 4-year college graduate	112	2.01	0	0	27	1.67	70	1.67	209	1.35
4-year college graduate	865	15.49	9	0.22	131	8.08	307	7.33	1,312	8.50
Greater than 4-year college graduate	251	4.50	7	0.17	1	0.06	137	3.27	396	2.57
Unknown	11	0.20	981	24.29	0	0	627	14.97	1,619	10.49
<b>TOTAL</b>	<b>1,239</b>	<b>22.19</b>	<b>997</b>	<b>24.69</b>	<b>159</b>	<b>9.81</b>	<b>1,141</b>	<b>27.24</b>	<b>3,536</b>	<b>22.92</b>
<b>Officer Corps</b>										
<b>Males and Females</b>										
Less than 4-year college graduate	1,031	1.32	619	1.17	1,164	6.25	251	0.41	3,065	1.46
4-year college graduate	42,068	54.03	15,551	29.50	13,320	71.49	22,782	37.37	93,721	44.59
Greater than 4-year college graduate	34,677	44.54	19,730	37.42	3,470	18.62	36,271	59.50	94,148	44.80
Unknown	85	0.11	16,819	31.90	679	3.64	1,657	2.72	19,240	9.15
<b>TOTAL</b>	<b>77,861</b>	<b>100</b>	<b>52,719</b>	<b>100</b>	<b>18,633</b>	<b>100</b>	<b>60,961</b>	<b>100</b>	<b>210,174</b>	<b>100</b>
<b>Males</b>										
Less than 4-year college graduate	853	1.10	544	1.03	1,024	5.50	156	0.26	2,577	1.23
4-year college graduate	34,665	44.52	12,453	23.62	12,389	66.49	18,026	29.57	77,533	36.89
Greater than 4-year college graduate	27,935	35.88	16,583	31.46	3,213	17.24	29,105	47.74	76,836	36.56
Unknown	55	0.07	13,463	25.54	606	3.25	1,115	1.83	15,239	7.25
<b>TOTAL</b>	<b>63,508</b>	<b>81.57</b>	<b>43,043</b>	<b>81.65</b>	<b>17,232</b>	<b>92.48</b>	<b>48,402</b>	<b>79.40</b>	<b>172,185</b>	<b>81.92</b>
<b>Females</b>										
Less than 4-year college graduate	178	0.23	75	0.14	140	0.75	95	0.16	488	0.23
4-year college graduate	7,403	9.51	3,098	5.88	931	5.00	4,756	7.80	16,188	7.70
Greater than 4-year college graduate	6,742	8.66	3,147	5.97	257	1.38	7,166	11.76	17,312	8.24
Unknown	30	0.04	3,356	6.37	73	0.39	542	0.89	4,001	1.90
<b>TOTAL</b>	<b>14,353</b>	<b>18.43</b>	<b>9,676</b>	<b>18.35</b>	<b>1,401</b>	<b>7.52</b>	<b>12,559</b>	<b>20.60</b>	<b>37,989</b>	<b>18.08</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

The data from the Services used to populate the "Gains" portion of this table appear to be inaccurate and are not reliable. Efforts are underway to improve the quality and accuracy of the data in the future. The data referencing the education level of the Officer Corps appear to be accurate and are to be considered a reliable data source for this topic.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-27. Active Component Commissioned Officer Gains, FY16: by Occupational Area and Service**

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>Number</b>										
ARMY	0	2,248	233	1,032	204	1,109	295	429	33	5,583
NAVY	0	31	142	271	156	763	82	109	2,484	4,038
MARINE CORPS	0	3	7	2	23	0	1	2	1,583	1,621
AIR FORCE	2	795	280	541	218	766	163	240	1,182	4,187
<b>DoD TOTAL</b>	<b>2</b>	<b>3,077</b>	<b>662</b>	<b>1,846</b>	<b>601</b>	<b>2,638</b>	<b>541</b>	<b>780</b>	<b>5,282</b>	<b>15,429</b>
<b>Percent</b>										
ARMY	0	40.27	4.17	18.48	3.65	19.86	5.28	7.68	0.59	100
NAVY	0	0.77	3.52	6.71	3.86	18.90	2.03	2.70	61.52	100
MARINE CORPS	0	0.19	0.43	0.12	1.42	0	0.06	0.12	97.66	100
AIR FORCE	0.05	18.99	6.69	12.92	5.21	18.29	3.89	5.73	28.23	100
<b>DoD TOTAL</b>	<b>0.01</b>	<b>19.94</b>	<b>4.29</b>	<b>11.96</b>	<b>3.90</b>	<b>17.10</b>	<b>3.51</b>	<b>5.06</b>	<b>34.23</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 1 Air Force O-6 officer classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-28. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, and Gender**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY</b>										
Males	301	22,854	4,447	9,285	5,410	9,952	3,956	6,305	996	63,506
Females	18	1,036	1,002	1,826	846	6,097	1,815	1,607	106	14,353
<b>Total</b>	<b>319</b>	<b>23,890</b>	<b>5,449</b>	<b>11,111</b>	<b>6,256</b>	<b>16,049</b>	<b>5,771</b>	<b>7,912</b>	<b>1,102</b>	<b>77,859</b>
Percent Females	5.64	4.34	18.39	16.43	13.52	37.99	31.45	20.31	9.62	18.43
<b>NAVY</b>										
Males	186	18,579	2,552	4,651	1,747	6,349	1,670	1,953	5,356	43,043
Females	22	2,108	536	370	497	4,184	499	393	1,067	9,676
<b>Total</b>	<b>208</b>	<b>20,687</b>	<b>3,088</b>	<b>5,021</b>	<b>2,244</b>	<b>10,533</b>	<b>2,169</b>	<b>2,346</b>	<b>6,423</b>	<b>52,719</b>
Percent Females	10.58	10.19	17.36	7.37	22.15	39.72	23.01	16.75	16.61	18.35
<b>MARINE CORPS</b>										
Males	85	8,073	993	1,414	526	0	867	2,223	2,478	16,659
Females	1	258	82	126	78	0	242	355	244	1,386
<b>Total</b>	<b>86</b>	<b>8,331</b>	<b>1,075</b>	<b>1,540</b>	<b>604</b>	<b>0</b>	<b>1,109</b>	<b>2,578</b>	<b>2,722</b>	<b>18,045</b>
Percent Females	1.16	3.10	7.63	8.18	12.91	-----	21.82	13.77	8.96	7.68
<b>AIR FORCE</b>										
Males	274	20,964	2,798	6,277	3,453	6,011	2,137	3,369	2,870	48,153
Females	23	2,036	1,055	1,006	901	4,951	1,153	951	464	12,540
<b>Total</b>	<b>297</b>	<b>23,000</b>	<b>3,853</b>	<b>7,283</b>	<b>4,354</b>	<b>10,962</b>	<b>3,290</b>	<b>4,320</b>	<b>3,334</b>	<b>60,693</b>
Percent Females	7.74	8.85	27.38	13.81	20.69	45.17	35.05	22.01	13.92	20.66
<b>TOTAL DoD</b>										
Males	846	70,470	10,790	21,627	11,136	22,312	8,630	13,850	11,700	171,361
Females	64	5,438	2,675	3,328	2,322	15,232	3,709	3,306	1,881	37,955
<b>Total</b>	<b>910</b>	<b>75,908</b>	<b>13,465</b>	<b>24,955</b>	<b>13,458</b>	<b>37,544</b>	<b>12,339</b>	<b>17,156</b>	<b>13,581</b>	<b>209,316</b>
Percent Females	7.03	7.16	19.87	13.34	17.25	40.57	30.06	19.27	13.85	18.13

**Table B-28. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, and Gender**

Percent	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY</b>										
Males	0.47	35.99	7.00	14.62	8.52	15.67	6.23	9.93	1.57	100
Females	0.13	7.22	6.98	12.72	5.89	42.48	12.65	11.20	0.74	100
<b>Total</b>	<b>0.41</b>	<b>30.68</b>	<b>7.00</b>	<b>14.27</b>	<b>8.04</b>	<b>20.61</b>	<b>7.41</b>	<b>10.16</b>	<b>1.42</b>	<b>100</b>
<b>NAVY</b>										
Males	0.43	43.16	5.93	10.81	4.06	14.75	3.88	4.54	12.44	100
Females	0.23	21.79	5.54	3.82	5.14	43.24	5.16	4.06	11.03	100
<b>Total</b>	<b>0.39</b>	<b>39.24</b>	<b>5.86</b>	<b>9.52</b>	<b>4.26</b>	<b>19.98</b>	<b>4.11</b>	<b>4.45</b>	<b>12.18</b>	<b>100</b>
<b>MARINE CORPS</b>										
Males	0.51	48.46	5.96	8.49	3.16	0	5.20	13.34	14.87	100
Females	0.07	18.61	5.92	9.09	5.63	0	17.46	25.61	17.60	100
<b>Total</b>	<b>0.48</b>	<b>46.17</b>	<b>5.96</b>	<b>8.53</b>	<b>3.35</b>	<b>0</b>	<b>6.15</b>	<b>14.29</b>	<b>15.08</b>	<b>100</b>
<b>AIR FORCE</b>										
Males	0.57	43.54	5.81	13.04	7.17	12.48	4.44	7.00	5.96	100
Females	0.18	16.24	8.41	8.02	7.19	39.48	9.19	7.58	3.70	100
<b>Total</b>	<b>0.49</b>	<b>37.90</b>	<b>6.35</b>	<b>12.00</b>	<b>7.17</b>	<b>18.06</b>	<b>5.42</b>	<b>7.12</b>	<b>5.49</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	0.49	41.12	6.30	12.62	6.50	13.02	5.04	8.08	6.83	100
Females	0.17	14.33	7.05	8.77	6.12	40.13	9.77	8.71	4.96	100
<b>Total</b>	<b>0.43</b>	<b>36.26</b>	<b>6.43</b>	<b>11.92</b>	<b>6.43</b>	<b>17.94</b>	<b>5.89</b>	<b>8.20</b>	<b>6.49</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 858 individuals classified as general officers by DMDC (2 male and 0 female Army, 573 male and 15 female Marine Corps, and 249 male and 19 female Air Force). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males & Females									
	OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	TOTAL
<b>ARMY</b>										
White	264	19,761	4,254	8,098	4,944	11,297	3,697	5,146	800	58,261
Black	40	1,571	446	1,410	491	1,849	1,259	1,724	145	8,935
AIAN <sup>3</sup>	1	142	27	60	33	59	28	44	9	403
Asian	8	1,005	335	690	429	1,404	292	413	64	4,640
NHPI <sup>4</sup>	3	92	30	72	22	79	45	73	6	422
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0	0	0
Unknown	3	1,319	357	781	337	1,361	450	512	78	5,198
<b>TOTAL</b>	<b>319</b>	<b>23,890</b>	<b>5,449</b>	<b>11,111</b>	<b>6,256</b>	<b>16,049</b>	<b>5,771</b>	<b>7,912</b>	<b>1,102</b>	<b>77,859</b>
Hispanic	4	1,575	420	950	351	826	604	680	85	5,495
Not Hispanic	313	21,813	4,973	10,039	5,808	13,628	5,125	7,175	992	69,866
Unknown	2	502	56	122	97	1,595	42	57	25	2,498
<b>TOTAL</b>	<b>319</b>	<b>23,890</b>	<b>5,449</b>	<b>11,111</b>	<b>6,256</b>	<b>16,049</b>	<b>5,771</b>	<b>7,912</b>	<b>1,102</b>	<b>77,859</b>
<b>NAVY</b>										
White	186	17,540	2,465	3,866	1,872	7,702	1,401	1,583	5,068	41,683
Black	10	1,001	211	490	113	902	451	346	354	3,878
AIAN <sup>3</sup>	0	129	36	76	14	83	32	12	30	412
Asian	8	609	135	232	89	777	100	227	368	2,545
NHPI <sup>4</sup>	0	84	10	20	6	76	7	17	35	255
Two or more	4	604	117	149	83	457	75	95	380	1,964
Unknown	0	720	114	188	67	536	103	66	188	1,982
<b>TOTAL</b>	<b>208</b>	<b>20,687</b>	<b>3,088</b>	<b>5,021</b>	<b>2,244</b>	<b>10,533</b>	<b>2,169</b>	<b>2,346</b>	<b>6,423</b>	<b>52,719</b>
Hispanic	5	1,430	227	452	117	783	236	216	542	4,008
Not Hispanic	193	18,185	2,769	4,476	2,007	8,679	1,866	2,061	5,317	45,553
Unknown	10	1,072	92	93	120	1,071	67	69	564	3,158
<b>TOTAL</b>	<b>208</b>	<b>20,687</b>	<b>3,088</b>	<b>5,021</b>	<b>2,244</b>	<b>10,533</b>	<b>2,169</b>	<b>2,346</b>	<b>6,423</b>	<b>52,719</b>
<b>MARINE CORPS</b>										
White	76	6,982	877	1,153	495	0	839	1,956	2,201	14,579
Black	6	238	31	120	30	0	91	222	167	905
AIAN <sup>3</sup>	0	61	12	15	3	0	15	21	26	153
Asian	1	200	23	66	18	0	47	96	129	580
NHPI <sup>4</sup>	0	37	5	14	2	0	4	23	19	104
Two or more	0	129	21	29	13	0	17	44	25	278
Unknown	3	684	106	143	43	0	96	216	155	1,446
<b>TOTAL</b>	<b>86</b>	<b>8,331</b>	<b>1,075</b>	<b>1,540</b>	<b>604</b>	<b>0</b>	<b>1,109</b>	<b>2,578</b>	<b>2,722</b>	<b>18,045</b>
Hispanic	3	530	69	180	29	0	138	275	295	1,519
Not Hispanic	83	7,801	1,006	1,360	575	0	971	2,303	2,427	16,526
Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>86</b>	<b>8,331</b>	<b>1,075</b>	<b>1,540</b>	<b>604</b>	<b>0</b>	<b>1,109</b>	<b>2,578</b>	<b>2,722</b>	<b>18,045</b>
<b>AIR FORCE</b>										
White	275	19,757	3,022	5,590	3,556	7,767	2,432	3,186	2,771	48,356
Black	15	759	202	498	242	998	364	413	123	3,614
AIAN <sup>3</sup>	0	122	22	43	19	40	21	29	12	308
Asian	2	626	221	452	196	795	134	244	144	2,814
NHPI <sup>4</sup>	1	84	18	51	15	76	17	20	13	295
Two or more	0	479	106	223	91	181	102	117	131	1,430
Unknown	4	1,173	262	426	235	1,105	220	311	140	3,876
<b>TOTAL</b>	<b>297</b>	<b>23,000</b>	<b>3,853</b>	<b>7,283</b>	<b>4,354</b>	<b>10,962</b>	<b>3,290</b>	<b>4,320</b>	<b>3,334</b>	<b>60,693</b>
Hispanic	3	1,320	299	557	237	676	284	383	220	3,979
Not Hispanic	291	18,894	3,079	5,884	3,319	8,324	2,663	3,464	2,255	48,173
Unknown	3	2,786	475	842	798	1,962	343	473	859	8,541
<b>TOTAL</b>	<b>297</b>	<b>23,000</b>	<b>3,853</b>	<b>7,283</b>	<b>4,354</b>	<b>10,962</b>	<b>3,290</b>	<b>4,320</b>	<b>3,334</b>	<b>60,693</b>
<b>TOTAL DoD</b>										
White	801	64,040	10,618	18,707	10,867	26,766	8,369	11,871	10,840	162,879
Black	71	3,569	890	2,518	876	3,749	2,165	2,705	789	17,332
AIAN <sup>3</sup>	1	454	97	194	69	182	96	106	77	1,276
Asian	19	2,440	714	1,440	732	2,976	573	980	705	10,579
NHPI <sup>4</sup>	4	297	63	157	45	231	73	133	73	1,076
Two or more	4	1,212	244	401	187	638	194	256	536	3,672
Unknown	10	3,896	839	1,538	682	3,002	869	1,105	561	12,502
<b>TOTAL</b>	<b>910</b>	<b>75,908</b>	<b>13,465</b>	<b>24,955</b>	<b>13,458</b>	<b>37,544</b>	<b>12,339</b>	<b>17,156</b>	<b>13,581</b>	<b>209,316</b>
Hispanic	15	4,855	1,015	2,139	734	2,285	1,262	1,554	1,142	15,001
Not Hispanic	880	66,693	11,827	21,759	11,709	30,631	10,625	15,003	10,991	180,118
Unknown	15	4,360	623	1,057	1,015	4,628	452	599	1,448	14,197
<b>TOTAL</b>	<b>910</b>	<b>75,908</b>	<b>13,465</b>	<b>24,955</b>	<b>13,458</b>	<b>37,544</b>	<b>12,339</b>	<b>17,156</b>	<b>13,581</b>	<b>209,316</b>

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females									TOTAL
	OCCUPATIONAL AREA									
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	
<b>ARMY</b>										
White	0.45	33.92	7.30	13.90	8.49	19.39	6.35	8.83	1.37	100
Black	0.45	17.58	4.99	15.78	5.50	20.69	14.09	19.29	1.62	100
AIAN <sup>3</sup>	0.25	35.24	6.70	14.89	8.19	14.64	6.95	10.92	2.23	100
Asian	0.17	21.66	7.22	14.87	9.25	30.26	6.29	8.90	1.38	100
NHPI <sup>4</sup>	0.71	21.80	7.11	17.06	5.21	18.72	10.66	17.30	1.42	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	0.06	25.38	6.87	15.03	6.48	26.18	8.66	9.85	1.50	100
<b>TOTAL</b>	<b>0.41</b>	<b>30.68</b>	<b>7.00</b>	<b>14.27</b>	<b>8.04</b>	<b>20.61</b>	<b>7.41</b>	<b>10.16</b>	<b>1.42</b>	<b>100</b>
Hispanic	0.07	28.66	7.64	17.29	6.39	15.03	10.99	12.37	1.55	100
Not Hispanic	0.45	31.22	7.12	14.37	8.31	19.51	7.34	10.27	1.42	100
Unknown	0.08	20.10	2.24	4.88	3.88	63.85	1.68	2.28	1.00	100
<b>TOTAL</b>	<b>0.41</b>	<b>30.68</b>	<b>7.00</b>	<b>14.27</b>	<b>8.04</b>	<b>20.61</b>	<b>7.41</b>	<b>10.16</b>	<b>1.42</b>	<b>100</b>
<b>NAVY</b>										
White	0.45	42.08	5.91	9.27	4.49	18.48	3.36	3.80	12.16	100
Black	0.26	25.81	5.44	12.64	2.91	23.26	11.63	8.92	9.13	100
AIAN <sup>3</sup>	0	31.31	8.74	18.45	3.40	20.15	7.77	2.91	7.28	100
Asian	0.31	23.93	5.30	9.12	3.50	30.53	3.93	8.92	14.46	100
NHPI <sup>4</sup>	0	32.94	3.92	7.84	2.35	29.80	2.75	6.67	13.73	100
Two or more	0.20	30.75	5.96	7.59	4.23	23.27	3.82	4.84	19.35	100
Unknown	0	36.33	5.75	9.49	3.38	27.04	5.20	3.33	9.49	100
<b>TOTAL</b>	<b>0.39</b>	<b>39.24</b>	<b>5.86</b>	<b>9.52</b>	<b>4.26</b>	<b>19.98</b>	<b>4.11</b>	<b>4.45</b>	<b>12.18</b>	<b>100</b>
Hispanic	0.12	35.68	5.66	11.28	2.92	19.54	5.89	5.39	13.52	100
Not Hispanic	0.42	39.92	6.08	9.83	4.41	19.05	4.10	4.52	11.67	100
Unknown	0.32	33.95	2.91	2.94	3.80	33.91	2.12	2.18	17.86	100
<b>TOTAL</b>	<b>0.39</b>	<b>39.24</b>	<b>5.86</b>	<b>9.52</b>	<b>4.26</b>	<b>19.98</b>	<b>4.11</b>	<b>4.45</b>	<b>12.18</b>	<b>100</b>
<b>MARINE CORPS</b>										
White	0.52	47.89	6.02	7.91	3.40	0	5.75	13.42	15.10	100
Black	0.66	26.30	3.43	13.26	3.31	0	10.06	24.53	18.45	100
AIAN <sup>3</sup>	0	39.87	7.84	9.80	1.96	0	9.80	13.73	16.99	100
Asian	0.17	34.48	3.97	11.38	3.10	0	8.10	16.55	22.24	100
NHPI <sup>4</sup>	0	35.58	4.81	13.46	1.92	0	3.85	22.12	18.27	100
Two or more	0	46.40	7.55	10.43	4.68	0	6.12	15.83	8.99	100
Unknown	0.21	47.30	7.33	9.89	2.97	0	6.64	14.94	10.72	100
<b>TOTAL</b>	<b>0.48</b>	<b>46.17</b>	<b>5.96</b>	<b>8.53</b>	<b>3.35</b>	<b>0</b>	<b>6.15</b>	<b>14.29</b>	<b>15.08</b>	<b>100</b>
Hispanic	0.20	34.89	4.54	11.85	1.91	0	9.08	18.10	19.42	100
Not Hispanic	0.50	47.20	6.09	8.23	3.48	0	5.88	13.94	14.69	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>0.48</b>	<b>46.17</b>	<b>5.96</b>	<b>8.53</b>	<b>3.35</b>	<b>0</b>	<b>6.15</b>	<b>14.29</b>	<b>15.08</b>	<b>100</b>
<b>AIR FORCE</b>										
White	0.57	40.86	6.25	11.56	7.35	16.06	5.03	6.59	5.73	100
Black	0.42	21.00	5.59	13.78	6.70	27.61	10.07	11.43	3.40	100
AIAN <sup>3</sup>	0	39.61	7.14	13.96	6.17	12.99	6.82	9.42	3.90	100
Asian	0.07	22.25	7.85	16.06	6.97	28.25	4.76	8.67	5.12	100
NHPI <sup>4</sup>	0.34	28.47	6.10	17.29	5.08	25.76	5.76	6.78	4.41	100
Two or more	0	33.50	7.41	15.59	6.36	12.66	7.13	8.18	9.16	100
Unknown	0.10	30.26	6.76	10.99	6.06	28.51	5.68	8.02	3.61	100
<b>TOTAL</b>	<b>0.49</b>	<b>37.90</b>	<b>6.35</b>	<b>12.00</b>	<b>7.17</b>	<b>18.06</b>	<b>5.42</b>	<b>7.12</b>	<b>5.49</b>	<b>100</b>
Hispanic	0.08	33.17	7.51	14.00	5.96	16.99	7.14	9.63	5.53	100
Not Hispanic	0.60	39.22	6.39	12.21	6.89	17.28	5.53	7.19	4.68	100
Unknown	0.04	32.62	5.56	9.86	9.34	22.97	4.02	5.54	10.06	100
<b>TOTAL</b>	<b>0.49</b>	<b>37.90</b>	<b>6.35</b>	<b>12.00</b>	<b>7.17</b>	<b>18.06</b>	<b>5.42</b>	<b>7.12</b>	<b>5.49</b>	<b>100</b>
<b>TOTAL DoD</b>										
White	0.49	39.32	6.52	11.49	6.67	16.43	5.14	7.29	6.66	100
Black	0.41	20.59	5.14	14.53	5.05	21.63	12.49	15.61	4.55	100
AIAN <sup>3</sup>	0.08	35.58	7.60	15.20	5.41	14.26	7.52	8.31	6.03	100
Asian	0.18	23.06	6.75	13.61	6.92	28.13	5.42	9.26	6.66	100
NHPI <sup>4</sup>	0.37	27.60	5.86	14.59	4.18	21.47	6.78	12.36	6.78	100
Two or more	0.11	33.01	6.64	10.92	5.09	17.37	5.28	6.97	14.60	100
Unknown	0.08	31.16	6.71	12.30	5.46	24.01	6.95	8.84	4.49	100
<b>TOTAL</b>	<b>0.43</b>	<b>36.26</b>	<b>6.43</b>	<b>11.92</b>	<b>6.43</b>	<b>17.94</b>	<b>5.89</b>	<b>8.20</b>	<b>6.49</b>	<b>100</b>
Hispanic	0.10	32.36	6.77	14.26	4.89	15.23	8.41	10.36	7.61	100
Not Hispanic	0.49	37.03	6.57	12.08	6.50	17.01	5.90	8.33	6.10	100
Unknown	0.11	30.71	4.39	7.45	7.15	32.60	3.18	4.22	10.20	100
<b>TOTAL</b>	<b>0.43</b>	<b>36.26</b>	<b>6.43</b>	<b>11.92</b>	<b>6.43</b>	<b>17.94</b>	<b>5.89</b>	<b>8.20</b>	<b>6.49</b>	<b>100</b>

**Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity**

RACE/ ETHNICITY	Males									TOTAL
	OCCUPATIONAL AREA									
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY</b>										
White	249	19,011	3,577	7,001	4,357	7,370	2,765	4,358	756	49,444
Black	37	1,456	311	999	363	781	693	1,181	104	5,925
AIAN <sup>3</sup>	1	130	21	50	27	38	20	32	8	327
Asian	8	945	267	552	361	878	182	312	58	3,563
NHPI <sup>4</sup>	3	85	21	60	19	44	29	50	4	315
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0	0	0
Unknown	3	1,227	250	623	283	841	267	372	66	3,932
<b>TOTAL</b>	<b>301</b>	<b>22,854</b>	<b>4,447</b>	<b>9,285</b>	<b>5,410</b>	<b>9,952</b>	<b>3,956</b>	<b>6,305</b>	<b>996</b>	<b>63,506</b>
Hispanic	3	1,462	310	765	312	496	395	517	79	4,339
Not Hispanic	296	20,902	4,091	8,418	5,009	8,590	3,540	5,754	892	57,492
Unknown	2	490	46	102	89	866	21	34	25	1,675
<b>TOTAL</b>	<b>301</b>	<b>22,854</b>	<b>4,447</b>	<b>9,285</b>	<b>5,410</b>	<b>9,952</b>	<b>3,956</b>	<b>6,305</b>	<b>996</b>	<b>63,506</b>
<b>NAVY</b>										
White	167	15,887	2,064	3,610	1,459	4,861	1,120	1,357	4,339	34,864
Black	9	847	164	438	78	436	321	263	244	2,800
AIAN <sup>3</sup>	0	118	30	69	13	48	24	11	21	334
Asian	6	520	107	216	71	458	74	185	295	1,932
NHPI <sup>4</sup>	0	69	8	18	4	40	5	15	26	185
Two or more	4	502	88	131	68	246	54	68	295	1,456
Unknown	0	636	91	169	54	260	72	54	136	1,472
<b>TOTAL</b>	<b>186</b>	<b>18,579</b>	<b>2,552</b>	<b>4,651</b>	<b>1,747</b>	<b>6,349</b>	<b>1,670</b>	<b>1,953</b>	<b>5,356</b>	<b>43,043</b>
Hispanic	4	1,236	179	413	88	456	186	175	411	3,148
Not Hispanic	174	16,433	2,303	4,151	1,560	5,345	1,441	1,720	4,500	37,627
Unknown	8	910	70	87	99	548	43	58	445	2,268
<b>TOTAL</b>	<b>186</b>	<b>18,579</b>	<b>2,552</b>	<b>4,651</b>	<b>1,747</b>	<b>6,349</b>	<b>1,670</b>	<b>1,953</b>	<b>5,356</b>	<b>43,043</b>
<b>MARINE CORPS</b>										
White	75	6,783	811	1,072	437	0	664	1,702	2,009	13,553
Black	6	228	31	106	26	0	72	190	147	806
AIAN <sup>3</sup>	0	60	11	12	3	0	13	15	25	139
Asian	1	185	21	58	14	0	33	79	113	504
NHPI <sup>4</sup>	0	35	5	13	2	0	3	18	17	93
Two or more	0	126	20	29	9	0	9	35	24	252
Unknown	3	656	94	124	35	0	73	184	143	1,312
<b>TOTAL</b>	<b>85</b>	<b>8,073</b>	<b>993</b>	<b>1,414</b>	<b>526</b>	<b>0</b>	<b>867</b>	<b>2,223</b>	<b>2,478</b>	<b>16,659</b>
Hispanic	3	516	61	162	22	0	112	225	266	1,367
Not Hispanic	82	7,557	932	1,252	504	0	755	1,998	2,212	15,292
Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>85</b>	<b>8,073</b>	<b>993</b>	<b>1,414</b>	<b>526</b>	<b>0</b>	<b>867</b>	<b>2,223</b>	<b>2,478</b>	<b>16,659</b>
<b>AIR FORCE</b>										
White	253	18,137	2,243	4,908	2,885	4,456	1,675	2,561	2,411	39,529
Black	14	656	140	375	142	294	189	294	97	2,201
AIAN <sup>3</sup>	0	108	15	33	14	19	12	22	8	231
Asian	2	536	150	383	162	423	76	169	124	2,025
NHPI <sup>4</sup>	1	76	9	46	12	32	13	14	11	214
Two or more	0	381	66	175	63	82	51	76	111	1,005
Unknown	4	1,070	175	357	175	705	121	233	108	2,948
<b>TOTAL</b>	<b>274</b>	<b>20,964</b>	<b>2,798</b>	<b>6,277</b>	<b>3,453</b>	<b>6,011</b>	<b>2,137</b>	<b>3,369</b>	<b>2,870</b>	<b>48,153</b>
Hispanic	1	1,183	198	470	183	323	159	285	182	2,984
Not Hispanic	270	17,233	2,288	5,113	2,692	4,530	1,771	2,730	1,965	38,592
Unknown	3	2,548	312	694	578	1,158	207	354	723	6,577
<b>TOTAL</b>	<b>274</b>	<b>20,964</b>	<b>2,798</b>	<b>6,277</b>	<b>3,453</b>	<b>6,011</b>	<b>2,137</b>	<b>3,369</b>	<b>2,870</b>	<b>48,153</b>
<b>TOTAL DoD</b>										
White	744	59,818	8,695	16,591	9,138	16,687	6,224	9,978	9,515	137,390
Black	66	3,187	646	1,918	609	1,511	1,275	1,928	592	11,732
AIAN <sup>3</sup>	1	416	77	164	57	105	69	80	62	1,031
Asian	17	2,186	545	1,209	608	1,759	365	745	590	8,024
NHPI <sup>4</sup>	4	265	43	137	37	116	50	97	58	807
Two or more	4	1,009	174	335	140	328	114	179	430	2,713
Unknown	10	3,589	610	1,273	547	1,806	533	843	453	9,664
<b>TOTAL</b>	<b>846</b>	<b>70,470</b>	<b>10,790</b>	<b>21,627</b>	<b>11,136</b>	<b>22,312</b>	<b>8,630</b>	<b>13,850</b>	<b>11,700</b>	<b>171,361</b>
Hispanic	11	4,397	748	1,810	605	1,275	852	1,202	938	11,838
Not Hispanic	822	62,125	9,614	18,934	9,765	18,465	7,507	12,202	9,569	149,003
Unknown	13	3,948	428	883	766	2,572	271	446	1,193	10,520
<b>TOTAL</b>	<b>846</b>	<b>70,470</b>	<b>10,790</b>	<b>21,627</b>	<b>11,136</b>	<b>22,312</b>	<b>8,630</b>	<b>13,850</b>	<b>11,700</b>	<b>171,361</b>

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>
<b>ARMY<sup>4</sup></b>										
White	0.50	38.45	7.23	14.16	8.81	14.91	5.59	8.81	1.53	100
Black	0.62	24.57	5.25	16.86	6.13	13.18	11.70	19.93	1.76	100
AIAN <sup>3</sup>	0.31	39.76	6.42	15.29	8.26	11.62	6.12	9.79	2.45	100
Asian	0.22	26.52	7.49	15.49	10.13	24.64	5.11	8.76	1.63	100
NHPI <sup>4</sup>	0.95	26.98	6.67	19.05	6.03	13.97	9.21	15.87	1.27	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	0.08	31.21	6.36	15.84	7.20	21.39	6.79	9.46	1.68	100
<b>TOTAL</b>	<b>0.47</b>	<b>35.99</b>	<b>7.00</b>	<b>14.62</b>	<b>8.52</b>	<b>15.67</b>	<b>6.23</b>	<b>9.93</b>	<b>1.57</b>	<b>100</b>
Hispanic	0.07	33.69	7.14	17.63	7.19	11.43	9.10	11.92	1.82	100
Not Hispanic	0.51	36.36	7.12	14.64	8.71	14.94	6.16	10.01	1.55	100
Unknown	0.12	29.25	2.75	6.09	5.31	51.70	1.25	2.03	1.49	100
<b>TOTAL</b>	<b>0.47</b>	<b>35.99</b>	<b>7.00</b>	<b>14.62</b>	<b>8.52</b>	<b>15.67</b>	<b>6.23</b>	<b>9.93</b>	<b>1.57</b>	<b>100</b>
<b>NAVY</b>										
White	0.48	45.57	5.92	10.35	4.18	13.94	3.21	3.89	12.45	100
Black	0.32	30.25	5.86	15.64	2.79	15.57	11.46	9.39	8.71	100
AIAN <sup>3</sup>	0	35.33	8.98	20.66	3.89	14.37	7.19	3.29	6.29	100
Asian	0.31	26.92	5.54	11.18	3.67	23.71	3.83	9.58	15.27	100
NHPI <sup>4</sup>	0	37.30	4.32	9.73	2.16	21.62	2.70	8.11	14.05	100
Two or more	0.27	34.48	6.04	9.00	4.67	16.90	3.71	4.67	20.26	100
Unknown	0	43.21	6.18	11.48	3.67	17.66	4.89	3.67	9.24	100
<b>TOTAL</b>	<b>0.43</b>	<b>43.16</b>	<b>5.93</b>	<b>10.81</b>	<b>4.06</b>	<b>14.75</b>	<b>3.88</b>	<b>4.54</b>	<b>12.44</b>	<b>100</b>
Hispanic	0.13	39.26	5.69	13.12	2.80	14.49	5.91	5.56	13.06	100
Not Hispanic	0.46	43.67	6.12	11.03	4.15	14.21	3.83	4.57	11.96	100
Unknown	0.35	40.12	3.09	3.84	4.37	24.16	1.90	2.56	19.62	100
<b>TOTAL</b>	<b>0.43</b>	<b>43.16</b>	<b>5.93</b>	<b>10.81</b>	<b>4.06</b>	<b>14.75</b>	<b>3.88</b>	<b>4.54</b>	<b>12.44</b>	<b>100</b>
<b>MARINE CORPS</b>										
White	0.55	50.05	5.98	7.91	3.22	0	4.90	12.56	14.82	100
Black	0.74	28.29	3.85	13.15	3.23	0	8.93	23.57	18.24	100
AIAN <sup>3</sup>	0	43.17	7.91	8.63	2.16	0	9.35	10.79	17.99	100
Asian	0.20	36.71	4.17	11.51	2.78	0	6.55	15.67	22.42	100
NHPI <sup>4</sup>	0	37.63	5.38	13.98	2.15	0	3.23	19.35	18.28	100
Two or more	0	50.00	7.94	11.51	3.57	0	3.57	13.89	9.52	100
Unknown	0.23	50.00	7.16	9.45	2.67	0	5.56	14.02	10.90	100
<b>TOTAL</b>	<b>0.51</b>	<b>48.46</b>	<b>5.96</b>	<b>8.49</b>	<b>3.16</b>	<b>0</b>	<b>5.20</b>	<b>13.34</b>	<b>14.87</b>	<b>100</b>
Hispanic	0.22	37.75	4.46	11.85	1.61	0	8.19	16.46	19.46	100
Not Hispanic	0.54	49.42	6.09	8.19	3.30	0	4.94	13.07	14.47	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>0.51</b>	<b>48.46</b>	<b>5.96</b>	<b>8.49</b>	<b>3.16</b>	<b>0</b>	<b>5.20</b>	<b>13.34</b>	<b>14.87</b>	<b>100</b>
<b>AIR FORCE</b>										
White	0.64	45.88	5.67	12.42	7.30	11.27	4.24	6.48	6.10	100
Black	0.64	29.80	6.36	17.04	6.45	13.36	8.59	13.36	4.41	100
AIAN <sup>3</sup>	0	46.75	6.49	14.29	6.06	8.23	5.19	9.52	3.46	100
Asian	0.10	26.47	7.41	18.91	8.00	20.89	3.75	8.35	6.12	100
NHPI <sup>4</sup>	0.47	35.51	4.21	21.50	5.61	14.95	6.07	6.54	5.14	100
Two or more	0	37.91	6.57	17.41	6.27	8.16	5.07	7.56	11.04	100
Unknown	0.14	36.30	5.94	12.11	5.94	23.91	4.10	7.90	3.66	100
<b>TOTAL</b>	<b>0.57</b>	<b>43.54</b>	<b>5.81</b>	<b>13.04</b>	<b>7.17</b>	<b>12.48</b>	<b>4.44</b>	<b>7.00</b>	<b>5.96</b>	<b>100</b>
Hispanic	0.03	39.64	6.64	15.75	6.13	10.82	5.33	9.55	6.10	100
Not Hispanic	0.70	44.65	5.93	13.25	6.98	11.74	4.59	7.07	5.09	100
Unknown	0.05	38.74	4.74	10.55	8.79	17.61	3.15	5.38	10.99	100
<b>TOTAL</b>	<b>0.57</b>	<b>43.54</b>	<b>5.81</b>	<b>13.04</b>	<b>7.17</b>	<b>12.48</b>	<b>4.44</b>	<b>7.00</b>	<b>5.96</b>	<b>100</b>
<b>TOTAL DoD</b>										
White	0.54	43.54	6.33	12.08	6.65	12.15	4.53	7.26	6.93	100
Black	0.56	27.17	5.51	16.35	5.19	12.88	10.87	16.43	5.05	100
AIAN <sup>3</sup>	0.10	40.35	7.47	15.91	5.53	10.18	6.69	7.76	6.01	100
Asian	0.21	27.24	6.79	15.07	7.58	21.92	4.55	9.28	7.35	100
NHPI <sup>4</sup>	0.50	32.84	5.33	16.98	4.58	14.37	6.20	12.02	7.19	100
Two or more	0.15	37.19	6.41	12.35	5.16	12.09	4.20	6.60	15.85	100
Unknown	0.10	37.14	6.31	13.17	5.66	18.69	5.52	8.72	4.69	100
<b>TOTAL</b>	<b>0.49</b>	<b>41.12</b>	<b>6.30</b>	<b>12.62</b>	<b>6.50</b>	<b>13.02</b>	<b>5.04</b>	<b>8.08</b>	<b>6.83</b>	<b>100</b>
Hispanic	0.09	37.14	6.32	15.29	5.11	10.77	7.20	10.15	7.92	100
Not Hispanic	0.55	41.69	6.45	12.71	6.55	12.39	5.04	8.19	6.42	100
Unknown	0.12	37.53	4.07	8.39	7.28	24.45	2.58	4.24	11.34	100
<b>TOTAL</b>	<b>0.49</b>	<b>41.12</b>	<b>6.30</b>	<b>12.62</b>	<b>6.50</b>	<b>13.02</b>	<b>5.04</b>	<b>8.08</b>	<b>6.83</b>	<b>100</b>

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Number	Females									
	OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>	TOTAL
<b>ARMY<sup>4</sup></b>										
White	15	750	677	1,097	587	3,927	932	788	44	8,817
Black	3	115	135	411	128	1,068	566	543	41	3,010
AIAN <sup>3</sup>	0	12	6	10	6	21	8	12	1	76
Asian	0	60	68	138	68	526	110	101	6	1,077
NHPI <sup>4</sup>	0	7	9	12	3	35	16	23	2	107
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0	0	0
Unknown	0	92	107	158	54	520	183	140	12	1,266
<b>TOTAL</b>	<b>18</b>	<b>1,036</b>	<b>1,002</b>	<b>1,826</b>	<b>846</b>	<b>6,097</b>	<b>1,815</b>	<b>1,607</b>	<b>106</b>	<b>14,353</b>
Hispanic	1	113	110	185	39	330	209	163	6	1,156
Not Hispanic	17	911	882	1,621	799	5,038	1,585	1,421	100	12,374
Unknown	0	12	10	20	8	729	21	23	0	823
<b>TOTAL</b>	<b>18</b>	<b>1,036</b>	<b>1,002</b>	<b>1,826</b>	<b>846</b>	<b>6,097</b>	<b>1,815</b>	<b>1,607</b>	<b>106</b>	<b>14,353</b>
<b>NAVY</b>										
White	19	1,653	401	256	413	2,841	281	226	729	6,819
Black	1	154	47	52	35	466	130	83	110	1,078
AIAN <sup>3</sup>	0	11	6	7	1	35	8	1	9	78
Asian	2	89	28	16	18	319	26	42	73	613
NHPI <sup>4</sup>	0	15	2	2	2	36	2	2	9	70
Two or more	0	102	29	18	15	211	21	27	85	508
Unknown	0	84	23	19	13	276	31	12	52	510
<b>TOTAL</b>	<b>22</b>	<b>2,108</b>	<b>536</b>	<b>370</b>	<b>497</b>	<b>4,184</b>	<b>499</b>	<b>393</b>	<b>1,067</b>	<b>9,676</b>
Hispanic	1	194	48	39	29	327	50	41	131	860
Not Hispanic	19	1,752	466	325	447	3,334	425	341	817	7,926
Unknown	2	162	22	6	21	523	24	11	119	890
<b>TOTAL</b>	<b>22</b>	<b>2,108</b>	<b>536</b>	<b>370</b>	<b>497</b>	<b>4,184</b>	<b>499</b>	<b>393</b>	<b>1,067</b>	<b>9,676</b>
<b>MARINE CORPS</b>										
White	1	199	66	81	58	0	175	254	192	1,026
Black	0	10	0	14	4	0	19	32	20	99
AIAN <sup>3</sup>	0	1	1	3	0	0	2	6	1	14
Asian	0	15	2	8	4	0	14	17	16	76
NHPI <sup>4</sup>	0	2	0	1	0	0	1	5	2	11
Two or more	0	3	1	0	4	0	8	9	1	26
Unknown	0	28	12	19	8	0	23	32	12	134
<b>TOTAL</b>	<b>1</b>	<b>258</b>	<b>82</b>	<b>126</b>	<b>78</b>	<b>0</b>	<b>242</b>	<b>355</b>	<b>244</b>	<b>1,386</b>
Hispanic	0	14	8	18	7	0	26	50	29	152
Not Hispanic	1	244	74	108	71	0	216	305	215	1,234
Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>258</b>	<b>82</b>	<b>126</b>	<b>78</b>	<b>0</b>	<b>242</b>	<b>355</b>	<b>244</b>	<b>1,386</b>
<b>AIR FORCE</b>										
White	22	1,620	779	682	671	3,311	757	625	360	8,827
Black	1	103	62	123	100	704	175	119	26	1,413
AIAN <sup>3</sup>	0	14	7	10	5	21	9	7	4	77
Asian	0	90	71	69	34	372	58	75	20	789
NHPI <sup>4</sup>	0	8	9	5	3	44	4	6	2	81
Two or more	0	98	40	48	28	99	51	41	20	425
Unknown	0	103	87	69	60	400	99	78	32	928
<b>TOTAL</b>	<b>23</b>	<b>2,036</b>	<b>1,055</b>	<b>1,006</b>	<b>901</b>	<b>4,951</b>	<b>1,153</b>	<b>951</b>	<b>464</b>	<b>12,540</b>
Hispanic	2	137	101	87	54	353	125	98	38	995
Not Hispanic	21	1,661	791	771	627	3,794	892	734	290	9,581
Unknown	0	238	163	148	220	804	136	119	136	1,964
<b>TOTAL</b>	<b>23</b>	<b>2,036</b>	<b>1,055</b>	<b>1,006</b>	<b>901</b>	<b>4,951</b>	<b>1,153</b>	<b>951</b>	<b>464</b>	<b>12,540</b>
<b>TOTAL DoD</b>										
White	57	4,222	1,923	2,116	1,729	10,079	2,145	1,893	1,325	25,489
Black	5	382	244	600	267	2,238	890	777	197	5,600
AIAN <sup>3</sup>	0	38	20	30	12	77	27	26	15	245
Asian	2	254	169	231	124	1,217	208	235	115	2,555
NHPI <sup>4</sup>	0	32	20	20	8	115	23	36	15	269
Two or more	0	203	70	66	47	310	80	77	106	959
Unknown	0	307	229	265	135	1,196	336	262	108	2,838
<b>TOTAL</b>	<b>64</b>	<b>5,438</b>	<b>2,675</b>	<b>3,328</b>	<b>2,322</b>	<b>15,232</b>	<b>3,709</b>	<b>3,306</b>	<b>1,881</b>	<b>37,955</b>
Hispanic	4	458	267	329	129	1,010	410	352	204	3,163
Not Hispanic	58	4,568	2,213	2,825	1,944	12,166	3,118	2,801	1,422	31,115
Unknown	2	412	195	174	249	2,056	181	153	255	3,677
<b>TOTAL</b>	<b>64</b>	<b>5,438</b>	<b>2,675</b>	<b>3,328</b>	<b>2,322</b>	<b>15,232</b>	<b>3,709</b>	<b>3,306</b>	<b>1,881</b>	<b>37,955</b>

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational <sup>2</sup>
<b>ARMY<sup>4</sup></b>										
White	0.17	8.51	7.68	12.44	6.66	44.54	10.57	8.94	0.50	100
Black	0.10	3.82	4.49	13.65	4.25	35.48	18.80	18.04	1.36	100
AIAN <sup>3</sup>	0	15.79	7.89	13.16	7.89	27.63	10.53	15.79	1.32	100
Asian	0	5.57	6.31	12.81	6.31	48.84	10.21	9.38	0.56	100
NHPI <sup>4</sup>	0	6.54	8.41	11.21	2.80	32.71	14.95	21.50	1.87	100
Two or more <sup>5</sup>	----	----	----	----	----	----	----	----	----	----
Unknown	0	7.27	8.45	12.48	4.27	41.07	14.45	11.06	0.95	100
<b>TOTAL</b>	<b>0.13</b>	<b>7.22</b>	<b>6.98</b>	<b>12.72</b>	<b>5.89</b>	<b>42.48</b>	<b>12.65</b>	<b>11.20</b>	<b>0.74</b>	<b>100</b>
Hispanic	0.09	9.78	9.52	16.00	3.37	28.55	18.08	14.10	0.52	100
Not Hispanic	0.14	7.36	7.13	13.10	6.46	40.71	12.81	11.48	0.81	100
Unknown	0	1.46	1.22	2.43	0.97	88.58	2.55	2.79	0	100
<b>TOTAL</b>	<b>0.13</b>	<b>7.22</b>	<b>6.98</b>	<b>12.72</b>	<b>5.89</b>	<b>42.48</b>	<b>12.65</b>	<b>11.20</b>	<b>0.74</b>	<b>100</b>
<b>NAVY</b>										
White	0.28	24.24	5.88	3.75	6.06	41.66	4.12	3.31	10.69	100
Black	0.09	14.29	4.36	4.82	3.25	43.23	12.06	7.70	10.20	100
AIAN <sup>3</sup>	0	14.10	7.69	8.97	1.28	44.87	10.26	1.28	11.54	100
Asian	0.33	14.52	4.57	2.61	2.94	52.04	4.24	6.85	11.91	100
NHPI <sup>4</sup>	0	21.43	2.86	2.86	2.86	51.43	2.86	2.86	12.86	100
Two or more	0	20.08	5.71	3.54	2.95	41.54	4.13	5.31	16.73	100
Unknown	0	16.47	4.51	3.73	2.55	54.12	6.08	2.35	10.20	100
<b>TOTAL</b>	<b>0.23</b>	<b>21.79</b>	<b>5.54</b>	<b>3.82</b>	<b>5.14</b>	<b>43.24</b>	<b>5.16</b>	<b>4.06</b>	<b>11.03</b>	<b>100</b>
Hispanic	0.12	22.56	5.58	4.53	3.37	38.02	5.81	4.77	15.23	100
Not Hispanic	0.24	22.10	5.88	4.10	5.64	42.06	5.36	4.30	10.31	100
Unknown	0.22	18.20	2.47	0.67	2.36	58.76	2.70	1.24	13.37	100
<b>TOTAL</b>	<b>0.23</b>	<b>21.79</b>	<b>5.54</b>	<b>3.82</b>	<b>5.14</b>	<b>43.24</b>	<b>5.16</b>	<b>4.06</b>	<b>11.03</b>	<b>100</b>
<b>MARINE CORPS</b>										
White	0.10	19.40	6.43	7.89	5.65	0	17.06	24.76	18.71	100
Black	0	10.10	0	14.14	4.04	0	19.19	32.32	20.20	100
AIAN <sup>3</sup>	0	7.14	7.14	21.43	0	0	14.29	42.86	7.14	100
Asian	0	19.74	2.63	10.53	5.26	0	18.42	22.37	21.05	100
NHPI <sup>4</sup>	0	18.18	0	9.09	0	0	9.09	45.45	18.18	100
Two or more	0	11.54	3.85	0	15.38	0	30.77	34.62	3.85	100
Unknown	0	20.90	8.96	14.18	5.97	0	17.16	23.88	8.96	100
<b>TOTAL</b>	<b>0.07</b>	<b>18.61</b>	<b>5.92</b>	<b>9.09</b>	<b>5.63</b>	<b>0</b>	<b>17.46</b>	<b>25.61</b>	<b>17.60</b>	<b>100</b>
Hispanic	0	9.21	5.26	11.84	4.61	0	17.11	32.89	19.08	100
Not Hispanic	0.08	19.77	6.00	8.75	5.75	0	17.50	24.72	17.42	100
Unknown	----	----	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>0.07</b>	<b>18.61</b>	<b>5.92</b>	<b>9.09</b>	<b>5.63</b>	<b>0</b>	<b>17.46</b>	<b>25.61</b>	<b>17.60</b>	<b>100</b>
<b>AIR FORCE</b>										
White	0.25	18.35	8.83	7.73	7.60	37.51	8.58	7.08	4.08	100
Black	0.07	7.29	4.39	8.70	7.08	49.82	12.38	8.42	1.84	100
AIAN <sup>3</sup>	0	18.18	9.09	12.99	6.49	27.27	11.69	9.09	5.19	100
Asian	0	11.41	9.00	8.75	4.31	47.15	7.35	9.51	2.53	100
NHPI <sup>4</sup>	0	9.88	11.11	6.17	3.70	54.32	4.94	7.41	2.47	100
Two or more	0	23.06	9.41	11.29	6.59	23.29	12.00	9.65	4.71	100
Unknown	0	11.10	9.38	7.44	6.47	43.10	10.67	8.41	3.45	100
<b>TOTAL</b>	<b>0.18</b>	<b>16.24</b>	<b>8.41</b>	<b>8.02</b>	<b>7.19</b>	<b>39.48</b>	<b>9.19</b>	<b>7.58</b>	<b>3.70</b>	<b>100</b>
Hispanic	0.20	13.77	10.15	8.74	5.43	35.48	12.56	9.85	3.82	100
Not Hispanic	0.22	17.34	8.26	8.05	6.54	39.60	9.31	7.66	3.03	100
Unknown	0	12.12	8.30	7.54	11.20	40.94	6.92	6.06	6.92	100
<b>TOTAL</b>	<b>0.18</b>	<b>16.24</b>	<b>8.41</b>	<b>8.02</b>	<b>7.19</b>	<b>39.48</b>	<b>9.19</b>	<b>7.58</b>	<b>3.70</b>	<b>100</b>
<b>TOTAL DoD</b>										
White	0.22	16.56	7.54	8.30	6.78	39.54	8.42	7.43	5.20	100
Black	0.09	6.82	4.36	10.71	4.77	39.96	15.89	13.88	3.52	100
AIAN <sup>3</sup>	0	15.51	8.16	12.24	4.90	31.43	11.02	10.61	6.12	100
Asian	0.08	9.94	6.61	9.04	4.85	47.63	8.14	9.20	4.50	100
NHPI <sup>4</sup>	0	11.90	7.43	7.43	2.97	42.75	8.55	13.38	5.58	100
Two or more	0	21.17	7.30	6.88	4.90	32.33	8.34	8.03	11.05	100
Unknown	0	10.82	8.07	9.34	4.76	42.14	11.84	9.23	3.81	100
<b>TOTAL</b>	<b>0.17</b>	<b>14.33</b>	<b>7.05</b>	<b>8.77</b>	<b>6.12</b>	<b>40.13</b>	<b>9.77</b>	<b>8.71</b>	<b>4.96</b>	<b>100</b>
Hispanic	0.13	14.48	8.44	10.40	4.08	31.93	12.96	11.13	6.45	100
Not Hispanic	0.19	14.68	7.11	9.08	6.25	39.10	10.02	9.00	4.57	100
Unknown	0.05	11.20	5.30	4.73	6.77	55.92	4.92	4.16	6.94	100
<b>TOTAL</b>	<b>0.17</b>	<b>14.33</b>	<b>7.05</b>	<b>8.77</b>	<b>6.12</b>	<b>40.13</b>	<b>9.77</b>	<b>8.71</b>	<b>4.96</b>	<b>100</b>

1. Tables do not include 858 individuals classified as general officers by DMDC (756 White, 40 Black, 1 AIAN, 12 Asian, 1 NHPI, 11 multiple race, and 37 unknowns). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-30. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, and Gender**

GENDER	SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
Males	813	1,630	858	431	564	46	2	4,344
Females	158	447	207	107	293	27	0	1,239
<b>Total</b>	<b>971</b>	<b>2,077</b>	<b>1,065</b>	<b>538</b>	<b>857</b>	<b>73</b>	<b>2</b>	<b>5,583</b>
Percent Females	16.27	21.52	19.44	19.89	34.19	36.99	0	22.19
<b>NAVY</b>								
Males	587	546	77	895	472	0	464	3,041
Females	210	216	16	157	307	0	91	997
<b>Total</b>	<b>797</b>	<b>762</b>	<b>93</b>	<b>1,052</b>	<b>779</b>	<b>0</b>	<b>555</b>	<b>4,038</b>
Percent Females	26.35	28.35	17.20	14.92	39.41	-----	16.40	24.69
<b>MARINE CORPS</b>								
Males	217	43	0	427	68	0	707	1,462
Females	46	2	0	41	5	0	65	159
<b>Total</b>	<b>263</b>	<b>45</b>	<b>0</b>	<b>468</b>	<b>73</b>	<b>0</b>	<b>772</b>	<b>1,621</b>
Percent Females	17.49	4.44	-----	8.76	6.85	-----	8.42	9.81
<b>AIR FORCE</b>								
Males	618	11	979	975	328	3	133	3,047
Females	191	8	324	231	306	3	78	1,141
<b>Total</b>	<b>809</b>	<b>19</b>	<b>1,303</b>	<b>1,206</b>	<b>634</b>	<b>6</b>	<b>211</b>	<b>4,188</b>
Percent Females	23.61	42.11	24.87	19.15	48.26	50.00	36.97	27.24
<b>TOTAL DoD</b>								
Males	2,235	2,230	1,914	2,728	1,432	49	1,306	11,894
Females	605	673	547	536	911	30	234	3,536
<b>Total</b>	<b>2,840</b>	<b>2,903</b>	<b>2,461</b>	<b>3,264</b>	<b>2,343</b>	<b>79</b>	<b>1,540</b>	<b>15,430</b>
Percent Females	21.30	23.18	22.23	16.42	38.88	37.97	15.19	22.92

**Table B-30. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, and Gender**

GENDER	SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
Males	18.72	37.52	19.75	9.92	12.98	1.06	0.05	100
Females	12.75	36.08	16.71	8.64	23.65	2.18	0	100
<b>Total</b>	<b>17.39</b>	<b>37.20</b>	<b>19.08</b>	<b>9.64</b>	<b>15.35</b>	<b>1.31</b>	<b>0.04</b>	<b>100</b>
<b>NAVY</b>								
Males	19.30	17.95	2.53	29.43	15.52	0	15.26	100
Females	21.06	21.66	1.60	15.75	30.79	0	9.13	100
<b>Total</b>	<b>19.74</b>	<b>18.87</b>	<b>2.30</b>	<b>26.05</b>	<b>19.29</b>	<b>0</b>	<b>13.74</b>	<b>100</b>
<b>MARINE CORPS</b>								
Males	14.84	2.94	0	29.21	4.65	0	48.36	100
Females	28.93	1.26	0	25.79	3.14	0	40.88	100
<b>Total</b>	<b>16.22</b>	<b>2.78</b>	<b>0</b>	<b>28.87</b>	<b>4.50</b>	<b>0</b>	<b>47.62</b>	<b>100</b>
<b>AIR FORCE</b>								
Males	20.28	0.36	32.13	32.00	10.76	0.10	4.36	100
Females	16.74	0.70	28.40	20.25	26.82	0.26	6.84	100
<b>Total</b>	<b>19.32</b>	<b>0.45</b>	<b>31.11</b>	<b>28.80</b>	<b>15.14</b>	<b>0.14</b>	<b>5.04</b>	<b>100</b>
<b>TOTAL DoD</b>								
Males	18.79	18.75	16.09	22.94	12.04	0.41	10.98	100
Females	17.11	19.03	15.47	15.16	25.76	0.85	6.62	100
<b>Total</b>	<b>18.41</b>	<b>18.81</b>	<b>15.95</b>	<b>21.15</b>	<b>15.18</b>	<b>0.51</b>	<b>9.98</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-31. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, and Gender**

Number GENDER	SOURCE OF COMMISSION <sup>1</sup>						Unknown	TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other		
<b>ARMY</b>								
Males	10,839	21,574	12,143	10,051	6,777	2,103	21	63,508
Females	1,637	4,813	1,950	1,746	3,243	954	10	14,353
<b>Total</b>	<b>12,476</b>	<b>26,387</b>	<b>14,093</b>	<b>11,797</b>	<b>10,020</b>	<b>3,057</b>	<b>31</b>	<b>77,861</b>
Percent Females	13.12	18.24	13.84	14.80	32.37	31.21	32.26	18.43
<b>NAVY</b>								
Males	9,059	7,874	672	9,668	6,664	29	9,077	43,043
Females	1,660	1,842	100	1,172	3,497	0	1,405	9,676
<b>Total</b>	<b>10,719</b>	<b>9,716</b>	<b>772</b>	<b>10,840</b>	<b>10,161</b>	<b>29</b>	<b>10,482</b>	<b>52,719</b>
Percent Females	15.49	18.96	12.95	10.81	34.42	0	13.40	18.35
<b>MARINE CORPS</b>								
Males	2,623	881	0	10,392	220	2	3,114	17,232
Females	388	31	0	743	16	0	223	1,401
<b>Total</b>	<b>3,011</b>	<b>912</b>	<b>0</b>	<b>11,135</b>	<b>236</b>	<b>2</b>	<b>3,337</b>	<b>18,633</b>
Percent Females	12.89	3.40	-----	6.67	6.78	0	6.68	7.52
<b>AIR FORCE</b>								
Males	11,891	8,389	12,952	9,061	6,064	30	15	48,402
Females	2,087	1,742	2,796	1,646	4,275	11	2	12,559
<b>Total</b>	<b>13,978</b>	<b>10,131</b>	<b>15,748</b>	<b>10,707</b>	<b>10,339</b>	<b>41</b>	<b>17</b>	<b>60,961</b>
Percent Females	14.93	17.19	17.75	15.37	41.35	26.83	11.76	20.60
<b>TOTAL DoD</b>								
Males	34,412	38,718	25,767	39,172	19,725	2,164	12,227	172,185
Females	5,772	8,428	4,846	5,307	11,031	965	1,640	37,989
<b>Total</b>	<b>40,184</b>	<b>47,146</b>	<b>30,613</b>	<b>44,479</b>	<b>30,756</b>	<b>3,129</b>	<b>13,867</b>	<b>210,174</b>
Percent Females	14.36	17.88	15.83	11.93	35.87	30.84	11.83	18.08

**Table B-31. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, and Gender**

GENDER	SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
Males	17.07	33.97	19.12	15.83	10.67	3.31	0.03	100
Females	11.41	33.53	13.59	12.16	22.59	6.65	0.07	100
<b>Total</b>	<b>16.02</b>	<b>33.89</b>	<b>18.10</b>	<b>15.15</b>	<b>12.87</b>	<b>3.93</b>	<b>0.04</b>	<b>100</b>
<b>NAVY</b>								
Males	21.05	18.29	1.56	22.46	15.48	0.07	21.09	100
Females	17.16	19.04	1.03	12.11	36.14	0	14.52	100
<b>Total</b>	<b>20.33</b>	<b>18.43</b>	<b>1.46</b>	<b>20.56</b>	<b>19.27</b>	<b>0.06</b>	<b>19.88</b>	<b>100</b>
<b>MARINE CORPS</b>								
Males	15.22	5.11	0	60.31	1.28	0.01	18.07	100
Females	27.69	2.21	0	53.03	1.14	0	15.92	100
<b>Total</b>	<b>16.16</b>	<b>4.89</b>	<b>0</b>	<b>59.76</b>	<b>1.27</b>	<b>0.01</b>	<b>17.91</b>	<b>100</b>
<b>AIR FORCE</b>								
Males	24.57	17.33	26.76	18.72	12.53	0.06	0.03	100
Females	16.62	13.87	22.26	13.11	34.04	0.09	0.02	100
<b>Total</b>	<b>22.93</b>	<b>16.62</b>	<b>25.83</b>	<b>17.56</b>	<b>16.96</b>	<b>0.07</b>	<b>0.03</b>	<b>100</b>
<b>TOTAL DoD</b>								
Males	19.99	22.49	14.96	22.75	11.46	1.26	7.10	100
Females	15.19	22.19	12.76	13.97	29.04	2.54	4.32	100
<b>Total</b>	<b>19.12</b>	<b>22.43</b>	<b>14.57</b>	<b>21.16</b>	<b>14.63</b>	<b>1.49</b>	<b>6.60</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	718	1,678	695	389	676	45	1	4,202
Black	72	123	155	101	61	7	1	520
AIAN <sup>3</sup>	13	5	7	3	3	1	0	32
Asian	69	141	76	37	84	14	0	421
NHPI <sup>4</sup>	2	8	7	2	0	0	0	19
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	97	122	125	6	33	6	0	389
<b>TOTAL</b>	<b>971</b>	<b>2,077</b>	<b>1,065</b>	<b>538</b>	<b>857</b>	<b>73</b>	<b>2</b>	<b>5,583</b>
Hispanic	85	136	170	35	8	1	0	435
Not Hispanic <sup>6</sup>	886	1,941	895	503	849	72	2	5,148
<b>TOTAL</b>	<b>971</b>	<b>2,077</b>	<b>1,065</b>	<b>538</b>	<b>857</b>	<b>73</b>	<b>2</b>	<b>5,583</b>
<b>NAVY</b>								
White	581	585	72	867	558	0	390	3,053
Black	60	66	6	59	53	0	63	307
AIAN <sup>3</sup>	7	2	1	14	10	0	13	47
Asian	60	40	8	66	62	0	42	278
NHPI <sup>4</sup>	4	7	1	6	4	0	4	26
Two or more	68	46	2	35	57	0	31	239
Unknown	17	16	3	5	35	0	12	88
<b>TOTAL</b>	<b>797</b>	<b>762</b>	<b>93</b>	<b>1,052</b>	<b>779</b>	<b>0</b>	<b>555</b>	<b>4,038</b>
Hispanic	79	64	9	95	69	0	66	382
Not Hispanic <sup>6</sup>	718	698	84	957	710	0	489	3,656
<b>TOTAL</b>	<b>797</b>	<b>762</b>	<b>93</b>	<b>1,052</b>	<b>779</b>	<b>0</b>	<b>555</b>	<b>4,038</b>
<b>MARINE CORPS</b>								
White	208	42	0	366	53	0	580	1,249
Black	19	2	0	31	6	0	65	123
AIAN <sup>3</sup>	2	0	0	5	1	0	13	21
Asian	21	1	0	16	7	0	37	82
NHPI <sup>4</sup>	5	0	0	2	0	0	4	11
Two or more	0	0	0	3	2	0	2	7
Unknown	8	0	0	45	4	0	71	128
<b>TOTAL</b>	<b>263</b>	<b>45</b>	<b>0</b>	<b>468</b>	<b>73</b>	<b>0</b>	<b>772</b>	<b>1,621</b>
Hispanic	34	2	0	53	7	0	93	189
Not Hispanic <sup>6</sup>	229	43	0	415	66	0	679	1,432
<b>TOTAL</b>	<b>263</b>	<b>45</b>	<b>0</b>	<b>468</b>	<b>73</b>	<b>0</b>	<b>772</b>	<b>1,621</b>
<b>AIR FORCE</b>								
White	645	13	1,014	947	408	4	177	3,208
Black	44	2	53	104	56	2	12	273
AIAN <sup>3</sup>	7	0	7	12	2	0	0	28
Asian	40	3	81	67	56	0	15	262
NHPI <sup>4</sup>	7	0	4	8	6	0	1	26
Two or more	50	0	47	41	12	0	3	153
Unknown	16	1	97	27	94	0	3	238
<b>TOTAL</b>	<b>809</b>	<b>19</b>	<b>1,303</b>	<b>1,206</b>	<b>634</b>	<b>6</b>	<b>211</b>	<b>4,188</b>
Hispanic	23	1	106	65	31	1	12	239
Not Hispanic <sup>6</sup>	786	18	1,197	1,141	603	5	199	3,949
<b>TOTAL</b>	<b>809</b>	<b>19</b>	<b>1,303</b>	<b>1,206</b>	<b>634</b>	<b>6</b>	<b>211</b>	<b>4,188</b>
<b>TOTAL DoD</b>								
White	2,152	2,318	1,781	2,569	1,695	49	1,148	11,712
Black	195	193	214	295	176	9	141	1,223
AIAN <sup>3</sup>	29	7	15	34	16	1	26	128
Asian	190	185	165	186	209	14	94	1,043
NHPI <sup>4</sup>	18	15	12	18	10	0	9	82
Two or more	118	46	49	79	71	0	36	399
Unknown	138	139	225	83	166	6	86	843
<b>TOTAL</b>	<b>2,840</b>	<b>2,903</b>	<b>2,461</b>	<b>3,264</b>	<b>2,343</b>	<b>79</b>	<b>1,540</b>	<b>15,430</b>
Hispanic	221	203	285	248	115	2	171	1,245
Not Hispanic <sup>6</sup>	2,619	2,700	2,176	3,016	2,228	77	1,369	14,185
<b>TOTAL</b>	<b>2,840</b>	<b>2,903</b>	<b>2,461</b>	<b>3,264</b>	<b>2,343</b>	<b>79</b>	<b>1,540</b>	<b>15,430</b>

**Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity**

<u>Percent</u>	<u>Males &amp; Females</u>							
	<u>SOURCE OF COMMISSION<sup>1</sup></u>							
<u>RACE/ ETHNICITY</u>	<u>Service Academy</u>	<u>ROTC Scholarship</u>	<u>ROTC Non- Scholarship</u>	<u>PLC/ OCS/OTS<sup>2</sup></u>	<u>Direct Appointment</u>	<u>Other</u>	<u>Unknown</u>	<u>TOTAL</u>
<b>ARMY</b>								
White	17.09	39.93	16.54	9.26	16.09	1.07	0.02	100
Black	13.85	23.65	29.81	19.42	11.73	1.35	0.19	100
AIAN <sup>3</sup>	40.63	15.63	21.88	9.38	9.38	3.13	0	100
Asian	16.39	33.49	18.05	8.79	19.95	3.33	0	100
NHPI <sup>4</sup>	10.53	42.11	36.84	10.53	0	0	0	100
Two or more <sup>5</sup>	----	----	----	----	----	----	----	----
Unknown	24.94	31.36	32.13	1.54	8.48	1.54	0	100
<b>TOTAL</b>	<b>17.39</b>	<b>37.20</b>	<b>19.08</b>	<b>9.64</b>	<b>15.35</b>	<b>1.31</b>	<b>0.04</b>	<b>100</b>
Hispanic	19.54	31.26	39.08	8.05	1.84	0.23	0	100
Not Hispanic <sup>6</sup>	17.21	37.70	17.39	9.77	16.49	1.40	0.04	100
<b>TOTAL</b>	<b>17.39</b>	<b>37.20</b>	<b>19.08</b>	<b>9.64</b>	<b>15.35</b>	<b>1.31</b>	<b>0.04</b>	<b>100</b>
<b>NAVY</b>								
White	19.03	19.16	2.36	28.40	18.28	0	12.77	100
Black	19.54	21.50	1.95	19.22	17.26	0	20.52	100
AIAN <sup>3</sup>	14.89	4.26	2.13	29.79	21.28	0	27.66	100
Asian	21.58	14.39	2.88	23.74	22.30	0	15.11	100
NHPI <sup>4</sup>	15.38	26.92	3.85	23.08	15.38	0	15.38	100
Two or more	28.45	19.25	0.84	14.64	23.85	0	12.97	100
Unknown	19.32	18.18	3.41	5.68	39.77	0	13.64	100
<b>TOTAL</b>	<b>19.74</b>	<b>18.87</b>	<b>2.30</b>	<b>26.05</b>	<b>19.29</b>	<b>0</b>	<b>13.74</b>	<b>100</b>
Hispanic	20.68	16.75	2.36	24.87	18.06	0	17.28	100
Not Hispanic <sup>6</sup>	19.64	19.09	2.30	26.18	19.42	0	13.38	100
<b>TOTAL</b>	<b>19.74</b>	<b>18.87</b>	<b>2.30</b>	<b>26.05</b>	<b>19.29</b>	<b>0</b>	<b>13.74</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	16.65	3.36	0	29.30	4.24	0	46.44	100
Black	15.45	1.63	0	25.20	4.88	0	52.85	100
AIAN <sup>3</sup>	9.52	0	0	23.81	4.76	0	61.90	100
Asian	25.61	1.22	0	19.51	8.54	0	45.12	100
NHPI <sup>4</sup>	45.45	0	0	18.18	0	0	36.36	100
Two or more	0	0	0	42.86	28.57	0	28.57	100
Unknown	6.25	0	0	35.16	3.13	0	55.47	100
<b>TOTAL</b>	<b>16.22</b>	<b>2.78</b>	<b>0</b>	<b>28.87</b>	<b>4.50</b>	<b>0</b>	<b>47.62</b>	<b>100</b>
Hispanic	17.99	1.06	0	28.04	3.70	0	49.21	100
Not Hispanic <sup>6</sup>	15.99	3.00	0	28.98	4.61	0	47.42	100
<b>TOTAL</b>	<b>16.22</b>	<b>2.78</b>	<b>0</b>	<b>28.87</b>	<b>4.50</b>	<b>0</b>	<b>47.62</b>	<b>100</b>
<b>AIR FORCE</b>								
White	20.11	0.41	31.61	29.52	12.72	0.12	5.52	100
Black	16.12	0.73	19.41	38.10	20.51	0.73	4.40	100
AIAN <sup>3</sup>	25.00	0	25.00	42.86	7.14	0	0	100
Asian	15.27	1.15	30.92	25.57	21.37	0	5.73	100
NHPI <sup>4</sup>	26.92	0	15.38	30.77	23.08	0	3.85	100
Two or more	32.68	0	30.72	26.80	7.84	0	1.96	100
Unknown	6.72	0.42	40.76	11.34	39.50	0	1.26	100
<b>TOTAL</b>	<b>19.32</b>	<b>0.45</b>	<b>31.11</b>	<b>28.80</b>	<b>15.14</b>	<b>0.14</b>	<b>5.04</b>	<b>100</b>
Hispanic	9.62	0.42	44.35	27.20	12.97	0.42	5.02	100
Not Hispanic <sup>6</sup>	19.90	0.46	30.31	28.89	15.27	0.13	5.04	100
<b>TOTAL</b>	<b>19.32</b>	<b>0.45</b>	<b>31.11</b>	<b>28.80</b>	<b>15.14</b>	<b>0.14</b>	<b>5.04</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	18.37	19.79	15.21	21.93	14.47	0.42	9.80	100
Black	15.94	15.78	17.50	24.12	14.39	0.74	11.53	100
AIAN <sup>3</sup>	22.66	5.47	11.72	26.56	12.50	0.78	20.31	100
Asian	18.22	17.74	15.82	17.83	20.04	1.34	9.01	100
NHPI <sup>4</sup>	21.95	18.29	14.63	21.95	12.20	0	10.98	100
Two or more	29.57	11.53	12.28	19.80	17.79	0	9.02	100
Unknown	16.37	16.49	26.69	9.85	19.69	0.71	10.20	100
<b>TOTAL</b>	<b>18.41</b>	<b>18.81</b>	<b>15.95</b>	<b>21.15</b>	<b>15.18</b>	<b>0.51</b>	<b>9.98</b>	<b>100</b>
Hispanic	17.75	16.31	22.89	19.92	9.24	0.16	13.73	100
Not Hispanic <sup>6</sup>	18.46	19.03	15.34	21.26	15.71	0.54	9.65	100
<b>TOTAL</b>	<b>18.41</b>	<b>18.81</b>	<b>15.95</b>	<b>21.15</b>	<b>15.18</b>	<b>0.51</b>	<b>9.98</b>	<b>100</b>

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
	<b>ARMY</b>							
White	617	1,347	592	319	459	32	1	3,367
Black	55	80	118	73	33	4	1	364
AIAN <sup>3</sup>	10	3	5	3	2	0	0	23
Asian	58	108	57	30	54	10	0	317
NHPI <sup>4</sup>	1	4	5	2	0	0	0	12
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	72	88	81	4	16	0	0	261
<b>TOTAL</b>	<b>813</b>	<b>1,630</b>	<b>858</b>	<b>431</b>	<b>564</b>	<b>46</b>	<b>2</b>	<b>4,344</b>
Hispanic	69	106	116	27	7	1	0	326
Not Hispanic <sup>6</sup>	744	1,524	742	404	557	45	2	4,018
<b>TOTAL</b>	<b>813</b>	<b>1,630</b>	<b>858</b>	<b>431</b>	<b>564</b>	<b>46</b>	<b>2</b>	<b>4,344</b>
<b>NAVY</b>								
White	443	442	59	752	351	0	328	2,375
Black	43	33	5	42	26	0	53	202
AIAN <sup>3</sup>	4	0	1	13	9	0	11	38
Asian	39	25	7	52	40	0	36	199
NHPI <sup>4</sup>	2	5	0	6	2	0	4	19
Two or more	45	28	2	26	34	0	26	161
Unknown	11	13	3	4	10	0	6	47
<b>TOTAL</b>	<b>587</b>	<b>546</b>	<b>77</b>	<b>895</b>	<b>472</b>	<b>0</b>	<b>464</b>	<b>3,041</b>
Hispanic	49	41	7	86	40	0	54	277
Not Hispanic <sup>6</sup>	538	505	70	809	432	0	410	2,764
<b>TOTAL</b>	<b>587</b>	<b>546</b>	<b>77</b>	<b>895</b>	<b>472</b>	<b>0</b>	<b>464</b>	<b>3,041</b>
<b>MARINE CORPS</b>								
White	173	40	0	335	49	0	528	1,125
Black	17	2	0	25	6	0	56	106
AIAN <sup>3</sup>	2	0	0	5	1	0	13	21
Asian	16	1	0	13	6	0	35	71
NHPI <sup>4</sup>	4	0	0	2	0	0	4	10
Two or more	0	0	0	3	2	0	2	7
Unknown	5	0	0	44	4	0	69	122
<b>TOTAL</b>	<b>217</b>	<b>43</b>	<b>0</b>	<b>427</b>	<b>68</b>	<b>0</b>	<b>707</b>	<b>1,462</b>
Hispanic	28	2	0	45	7	0	86	168
Not Hispanic <sup>6</sup>	189	41	0	382	61	0	621	1,294
<b>TOTAL</b>	<b>217</b>	<b>43</b>	<b>0</b>	<b>427</b>	<b>68</b>	<b>0</b>	<b>707</b>	<b>1,462</b>
<b>AIR FORCE</b>								
White	488	9	771	801	209	2	116	2,396
Black	33	0	31	66	21	1	5	157
AIAN <sup>3</sup>	5	0	5	9	0	0	0	19
Asian	33	1	59	54	31	0	8	186
NHPI <sup>4</sup>	5	0	4	7	3	0	1	20
Two or more	41	0	35	26	5	0	1	108
Unknown	13	1	74	12	59	0	2	161
<b>TOTAL</b>	<b>618</b>	<b>11</b>	<b>979</b>	<b>975</b>	<b>328</b>	<b>3</b>	<b>133</b>	<b>3,047</b>
Hispanic	16	1	77	47	16	1	7	165
Not Hispanic <sup>6</sup>	602	10	902	928	312	2	126	2,882
<b>TOTAL</b>	<b>618</b>	<b>11</b>	<b>979</b>	<b>975</b>	<b>328</b>	<b>3</b>	<b>133</b>	<b>3,047</b>
<b>TOTAL DoD</b>								
White	1,721	1,838	1,422	2,207	1,068	34	973	9,263
Black	148	115	154	206	86	5	115	829
AIAN <sup>3</sup>	21	3	11	30	12	0	24	101
Asian	146	135	123	149	131	10	79	773
NHPI <sup>4</sup>	12	9	9	17	5	0	9	61
Two or more	86	28	37	55	41	0	29	276
Unknown	101	102	158	64	89	0	77	591
<b>TOTAL</b>	<b>2,235</b>	<b>2,230</b>	<b>1,914</b>	<b>2,728</b>	<b>1,432</b>	<b>49</b>	<b>1,306</b>	<b>11,894</b>
Hispanic	162	150	200	205	70	2	147	936
Not Hispanic <sup>6</sup>	2,073	2,080	1,714	2,523	1,362	47	1,159	10,958
<b>TOTAL</b>	<b>2,235</b>	<b>2,230</b>	<b>1,914</b>	<b>2,728</b>	<b>1,432</b>	<b>49</b>	<b>1,306</b>	<b>11,894</b>

**Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/ OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
	<b>ARMY</b>							
White	18.32	40.01	17.58	9.47	13.63	0.95	0.03	100
Black	15.11	21.98	32.42	20.05	9.07	1.10	0.27	100
AIAN <sup>3</sup>	43.48	13.04	21.74	13.04	8.70	0	0	100
Asian	18.30	34.07	17.98	9.46	17.03	3.15	0	100
NHPI <sup>4</sup>	8.33	33.33	41.67	16.67	0	0	0	100
Two or more <sup>5</sup>	----	----	----	----	----	----	----	----
Unknown	27.59	33.72	31.03	1.53	6.13	0	0	100
<b>TOTAL</b>	<b>18.72</b>	<b>37.52</b>	<b>19.75</b>	<b>9.92</b>	<b>12.98</b>	<b>1.06</b>	<b>0.05</b>	<b>100</b>
Hispanic	21.17	32.52	35.58	8.28	2.15	0.31	0	100
Not Hispanic <sup>6</sup>	18.52	37.93	18.47	10.05	13.86	1.12	0.05	100
<b>TOTAL</b>	<b>18.72</b>	<b>37.52</b>	<b>19.75</b>	<b>9.92</b>	<b>12.98</b>	<b>1.06</b>	<b>0.05</b>	<b>100</b>
<b>NAVY</b>								
White	18.65	18.61	2.48	31.66	14.78	0	13.81	100
Black	21.29	16.34	2.48	20.79	12.87	0	26.24	100
AIAN <sup>3</sup>	10.53	0	2.63	34.21	23.68	0	28.95	100
Asian	19.60	12.56	3.52	26.13	20.10	0	18.09	100
NHPI <sup>4</sup>	10.53	26.32	0	31.58	10.53	0	21.05	100
Two or more	27.95	17.39	1.24	16.15	21.12	0	16.15	100
Unknown	23.40	27.66	6.38	8.51	21.28	0	12.77	100
<b>TOTAL</b>	<b>19.30</b>	<b>17.95</b>	<b>2.53</b>	<b>29.43</b>	<b>15.52</b>	<b>0</b>	<b>15.26</b>	<b>100</b>
Hispanic	17.69	14.80	2.53	31.05	14.44	0	19.49	100
Not Hispanic <sup>6</sup>	19.46	18.27	2.53	29.27	15.63	0	14.83	100
<b>TOTAL</b>	<b>19.30</b>	<b>17.95</b>	<b>2.53</b>	<b>29.43</b>	<b>15.52</b>	<b>0</b>	<b>15.26</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	15.38	3.56	0	29.78	4.36	0	46.93	100
Black	16.04	1.89	0	23.58	5.66	0	52.83	100
AIAN <sup>3</sup>	9.52	0	0	23.81	4.76	0	61.90	100
Asian	22.54	1.41	0	18.31	8.45	0	49.30	100
NHPI <sup>4</sup>	40.00	0	0	20.00	0	0	40.00	100
Two or more	0	0	0	42.86	28.57	0	28.57	100
Unknown	4.10	0	0	36.07	3.28	0	56.56	100
<b>TOTAL</b>	<b>14.84</b>	<b>2.94</b>	<b>0</b>	<b>29.21</b>	<b>4.65</b>	<b>0</b>	<b>48.36</b>	<b>100</b>
Hispanic	16.67	1.19	0	26.79	4.17	0	51.19	100
Not Hispanic <sup>6</sup>	14.61	3.17	0	29.52	4.71	0	47.99	100
<b>TOTAL</b>	<b>14.84</b>	<b>2.94</b>	<b>0</b>	<b>29.21</b>	<b>4.65</b>	<b>0</b>	<b>48.36</b>	<b>100</b>
<b>AIR FORCE</b>								
White	20.37	0.38	32.18	33.43	8.72	0.08	4.84	100
Black	21.02	0	19.75	42.04	13.38	0.64	3.18	100
AIAN <sup>3</sup>	26.32	0	26.32	47.37	0	0	0	100
Asian	17.74	0.54	31.72	29.03	16.67	0	4.30	100
NHPI <sup>4</sup>	25.00	0	20.00	35.00	15.00	0	5.00	100
Two or more	37.96	0	32.41	24.07	4.63	0	0.93	100
Unknown	8.07	0.62	45.96	7.45	36.65	0	1.24	100
<b>TOTAL</b>	<b>20.28</b>	<b>0.36</b>	<b>32.13</b>	<b>32.00</b>	<b>10.76</b>	<b>0.10</b>	<b>4.36</b>	<b>100</b>
Hispanic	9.70	0.61	46.67	28.48	9.70	0.61	4.24	100
Not Hispanic <sup>6</sup>	20.89	0.35	31.30	32.20	10.83	0.07	4.37	100
<b>TOTAL</b>	<b>20.28</b>	<b>0.36</b>	<b>32.13</b>	<b>32.00</b>	<b>10.76</b>	<b>0.10</b>	<b>4.36</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	18.58	19.84	15.35	23.83	11.53	0.37	10.50	100
Black	17.85	13.87	18.58	24.85	10.37	0.60	13.87	100
AIAN <sup>3</sup>	20.79	2.97	10.89	29.70	11.88	0	23.76	100
Asian	18.89	17.46	15.91	19.28	16.95	1.29	10.22	100
NHPI <sup>4</sup>	19.67	14.75	14.75	27.87	8.20	0	14.75	100
Two or more	31.16	10.14	13.41	19.93	14.86	0	10.51	100
Unknown	17.09	17.26	26.73	10.83	15.06	0	13.03	100
<b>TOTAL</b>	<b>18.79</b>	<b>18.75</b>	<b>16.09</b>	<b>22.94</b>	<b>12.04</b>	<b>0.41</b>	<b>10.98</b>	<b>100</b>
Hispanic	17.31	16.03	21.37	21.90	7.48	0.21	15.71	100
Not Hispanic <sup>6</sup>	18.92	18.98	15.64	23.02	12.43	0.43	10.58	100
<b>TOTAL</b>	<b>18.79</b>	<b>18.75</b>	<b>16.09</b>	<b>22.94</b>	<b>12.04</b>	<b>0.41</b>	<b>10.98</b>	<b>100</b>

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
	<b>ARMY</b>							
White	101	331	103	70	217	13	0	835
Black	17	43	37	28	28	3	0	156
AIAN <sup>3</sup>	3	2	2	0	1	1	0	9
Asian	11	33	19	7	30	4	0	104
NHPI <sup>4</sup>	1	4	2	0	0	0	0	7
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	25	34	44	2	17	6	0	128
<b>TOTAL</b>	<b>158</b>	<b>447</b>	<b>207</b>	<b>107</b>	<b>293</b>	<b>27</b>	<b>0</b>	<b>1,239</b>
Hispanic	16	30	54	8	1	0	0	109
Not Hispanic <sup>6</sup>	142	417	153	99	292	27	0	1,130
<b>TOTAL</b>	<b>158</b>	<b>447</b>	<b>207</b>	<b>107</b>	<b>293</b>	<b>27</b>	<b>0</b>	<b>1,239</b>
<b>NAVY</b>								
White	138	143	13	115	207	0	62	678
Black	17	33	1	17	27	0	10	105
AIAN <sup>3</sup>	3	2	0	1	1	0	2	9
Asian	21	15	1	14	22	0	6	79
NHPI <sup>4</sup>	2	2	1	0	2	0	0	7
Two or more	23	18	0	9	23	0	5	78
Unknown	6	3	0	1	25	0	6	41
<b>TOTAL</b>	<b>210</b>	<b>216</b>	<b>16</b>	<b>157</b>	<b>307</b>	<b>0</b>	<b>91</b>	<b>997</b>
Hispanic	30	23	2	9	29	0	12	105
Not Hispanic <sup>6</sup>	180	193	14	148	278	0	79	892
<b>TOTAL</b>	<b>210</b>	<b>216</b>	<b>16</b>	<b>157</b>	<b>307</b>	<b>0</b>	<b>91</b>	<b>997</b>
<b>MARINE CORPS</b>								
White	35	2	0	31	4	0	52	124
Black	2	0	0	6	0	0	9	17
AIAN <sup>3</sup>	0	0	0	0	0	0	0	0
Asian	5	0	0	3	1	0	2	11
NHPI <sup>4</sup>	1	0	0	0	0	0	0	1
Two or more	0	0	0	0	0	0	0	0
Unknown	3	0	0	1	0	0	2	6
<b>TOTAL</b>	<b>46</b>	<b>2</b>	<b>0</b>	<b>41</b>	<b>5</b>	<b>0</b>	<b>65</b>	<b>159</b>
Hispanic	6	0	0	8	0	0	7	21
Not Hispanic <sup>6</sup>	40	2	0	33	5	0	58	138
<b>TOTAL</b>	<b>46</b>	<b>2</b>	<b>0</b>	<b>41</b>	<b>5</b>	<b>0</b>	<b>65</b>	<b>159</b>
<b>AIR FORCE</b>								
White	157	4	243	146	199	2	61	812
Black	11	2	22	38	35	1	7	116
AIAN <sup>3</sup>	2	0	2	3	2	0	0	9
Asian	7	2	22	13	25	0	7	76
NHPI <sup>4</sup>	2	0	0	1	3	0	0	6
Two or more	9	0	12	15	7	0	2	45
Unknown	3	0	23	15	35	0	1	77
<b>TOTAL</b>	<b>191</b>	<b>8</b>	<b>324</b>	<b>231</b>	<b>306</b>	<b>3</b>	<b>78</b>	<b>1,141</b>
Hispanic	7	0	29	18	15	0	5	74
Not Hispanic <sup>6</sup>	184	8	295	213	291	3	73	1,067
<b>TOTAL</b>	<b>191</b>	<b>8</b>	<b>324</b>	<b>231</b>	<b>306</b>	<b>3</b>	<b>78</b>	<b>1,141</b>
<b>TOTAL DoD</b>								
White	431	480	359	362	627	15	175	2,449
Black	47	78	60	89	90	4	26	394
AIAN <sup>3</sup>	8	4	4	4	4	1	2	27
Asian	44	50	42	37	78	4	15	270
NHPI <sup>4</sup>	6	6	3	1	5	0	0	21
Two or more	32	18	12	24	30	0	7	123
Unknown	37	37	67	19	77	6	9	252
<b>TOTAL</b>	<b>605</b>	<b>673</b>	<b>547</b>	<b>536</b>	<b>911</b>	<b>30</b>	<b>234</b>	<b>3,536</b>
Hispanic	59	53	85	43	45	0	24	309
Not Hispanic <sup>6</sup>	546	620	462	493	866	30	210	3,227
<b>TOTAL</b>	<b>605</b>	<b>673</b>	<b>547</b>	<b>536</b>	<b>911</b>	<b>30</b>	<b>234</b>	<b>3,536</b>

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
	<b>ARMY</b>							
White	12.10	39.64	12.34	8.38	25.99	1.56	0	100
Black	10.90	27.56	23.72	17.95	17.95	1.92	0	100
AIAN <sup>3</sup>	33.33	22.22	22.22	0	11.11	11.11	0	100
Asian	10.58	31.73	18.27	6.73	28.85	3.85	0	100
NHPI <sup>4</sup>	14.29	57.14	28.57	0	0	0	0	100
Two or more <sup>5</sup>	----	----	----	----	----	----	----	----
Unknown	19.53	26.56	34.38	1.56	13.28	4.69	0	100
<b>TOTAL</b>	<b>12.75</b>	<b>36.08</b>	<b>16.71</b>	<b>8.64</b>	<b>23.65</b>	<b>2.18</b>	<b>0</b>	<b>100</b>
Hispanic	14.68	27.52	49.54	7.34	0.92	0	0	100
Not Hispanic <sup>6</sup>	12.57	36.90	13.54	8.76	25.84	2.39	0	100
<b>TOTAL</b>	<b>12.75</b>	<b>36.08</b>	<b>16.71</b>	<b>8.64</b>	<b>23.65</b>	<b>2.18</b>	<b>0</b>	<b>100</b>
<b>NAVY</b>								
White	20.35	21.09	1.92	16.96	30.53	0	9.14	100
Black	16.19	31.43	0.95	16.19	25.71	0	9.52	100
AIAN <sup>3</sup>	33.33	22.22	0	11.11	11.11	0	22.22	100
Asian	26.58	18.99	1.27	17.72	27.85	0	7.59	100
NHPI <sup>4</sup>	28.57	28.57	14.29	0	28.57	0	0	100
Two or more	29.49	23.08	0	11.54	29.49	0	6.41	100
Unknown	14.63	7.32	0	2.44	60.98	0	14.63	100
<b>TOTAL</b>	<b>21.06</b>	<b>21.66</b>	<b>1.60</b>	<b>15.75</b>	<b>30.79</b>	<b>0</b>	<b>9.13</b>	<b>100</b>
Hispanic	28.57	21.90	1.90	8.57	27.62	0	11.43	100
Not Hispanic <sup>6</sup>	20.18	21.64	1.57	16.59	31.17	0	8.86	100
<b>TOTAL</b>	<b>21.06</b>	<b>21.66</b>	<b>1.60</b>	<b>15.75</b>	<b>30.79</b>	<b>0</b>	<b>9.13</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	28.23	1.61	0	25.00	3.23	0	41.94	100
Black	11.76	0	0	35.29	0	0	52.94	100
AIAN <sup>3</sup>	----	----	----	----	----	----	----	----
Asian	45.45	0	0	27.27	9.09	0	18.18	100
NHPI <sup>4</sup>	100	0	0	0	0	0	0	100
Two or more	----	----	----	----	----	----	----	----
Unknown	50.00	0	0	16.67	0	0	33.33	100
<b>TOTAL</b>	<b>28.93</b>	<b>1.26</b>	<b>0</b>	<b>25.79</b>	<b>3.14</b>	<b>0</b>	<b>40.88</b>	<b>100</b>
Hispanic	28.57	0	0	38.10	0	0	33.33	100
Not Hispanic <sup>6</sup>	28.99	1.45	0	23.91	3.62	0	42.03	100
<b>TOTAL</b>	<b>28.93</b>	<b>1.26</b>	<b>0</b>	<b>25.79</b>	<b>3.14</b>	<b>0</b>	<b>40.88</b>	<b>100</b>
<b>AIR FORCE</b>								
White	19.33	0.49	29.93	17.98	24.51	0.25	7.51	100
Black	9.48	1.72	18.97	32.76	30.17	0.86	6.03	100
AIAN <sup>3</sup>	22.22	0	22.22	33.33	22.22	0	0	100
Asian	9.21	2.63	28.95	17.11	32.89	0	9.21	100
NHPI <sup>4</sup>	33.33	0	0	16.67	50.00	0	0	100
Two or more	20.00	0	26.67	33.33	15.56	0	4.44	100
Unknown	3.90	0	29.87	19.48	45.45	0	1.30	100
<b>TOTAL</b>	<b>16.74</b>	<b>0.70</b>	<b>28.40</b>	<b>20.25</b>	<b>26.82</b>	<b>0.26</b>	<b>6.84</b>	<b>100</b>
Hispanic	9.46	0	39.19	24.32	20.27	0	6.76	100
Not Hispanic <sup>6</sup>	17.24	0.75	27.65	19.96	27.27	0.28	6.84	100
<b>TOTAL</b>	<b>16.74</b>	<b>0.70</b>	<b>28.40</b>	<b>20.25</b>	<b>26.82</b>	<b>0.26</b>	<b>6.84</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	17.60	19.60	14.66	14.78	25.60	0.61	7.15	100
Black	11.93	19.80	15.23	22.59	22.84	1.02	6.60	100
AIAN <sup>3</sup>	29.63	14.81	14.81	14.81	14.81	3.70	7.41	100
Asian	16.30	18.52	15.56	13.70	28.89	1.48	5.56	100
NHPI <sup>4</sup>	28.57	28.57	14.29	4.76	23.81	0	0	100
Two or more	26.02	14.63	9.76	19.51	24.39	0	5.69	100
Unknown	14.68	14.68	26.59	7.54	30.56	2.38	3.57	100
<b>TOTAL</b>	<b>17.11</b>	<b>19.03</b>	<b>15.47</b>	<b>15.16</b>	<b>25.76</b>	<b>0.85</b>	<b>6.62</b>	<b>100</b>
Hispanic	19.09	17.15	27.51	13.92	14.56	0	7.77	100
Not Hispanic <sup>6</sup>	16.92	19.21	14.32	15.28	26.84	0.93	6.51	100
<b>TOTAL</b>	<b>17.11</b>	<b>19.03</b>	<b>15.47</b>	<b>15.16</b>	<b>25.76</b>	<b>0.85</b>	<b>6.62</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer gains with those of the other Services.

6. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females SOURCE OF COMMISSION <sup>1</sup>							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
	<b>ARMY</b>							
White	9,910	21,239	9,564	8,111	7,477	1,952	9	58,262
Black	804	2,193	2,255	2,319	1,036	324	4	8,935
AIAN <sup>3</sup>	100	108	97	52	32	14	0	403
Asian	772	1,332	722	612	874	313	16	4,641
NHPI <sup>4</sup>	31	159	143	47	32	10	0	422
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	859	1,356	1,312	656	569	444	2	5,198
<b>TOTAL</b>	<b>12,476</b>	<b>26,387</b>	<b>14,093</b>	<b>11,797</b>	<b>10,020</b>	<b>3,057</b>	<b>31</b>	<b>77,861</b>
Hispanic	866	1,447	1,682	983	366	148	3	5,495
Not Hispanic	10,740	24,825	12,392	10,802	8,514	2,569	26	69,868
Unknown	870	115	19	12	1,140	340	2	2,498
<b>TOTAL</b>	<b>12,476</b>	<b>26,387</b>	<b>14,093</b>	<b>11,797</b>	<b>10,020</b>	<b>3,057</b>	<b>31</b>	<b>77,861</b>
<b>NAVY</b>								
White	8,752	7,991	635	8,820	7,621	26	7,838	41,683
Black	565	574	51	744	709	1	1,234	3,878
AIAN <sup>3</sup>	65	32	4	73	73	0	165	412
Asian	413	365	30	535	733	1	468	2,545
NHPI <sup>4</sup>	51	51	3	44	57	0	49	255
Two or more	471	323	15	413	421	0	321	1,964
Unknown	402	380	34	211	547	1	407	1,982
<b>TOTAL</b>	<b>10,719</b>	<b>9,716</b>	<b>772</b>	<b>10,840</b>	<b>10,161</b>	<b>29</b>	<b>10,482</b>	<b>52,719</b>
Hispanic	923	606	52	794	693	1	939	4,008
Not Hispanic	9,493	8,041	680	9,776	8,342	28	9,193	45,553
Unknown	303	1,069	40	270	1,126	0	350	3,158
<b>TOTAL</b>	<b>10,719</b>	<b>9,716</b>	<b>772</b>	<b>10,840</b>	<b>10,161</b>	<b>29</b>	<b>10,482</b>	<b>52,719</b>
<b>MARINE CORPS</b>								
White	2,408	810	0	8,880	184	2	2,810	15,094
Black	152	30	0	606	10	0	139	937
AIAN <sup>3</sup>	21	4	0	100	2	0	26	153
Asian	97	15	0	393	5	0	78	588
NHPI <sup>4</sup>	37	0	0	52	1	0	15	105
Two or more	45	12	0	167	9	0	53	286
Unknown	251	41	0	937	25	0	216	1,470
<b>TOTAL</b>	<b>3,011</b>	<b>912</b>	<b>0</b>	<b>11,135</b>	<b>236</b>	<b>2</b>	<b>3,337</b>	<b>18,633</b>
Hispanic	289	36	0	990	17	1	207	1,540
Not Hispanic	2,722	876	0	10,145	219	1	3,130	17,093
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>3,011</b>	<b>912</b>	<b>0</b>	<b>11,135</b>	<b>236</b>	<b>2</b>	<b>3,337</b>	<b>18,633</b>
<b>AIR FORCE</b>								
White	11,534	8,528	12,322	8,810	7,358	31	13	48,596
Black	571	480	1,017	656	889	7	2	3,622
AIAN <sup>3</sup>	108	30	85	45	41	0	0	309
Asian	586	359	729	407	735	0	1	2,817
NHPI <sup>4</sup>	55	36	76	64	63	1	0	295
Two or more	447	215	346	262	161	2	0	1,433
Unknown	677	483	1,173	463	1,092	0	1	3,889
<b>TOTAL</b>	<b>13,978</b>	<b>10,131</b>	<b>15,748</b>	<b>10,707</b>	<b>10,339</b>	<b>41</b>	<b>17</b>	<b>60,961</b>
Hispanic	830	499	1,218	864	576	3	0	3,990
Not Hispanic	11,325	8,183	11,819	9,565	7,484	36	14	48,426
Unknown	1,823	1,449	2,711	278	2,279	2	3	8,545
<b>TOTAL</b>	<b>13,978</b>	<b>10,131</b>	<b>15,748</b>	<b>10,707</b>	<b>10,339</b>	<b>41</b>	<b>17</b>	<b>60,961</b>
<b>TOTAL DoD</b>								
White	32,604	38,568	22,521	34,621	22,640	2,011	10,670	163,635
Black	2,092	3,277	3,323	4,325	2,644	332	1,379	17,372
AIAN <sup>3</sup>	294	174	186	270	148	14	191	1,277
Asian	1,868	2,071	1,481	1,947	2,347	314	563	10,591
NHPI <sup>4</sup>	174	246	222	207	153	11	64	1,077
Two or more	963	550	361	842	591	2	374	3,683
Unknown	2,189	2,260	2,519	2,267	2,233	445	626	12,539
<b>TOTAL</b>	<b>40,184</b>	<b>47,146</b>	<b>30,613</b>	<b>44,479</b>	<b>30,756</b>	<b>3,129</b>	<b>13,867</b>	<b>210,174</b>
Hispanic	2,908	2,588	2,952	3,631	1,652	153	1,149	15,033
Not Hispanic	34,280	41,925	24,891	40,288	24,559	2,634	12,363	180,940
Unknown	2,996	2,633	2,770	560	4,545	342	355	14,201
<b>TOTAL</b>	<b>40,184</b>	<b>47,146</b>	<b>30,613</b>	<b>44,479</b>	<b>30,756</b>	<b>3,129</b>	<b>13,867</b>	<b>210,174</b>

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	17.01	36.45	16.42	13.92	12.83	3.35	0.02	100
Black	9.00	24.54	25.24	25.95	11.59	3.63	0.04	100
AIAN <sup>3</sup>	24.81	26.80	24.07	12.90	7.94	3.47	0	100
Asian	16.63	28.70	15.56	13.19	18.83	6.74	0.34	100
NHPI <sup>4</sup>	7.35	37.68	33.89	11.14	7.58	2.37	0	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	16.53	26.09	25.24	12.62	10.95	8.54	0.04	100
<b>TOTAL</b>	<b>16.02</b>	<b>33.89</b>	<b>18.10</b>	<b>15.15</b>	<b>12.87</b>	<b>3.93</b>	<b>0.04</b>	<b>100</b>
Hispanic	15.76	26.33	30.61	17.89	6.66	2.69	0.05	100
Not Hispanic	15.37	35.53	17.74	15.46	12.19	3.68	0.04	100
Unknown	34.83	4.60	0.76	0.48	45.64	13.61	0.08	100
<b>TOTAL</b>	<b>16.02</b>	<b>33.89</b>	<b>18.10</b>	<b>15.15</b>	<b>12.87</b>	<b>3.93</b>	<b>0.04</b>	<b>100</b>
<b>NAVY</b>								
White	21.00	19.17	1.52	21.16	18.28	0.06	18.80	100
Black	14.57	14.80	1.32	19.19	18.28	0.03	31.82	100
AIAN <sup>3</sup>	15.78	7.77	0.97	17.72	17.72	0	40.05	100
Asian	16.23	14.34	1.18	21.02	28.80	0.04	18.39	100
NHPI <sup>4</sup>	20.00	20.00	1.18	17.25	22.35	0	19.22	100
Two or more	23.98	16.45	0.76	21.03	21.44	0	16.34	100
Unknown	20.28	19.17	1.72	10.65	27.60	0.05	20.53	100
<b>TOTAL</b>	<b>20.33</b>	<b>18.43</b>	<b>1.46</b>	<b>20.56</b>	<b>19.27</b>	<b>0.06</b>	<b>19.88</b>	<b>100</b>
Hispanic	23.03	15.12	1.30	19.81	17.29	0.02	23.43	100
Not Hispanic	20.84	17.65	1.49	21.46	18.31	0.06	20.18	100
Unknown	9.59	33.85	1.27	8.55	35.66	0	11.08	100
<b>TOTAL</b>	<b>20.33</b>	<b>18.43</b>	<b>1.46</b>	<b>20.56</b>	<b>19.27</b>	<b>0.06</b>	<b>19.88</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	15.95	5.37	0	58.83	1.22	0.01	18.62	100
Black	16.22	3.20	0	64.67	1.07	0	14.83	100
AIAN <sup>3</sup>	13.73	2.61	0	65.36	1.31	0	16.99	100
Asian	16.50	2.55	0	66.84	0.85	0	13.27	100
NHPI <sup>4</sup>	35.24	0	0	49.52	0.95	0	14.29	100
Two or more	15.73	4.20	0	58.39	3.15	0	18.53	100
Unknown	17.07	2.79	0	63.74	1.70	0	14.69	100
<b>TOTAL</b>	<b>16.16</b>	<b>4.89</b>	<b>0</b>	<b>59.76</b>	<b>1.27</b>	<b>0.01</b>	<b>17.91</b>	<b>100</b>
Hispanic	18.77	2.34	0	64.29	1.10	0.06	13.44	100
Not Hispanic	15.92	5.12	0	59.35	1.28	0.01	18.31	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>16.16</b>	<b>4.89</b>	<b>0</b>	<b>59.76</b>	<b>1.27</b>	<b>0.01</b>	<b>17.91</b>	<b>100</b>
<b>AIR FORCE</b>								
White	23.73	17.55	25.36	18.13	15.14	0.06	0.03	100
Black	15.76	13.25	28.08	18.11	24.54	0.19	0.06	100
AIAN <sup>3</sup>	34.95	9.71	27.51	14.56	13.27	0	0	100
Asian	20.80	12.74	25.88	14.45	26.09	0	0.04	100
NHPI <sup>4</sup>	18.64	12.20	25.76	21.69	21.36	0.34	0	100
Two or more	31.19	15.00	24.15	18.28	11.24	0.14	0	100
Unknown	17.41	12.42	30.16	11.91	28.08	0	0.03	100
<b>TOTAL</b>	<b>22.93</b>	<b>16.62</b>	<b>25.83</b>	<b>17.56</b>	<b>16.96</b>	<b>0.07</b>	<b>0.03</b>	<b>100</b>
Hispanic	20.80	12.51	30.53	21.65	14.44	0.08	0	100
Not Hispanic	23.39	16.90	24.41	19.75	15.45	0.07	0.03	100
Unknown	21.33	16.96	31.73	3.25	26.67	0.02	0.04	100
<b>TOTAL</b>	<b>22.93</b>	<b>16.62</b>	<b>25.83</b>	<b>17.56</b>	<b>16.96</b>	<b>0.07</b>	<b>0.03</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	19.92	23.57	13.76	21.16	13.84	1.23	6.52	100
Black	12.04	18.86	19.13	24.90	15.22	1.91	7.94	100
AIAN <sup>3</sup>	23.02	13.63	14.57	21.14	11.59	1.10	14.96	100
Asian	17.64	19.55	13.98	18.38	22.16	2.96	5.32	100
NHPI <sup>4</sup>	16.16	22.84	20.61	19.22	14.21	1.02	5.94	100
Two or more	26.15	14.93	9.80	22.86	16.05	0.05	10.15	100
Unknown	17.46	18.02	20.09	18.08	17.81	3.55	4.99	100
<b>TOTAL</b>	<b>19.12</b>	<b>22.43</b>	<b>14.57</b>	<b>21.16</b>	<b>14.63</b>	<b>1.49</b>	<b>6.60</b>	<b>100</b>
Hispanic	19.34	17.22	19.64	24.15	10.99	1.02	7.64	100
Not Hispanic	18.95	23.17	13.76	22.27	13.57	1.46	6.83	100
Unknown	21.10	18.54	19.51	3.94	32.00	2.41	2.50	100
<b>TOTAL</b>	<b>19.12</b>	<b>22.43</b>	<b>14.57</b>	<b>21.16</b>	<b>14.63</b>	<b>1.49</b>	<b>6.60</b>	<b>100</b>

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	8,761	17,976	8,675	7,309	5,283	1,434	7	49,445
Black	614	1,403	1,641	1,630	496	137	4	5,925
AIAN <sup>3</sup>	83	84	83	46	22	9	0	327
Asian	639	1,012	589	518	591	206	9	3,564
NHPI <sup>4</sup>	25	115	115	36	18	6	0	315
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	717	984	1,040	512	367	311	1	3,932
<b>TOTAL</b>	<b>10,839</b>	<b>21,574</b>	<b>12,143</b>	<b>10,051</b>	<b>6,777</b>	<b>2,103</b>	<b>21</b>	<b>63,508</b>
Hispanic	729	1,100	1,361	808	243	97	1	4,339
Not Hispanic	9,342	20,422	10,765	9,232	5,871	1,843	19	57,494
Unknown	768	52	17	11	663	163	1	1,675
<b>TOTAL</b>	<b>10,839</b>	<b>21,574</b>	<b>12,143</b>	<b>10,051</b>	<b>6,777</b>	<b>2,103</b>	<b>21</b>	<b>63,508</b>
<b>NAVY</b>								
White	7,483	6,649	563	7,991	5,194	26	6,958	34,864
Black	456	392	37	572	383	1	959	2,800
AIAN <sup>3</sup>	52	26	3	64	46	0	143	334
Asian	329	256	27	471	475	1	373	1,932
NHPI <sup>4</sup>	42	34	2	38	32	0	37	185
Two or more	357	229	10	345	252	0	263	1,456
Unknown	340	288	30	187	282	1	344	1,472
<b>TOTAL</b>	<b>9,059</b>	<b>7,874</b>	<b>672</b>	<b>9,668</b>	<b>6,664</b>	<b>29</b>	<b>9,077</b>	<b>43,043</b>
Hispanic	738	439	38	700	432	1	800	3,148
Not Hispanic	8,072	6,632	602	8,730	5,599	28	7,964	37,627
Unknown	249	803	32	238	633	0	313	2,268
<b>TOTAL</b>	<b>9,059</b>	<b>7,874</b>	<b>672</b>	<b>9,668</b>	<b>6,664</b>	<b>29</b>	<b>9,077</b>	<b>43,043</b>
<b>MARINE CORPS</b>								
White	2,115	783	0	8,350	171	2	2,635	14,056
Black	139	29	0	532	8	0	129	837
AIAN <sup>3</sup>	18	4	0	91	2	0	24	139
Asian	76	13	0	349	4	0	69	511
NHPI <sup>4</sup>	29	0	0	51	1	0	13	94
Two or more	36	12	0	154	9	0	49	260
Unknown	210	40	0	865	25	0	195	1,335
<b>TOTAL</b>	<b>2,623</b>	<b>881</b>	<b>0</b>	<b>10,392</b>	<b>220</b>	<b>2</b>	<b>3,114</b>	<b>17,232</b>
Hispanic	242	35	0	900	16	1	192	1,386
Not Hispanic	2,381	846	0	9,492	204	1	2,922	15,846
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,623</b>	<b>881</b>	<b>0</b>	<b>10,392</b>	<b>220</b>	<b>2</b>	<b>3,114</b>	<b>17,232</b>
<b>AIR FORCE</b>								
White	9,924	7,227	10,418	7,619	4,529	24	12	39,753
Black	468	321	678	440	296	4	1	2,208
AIAN <sup>3</sup>	89	23	65	33	22	0	0	232
Asian	454	262	566	340	405	0	1	2,028
NHPI <sup>4</sup>	47	27	62	51	27	0	0	214
Two or more	339	154	238	200	75	2	0	1,008
Unknown	570	375	925	378	710	0	1	2,959
<b>TOTAL</b>	<b>11,891</b>	<b>8,389</b>	<b>12,952</b>	<b>9,061</b>	<b>6,064</b>	<b>30</b>	<b>15</b>	<b>48,402</b>
Hispanic	682	384	939	701	287	2	0	2,995
Not Hispanic	9,763	6,798	9,739	8,128	4,360	26	12	38,826
Unknown	1,446	1,207	2,274	232	1,417	2	3	6,581
<b>TOTAL</b>	<b>11,891</b>	<b>8,389</b>	<b>12,952</b>	<b>9,061</b>	<b>6,064</b>	<b>30</b>	<b>15</b>	<b>48,402</b>
<b>TOTAL DoD</b>								
White	28,283	32,635	19,656	31,269	15,177	1,486	9,612	138,118
Black	1,677	2,145	2,356	3,174	1,183	142	1,093	11,770
AIAN <sup>3</sup>	242	137	151	234	92	9	167	1,032
Asian	1,498	1,543	1,182	1,678	1,475	207	452	8,035
NHPI <sup>4</sup>	143	176	179	176	78	6	50	808
Two or more	732	395	248	699	336	2	312	2,724
Unknown	1,837	1,687	1,995	1,942	1,384	312	541	9,698
<b>TOTAL</b>	<b>34,412</b>	<b>38,718</b>	<b>25,767</b>	<b>39,172</b>	<b>19,725</b>	<b>2,164</b>	<b>12,227</b>	<b>172,185</b>
Hispanic	2,391	1,958	2,338	3,109	978	101	993	11,868
Not Hispanic	29,558	34,698	21,106	35,582	16,034	1,898	10,917	149,793
Unknown	2,463	2,062	2,323	481	2,713	165	317	10,524
<b>TOTAL</b>	<b>34,412</b>	<b>38,718</b>	<b>25,767</b>	<b>39,172</b>	<b>19,725</b>	<b>2,164</b>	<b>12,227</b>	<b>172,185</b>

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	17.72	36.36	17.54	14.78	10.68	2.90	0.01	100
Black	10.36	23.68	27.70	27.51	8.37	2.31	0.07	100
AIAN <sup>3</sup>	25.38	25.69	25.38	14.07	6.73	2.75	0	100
Asian	17.93	28.40	16.53	14.53	16.58	5.78	0.25	100
NHPI <sup>4</sup>	7.94	36.51	36.51	11.43	5.71	1.90	0	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	18.23	25.03	26.45	13.02	9.33	7.91	0.03	100
<b>TOTAL</b>	<b>17.07</b>	<b>33.97</b>	<b>19.12</b>	<b>15.83</b>	<b>10.67</b>	<b>3.31</b>	<b>0.03</b>	<b>100</b>
Hispanic	16.80	25.35	31.37	18.62	5.60	2.24	0.02	100
Not Hispanic	16.25	35.52	18.72	16.06	10.21	3.21	0.03	100
Unknown	45.85	3.10	1.01	0.66	39.58	9.73	0.06	100
<b>TOTAL</b>	<b>17.07</b>	<b>33.97</b>	<b>19.12</b>	<b>15.83</b>	<b>10.67</b>	<b>3.31</b>	<b>0.03</b>	<b>100</b>
<b>NAVY</b>								
White	21.46	19.07	1.61	22.92	14.90	0.07	19.96	100
Black	16.29	14.00	1.32	20.43	13.68	0.04	34.25	100
AIAN <sup>3</sup>	15.57	7.78	0.90	19.16	13.77	0	42.81	100
Asian	17.03	13.25	1.40	24.38	24.59	0.05	19.31	100
NHPI <sup>4</sup>	22.70	18.38	1.08	20.54	17.30	0	20.00	100
Two or more	24.52	15.73	0.69	23.70	17.31	0	18.06	100
Unknown	23.10	19.57	2.04	12.70	19.16	0.07	23.37	100
<b>TOTAL</b>	<b>21.05</b>	<b>18.29</b>	<b>1.56</b>	<b>22.46</b>	<b>15.48</b>	<b>0.07</b>	<b>21.09</b>	<b>100</b>
Hispanic	23.44	13.95	1.21	22.24	13.72	0.03	25.41	100
Not Hispanic	21.45	17.63	1.60	23.20	14.88	0.07	21.17	100
Unknown	10.98	35.41	1.41	10.49	27.91	0	13.80	100
<b>TOTAL</b>	<b>21.05</b>	<b>18.29</b>	<b>1.56</b>	<b>22.46</b>	<b>15.48</b>	<b>0.07</b>	<b>21.09</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	15.05	5.57	0	59.41	1.22	0.01	18.75	100
Black	16.61	3.46	0	63.56	0.96	0	15.41	100
AIAN <sup>3</sup>	12.95	2.88	0	65.47	1.44	0	17.27	100
Asian	14.87	2.54	0	68.30	0.78	0	13.50	100
NHPI <sup>4</sup>	30.85	0	0	54.26	1.06	0	13.83	100
Two or more	13.85	4.62	0	59.23	3.46	0	18.85	100
Unknown	15.73	3.00	0	64.79	1.87	0	14.61	100
<b>TOTAL</b>	<b>15.22</b>	<b>5.11</b>	<b>0</b>	<b>60.31</b>	<b>1.28</b>	<b>0.01</b>	<b>18.07</b>	<b>100</b>
Hispanic	17.46	2.53	0	64.94	1.15	0.07	13.85	100
Not Hispanic	15.03	5.34	0	59.90	1.29	0.01	18.44	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>15.22</b>	<b>5.11</b>	<b>0</b>	<b>60.31</b>	<b>1.28</b>	<b>0.01</b>	<b>18.07</b>	<b>100</b>
<b>AIR FORCE</b>								
White	24.96	18.18	26.21	19.17	11.39	0.06	0.03	100
Black	21.20	14.54	30.71	19.93	13.41	0.18	0.05	100
AIAN <sup>3</sup>	38.36	9.91	28.02	14.22	9.48	0	0	100
Asian	22.39	12.92	27.91	16.77	19.97	0	0.05	100
NHPI <sup>4</sup>	21.96	12.62	28.97	23.83	12.62	0	0	100
Two or more	33.63	15.28	23.61	19.84	7.44	0.20	0	100
Unknown	19.26	12.67	31.26	12.77	23.99	0	0.03	100
<b>TOTAL</b>	<b>24.57</b>	<b>17.33</b>	<b>26.76</b>	<b>18.72</b>	<b>12.53</b>	<b>0.06</b>	<b>0.03</b>	<b>100</b>
Hispanic	22.77	12.82	31.35	23.41	9.58	0.07	0	100
Not Hispanic	25.15	17.51	25.08	20.93	11.23	0.07	0.03	100
Unknown	21.97	18.34	34.55	3.53	21.53	0.03	0.05	100
<b>TOTAL</b>	<b>24.57</b>	<b>17.33</b>	<b>26.76</b>	<b>18.72</b>	<b>12.53</b>	<b>0.06</b>	<b>0.03</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	20.48	23.63	14.23	22.64	10.99	1.08	6.96	100
Black	14.25	18.22	20.02	26.97	10.05	1.21	9.29	100
AIAN <sup>3</sup>	23.45	13.28	14.63	22.67	8.91	0.87	16.18	100
Asian	18.64	19.20	14.71	20.88	18.36	2.58	5.63	100
NHPI <sup>4</sup>	17.70	21.78	22.15	21.78	9.65	0.74	6.19	100
Two or more	26.87	14.50	9.10	25.66	12.33	0.07	11.45	100
Unknown	18.94	17.40	20.57	20.02	14.27	3.22	5.58	100
<b>TOTAL</b>	<b>19.99</b>	<b>22.49</b>	<b>14.96</b>	<b>22.75</b>	<b>11.46</b>	<b>1.26</b>	<b>7.10</b>	<b>100</b>
Hispanic	20.15	16.50	19.70	26.20	8.24	0.85	8.37	100
Not Hispanic	19.73	23.16	14.09	23.75	10.70	1.27	7.29	100
Unknown	23.40	19.59	22.07	4.57	25.78	1.57	3.01	100
<b>TOTAL</b>	<b>19.99</b>	<b>22.49</b>	<b>14.96</b>	<b>22.75</b>	<b>11.46</b>	<b>1.26</b>	<b>7.10</b>	<b>100</b>

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	1,149	3,263	889	802	2,194	518	2	8,817
Black	190	790	614	689	540	187	0	3,010
AIAN <sup>3</sup>	17	24	14	6	10	5	0	76
Asian	133	320	133	94	283	107	7	1,077
NHPI <sup>4</sup>	6	44	28	11	14	4	0	107
Two or more <sup>5</sup>	0	0	0	0	0	0	0	0
Unknown	142	372	272	144	202	133	1	1,266
<b>TOTAL</b>	<b>1,637</b>	<b>4,813</b>	<b>1,950</b>	<b>1,746</b>	<b>3,243</b>	<b>954</b>	<b>10</b>	<b>14,353</b>
Hispanic	137	347	321	175	123	51	2	1,156
Not Hispanic	1,398	4,403	1,627	1,570	2,643	726	7	12,374
Unknown	102	63	2	1	477	177	1	823
<b>TOTAL</b>	<b>1,637</b>	<b>4,813</b>	<b>1,950</b>	<b>1,746</b>	<b>3,243</b>	<b>954</b>	<b>10</b>	<b>14,353</b>
<b>NAVY</b>								
White	1,269	1,342	72	829	2,427	0	880	6,819
Black	109	182	14	172	326	0	275	1,078
AIAN <sup>3</sup>	13	6	1	9	27	0	22	78
Asian	84	109	3	64	258	0	95	613
NHPI <sup>4</sup>	9	17	1	6	25	0	12	70
Two or more	114	94	5	68	169	0	58	508
Unknown	62	92	4	24	265	0	63	510
<b>TOTAL</b>	<b>1,660</b>	<b>1,842</b>	<b>100</b>	<b>1,172</b>	<b>3,497</b>	<b>0</b>	<b>1,405</b>	<b>9,676</b>
Hispanic	185	167	14	94	261	0	139	860
Not Hispanic	1,421	1,409	78	1,046	2,743	0	1,229	7,926
Unknown	54	266	8	32	493	0	37	890
<b>TOTAL</b>	<b>1,660</b>	<b>1,842</b>	<b>100</b>	<b>1,172</b>	<b>3,497</b>	<b>0</b>	<b>1,405</b>	<b>9,676</b>
<b>MARINE CORPS</b>								
White	293	27	0	530	13	0	175	1,038
Black	13	1	0	74	2	0	10	100
AIAN <sup>3</sup>	3	0	0	9	0	0	2	14
Asian	21	2	0	44	1	0	9	77
NHPI <sup>4</sup>	8	0	0	1	0	0	2	11
Two or more	9	0	0	13	0	0	4	26
Unknown	41	1	0	72	0	0	21	135
<b>TOTAL</b>	<b>388</b>	<b>31</b>	<b>0</b>	<b>743</b>	<b>16</b>	<b>0</b>	<b>223</b>	<b>1,401</b>
Hispanic	47	1	0	90	1	0	15	154
Not Hispanic	341	30	0	653	15	0	208	1,247
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>388</b>	<b>31</b>	<b>0</b>	<b>743</b>	<b>16</b>	<b>0</b>	<b>223</b>	<b>1,401</b>
<b>AIR FORCE</b>								
White	1,610	1,301	1,904	1,191	2,829	7	1	8,843
Black	103	159	339	216	593	3	1	1,414
AIAN <sup>3</sup>	19	7	20	12	19	0	0	77
Asian	132	97	163	67	330	0	0	789
NHPI <sup>4</sup>	8	9	14	13	36	1	0	81
Two or more	108	61	108	62	86	0	0	425
Unknown	107	108	248	85	382	0	0	930
<b>TOTAL</b>	<b>2,087</b>	<b>1,742</b>	<b>2,796</b>	<b>1,646</b>	<b>4,275</b>	<b>11</b>	<b>2</b>	<b>12,559</b>
Hispanic	148	115	279	163	289	1	0	995
Not Hispanic	1,562	1,385	2,080	1,437	3,124	10	2	9,600
Unknown	377	242	437	46	862	0	0	1,964
<b>TOTAL</b>	<b>2,087</b>	<b>1,742</b>	<b>2,796</b>	<b>1,646</b>	<b>4,275</b>	<b>11</b>	<b>2</b>	<b>12,559</b>
<b>TOTAL DoD</b>								
White	4,321	5,933	2,865	3,352	7,463	525	1,058	25,517
Black	415	1,132	967	1,151	1,461	190	286	5,602
AIAN <sup>3</sup>	52	37	35	36	56	5	24	245
Asian	370	528	299	269	872	107	111	2,556
NHPI <sup>4</sup>	31	70	43	31	75	5	14	269
Two or more	231	155	113	143	255	0	62	959
Unknown	352	573	524	325	849	133	85	2,841
<b>TOTAL</b>	<b>5,772</b>	<b>8,428</b>	<b>4,846</b>	<b>5,307</b>	<b>11,031</b>	<b>965</b>	<b>1,640</b>	<b>37,989</b>
Hispanic	517	630	614	522	674	52	156	3,165
Not Hispanic	4,722	7,227	3,785	4,706	8,525	736	1,446	31,147
Unknown	533	571	447	79	1,832	177	38	3,677
<b>TOTAL</b>	<b>5,772</b>	<b>8,428</b>	<b>4,846</b>	<b>5,307</b>	<b>11,031</b>	<b>965</b>	<b>1,640</b>	<b>37,989</b>

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION <sup>1</sup>							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS <sup>2</sup>	Direct Appointment	Other	Unknown	
<b>ARMY</b>								
White	13.03	37.01	10.08	9.10	24.88	5.88	0.02	100
Black	6.31	26.25	20.40	22.89	17.94	6.21	0	100
AIAN <sup>3</sup>	22.37	31.58	18.42	7.89	13.16	6.58	0	100
Asian	12.35	29.71	12.35	8.73	26.28	9.94	0.65	100
NHPI <sup>4</sup>	5.61	41.12	26.17	10.28	13.08	3.74	0	100
Two or more <sup>5</sup>	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	11.22	29.38	21.48	11.37	15.96	10.51	0.08	100
<b>TOTAL</b>	<b>11.41</b>	<b>33.53</b>	<b>13.59</b>	<b>12.16</b>	<b>22.59</b>	<b>6.65</b>	<b>0.07</b>	<b>100</b>
Hispanic	11.85	30.02	27.77	15.14	10.64	4.41	0.17	100
Not Hispanic	11.30	35.58	13.15	12.69	21.36	5.87	0.06	100
Unknown	12.39	7.65	0.24	0.12	57.96	21.51	0.12	100
<b>TOTAL</b>	<b>11.41</b>	<b>33.53</b>	<b>13.59</b>	<b>12.16</b>	<b>22.59</b>	<b>6.65</b>	<b>0.07</b>	<b>100</b>
<b>NAVY</b>								
White	18.61	19.68	1.06	12.16	35.59	0	12.91	100
Black	10.11	16.88	1.30	15.96	30.24	0	25.51	100
AIAN <sup>3</sup>	16.67	7.69	1.28	11.54	34.62	0	28.21	100
Asian	13.70	17.78	0.49	10.44	42.09	0	15.50	100
NHPI <sup>4</sup>	12.86	24.29	1.43	8.57	35.71	0	17.14	100
Two or more	22.44	18.50	0.98	13.39	33.27	0	11.42	100
Unknown	12.16	18.04	0.78	4.71	51.96	0	12.35	100
<b>TOTAL</b>	<b>17.16</b>	<b>19.04</b>	<b>1.03</b>	<b>12.11</b>	<b>36.14</b>	<b>0</b>	<b>14.52</b>	<b>100</b>
Hispanic	21.51	19.42	1.63	10.93	30.35	0	16.16	100
Not Hispanic	17.93	17.78	0.98	13.20	34.61	0	15.51	100
Unknown	6.07	29.89	0.90	3.60	55.39	0	4.16	100
<b>TOTAL</b>	<b>17.16</b>	<b>19.04</b>	<b>1.03</b>	<b>12.11</b>	<b>36.14</b>	<b>0</b>	<b>14.52</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	28.23	2.60	0	51.06	1.25	0	16.86	100
Black	13.00	1.00	0	74.00	2.00	0	10.00	100
AIAN <sup>3</sup>	21.43	0	0	64.29	0	0	14.29	100
Asian	27.27	2.60	0	57.14	1.30	0	11.69	100
NHPI <sup>4</sup>	72.73	0	0	9.09	0	0	18.18	100
Two or more	34.62	0	0	50.00	0	0	15.38	100
Unknown	30.37	0.74	0	53.33	0	0	15.56	100
<b>TOTAL</b>	<b>27.69</b>	<b>2.21</b>	<b>0</b>	<b>53.03</b>	<b>1.14</b>	<b>0</b>	<b>15.92</b>	<b>100</b>
Hispanic	30.52	0.65	0	58.44	0.65	0	9.74	100
Not Hispanic	27.35	2.41	0	52.37	1.20	0	16.68	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>27.69</b>	<b>2.21</b>	<b>0</b>	<b>53.03</b>	<b>1.14</b>	<b>0</b>	<b>15.92</b>	<b>100</b>
<b>AIR FORCE</b>								
White	18.21	14.71	21.53	13.47	31.99	0.08	0.01	100
Black	7.28	11.24	23.97	15.28	41.94	0.21	0.07	100
AIAN <sup>3</sup>	24.68	9.09	25.97	15.58	24.68	0	0	100
Asian	16.73	12.29	20.66	8.49	41.83	0	0	100
NHPI <sup>4</sup>	9.88	11.11	17.28	16.05	44.44	1.23	0	100
Two or more	25.41	14.35	25.41	14.59	20.24	0	0	100
Unknown	11.51	11.61	26.67	9.14	41.08	0	0	100
<b>TOTAL</b>	<b>16.62</b>	<b>13.87</b>	<b>22.26</b>	<b>13.11</b>	<b>34.04</b>	<b>0.09</b>	<b>0.02</b>	<b>100</b>
Hispanic	14.87	11.56	28.04	16.38	29.05	0.10	0	100
Not Hispanic	16.27	14.43	21.67	14.97	32.54	0.10	0.02	100
Unknown	19.20	12.32	22.25	2.34	43.89	0	0	100
<b>TOTAL</b>	<b>16.62</b>	<b>13.87</b>	<b>22.26</b>	<b>13.11</b>	<b>34.04</b>	<b>0.09</b>	<b>0.02</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	16.93	23.25	11.23	13.14	29.25	2.06	4.15	100
Black	7.41	20.21	17.26	20.55	26.08	3.39	5.11	100
AIAN <sup>3</sup>	21.22	15.10	14.29	14.69	22.86	2.04	9.80	100
Asian	14.48	20.66	11.70	10.52	34.12	4.19	4.34	100
NHPI <sup>4</sup>	11.52	26.02	15.99	11.52	27.88	1.86	5.20	100
Two or more	24.09	16.16	11.78	14.91	26.59	0	6.47	100
Unknown	12.39	20.17	18.44	11.44	29.88	4.68	2.99	100
<b>TOTAL</b>	<b>15.19</b>	<b>22.19</b>	<b>12.76</b>	<b>13.97</b>	<b>29.04</b>	<b>2.54</b>	<b>4.32</b>	<b>100</b>
Hispanic	16.33	19.91	19.40	16.49	21.30	1.64	4.93	100
Not Hispanic	15.16	23.20	12.15	15.11	27.37	2.36	4.64	100
Unknown	14.50	15.53	12.16	2.15	49.82	4.81	1.03	100
<b>TOTAL</b>	<b>15.19</b>	<b>22.19</b>	<b>12.76</b>	<b>13.97</b>	<b>29.04</b>	<b>2.54</b>	<b>4.32</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officer accessions in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer accessions with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-34. Active Component Warrant Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups**

GENDER	SERVICE								CIVILIAN 18-39 YRS-OLD LABOR FORCE			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Gains<sup>1</sup></b>												
Males	929	89.67	184	90.64	185	94.39	0	----	1,298	90.45	37,393,341	53.38
Females	107	10.33	19	9.36	11	5.61	0	----	137	9.55	32,657,260	46.62
<b>TOTAL</b>	<b>1,036</b>	<b>100</b>	<b>203</b>	<b>100</b>	<b>196</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>1,435</b>	<b>100</b>	<b>70,050,601</b>	<b>100</b>
GENDER	SERVICE								CIVILIAN 18-49 YRS-OLD LABOR FORCE			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Corps<sup>2</sup></b>												
Males	13,195	90.53	1,554	93.28	1,918	94.02	0	----	16,667	91.17	54,887,516	53.37
Females	1,380	9.47	112	6.72	122	5.98	0	----	1,614	8.83	47,948,198	46.63
<b>TOTAL</b>	<b>14,575</b>	<b>100</b>	<b>1,666</b>	<b>100</b>	<b>2,040</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>18,281</b>	<b>100</b>	<b>102,835,714</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2014-September 2015 average.

2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-35. Active Component Warrant Officer Gains and Corps, FY16: by Service and Race/Ethnicity with Civilian Comparison Groups**

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-39 YRS-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Gains<sup>1</sup></b>												
White	749	72.30	115	56.65	136	69.39	0	----	1,000	69.69	53,311,344	76.10
Black	160	15.44	52	25.62	27	13.78	0	----	239	16.66	9,669,221	13.80
AIAN <sup>2</sup>	4	0.39	8	3.94	1	0.51	0	----	13	0.91	887,178	1.27
Asian	46	4.44	9	4.43	5	2.55	0	----	60	4.18	4,156,848	5.93
NHPI <sup>3</sup>	5	0.48	2	0.99	1	0.51	0	----	8	0.56	367,731	0.52
Two or more <sup>4</sup>	0	0	7	3.45	5	2.55	0	----	12	0.84	1,658,280	2.37
Unknown	72	6.95	10	4.93	21	10.71	0	----	103	7.18	0	0
<b>TOTAL</b>	<b>1,036</b>	<b>100</b>	<b>203</b>	<b>100</b>	<b>196</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>1,435</b>	<b>100</b>	<b>70,050,601</b>	<b>100</b>
Hispanic	97	9.36	26	12.81	33	16.84	0	----	156	10.87	14,339,848	20.47
Not Hispanic <sup>5</sup>	939	90.64	177	87.19	163	83.16	0	----	1,279	89.13	55,710,754	79.53
<b>TOTAL</b>	<b>1,036</b>	<b>100</b>	<b>203</b>	<b>100</b>	<b>196</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>1,435</b>	<b>100</b>	<b>70,050,601</b>	<b>100</b>

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-49 YRS-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Corps<sup>4</sup></b>												
White	9,819	67.37	1,012	60.74	1,462	71.67	0	----	12,293	67.24	78,842,057	76.67
Black	2,590	17.77	422	25.33	221	10.83	0	----	3,233	17.69	13,753,917	13.37
AIAN <sup>2</sup>	81	0.56	31	1.86	19	0.93	0	----	131	0.72	1,349,024	1.31
Asian	428	2.94	88	5.28	67	3.28	0	----	583	3.19	6,185,375	6.01
NHPI <sup>3</sup>	101	0.69	11	0.66	17	0.83	0	----	129	0.71	464,163	0.45
Two or more <sup>4</sup>	0	0	37	2.22	29	1.42	0	----	66	0.36	2,241,179	2.18
Unknown	1,556	10.68	65	3.90	225	11.03	0	----	1,846	10.10	0	0
<b>TOTAL</b>	<b>14,575</b>	<b>100</b>	<b>1,666</b>	<b>100</b>	<b>2,040</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>18,281</b>	<b>100</b>	<b>102,835,714</b>	<b>100</b>
Hispanic	1,502	10.31	178	10.68	323	15.83	0	----	2,003	10.96	20,292,949	19.73
Not Hispanic	12,811	87.90	1,474	88.48	1,717	84.17	0	----	16,002	87.53	82,542,766	80.27
Unknown	262	1.80	14	0.84	0	0	0	----	276	1.51	0	0
<b>TOTAL</b>	<b>14,575</b>	<b>100</b>	<b>1,666</b>	<b>100</b>	<b>2,040</b>	<b>100</b>	<b>0</b>	<b>----</b>	<b>18,281</b>	<b>100</b>	<b>102,835,714</b>	<b>100</b>

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2014-September 2015 average. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2015.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. The Army does not report data on the number of active duty warrant officers or active duty warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's warrant officer corps or warrant officer gains with those of the other Services.
5. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-36. Active Component Enlisted Members, FY16: by Pay Grade, Service, and Gender**

<u>Number</u>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
Males	18,633	22,533	39,651	97,135	55,576	48,332	31,055	9,588	3,100	0	325,603
Females	3,229	4,166	7,638	17,374	9,287	5,862	4,181	1,213	282	0	53,232
<b>Total</b>	<b>21,862</b>	<b>26,699</b>	<b>47,289</b>	<b>114,509</b>	<b>64,863</b>	<b>54,194</b>	<b>35,236</b>	<b>10,801</b>	<b>3,382</b>	<b>0</b>	<b>378,835</b>
Percent Females	14.77	15.60	16.15	15.17	14.32	10.82	11.87	11.23	8.34	----	14.05
<b>NAVY</b>											
Males	5,872	10,571	37,455	41,614	52,209	40,717	18,831	5,868	2,403	0	215,540
Females	1,992	3,559	12,093	11,241	11,629	6,342	2,579	573	168	0	50,176
<b>Total</b>	<b>7,864</b>	<b>14,130</b>	<b>49,548</b>	<b>52,855</b>	<b>63,838</b>	<b>47,059</b>	<b>21,410</b>	<b>6,441</b>	<b>2,571</b>	<b>0</b>	<b>265,716</b>
Percent Females	25.33	25.19	24.41	21.27	18.22	13.48	12.05	8.90	6.53	----	18.88
<b>MARINE CORPS</b>											
Males	10,155	18,156	39,668	32,215	23,880	12,561	7,832	3,567	1,463	0	149,497
Females	842	1,990	3,405	3,125	2,322	922	490	184	51	0	13,331
<b>Total</b>	<b>10,997</b>	<b>20,146</b>	<b>43,073</b>	<b>35,340</b>	<b>26,202</b>	<b>13,483</b>	<b>8,322</b>	<b>3,751</b>	<b>1,514</b>	<b>0</b>	<b>162,828</b>
Percent Females	7.66	9.88	7.91	8.84	8.86	6.84	5.89	4.91	3.37	----	8.19
<b>AIR FORCE</b>											
Males	8,992	5,572	34,912	48,834	48,381	32,148	19,519	3,967	2,151	0	204,476
Females	2,281	1,449	8,940	10,716	11,014	7,529	4,965	1,028	364	0	48,286
<b>Total</b>	<b>11,273</b>	<b>7,021</b>	<b>43,852</b>	<b>59,550</b>	<b>59,395</b>	<b>39,677</b>	<b>24,484</b>	<b>4,995</b>	<b>2,515</b>	<b>0</b>	<b>252,762</b>
Percent Females	20.23	20.64	20.39	17.99	18.54	18.98	20.28	20.58	14.47	----	19.10
<b>TOTAL DoD</b>											
Males	43,652	56,832	151,686	219,798	180,046	133,758	77,237	22,990	9,117	0	895,116
Females	8,344	11,164	32,076	42,456	34,252	20,655	12,215	2,998	865	0	165,025
<b>Total</b>	<b>51,996</b>	<b>67,996</b>	<b>183,762</b>	<b>262,254</b>	<b>214,298</b>	<b>154,413</b>	<b>89,452</b>	<b>25,988</b>	<b>9,982</b>	<b>0</b>	<b>1,060,141</b>
Percent Females	16.05	16.42	17.46	16.19	15.98	13.38	13.66	11.54	8.67	----	15.57

**Table B-36. Active Component Enlisted Members, FY16: by Pay Grade, Service, and Gender**

<u>Percent</u>											
<u>GENDER</u>	<u>PAY GRADE</u>										<u>TOTAL</u>
	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>	<u>E9</u>	<u>Unknown</u>	
<b>ARMY</b>											
Males	5.72	6.92	12.18	29.83	17.07	14.84	9.54	2.94	0.95	0	100
Females	6.07	7.83	14.35	32.64	17.45	11.01	7.85	2.28	0.53	0	100
<b>Total</b>	<b>5.77</b>	<b>7.05</b>	<b>12.48</b>	<b>30.23</b>	<b>17.12</b>	<b>14.31</b>	<b>9.30</b>	<b>2.85</b>	<b>0.89</b>	<b>0</b>	<b>100</b>
<b>NAVY</b>											
Males	2.72	4.90	17.38	19.31	24.22	18.89	8.74	2.72	1.11	0	100
Females	3.97	7.09	24.10	22.40	23.18	12.64	5.14	1.14	0.33	0	100
<b>Total</b>	<b>2.96</b>	<b>5.32</b>	<b>18.65</b>	<b>19.89</b>	<b>24.02</b>	<b>17.71</b>	<b>8.06</b>	<b>2.42</b>	<b>0.97</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS</b>											
Males	6.79	12.14	26.53	21.55	15.97	8.40	5.24	2.39	0.98	0	100
Females	6.32	14.93	25.54	23.44	17.42	6.92	3.68	1.38	0.38	0	100
<b>Total</b>	<b>6.75</b>	<b>12.37</b>	<b>26.45</b>	<b>21.70</b>	<b>16.09</b>	<b>8.28</b>	<b>5.11</b>	<b>2.30</b>	<b>0.93</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE</b>											
Males	4.40	2.73	17.07	23.88	23.66	15.72	9.55	1.94	1.05	0	100
Females	4.72	3.00	18.51	22.19	22.81	15.59	10.28	2.13	0.75	0	100
<b>Total</b>	<b>4.46</b>	<b>2.78</b>	<b>17.35</b>	<b>23.56</b>	<b>23.50</b>	<b>15.70</b>	<b>9.69</b>	<b>1.98</b>	<b>1.00</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	4.88	6.35	16.95	24.56	20.11	14.94	8.63	2.57	1.02	0	100
Females	5.06	6.77	19.44	25.73	20.76	12.52	7.40	1.82	0.52	0	100
<b>Total</b>	<b>4.90</b>	<b>6.41</b>	<b>17.33</b>	<b>24.74</b>	<b>20.21</b>	<b>14.57</b>	<b>8.44</b>	<b>2.45</b>	<b>0.94</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Males & Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	15,524	18,294	31,790	76,179	42,538	34,437	20,028	5,792	1,869	0	246,451
Black	5,227	6,882	11,776	27,759	15,440	12,161	8,859	2,942	986	0	92,032
AIAN <sup>1</sup>	196	236	419	860	462	448	266	87	26	0	3,000
Asian	685	918	2,471	6,615	2,971	1,950	1,134	276	53	0	17,073
NHPI <sup>2</sup>	187	324	569	1,254	938	818	451	112	23	0	4,676
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0
Unknown	43	45	264	1,842	2,514	4,380	4,498	1,592	425	0	15,603
<b>TOTAL</b>	<b>21,862</b>	<b>26,699</b>	<b>47,289</b>	<b>114,509</b>	<b>64,863</b>	<b>54,194</b>	<b>35,236</b>	<b>10,801</b>	<b>3,382</b>	<b>0</b>	<b>378,835</b>
Hispanic	3,996	4,725	8,481	17,158	9,994	7,906	5,192	1,447	310	0	59,209
Not Hispanic	17,857	21,974	38,808	97,351	54,868	46,266	30,027	9,347	3,072	0	319,570
Unknown	9	0	0	0	1	22	17	7	0	0	56
<b>TOTAL</b>	<b>21,862</b>	<b>26,699</b>	<b>47,289</b>	<b>114,509</b>	<b>64,863</b>	<b>54,194</b>	<b>35,236</b>	<b>10,801</b>	<b>3,382</b>	<b>0</b>	<b>378,835</b>
<b>NAVY</b>											
White	4,528	8,782	29,073	30,838	34,610	27,648	13,208	4,316	1,847	0	154,850
Black	1,806	2,820	10,377	9,502	11,919	8,745	4,103	1,101	442	0	50,815
AIAN <sup>1</sup>	111	174	724	1,250	2,729	2,147	667	130	31	0	7,963
Asian	356	612	2,544	2,540	3,424	3,126	1,632	483	143	0	14,860
NHPI <sup>2</sup>	78	142	536	611	1,012	641	184	30	10	0	3,244
Two or more	454	857	4,214	6,522	8,974	2,852	580	142	36	0	24,631
Unknown	531	743	2,080	1,592	1,170	1,900	1,036	239	62	0	9,353
<b>TOTAL</b>	<b>7,864</b>	<b>14,130</b>	<b>49,548</b>	<b>52,855</b>	<b>63,838</b>	<b>47,059</b>	<b>21,410</b>	<b>6,441</b>	<b>2,571</b>	<b>0</b>	<b>265,716</b>
Hispanic	1,333	2,345	8,166	8,518	11,889	7,940	3,042	799	254	0	44,286
Not Hispanic	3,700	7,386	31,785	40,592	46,683	36,534	18,157	5,600	2,301	0	192,738
Unknown	2,831	4,399	9,597	3,745	5,266	2,585	211	42	16	0	28,692
<b>TOTAL</b>	<b>7,864</b>	<b>14,130</b>	<b>49,548</b>	<b>52,855</b>	<b>63,838</b>	<b>47,059</b>	<b>21,410</b>	<b>6,441</b>	<b>2,571</b>	<b>0</b>	<b>265,716</b>
<b>MARINE CORPS</b>											
White	9,192	16,610	35,743	28,927	20,225	9,772	5,456	2,373	965	0	129,263
Black	1,207	2,339	4,649	3,704	3,140	1,557	1,192	669	304	0	18,761
AIAN <sup>1</sup>	116	219	450	362	289	148	111	47	19	0	1,761
Asian	308	603	1,171	1,058	638	318	208	90	30	0	4,424
NHPI <sup>2</sup>	104	208	427	423	402	169	96	28	15	0	1,872
Two or more	2	49	290	327	406	226	145	39	24	0	1,508
Unknown	68	118	343	539	1,102	1,293	1,114	505	157	0	5,239
<b>TOTAL</b>	<b>10,997</b>	<b>20,146</b>	<b>43,073</b>	<b>35,340</b>	<b>26,202</b>	<b>13,483</b>	<b>8,322</b>	<b>3,751</b>	<b>1,514</b>	<b>0</b>	<b>162,828</b>
Hispanic	2,567	4,684	9,345	7,320	4,741	2,495	1,818	817	220	0	34,007
Not Hispanic	8,430	15,462	33,728	28,020	21,461	10,988	6,504	2,934	1,294	0	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>10,997</b>	<b>20,146</b>	<b>43,073</b>	<b>35,340</b>	<b>26,202</b>	<b>13,483</b>	<b>8,322</b>	<b>3,751</b>	<b>1,514</b>	<b>0</b>	<b>162,828</b>
<b>AIR FORCE</b>											
White	8,082	5,147	30,970	42,192	42,119	26,765	16,558	3,586	1,889	0	177,308
Black	2,012	1,085	7,531	9,730	9,301	6,641	3,969	814	404	0	41,487
AIAN <sup>1</sup>	90	54	305	383	437	279	141	25	12	0	1,726
Asian	398	303	1,967	2,010	1,906	1,233	591	85	44	0	8,537
NHPI <sup>2</sup>	123	90	484	641	978	593	268	25	13	0	3,215
Two or more	516	312	2,136	3,155	2,589	1,271	543	74	33	0	10,629
Unknown	52	30	459	1,439	2,065	2,895	2,414	386	120	0	9,860
<b>TOTAL</b>	<b>11,273</b>	<b>7,021</b>	<b>43,852</b>	<b>59,550</b>	<b>59,395</b>	<b>39,677</b>	<b>24,484</b>	<b>4,995</b>	<b>2,515</b>	<b>0</b>	<b>252,762</b>
Hispanic	2,021	1,338	7,478	10,682	8,938	4,906	2,710	416	160	0	38,649
Not Hispanic	9,239	5,669	35,999	47,826	49,525	33,638	21,181	4,509	2,329	0	209,915
Unknown	13	14	375	1,042	932	1,133	593	70	26	0	4,198
<b>TOTAL</b>	<b>11,273</b>	<b>7,021</b>	<b>43,852</b>	<b>59,550</b>	<b>59,395</b>	<b>39,677</b>	<b>24,484</b>	<b>4,995</b>	<b>2,515</b>	<b>0</b>	<b>252,762</b>
<b>TOTAL DoD</b>											
White	37,326	48,833	127,576	178,136	139,492	98,622	55,250	16,067	6,570	0	707,872
Black	10,252	13,126	34,333	50,695	39,800	29,104	18,123	5,526	2,136	0	203,095
AIAN <sup>1</sup>	513	683	1,898	2,855	3,917	3,022	1,185	289	88	0	14,450
Asian	1,747	2,436	8,153	12,223	8,939	6,627	3,565	934	270	0	44,894
NHPI <sup>2</sup>	492	764	2,016	2,929	3,330	2,221	999	195	61	0	13,007
Two or more	972	1,218	6,640	10,004	11,969	4,349	1,268	255	93	0	36,768
Unknown	694	936	3,146	5,412	6,851	10,468	9,062	2,722	764	0	40,055
<b>TOTAL</b>	<b>51,996</b>	<b>67,996</b>	<b>183,762</b>	<b>262,254</b>	<b>214,298</b>	<b>154,413</b>	<b>89,452</b>	<b>25,988</b>	<b>9,982</b>	<b>0</b>	<b>1,060,141</b>
Hispanic	9,917	13,092	33,470	43,678	35,562	23,247	12,762	3,479	944	0	176,151
Not Hispanic	39,226	50,491	140,320	213,789	172,537	127,426	75,869	22,390	8,996	0	851,044
Unknown	2,853	4,413	9,972	4,787	6,199	3,740	821	119	42	0	32,946
<b>TOTAL</b>	<b>51,996</b>	<b>67,996</b>	<b>183,762</b>	<b>262,254</b>	<b>214,298</b>	<b>154,413</b>	<b>89,452</b>	<b>25,988</b>	<b>9,982</b>	<b>0</b>	<b>1,060,141</b>

**Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males & Females										
	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	71.01	68.52	67.22	66.53	65.58	63.54	56.84	53.62	55.26	----	65.05
Black	23.91	25.78	24.90	24.24	23.80	22.44	25.14	27.24	29.15	----	24.29
AIAN <sup>1</sup>	0.90	0.88	0.89	0.75	0.71	0.83	0.75	0.81	0.77	----	0.79
Asian	3.13	3.44	5.23	5.78	4.58	3.60	3.22	2.56	1.57	----	4.51
NHPI <sup>2</sup>	0.86	1.21	1.20	1.10	1.45	1.51	1.28	1.04	0.68	----	1.23
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.20	0.17	0.56	1.61	3.88	8.08	12.77	14.74	12.57	----	4.12
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	18.28	17.70	17.93	14.98	15.41	14.59	14.73	13.40	9.17	----	15.63
Not Hispanic	81.68	82.30	82.07	85.02	84.59	85.37	85.22	86.54	90.83	----	84.36
Unknown	0.04	0	0	0	0	0.04	0.05	0.06	0	----	0.01
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>											
White	57.58	62.15	58.68	58.34	54.22	58.75	61.69	67.01	71.84	----	58.28
Black	22.97	19.96	20.94	17.98	18.67	18.58	19.16	17.09	17.19	----	19.12
AIAN <sup>1</sup>	1.41	1.23	1.46	2.36	4.27	4.56	3.12	2.02	1.21	----	3.00
Asian	4.53	4.33	5.13	4.81	5.36	6.64	7.62	7.50	5.56	----	5.59
NHPI <sup>2</sup>	0.99	1.00	1.08	1.16	1.59	1.36	0.86	0.47	0.39	----	1.22
Two or more	5.77	6.07	8.50	12.34	14.06	6.06	2.71	2.20	1.40	----	9.27
Unknown	6.75	5.26	4.20	3.01	1.83	4.04	4.84	3.71	2.41	----	3.52
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	16.95	16.60	16.48	16.12	18.62	16.87	14.21	12.40	9.88	----	16.67
Not Hispanic	47.05	52.27	64.15	76.80	73.13	77.63	84.81	86.94	89.50	----	72.54
Unknown	36.00	31.13	19.37	7.09	8.25	5.49	0.99	0.65	0.62	----	10.80
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>											
White	83.59	82.45	82.98	81.85	77.19	72.48	65.56	63.26	63.74	----	79.39
Black	10.98	11.61	10.79	10.48	11.98	11.55	14.32	17.84	20.08	----	11.52
AIAN <sup>1</sup>	1.05	1.09	1.04	1.02	1.10	1.10	1.33	1.25	1.25	----	1.08
Asian	2.80	2.99	2.72	2.99	2.43	2.36	2.50	2.40	1.98	----	2.72
NHPI <sup>2</sup>	0.95	1.03	0.99	1.20	1.53	1.25	1.15	0.75	0.99	----	1.15
Two or more	0.02	0.24	0.67	0.93	1.55	1.68	1.74	1.04	1.59	----	0.93
Unknown	0.62	0.59	0.80	1.53	4.21	9.59	13.39	13.46	10.37	----	3.22
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	23.34	23.25	21.70	20.71	18.09	18.50	21.85	21.78	14.53	----	20.89
Not Hispanic	76.66	76.75	78.30	79.29	81.91	81.50	78.15	78.22	85.47	----	79.11
Unknown	0	0	0	0	0	0	0	0	0	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>											
White	71.69	73.31	70.62	70.85	70.91	67.46	67.63	71.79	75.11	----	70.15
Black	17.85	15.45	17.17	16.34	15.66	16.74	16.21	16.30	16.06	----	16.41
AIAN <sup>1</sup>	0.80	0.77	0.70	0.64	0.74	0.70	0.58	0.50	0.48	----	0.68
Asian	3.53	4.32	4.49	3.38	3.21	3.11	2.41	1.70	1.75	----	3.38
NHPI <sup>2</sup>	1.09	1.28	1.10	1.08	1.65	1.49	1.09	0.50	0.52	----	1.27
Two or more	4.58	4.44	4.87	5.30	4.36	3.20	2.22	1.48	1.31	----	4.21
Unknown	0.46	0.43	1.05	2.42	3.48	7.30	9.86	7.73	4.77	----	3.90
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	17.93	19.06	17.05	17.94	15.05	12.36	11.07	8.33	6.36	----	15.29
Not Hispanic	81.96	80.74	82.09	80.31	83.38	84.78	86.51	90.27	92.60	----	83.05
Unknown	0.12	0.20	0.86	1.75	1.57	2.86	2.42	1.40	1.03	----	1.66
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	71.79	71.82	69.42	67.92	65.09	63.87	61.76	61.82	65.82	----	66.77
Black	19.72	19.30	18.68	19.33	18.57	18.85	20.26	21.26	21.40	----	19.16
AIAN <sup>1</sup>	0.99	1.00	1.03	1.09	1.83	1.96	1.32	1.11	0.88	----	1.36
Asian	3.36	3.58	4.44	4.66	4.17	4.29	3.99	3.59	2.70	----	4.23
NHPI <sup>2</sup>	0.95	1.12	1.10	1.12	1.55	1.44	1.12	0.75	0.61	----	1.23
Two or more	1.87	1.79	3.61	3.81	5.59	2.82	1.42	0.98	0.93	----	3.47
Unknown	1.33	1.38	1.71	2.06	3.20	6.78	10.13	10.47	7.65	----	3.78
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	19.07	19.25	18.21	16.65	16.59	15.06	14.27	13.39	9.46	----	16.62
Not Hispanic	75.44	74.26	76.36	81.52	80.51	82.52	84.82	86.16	90.12	----	80.28
Unknown	5.49	6.49	5.43	1.83	2.89	2.42	0.92	0.46	0.42	----	3.11
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

**Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity**

RACE/ ETHNICITY	Males										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	13,636	16,056	27,866	67,786	38,513	32,357	18,886	5,472	1,791	0	222,363
Black	4,055	5,215	8,799	20,885	11,662	9,537	6,741	2,305	828	0	70,027
AIAN <sup>1</sup>	164	197	330	687	364	371	231	72	24	0	2,440
Asian	588	785	2,049	5,436	2,431	1,681	985	243	46	0	14,244
NHPI <sup>2</sup>	153	245	423	943	699	694	379	103	19	0	3,658
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0
Unknown	37	35	184	1,398	1,907	3,692	3,833	1,393	392	0	12,871
<b>TOTAL</b>	<b>18,633</b>	<b>22,533</b>	<b>39,651</b>	<b>97,135</b>	<b>55,576</b>	<b>48,332</b>	<b>31,055</b>	<b>9,588</b>	<b>3,100</b>	<b>0</b>	<b>325,603</b>
Hispanic	3,307	3,911	6,979	14,420	8,414	6,968	4,530	1,277	290	0	50,096
Not Hispanic	15,319	18,622	32,672	82,715	47,161	41,348	26,510	8,305	2,810	0	275,462
Unknown	7	0	0	0	1	16	15	6	0	0	45
<b>TOTAL</b>	<b>18,633</b>	<b>22,533</b>	<b>39,651</b>	<b>97,135</b>	<b>55,576</b>	<b>48,332</b>	<b>31,055</b>	<b>9,588</b>	<b>3,100</b>	<b>0</b>	<b>325,603</b>
<b>NAVY</b>											
White	3,491	6,720	22,876	25,206	29,583	24,832	12,071	4,042	1,756	0	130,577
Black	1,235	1,995	7,100	6,705	8,655	6,723	3,191	900	387	0	36,891
AIAN <sup>1</sup>	77	124	518	964	2,292	1,888	589	112	30	0	6,594
Asian	279	462	1,973	2,016	2,765	2,699	1,437	445	133	0	12,209
NHPI <sup>2</sup>	59	103	395	466	820	540	160	28	8	0	2,579
Two or more	336	606	3,049	5,005	7,185	2,419	506	131	34	0	19,271
Unknown	395	561	1,544	1,252	909	1,616	877	210	55	0	7,419
<b>TOTAL</b>	<b>5,872</b>	<b>10,571</b>	<b>37,455</b>	<b>41,614</b>	<b>52,209</b>	<b>40,717</b>	<b>18,831</b>	<b>5,868</b>	<b>2,403</b>	<b>0</b>	<b>215,540</b>
Hispanic	973	1,648	5,786	6,437	9,449	6,739	2,595	725	230	0	34,582
Not Hispanic	2,778	5,562	24,330	32,155	38,439	31,672	16,047	5,104	2,159	0	158,246
Unknown	2,121	3,361	7,339	3,022	4,321	2,306	189	39	14	0	22,712
<b>TOTAL</b>	<b>5,872</b>	<b>10,571</b>	<b>37,455</b>	<b>41,614</b>	<b>52,209</b>	<b>40,717</b>	<b>18,831</b>	<b>5,868</b>	<b>2,403</b>	<b>0</b>	<b>215,540</b>
<b>MARINE CORPS</b>											
White	8,538	15,083	33,116	26,611	18,671	9,261	5,203	2,288	942	0	119,713
Black	1,088	2,013	4,138	3,202	2,775	1,383	1,095	630	284	0	16,608
AIAN <sup>1</sup>	104	187	388	314	244	125	104	44	17	0	1,527
Asian	277	552	1,090	960	559	277	193	82	30	0	4,020
NHPI <sup>2</sup>	96	178	387	372	358	151	86	26	14	0	1,668
Two or more	2	43	254	286	355	205	137	37	22	0	1,341
Unknown	50	100	295	470	918	1,159	1,014	460	154	0	4,620
<b>TOTAL</b>	<b>10,155</b>	<b>18,156</b>	<b>39,668</b>	<b>32,215</b>	<b>23,880</b>	<b>12,561</b>	<b>7,832</b>	<b>3,567</b>	<b>1,463</b>	<b>0</b>	<b>149,497</b>
Hispanic	2,325	4,133	8,395	6,398	4,081	2,241	1,660	756	214	0	30,203
Not Hispanic	7,830	14,023	31,273	25,817	19,799	10,320	6,172	2,811	1,249	0	119,294
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>10,155</b>	<b>18,156</b>	<b>39,668</b>	<b>32,215</b>	<b>23,880</b>	<b>12,561</b>	<b>7,832</b>	<b>3,567</b>	<b>1,463</b>	<b>0</b>	<b>149,497</b>
<b>AIR FORCE</b>											
White	6,542	4,125	25,307	35,530	35,709	22,855	14,041	3,022	1,662	0	148,793
Black	1,516	808	5,457	7,355	6,688	4,488	2,483	516	300	0	29,611
AIAN <sup>1</sup>	65	43	235	293	319	214	110	20	10	0	1,309
Asian	326	253	1,556	1,637	1,459	947	449	53	39	0	6,719
NHPI <sup>2</sup>	96	73	373	501	694	446	189	21	12	0	2,405
Two or more	403	246	1,640	2,446	1,950	954	394	56	25	0	8,114
Unknown	44	24	344	1,072	1,562	2,244	1,853	279	103	0	7,525
<b>TOTAL</b>	<b>8,992</b>	<b>5,572</b>	<b>34,912</b>	<b>48,834</b>	<b>48,381</b>	<b>32,148</b>	<b>19,519</b>	<b>3,967</b>	<b>2,151</b>	<b>0</b>	<b>204,476</b>
Hispanic	1,559	1,033	5,791	8,553	6,998	3,758	2,061	296	141	0	30,190
Not Hispanic	7,421	4,528	28,826	39,495	40,657	27,457	16,955	3,614	1,986	0	170,939
Unknown	12	11	295	786	726	933	503	57	24	0	3,347
<b>TOTAL</b>	<b>8,992</b>	<b>5,572</b>	<b>34,912</b>	<b>48,834</b>	<b>48,381</b>	<b>32,148</b>	<b>19,519</b>	<b>3,967</b>	<b>2,151</b>	<b>0</b>	<b>204,476</b>
<b>TOTAL DoD</b>											
White	32,207	41,984	109,165	155,133	122,476	89,305	50,201	14,824	6,151	0	621,446
Black	7,894	10,031	25,494	38,147	29,780	22,131	13,510	4,351	1,799	0	153,137
AIAN <sup>1</sup>	410	551	1,471	2,258	3,219	2,598	1,034	248	81	0	11,870
Asian	1,470	2,052	6,668	10,049	7,214	5,604	3,064	823	248	0	37,192
NHPI <sup>2</sup>	404	599	1,578	2,282	2,571	1,831	814	178	53	0	10,310
Two or more	741	895	4,943	7,737	9,490	3,578	1,037	224	81	0	28,726
Unknown	526	720	2,367	4,192	5,296	8,711	7,577	2,342	704	0	32,435
<b>TOTAL</b>	<b>43,652</b>	<b>56,832</b>	<b>151,686</b>	<b>219,798</b>	<b>180,046</b>	<b>133,758</b>	<b>77,237</b>	<b>22,990</b>	<b>9,117</b>	<b>0</b>	<b>895,116</b>
Hispanic	8,164	10,725	26,951	35,808	28,942	19,706	10,846	3,054	875	0	145,071
Not Hispanic	33,348	42,735	117,101	180,182	146,056	110,797	65,684	19,834	8,204	0	723,941
Unknown	2,140	3,372	7,634	3,808	5,048	3,255	707	102	38	0	26,104
<b>TOTAL</b>	<b>43,652</b>	<b>56,832</b>	<b>151,686</b>	<b>219,798</b>	<b>180,046</b>	<b>133,758</b>	<b>77,237</b>	<b>22,990</b>	<b>9,117</b>	<b>0</b>	<b>895,116</b>

**Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	73.18	71.26	70.28	69.79	69.30	66.95	60.81	57.07	57.77	----	68.29
Black	21.76	23.14	22.19	21.50	20.98	19.73	21.71	24.04	26.71	----	21.51
AIAN <sup>1</sup>	0.88	0.87	0.83	0.71	0.65	0.77	0.74	0.75	0.77	----	0.75
Asian	3.16	3.48	5.17	5.60	4.37	3.48	3.17	2.53	1.48	----	4.37
NHPI <sup>2</sup>	0.82	1.09	1.07	0.97	1.26	1.44	1.22	1.07	0.61	----	1.12
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.20	0.16	0.46	1.44	3.43	7.64	12.34	14.53	12.65	----	3.95
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	17.75	17.36	17.60	14.85	15.14	14.42	14.59	13.32	9.35	----	15.39
Not Hispanic	82.21	82.64	82.40	85.15	84.86	85.55	85.36	86.62	90.65	----	84.60
Unknown	0.04	0	0	0	0	0.03	0.05	0.06	0	----	0.01
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>											
White	59.45	63.57	61.08	60.57	56.66	60.99	64.10	68.88	73.08	----	60.58
Black	21.03	18.87	18.96	16.11	16.58	16.51	16.95	15.34	16.10	----	17.12
AIAN <sup>1</sup>	1.31	1.17	1.38	2.32	4.39	4.64	3.13	1.91	1.25	----	3.06
Asian	4.75	4.37	5.27	4.84	5.30	6.63	7.63	7.58	5.53	----	5.66
NHPI <sup>2</sup>	1.00	0.97	1.05	1.12	1.57	1.33	0.85	0.48	0.33	----	1.20
Two or more	5.72	5.73	8.14	12.03	13.76	5.94	2.69	2.23	1.41	----	8.94
Unknown	6.73	5.31	4.12	3.01	1.74	3.97	4.66	3.58	2.29	----	3.44
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	16.57	15.59	15.45	15.47	18.10	16.55	13.78	12.36	9.57	----	16.04
Not Hispanic	47.31	52.62	64.96	77.27	73.63	77.79	85.22	86.98	89.85	----	73.42
Unknown	36.12	31.79	19.59	7.26	8.28	5.66	1.00	0.66	0.58	----	10.54
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>											
White	84.08	83.07	83.48	82.60	78.19	73.73	66.43	64.14	64.39	----	80.08
Black	10.71	11.09	10.43	9.94	11.62	11.01	13.98	17.66	19.41	----	11.11
AIAN <sup>1</sup>	1.02	1.03	0.98	0.97	1.02	1.00	1.33	1.23	1.16	----	1.02
Asian	2.73	3.04	2.75	2.98	2.34	2.21	2.46	2.30	2.05	----	2.69
NHPI <sup>2</sup>	0.95	0.98	0.98	1.15	1.50	1.20	1.10	0.73	0.96	----	1.12
Two or more	0.02	0.24	0.64	0.89	1.49	1.63	1.75	1.04	1.50	----	0.90
Unknown	0.49	0.55	0.74	1.46	3.84	9.23	12.95	12.90	10.53	----	3.09
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	22.90	22.76	21.16	19.86	17.09	17.84	21.20	21.19	14.63	----	20.20
Not Hispanic	77.10	77.24	78.84	80.14	82.91	82.16	78.80	78.81	85.37	----	79.80
Unknown	0	0	0	0	0	0	0	0	0	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>											
White	72.75	74.03	72.49	72.76	73.81	71.09	71.94	76.18	77.27	----	72.77
Black	16.86	14.50	15.63	15.06	13.82	13.96	12.72	13.01	13.95	----	14.48
AIAN <sup>1</sup>	0.72	0.77	0.67	0.60	0.66	0.67	0.56	0.50	0.46	----	0.64
Asian	3.63	4.54	4.46	3.35	3.02	2.95	2.30	1.34	1.81	----	3.29
NHPI <sup>2</sup>	1.07	1.31	1.07	1.03	1.43	1.39	0.97	0.53	0.56	----	1.18
Two or more	4.48	4.41	4.70	5.01	4.03	2.97	2.02	1.41	1.16	----	3.97
Unknown	0.49	0.43	0.99	2.20	3.23	6.98	9.49	7.03	4.79	----	3.68
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	17.34	18.54	16.59	17.51	14.46	11.69	10.56	7.46	6.56	----	14.76
Not Hispanic	82.53	81.26	82.57	80.88	84.04	85.41	86.86	91.10	92.33	----	83.60
Unknown	0.13	0.20	0.84	1.61	1.50	2.90	2.58	1.44	1.12	----	1.64
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	73.78	73.87	71.97	70.58	68.02	66.77	65.00	64.48	67.47	----	69.43
Black	18.08	17.65	16.81	17.36	16.54	16.55	17.49	18.93	19.73	----	17.11
AIAN <sup>1</sup>	0.94	0.97	0.97	1.03	1.79	1.94	1.34	1.08	0.89	----	1.33
Asian	3.37	3.61	4.40	4.57	4.01	4.19	3.97	3.58	2.72	----	4.15
NHPI <sup>2</sup>	0.93	1.05	1.04	1.04	1.43	1.37	1.05	0.77	0.58	----	1.15
Two or more	1.70	1.57	3.26	3.52	5.27	2.67	1.34	0.97	0.89	----	3.21
Unknown	1.20	1.27	1.56	1.91	2.94	6.51	9.81	10.19	7.72	----	3.62
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	18.70	18.87	17.77	16.29	16.07	14.73	14.04	13.28	9.60	----	16.21
Not Hispanic	76.40	75.20	77.20	81.98	81.12	82.83	85.04	86.27	89.99	----	80.88
Unknown	4.90	5.93	5.03	1.73	2.80	2.43	0.92	0.44	0.42	----	2.92
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

**Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	1,888	2,238	3,924	8,393	4,025	2,080	1,142	320	78	0	24,088
Black	1,172	1,667	2,977	6,874	3,778	2,624	2,118	637	158	0	22,005
AIAN <sup>1</sup>	32	39	89	173	98	77	35	15	2	0	560
Asian	97	133	422	1,179	540	269	149	33	7	0	2,829
NHPI <sup>2</sup>	34	79	146	311	239	124	72	9	4	0	1,018
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0
Unknown	6	10	80	444	607	688	665	199	33	0	2,732
<b>TOTAL</b>	<b>3,229</b>	<b>4,166</b>	<b>7,638</b>	<b>17,374</b>	<b>9,287</b>	<b>5,862</b>	<b>4,181</b>	<b>1,213</b>	<b>282</b>	<b>0</b>	<b>53,232</b>
Hispanic	689	814	1,502	2,738	1,580	938	662	170	20	0	9,113
Not Hispanic	2,538	3,352	6,136	14,636	7,707	4,918	3,517	1,042	262	0	44,108
Unknown	2	0	0	0	0	6	2	1	0	0	11
<b>TOTAL</b>	<b>3,229</b>	<b>4,166</b>	<b>7,638</b>	<b>17,374</b>	<b>9,287</b>	<b>5,862</b>	<b>4,181</b>	<b>1,213</b>	<b>282</b>	<b>0</b>	<b>53,232</b>
<b>NAVY</b>											
White	1,037	2,062	6,197	5,632	5,027	2,816	1,137	274	91	0	24,273
Black	571	825	3,277	2,797	3,264	2,022	912	201	55	0	13,924
AIAN <sup>1</sup>	34	50	206	286	437	259	78	18	1	0	1,369
Asian	77	150	571	524	659	427	195	38	10	0	2,651
NHPI <sup>2</sup>	19	39	141	145	192	101	24	2	2	0	665
Two or more	118	251	1,165	1,517	1,789	433	74	11	2	0	5,360
Unknown	136	182	536	340	261	284	159	29	7	0	1,934
<b>TOTAL</b>	<b>1,992</b>	<b>3,559</b>	<b>12,093</b>	<b>11,241</b>	<b>11,629</b>	<b>6,342</b>	<b>2,579</b>	<b>573</b>	<b>168</b>	<b>0</b>	<b>50,176</b>
Hispanic	360	697	2,380	2,081	2,440	1,201	447	74	24	0	9,704
Not Hispanic	922	1,824	7,455	8,437	8,244	4,862	2,110	496	142	0	34,492
Unknown	710	1,038	2,258	723	945	279	22	3	2	0	5,980
<b>TOTAL</b>	<b>1,992</b>	<b>3,559</b>	<b>12,093</b>	<b>11,241</b>	<b>11,629</b>	<b>6,342</b>	<b>2,579</b>	<b>573</b>	<b>168</b>	<b>0</b>	<b>50,176</b>
<b>MARINE CORPS</b>											
White	654	1,527	2,627	2,316	1,554	511	253	85	23	0	9,550
Black	119	326	511	502	365	174	97	39	20	0	2,153
AIAN <sup>1</sup>	12	32	62	48	45	23	7	3	2	0	234
Asian	31	51	81	98	79	41	15	8	0	0	404
NHPI <sup>2</sup>	8	30	40	51	44	18	10	2	1	0	204
Two or more	0	6	36	41	51	21	8	2	2	0	167
Unknown	18	18	48	69	184	134	100	45	3	0	619
<b>TOTAL</b>	<b>842</b>	<b>1,990</b>	<b>3,405</b>	<b>3,125</b>	<b>2,322</b>	<b>922</b>	<b>490</b>	<b>184</b>	<b>51</b>	<b>0</b>	<b>13,331</b>
Hispanic	242	551	950	922	660	254	158	61	6	0	3,804
Not Hispanic	600	1,439	2,455	2,203	1,662	668	332	123	45	0	9,527
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>842</b>	<b>1,990</b>	<b>3,405</b>	<b>3,125</b>	<b>2,322</b>	<b>922</b>	<b>490</b>	<b>184</b>	<b>51</b>	<b>0</b>	<b>13,331</b>
<b>AIR FORCE</b>											
White	1,540	1,022	5,663	6,662	6,410	3,910	2,517	564	227	0	28,515
Black	496	277	2,074	2,375	2,613	2,153	1,486	298	104	0	11,876
AIAN <sup>1</sup>	25	11	70	90	118	65	31	5	2	0	417
Asian	72	50	411	373	447	286	142	32	5	0	1,818
NHPI <sup>2</sup>	27	17	111	140	284	147	79	4	1	0	810
Two or more	113	66	496	709	639	317	149	18	8	0	2,515
Unknown	8	6	115	367	503	651	561	107	17	0	2,335
<b>TOTAL</b>	<b>2,281</b>	<b>1,449</b>	<b>8,940</b>	<b>10,716</b>	<b>11,014</b>	<b>7,529</b>	<b>4,965</b>	<b>1,028</b>	<b>364</b>	<b>0</b>	<b>48,286</b>
Hispanic	462	305	1,687	2,129	1,940	1,148	649	120	19	0	8,459
Not Hispanic	1,818	1,141	7,173	8,331	8,868	6,181	4,226	895	343	0	38,976
Unknown	1	3	80	256	206	200	90	13	2	0	851
<b>TOTAL</b>	<b>2,281</b>	<b>1,449</b>	<b>8,940</b>	<b>10,716</b>	<b>11,014</b>	<b>7,529</b>	<b>4,965</b>	<b>1,028</b>	<b>364</b>	<b>0</b>	<b>48,286</b>
<b>TOTAL DoD</b>											
White	5,119	6,849	18,411	23,003	17,016	9,317	5,049	1,243	419	0	86,426
Black	2,358	3,095	8,839	12,548	10,020	6,973	4,613	1,175	337	0	49,958
AIAN <sup>2</sup>	103	132	427	597	698	424	151	41	7	0	2,580
Asian	277	384	1,485	2,174	1,725	1,023	501	111	22	0	7,702
NHPI <sup>3</sup>	88	165	438	647	759	390	185	17	8	0	2,697
Two or more	231	323	1,697	2,267	2,479	771	231	31	12	0	8,042
Unknown	168	216	779	1,220	1,555	1,757	1,485	380	60	0	7,620
<b>TOTAL</b>	<b>8,344</b>	<b>11,164</b>	<b>32,076</b>	<b>42,456</b>	<b>34,252</b>	<b>20,655</b>	<b>12,215</b>	<b>2,998</b>	<b>865</b>	<b>0</b>	<b>165,025</b>
Hispanic	1,753	2,367	6,519	7,870	6,620	3,541	1,916	425	69	0	31,080
Not Hispanic	5,878	7,756	23,219	33,607	26,481	16,629	10,185	2,556	792	0	127,103
Unknown	713	1,041	2,338	979	1,151	485	114	17	4	0	6,842
<b>TOTAL</b>	<b>8,344</b>	<b>11,164</b>	<b>32,076</b>	<b>42,456</b>	<b>34,252</b>	<b>20,655</b>	<b>12,215</b>	<b>2,998</b>	<b>865</b>	<b>0</b>	<b>165,025</b>

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
<b>ARMY</b>											
White	58.47	53.72	51.37	48.31	43.34	35.48	27.31	26.38	27.66	----	45.25
Black	36.30	40.01	38.98	39.56	40.68	44.76	50.66	52.51	56.03	----	41.34
AIAN <sup>1</sup>	0.99	0.94	1.17	1.00	1.06	1.31	0.84	1.24	0.71	----	1.05
Asian	3.00	3.19	5.53	6.79	5.81	4.59	3.56	2.72	2.48	----	5.31
NHPI <sup>2</sup>	1.05	1.90	1.91	1.79	2.57	2.12	1.72	0.74	1.42	----	1.91
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.19	0.24	1.05	2.56	6.54	11.74	15.91	16.41	11.70	----	5.13
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	21.34	19.54	19.66	15.76	17.01	16.00	15.83	14.01	7.09	----	17.12
Not Hispanic	78.60	80.46	80.34	84.24	82.99	83.90	84.12	85.90	92.91	----	82.86
Unknown	0.06	0	0	0	0	0.10	0.05	0.08	0	----	0.02
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>											
White	52.06	57.94	51.24	50.10	43.23	44.40	44.09	47.82	54.17	----	48.38
Black	28.66	23.18	27.10	24.88	28.07	31.88	35.36	35.08	32.74	----	27.75
AIAN <sup>1</sup>	1.71	1.40	1.70	2.54	3.76	4.08	3.02	3.14	0.60	----	2.73
Asian	3.87	4.21	4.72	4.66	5.67	6.73	7.56	6.63	5.95	----	5.28
NHPI <sup>2</sup>	0.95	1.10	1.17	1.29	1.65	1.59	0.93	0.35	1.19	----	1.33
Two or more	5.92	7.05	9.63	13.50	15.38	6.83	2.87	1.92	1.19	----	10.68
Unknown	6.83	5.11	4.43	3.02	2.24	4.48	6.17	5.06	4.17	----	3.85
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	18.07	19.58	19.68	18.51	20.98	18.94	17.33	12.91	14.29	----	19.34
Not Hispanic	46.29	51.25	61.65	75.06	70.89	76.66	81.81	86.56	84.52	----	68.74
Unknown	35.64	29.17	18.67	6.43	8.13	4.40	0.85	0.52	1.19	----	11.92
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>											
White	77.67	76.73	77.15	74.11	66.93	55.42	51.63	46.20	45.10	----	71.64
Black	14.13	16.38	15.01	16.06	15.72	18.87	19.80	21.20	39.22	----	16.15
AIAN <sup>1</sup>	1.43	1.61	1.82	1.54	1.94	2.49	1.43	1.63	3.92	----	1.76
Asian	3.68	2.56	2.38	3.14	3.40	4.45	3.06	4.35	0	----	3.03
NHPI <sup>2</sup>	0.95	1.51	1.17	1.63	1.89	1.95	2.04	1.09	1.96	----	1.53
Two or more	0	0.30	1.06	1.31	2.20	2.28	1.63	1.09	3.92	----	1.25
Unknown	2.14	0.90	1.41	2.21	7.92	14.53	20.41	24.46	5.88	----	4.64
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	28.74	27.69	27.90	29.50	28.42	27.55	32.24	33.15	11.76	----	28.53
Not Hispanic	71.26	72.31	72.10	70.50	71.58	72.45	67.76	66.85	88.24	----	71.47
Unknown	0	0	0	0	0	0	0	0	0	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>											
White	67.51	70.53	63.34	62.17	58.20	51.93	50.69	54.86	62.36	----	59.05
Black	21.74	19.12	23.20	22.16	23.72	28.60	29.93	28.99	28.57	----	24.60
AIAN <sup>1</sup>	1.10	0.76	0.78	0.84	1.07	0.86	0.62	0.49	0.55	----	0.86
Asian	3.16	3.45	4.60	3.48	4.06	3.80	2.86	3.11	1.37	----	3.77
NHPI <sup>2</sup>	1.18	1.17	1.24	1.31	2.58	1.95	1.59	0.39	0.27	----	1.68
Two or more	4.95	4.55	5.55	6.62	5.80	4.21	3.00	1.75	2.20	----	5.21
Unknown	0.35	0.41	1.29	3.42	4.57	8.65	11.30	10.41	4.67	----	4.84
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	20.25	21.05	18.87	19.87	17.61	15.25	13.07	11.67	5.22	----	17.52
Not Hispanic	79.70	78.74	80.23	77.74	80.52	82.10	85.12	87.06	94.23	----	80.72
Unknown	0.04	0.21	0.89	2.39	1.87	2.66	1.81	1.26	0.55	----	1.76
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	61.35	61.35	57.40	54.18	49.68	45.11	41.33	41.46	48.44	----	52.37
Black	28.26	27.72	27.56	29.56	29.25	33.76	37.77	39.19	38.96	----	30.27
AIAN <sup>1</sup>	1.23	1.18	1.33	1.41	2.04	2.05	1.24	1.37	0.81	----	1.56
Asian	3.32	3.44	4.63	5.12	5.04	4.95	4.10	3.70	2.54	----	4.67
NHPI <sup>2</sup>	1.05	1.48	1.37	1.52	2.22	1.89	1.51	0.57	0.92	----	1.63
Two or more	2.77	2.89	5.29	5.34	7.24	3.73	1.89	1.03	1.39	----	4.87
Unknown	2.01	1.93	2.43	2.87	4.54	8.51	12.16	12.68	6.94	----	4.62
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	21.01	21.20	20.32	18.54	19.33	17.14	15.69	14.18	7.98	----	18.83
Not Hispanic	70.45	69.47	72.39	79.16	77.31	80.51	83.38	85.26	91.56	----	77.02
Unknown	8.55	9.32	7.29	2.31	3.36	2.35	0.93	0.57	0.46	----	4.15
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-38. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, and Gender**

GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
Males	6,677	9,129	23,137	12,728	7,812	3,724	128	121	40	12	0	63,508
Females	1,709	2,238	5,775	2,911	1,233	469	8	6	4	0	0	14,353
<b>Total</b>	<b>8,386</b>	<b>11,367</b>	<b>28,912</b>	<b>15,639</b>	<b>9,045</b>	<b>4,193</b>	<b>136</b>	<b>127</b>	<b>44</b>	<b>12</b>	<b>0</b>	<b>77,861</b>
<b>NAVY</b>												
Males	5,417	5,153	14,792	8,912	5,822	2,761	87	57	33	9	0	43,043
Females	1,520	1,422	3,829	1,710	781	392	12	5	4	1	0	9,676
<b>Total</b>	<b>6,937</b>	<b>6,575</b>	<b>18,621</b>	<b>10,622</b>	<b>6,603</b>	<b>3,153</b>	<b>99</b>	<b>62</b>	<b>37</b>	<b>10</b>	<b>0</b>	<b>52,719</b>
<b>MARINE CORPS</b>												
Males	2,446	3,108	5,523	3,628	1,818	624	37	28	16	4	0	17,232
Females	272	379	428	228	76	17	0	1	0	0	0	1,401
<b>Total</b>	<b>2,718</b>	<b>3,487</b>	<b>5,951</b>	<b>3,856</b>	<b>1,894</b>	<b>641</b>	<b>37</b>	<b>29</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>18,633</b>
<b>AIR FORCE</b>												
Males	5,147	5,192	16,443	10,376	8,112	2,858	146	82	35	11	0	48,402
Females	1,557	1,709	4,809	2,526	1,473	462	7	9	5	2	0	12,559
<b>Total</b>	<b>6,704</b>	<b>6,901</b>	<b>21,252</b>	<b>12,902</b>	<b>9,585</b>	<b>3,320</b>	<b>153</b>	<b>91</b>	<b>40</b>	<b>13</b>	<b>0</b>	<b>60,961</b>
<b>TOTAL DoD</b>												
Males	19,687	22,582	59,895	35,644	23,564	9,967	398	288	124	36	0	172,185
Females	5,058	5,748	14,841	7,375	3,563	1,340	27	21	13	3	0	37,989
<b>Total</b>	<b>24,745</b>	<b>28,330</b>	<b>74,736</b>	<b>43,019</b>	<b>27,127</b>	<b>11,307</b>	<b>425</b>	<b>309</b>	<b>137</b>	<b>39</b>	<b>0</b>	<b>210,174</b>

**Table B-38. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, and Gender**

<u>Percent</u>												
GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
Males	79.62	80.31	80.03	81.39	86.37	88.81	94.12	95.28	90.91	100	----	81.57
Females	20.38	19.69	19.97	18.61	13.63	11.19	5.88	4.72	9.09	0	----	18.43
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>												
Males	78.09	78.37	79.44	83.90	88.17	87.57	87.88	91.94	89.19	90.00	----	81.65
Females	21.91	21.63	20.56	16.10	11.83	12.43	12.12	8.06	10.81	10.00	----	18.35
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>												
Males	89.99	89.13	92.81	94.09	95.99	97.35	100	96.55	100	100	----	92.48
Females	10.01	10.87	7.19	5.91	4.01	2.65	0	3.45	0	0	----	7.52
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>												
Males	76.78	75.24	77.37	80.42	84.63	86.08	95.42	90.11	87.50	84.62	----	79.40
Females	23.22	24.76	22.63	19.58	15.37	13.92	4.58	9.89	12.50	15.38	----	20.60
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>												
Males	79.56	79.71	80.14	82.86	86.87	88.15	93.65	93.20	90.51	92.31	----	81.92
Females	20.44	20.29	19.86	17.14	13.13	11.85	6.35	6.80	9.49	7.69	----	18.08
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
White	6,260	8,704	21,291	11,245	7,039	3,459	108	114	32	10	0	58,262
Black	818	1,006	3,423	2,147	1,079	422	19	10	9	2	0	8,935
AIAN <sup>1</sup>	56	58	145	79	44	20	0	0	1	0	0	403
Asian	595	679	1,908	886	419	146	5	2	1	0	0	4,641
NHPI <sup>2</sup>	48	74	141	104	41	11	2	1	0	0	0	422
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	609	846	2,004	1,178	423	135	2	0	1	0	0	5,198
<b>TOTAL</b>	<b>8,386</b>	<b>11,367</b>	<b>28,912</b>	<b>15,639</b>	<b>9,045</b>	<b>4,193</b>	<b>136</b>	<b>127</b>	<b>44</b>	<b>12</b>	<b>0</b>	<b>77,861</b>
Hispanic	736	991	2,019	1,106	474	165	3	1	0	0	0	5,495
Not Hispanic	7,582	10,166	25,848	13,581	8,396	3,982	132	126	43	12	0	69,868
Unknown	68	210	1,045	952	175	46	1	0	1	0	0	2,498
<b>TOTAL</b>	<b>8,386</b>	<b>11,367</b>	<b>28,912</b>	<b>15,639</b>	<b>9,045</b>	<b>4,193</b>	<b>136</b>	<b>127</b>	<b>44</b>	<b>12</b>	<b>0</b>	<b>77,861</b>
<b>NAVY</b>												
White	5,190	5,014	14,654	8,451	5,456	2,732	90	55	34	7	0	41,683
Black	533	495	1,349	861	462	168	4	2	2	2	0	3,878
AIAN <sup>1</sup>	65	57	171	77	32	10	0	0	0	0	0	412
Asian	432	319	934	489	259	104	2	4	1	1	0	2,545
NHPI <sup>2</sup>	43	42	96	41	28	5	0	0	0	0	0	255
Two or more	419	372	777	265	93	34	3	1	0	0	0	1,964
Unknown	255	276	640	438	273	100	0	0	0	0	0	1,982
<b>TOTAL</b>	<b>6,937</b>	<b>6,575</b>	<b>18,621</b>	<b>10,622</b>	<b>6,603</b>	<b>3,153</b>	<b>99</b>	<b>62</b>	<b>37</b>	<b>10</b>	<b>0</b>	<b>52,719</b>
Hispanic	646	600	1,464	723	419	151	4	0	1	0	0	4,008
Not Hispanic	5,701	5,354	15,861	9,507	6,032	2,905	92	58	33	10	0	45,553
Unknown	590	621	1,296	392	152	97	3	4	3	0	0	3,158
<b>TOTAL</b>	<b>6,937</b>	<b>6,575</b>	<b>18,621</b>	<b>10,622</b>	<b>6,603</b>	<b>3,153</b>	<b>99</b>	<b>62</b>	<b>37</b>	<b>10</b>	<b>0</b>	<b>52,719</b>
<b>MARINE CORPS</b>												
White	2,141	2,941	4,682	3,120	1,571	563	34	24	14	4	0	15,094
Black	187	156	241	187	126	34	2	2	2	0	0	937
AIAN <sup>1</sup>	32	29	59	22	11	0	0	0	0	0	0	153
Asian	140	116	164	112	47	8	0	1	0	0	0	588
NHPI <sup>2</sup>	23	27	33	16	4	2	0	0	0	0	0	105
Two or more	28	65	99	60	26	8	0	0	0	0	0	286
Unknown	167	153	673	339	109	26	1	2	0	0	0	1,470
<b>TOTAL</b>	<b>2,718</b>	<b>3,487</b>	<b>5,951</b>	<b>3,856</b>	<b>1,894</b>	<b>641</b>	<b>37</b>	<b>29</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>18,633</b>
Hispanic	322	291	459	330	113	22	1	2	0	0	0	1,540
Not Hispanic	2,396	3,196	5,492	3,526	1,781	619	36	27	16	4	0	17,093
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,718</b>	<b>3,487</b>	<b>5,951</b>	<b>3,856</b>	<b>1,894</b>	<b>641</b>	<b>37</b>	<b>29</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>18,633</b>
<b>AIR FORCE</b>												
White	5,213	5,491	16,430	10,290	7,973	2,924	143	83	37	12	0	48,596
Black	415	410	1,257	774	582	169	5	6	3	1	0	3,622
AIAN <sup>1</sup>	43	29	130	54	40	13	0	0	0	0	0	309
Asian	393	376	1,105	557	304	80	1	1	0	0	0	2,817
NHPI <sup>2</sup>	41	41	115	66	23	8	0	1	0	0	0	295
Two or more	290	258	490	247	123	25	0	0	0	0	0	1,433
Unknown	309	296	1,725	914	540	101	4	0	0	0	0	3,889
<b>TOTAL</b>	<b>6,704</b>	<b>6,901</b>	<b>21,252</b>	<b>12,902</b>	<b>9,585</b>	<b>3,320</b>	<b>153</b>	<b>91</b>	<b>40</b>	<b>13</b>	<b>0</b>	<b>60,961</b>
Hispanic	547	614	1,413	773	520	120	1	2	0	0	0	3,990
Not Hispanic	4,558	5,960	16,012	9,779	8,692	3,134	150	88	40	13	0	48,426
Unknown	1,599	327	3,827	2,350	373	66	2	1	0	0	0	8,545
<b>TOTAL</b>	<b>6,704</b>	<b>6,901</b>	<b>21,252</b>	<b>12,902</b>	<b>9,585</b>	<b>3,320</b>	<b>153</b>	<b>91</b>	<b>40</b>	<b>13</b>	<b>0</b>	<b>60,961</b>
<b>TOTAL DoD</b>												
White	18,804	22,150	57,057	33,106	22,039	9,678	375	276	117	33	0	163,635
Black	1,953	2,067	6,270	3,969	2,249	793	30	20	16	5	0	17,372
AIAN <sup>1</sup>	196	173	505	232	127	43	0	0	1	0	0	1,277
Asian	1,560	1,490	4,111	2,044	1,029	338	8	8	2	1	0	10,591
NHPI <sup>2</sup>	155	184	385	227	96	26	2	2	0	0	0	1,077
Two or more	737	695	1,366	572	242	67	3	1	0	0	0	3,683
Unknown	1,340	1,571	5,042	2,869	1,345	362	7	2	1	0	0	12,539
<b>TOTAL</b>	<b>24,745</b>	<b>28,330</b>	<b>74,736</b>	<b>43,019</b>	<b>27,127</b>	<b>11,307</b>	<b>425</b>	<b>309</b>	<b>137</b>	<b>39</b>	<b>0</b>	<b>210,174</b>
Hispanic	2,251	2,496	5,355	2,932	1,526	458	9	5	1	0	0	15,033
Not Hispanic	20,237	24,676	63,213	36,393	24,901	10,640	410	299	132	39	0	180,940
Unknown	2,257	1,158	6,168	3,694	700	209	6	5	4	0	0	14,201
<b>TOTAL</b>	<b>24,745</b>	<b>28,330</b>	<b>74,736</b>	<b>43,019</b>	<b>27,127</b>	<b>11,307</b>	<b>425</b>	<b>309</b>	<b>137</b>	<b>39</b>	<b>0</b>	<b>210,174</b>

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
White	74.65	76.57	73.64	71.90	77.82	82.49	79.41	89.76	72.73	83.33	----	74.83
Black	9.75	8.85	11.84	13.73	11.93	10.06	13.97	7.87	20.45	16.67	----	11.48
AIAN <sup>1</sup>	0.67	0.51	0.50	0.51	0.49	0.48	0	0	2.27	0	----	0.52
Asian	7.10	5.97	6.60	5.67	4.63	3.48	3.68	1.57	2.27	0	----	5.96
NHPI <sup>2</sup>	0.57	0.65	0.49	0.67	0.45	0.26	1.47	0.79	0	0	----	0.54
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	7.26	7.44	6.93	7.53	4.68	3.22	1.47	0	2.27	0	----	6.68
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	8.78	8.72	6.98	7.07	5.24	3.94	2.21	0.79	0	0	----	7.06
Not Hispanic	90.41	89.43	89.40	86.84	92.82	94.97	97.06	99.21	97.73	100	----	89.73
Unknown	0.81	1.85	3.61	6.09	1.93	1.10	0.74	0	2.27	0	----	3.21
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>												
White	74.82	76.26	78.70	79.56	82.63	86.65	90.91	88.71	91.89	70.00	----	79.07
Black	7.68	7.53	7.24	8.11	7.00	5.33	4.04	3.23	5.41	20.00	----	7.36
AIAN <sup>1</sup>	0.94	0.87	0.92	0.72	0.48	0.32	0	0	0	0	----	0.78
Asian	6.23	4.85	5.02	4.60	3.92	3.30	2.02	6.45	2.70	10.00	----	4.83
NHPI <sup>2</sup>	0.62	0.64	0.52	0.39	0.42	0.16	0	0	0	0	----	0.48
Two or more	6.04	5.66	4.17	2.49	1.41	1.08	3.03	1.61	0	0	----	3.73
Unknown	3.68	4.20	3.44	4.12	4.13	3.17	0	0	0	0	----	3.76
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	9.31	9.13	7.86	6.81	6.35	4.79	4.04	0	2.70	0	----	7.60
Not Hispanic	82.18	81.43	85.18	89.50	91.35	92.13	92.93	93.55	89.19	100	----	86.41
Unknown	8.51	9.44	6.96	3.69	2.30	3.08	3.03	6.45	8.11	0	----	5.99
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>												
White	78.77	84.34	78.68	80.91	82.95	87.83	91.89	82.76	87.50	100	----	81.01
Black	6.88	4.47	4.05	4.85	6.65	5.30	5.41	6.90	12.50	0	----	5.03
AIAN <sup>1</sup>	1.18	0.83	0.99	0.57	0.58	0	0	0	0	0	----	0.82
Asian	5.15	3.33	2.76	2.90	2.48	1.25	0	3.45	0	0	----	3.16
NHPI <sup>2</sup>	0.85	0.77	0.55	0.41	0.21	0.31	0	0	0	0	----	0.56
Two or more	1.03	1.86	1.66	1.56	1.37	1.25	0	0	0	0	----	1.53
Unknown	6.14	4.39	11.31	8.79	5.76	4.06	2.70	6.90	0	0	----	7.89
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	11.85	8.35	7.71	8.56	5.97	3.43	2.70	6.90	0	0	----	8.26
Not Hispanic	88.15	91.65	92.29	91.44	94.03	96.57	97.30	93.10	100	100	----	91.74
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>												
White	77.76	79.57	77.31	79.76	83.18	88.07	93.46	91.21	92.50	92.31	----	79.72
Black	6.19	5.94	5.91	6.00	6.07	5.09	3.27	6.59	7.50	7.69	----	5.94
AIAN <sup>1</sup>	0.64	0.42	0.61	0.42	0.42	0.39	0	0	0	0	----	0.51
Asian	5.86	5.45	5.20	4.32	3.17	2.41	0.65	1.10	0	0	----	4.62
NHPI <sup>2</sup>	0.61	0.59	0.54	0.51	0.24	0.24	0	1.10	0	0	----	0.48
Two or more	4.33	3.74	2.31	1.91	1.28	0.75	0	0	0	0	----	2.35
Unknown	4.61	4.29	8.12	7.08	5.63	3.04	2.61	0	0	0	----	6.38
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	8.16	8.90	6.65	5.99	5.43	3.61	0.65	2.20	0	0	----	6.55
Not Hispanic	67.99	86.36	75.34	75.79	90.68	94.40	98.04	96.70	100	100	----	79.44
Unknown	23.85	4.74	18.01	18.21	3.89	1.99	1.31	1.10	0	0	----	14.02
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>												
White	75.99	78.19	76.34	76.96	81.24	85.59	88.24	89.32	85.40	84.62	----	77.86
Black	7.89	7.30	8.39	9.23	8.29	7.01	7.06	6.47	11.68	12.82	----	8.27
AIAN <sup>1</sup>	0.79	0.61	0.68	0.54	0.47	0.38	0	0	0.73	0	----	0.61
Asian	6.30	5.26	5.50	4.75	3.79	2.99	1.88	2.59	1.46	2.56	----	5.04
NHPI <sup>2</sup>	0.63	0.65	0.52	0.53	0.35	0.23	0.47	0.65	0	0	----	0.51
Two or more	2.98	2.45	1.83	1.33	0.89	0.59	0.71	0.32	0	0	----	1.75
Unknown	5.42	5.55	6.75	6.67	4.96	3.20	1.65	0.65	0.73	0	----	5.97
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	9.10	8.81	7.17	6.82	5.63	4.05	2.12	1.62	0.73	0	----	7.15
Not Hispanic	81.78	87.10	84.58	84.60	91.79	94.10	96.47	96.76	96.35	100	----	86.09
Unknown	9.12	4.09	8.25	8.59	2.58	1.85	1.41	1.62	2.92	0	----	6.76
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY <sup>1</sup>	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
White	5,139	7,176	17,821	9,639	6,296	3,125	101	108	30	10	0	49,445
Black	580	680	2,134	1,380	781	333	18	10	7	2	0	5,925
AIAN <sup>1</sup>	39	49	117	63	39	19	0	0	1	0	0	327
Asian	450	535	1,461	673	322	115	5	2	1	0	0	3,564
NHPI <sup>2</sup>	33	60	113	62	35	9	2	1	0	0	0	315
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	436	629	1,491	911	339	123	2	0	1	0	0	3,932
<b>TOTAL</b>	<b>6,677</b>	<b>9,129</b>	<b>23,137</b>	<b>12,728</b>	<b>7,812</b>	<b>3,724</b>	<b>128</b>	<b>121</b>	<b>40</b>	<b>12</b>	<b>0</b>	<b>63,508</b>
Hispanic	559	744	1,583	897	402	151	3	0	0	0	0	4,339
Not Hispanic	6,072	8,231	20,893	11,170	7,295	3,537	124	121	39	12	0	57,494
Unknown	46	154	661	661	115	36	1	0	1	0	0	1,675
<b>TOTAL</b>	<b>6,677</b>	<b>9,129</b>	<b>23,137</b>	<b>12,728</b>	<b>7,812</b>	<b>3,724</b>	<b>128</b>	<b>121</b>	<b>40</b>	<b>12</b>	<b>0</b>	<b>63,508</b>
<b>NAVY</b>												
White	4,199	4,055	11,892	7,232	4,894	2,425	79	50	31	7	0	34,864
Black	371	343	945	646	357	129	4	2	2	1	0	2,800
AIAN <sup>1</sup>	51	44	140	65	27	7	0	0	0	0	0	334
Asian	324	238	686	390	207	81	1	4	0	1	0	1,932
NHPI <sup>2</sup>	31	31	66	30	22	5	0	0	0	0	0	185
Two or more	302	284	563	198	77	28	3	1	0	0	0	1,456
Unknown	139	158	500	351	238	86	0	0	0	0	0	1,472
<b>TOTAL</b>	<b>5,417</b>	<b>5,153</b>	<b>14,792</b>	<b>8,912</b>	<b>5,822</b>	<b>2,761</b>	<b>87</b>	<b>57</b>	<b>33</b>	<b>9</b>	<b>0</b>	<b>43,043</b>
Hispanic	468	448	1,150	580	369	129	4	0	0	0	0	3,148
Not Hispanic	4,570	4,291	12,670	8,062	5,313	2,547	81	54	30	9	0	37,627
Unknown	379	414	972	270	140	85	2	3	3	0	0	2,268
<b>TOTAL</b>	<b>5,417</b>	<b>5,153</b>	<b>14,792</b>	<b>8,912</b>	<b>5,822</b>	<b>2,761</b>	<b>87</b>	<b>57</b>	<b>33</b>	<b>9</b>	<b>0</b>	<b>43,043</b>
<b>MARINE CORPS</b>												
White	1,937	2,643	4,373	2,965	1,514	549	34	23	14	4	0	14,056
Black	164	130	220	167	117	33	2	2	2	0	0	837
AIAN <sup>1</sup>	31	24	55	19	10	0	0	0	0	0	0	139
Asian	119	98	140	102	44	7	0	1	0	0	0	511
NHPI <sup>2</sup>	20	23	30	15	4	2	0	0	0	0	0	94
Two or more	24	57	91	55	25	8	0	0	0	0	0	260
Unknown	151	133	614	305	104	25	1	2	0	0	0	1,335
<b>TOTAL</b>	<b>2,446</b>	<b>3,108</b>	<b>5,523</b>	<b>3,628</b>	<b>1,818</b>	<b>624</b>	<b>37</b>	<b>28</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>17,232</b>
Hispanic	288	244	423	299	109	20	1	2	0	0	0	1,386
Not Hispanic	2,158	2,864	5,100	3,329	1,709	604	36	26	16	4	0	15,846
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,446</b>	<b>3,108</b>	<b>5,523</b>	<b>3,628</b>	<b>1,818</b>	<b>624</b>	<b>37</b>	<b>28</b>	<b>16</b>	<b>4</b>	<b>0</b>	<b>17,232</b>
<b>AIR FORCE</b>												
White	4,110	4,214	13,173	8,557	6,888	2,558	136	74	33	10	0	39,753
Black	264	262	724	430	404	110	5	6	2	1	0	2,208
AIAN <sup>1</sup>	26	16	101	44	32	13	0	0	0	0	0	232
Asian	298	282	760	401	222	63	1	1	0	0	0	2,028
NHPI <sup>2</sup>	30	32	89	38	16	8	0	1	0	0	0	214
Two or more	211	173	337	175	95	17	0	0	0	0	0	1,008
Unknown	208	213	1,259	731	455	89	4	0	0	0	0	2,959
<b>TOTAL</b>	<b>5,147</b>	<b>5,192</b>	<b>16,443</b>	<b>10,376</b>	<b>8,112</b>	<b>2,858</b>	<b>146</b>	<b>82</b>	<b>35</b>	<b>11</b>	<b>0</b>	<b>48,402</b>
Hispanic	395	434	1,030	588	439	108	0	1	0	0	0	2,995
Not Hispanic	3,530	4,502	12,476	7,973	7,384	2,691	144	80	35	11	0	38,826
Unknown	1,222	256	2,937	1,815	289	59	2	1	0	0	0	6,581
<b>TOTAL</b>	<b>5,147</b>	<b>5,192</b>	<b>16,443</b>	<b>10,376</b>	<b>8,112</b>	<b>2,858</b>	<b>146</b>	<b>82</b>	<b>35</b>	<b>11</b>	<b>0</b>	<b>48,402</b>
<b>TOTAL DoD</b>												
White	15,385	18,088	47,259	28,393	19,592	8,657	350	255	108	31	0	138,118
Black	1,379	1,415	4,023	2,623	1,659	605	29	20	13	4	0	11,770
AIAN <sup>1</sup>	147	133	413	191	108	39	0	0	1	0	0	1,032
Asian	1,191	1,153	3,047	1,566	795	266	7	8	1	1	0	8,035
NHPI <sup>2</sup>	114	146	298	145	77	24	2	2	0	0	0	808
Two or more	537	514	991	428	197	53	3	1	0	0	0	2,724
Unknown	934	1,133	3,864	2,298	1,136	323	7	2	1	0	0	9,698
<b>TOTAL</b>	<b>19,687</b>	<b>22,582</b>	<b>59,895</b>	<b>35,644</b>	<b>23,564</b>	<b>9,967</b>	<b>398</b>	<b>288</b>	<b>124</b>	<b>36</b>	<b>0</b>	<b>172,185</b>
Hispanic	1,710	1,870	4,186	2,364	1,319	408	8	3	0	0	0	11,868
Not Hispanic	16,330	19,888	51,139	30,534	21,701	9,379	385	281	120	36	0	149,793
Unknown	1,647	824	4,570	2,746	544	180	5	4	4	0	0	10,524
<b>TOTAL</b>	<b>19,687</b>	<b>22,582</b>	<b>59,895</b>	<b>35,644</b>	<b>23,564</b>	<b>9,967</b>	<b>398</b>	<b>288</b>	<b>124</b>	<b>36</b>	<b>0</b>	<b>172,185</b>

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY <sup>1</sup>	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY<sup>2</sup></b>												
White	76.97	78.61	77.02	75.73	80.59	83.92	78.91	89.26	75.00	83.33	----	77.86
Black	8.69	7.45	9.22	10.84	10.00	8.94	14.06	8.26	17.50	16.67	----	9.33
AIAN <sup>1</sup>	0.58	0.54	0.51	0.49	0.50	0.51	0	0	2.50	0	----	0.51
Asian	6.74	5.86	6.31	5.29	4.12	3.09	3.91	1.65	2.50	0	----	5.61
NHPI <sup>2</sup>	0.49	0.66	0.49	0.49	0.45	0.24	1.56	0.83	0	0	----	0.50
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	6.53	6.89	6.44	7.16	4.34	3.30	1.56	0	2.50	0	----	6.19
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	8.37	8.15	6.84	7.05	5.15	4.05	2.34	0	0	0	----	6.83
Not Hispanic	90.94	90.16	90.30	87.76	93.38	94.98	96.88	100	97.50	100	----	90.53
Unknown	0.69	1.69	2.86	5.19	1.47	0.97	0.78	0	2.50	0	----	2.64
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>												
White	77.52	78.69	80.39	81.15	84.06	87.83	90.80	87.72	93.94	77.78	----	81.00
Black	6.85	6.66	6.39	7.25	6.13	4.67	4.60	3.51	6.06	11.11	----	6.51
AIAN <sup>1</sup>	0.94	0.85	0.95	0.73	0.46	0.25	0	0	0	0	----	0.78
Asian	5.98	4.62	4.64	4.38	3.56	2.93	1.15	7.02	0	11.11	----	4.49
NHPI <sup>2</sup>	0.57	0.60	0.45	0.34	0.38	0.18	0	0	0	0	----	0.43
Two or more	5.58	5.51	3.81	2.22	1.32	1.01	3.45	1.75	0	0	----	3.38
Unknown	2.57	3.07	3.38	3.94	4.09	3.11	0	0	0	0	----	3.42
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	8.64	8.69	7.77	6.51	6.34	4.67	4.60	0	0	0	----	7.31
Not Hispanic	84.36	83.27	85.65	90.46	91.26	92.25	93.10	94.74	90.91	100	----	87.42
Unknown	7.00	8.03	6.57	3.03	2.40	3.08	2.30	5.26	9.09	0	----	5.27
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>												
White	79.19	85.04	79.18	81.73	83.28	87.98	91.89	82.14	87.50	100	----	81.57
Black	6.70	4.18	3.98	4.60	6.44	5.29	5.41	7.14	12.50	0	----	4.86
AIAN <sup>1</sup>	1.27	0.77	1.00	0.52	0.55	0	0	0	0	0	----	0.81
Asian	4.87	3.15	2.53	2.81	2.42	1.12	0	3.57	0	0	----	2.97
NHPI <sup>2</sup>	0.82	0.74	0.54	0.41	0.22	0.32	0	0	0	0	----	0.55
Two or more	0.98	1.83	1.65	1.52	1.38	1.28	0	0	0	0	----	1.51
Unknown	6.17	4.28	11.12	8.41	5.72	4.01	2.70	7.14	0	0	----	7.75
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	11.77	7.85	7.66	8.24	6.00	3.21	2.70	7.14	0	0	----	8.04
Not Hispanic	88.23	92.15	92.34	91.76	94.00	96.79	97.30	92.86	100	100	----	91.96
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>												
White	79.85	81.16	80.11	82.47	84.91	89.50	93.15	90.24	94.29	90.91	----	82.13
Black	5.13	5.05	4.40	4.14	4.98	3.85	3.42	7.32	5.71	9.09	----	4.56
AIAN <sup>1</sup>	0.51	0.31	0.61	0.42	0.39	0.45	0	0	0	0	----	0.48
Asian	5.79	5.43	4.62	3.86	2.74	2.20	0.68	1.22	0	0	----	4.19
NHPI <sup>2</sup>	0.58	0.62	0.54	0.37	0.20	0.28	0	1.22	0	0	----	0.44
Two or more	4.10	3.33	2.05	1.69	1.17	0.59	0	0	0	0	----	2.08
Unknown	4.04	4.10	7.66	7.05	5.61	3.11	2.74	0	0	0	----	6.11
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	7.67	8.36	6.26	5.67	5.41	3.78	0	1.22	0	0	----	6.19
Not Hispanic	68.58	86.71	75.87	76.84	91.03	94.16	98.63	97.56	100	100	----	80.22
Unknown	23.74	4.93	17.86	17.49	3.56	2.06	1.37	1.22	0	0	----	13.60
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>												
White	78.15	80.10	78.90	79.66	83.14	86.86	87.94	88.54	87.10	86.11	----	80.21
Black	7.00	6.27	6.72	7.36	7.04	6.07	7.29	6.94	10.48	11.11	----	6.84
AIAN <sup>1</sup>	0.75	0.59	0.69	0.54	0.46	0.39	0	0	0.81	0	----	0.60
Asian	6.05	5.11	5.09	4.39	3.37	2.67	1.76	2.78	0.81	2.78	----	4.67
NHPI <sup>2</sup>	0.58	0.65	0.50	0.41	0.33	0.24	0.50	0.69	0	0	----	0.47
Two or more	2.73	2.28	1.65	1.20	0.84	0.53	0.75	0.35	0	0	----	1.58
Unknown	4.74	5.02	6.45	6.45	4.82	3.24	1.76	0.69	0.81	0	----	5.63
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	8.69	8.28	6.99	6.63	5.60	4.09	2.01	1.04	0	0	----	6.89
Not Hispanic	82.95	88.07	85.38	85.66	92.09	94.10	96.73	97.57	96.77	100	----	87.00
Unknown	8.37	3.65	7.63	7.70	2.31	1.81	1.26	1.39	3.23	0	----	6.11
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Number RACE/ ETHNICITY <sup>1</sup>	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY</b>												
White	1,121	1,528	3,470	1,606	743	334	7	6	2	0	0	8,817
Black	238	326	1,289	767	298	89	1	0	2	0	0	3,010
AIAN <sup>1</sup>	17	9	28	16	5	1	0	0	0	0	0	76
Asian	145	144	447	213	97	31	0	0	0	0	0	1,077
NHPI <sup>2</sup>	15	14	28	42	6	2	0	0	0	0	0	107
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	173	217	513	267	84	12	0	0	0	0	0	1,266
<b>TOTAL</b>	<b>1,709</b>	<b>2,238</b>	<b>5,775</b>	<b>2,911</b>	<b>1,233</b>	<b>469</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>14,353</b>
Hispanic	177	247	436	209	72	14	0	1	0	0	0	1,156
Not Hispanic	1,510	1,935	4,955	2,411	1,101	445	8	5	4	0	0	12,374
Unknown	22	56	384	291	60	10	0	0	0	0	0	823
<b>TOTAL</b>	<b>1,709</b>	<b>2,238</b>	<b>5,775</b>	<b>2,911</b>	<b>1,233</b>	<b>469</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>14,353</b>
<b>NAVY</b>												
White	991	959	2,762	1,219	562	307	11	5	3	0	0	6,819
Black	162	152	404	215	105	39	0	0	0	1	0	1,078
AIAN <sup>1</sup>	14	13	31	12	5	3	0	0	0	0	0	78
Asian	108	81	248	99	52	23	1	0	1	0	0	613
NHPI <sup>2</sup>	12	11	30	11	6	0	0	0	0	0	0	70
Two or more	117	88	214	67	16	6	0	0	0	0	0	508
Unknown	116	118	140	87	35	14	0	0	0	0	0	510
<b>TOTAL</b>	<b>1,520</b>	<b>1,422</b>	<b>3,829</b>	<b>1,710</b>	<b>781</b>	<b>392</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>9,676</b>
Hispanic	178	152	314	143	50	22	0	0	1	0	0	860
Not Hispanic	1,131	1,063	3,191	1,445	719	358	11	4	3	1	0	7,926
Unknown	211	207	324	122	12	12	1	1	0	0	0	890
<b>TOTAL</b>	<b>1,520</b>	<b>1,422</b>	<b>3,829</b>	<b>1,710</b>	<b>781</b>	<b>392</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>9,676</b>
<b>MARINE CORPS</b>												
White	204	298	309	155	57	14	0	1	0	0	0	1,038
Black	23	26	21	20	9	1	0	0	0	0	0	100
AIAN <sup>1</sup>	1	5	4	3	1	0	0	0	0	0	0	14
Asian	21	18	24	10	3	1	0	0	0	0	0	77
NHPI <sup>2</sup>	3	4	3	1	0	0	0	0	0	0	0	11
Two or more	4	8	8	5	1	0	0	0	0	0	0	26
Unknown	16	20	59	34	5	1	0	0	0	0	0	135
<b>TOTAL</b>	<b>272</b>	<b>379</b>	<b>428</b>	<b>228</b>	<b>76</b>	<b>17</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,401</b>
Hispanic	34	47	36	31	4	2	0	0	0	0	0	154
Not Hispanic	238	332	392	197	72	15	0	1	0	0	0	1,247
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>272</b>	<b>379</b>	<b>428</b>	<b>228</b>	<b>76</b>	<b>17</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,401</b>
<b>AIR FORCE</b>												
White	1,103	1,277	3,257	1,733	1,085	366	7	9	4	2	0	8,843
Black	151	148	533	344	178	59	0	0	1	0	0	1,414
AIAN <sup>1</sup>	17	13	29	10	8	0	0	0	0	0	0	77
Asian	95	94	345	156	82	17	0	0	0	0	0	789
NHPI <sup>2</sup>	11	9	26	28	7	0	0	0	0	0	0	81
Two or more	79	85	153	72	28	8	0	0	0	0	0	425
Unknown	101	83	466	183	85	12	0	0	0	0	0	930
<b>TOTAL</b>	<b>1,557</b>	<b>1,709</b>	<b>4,809</b>	<b>2,526</b>	<b>1,473</b>	<b>462</b>	<b>7</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>12,559</b>
Hispanic	152	180	383	185	81	12	1	1	0	0	0	995
Not Hispanic	1,028	1,458	3,536	1,806	1,308	443	6	8	5	2	0	9,600
Unknown	377	71	890	535	84	7	0	0	0	0	0	1,964
<b>TOTAL</b>	<b>1,557</b>	<b>1,709</b>	<b>4,809</b>	<b>2,526</b>	<b>1,473</b>	<b>462</b>	<b>7</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>12,559</b>
<b>TOTAL DoD</b>												
White	3,419	4,062	9,798	4,713	2,447	1,021	25	21	9	2	0	25,517
Black	574	652	2,247	1,346	590	188	1	0	3	1	0	5,602
AIAN <sup>1</sup>	49	40	92	41	19	4	0	0	0	0	0	245
Asian	369	337	1,064	478	234	72	1	0	1	0	0	2,556
NHPI <sup>2</sup>	41	38	87	82	19	2	0	0	0	0	0	269
Two or more	200	181	375	144	45	14	0	0	0	0	0	959
Unknown	406	438	1,178	571	209	39	0	0	0	0	0	2,841
<b>TOTAL</b>	<b>5,058</b>	<b>5,748</b>	<b>14,841</b>	<b>7,375</b>	<b>3,563</b>	<b>1,340</b>	<b>27</b>	<b>21</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>37,989</b>
Hispanic	541	626	1,169	568	207	50	1	2	1	0	0	3,165
Not Hispanic	3,907	4,788	12,074	5,859	3,200	1,261	25	18	12	3	0	31,147
Unknown	610	334	1,598	948	156	29	1	1	0	0	0	3,677
<b>TOTAL</b>	<b>5,058</b>	<b>5,748</b>	<b>14,841</b>	<b>7,375</b>	<b>3,563</b>	<b>1,340</b>	<b>27</b>	<b>21</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>37,989</b>

**Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity**

Percent RACE/ ETHNICITY <sup>1</sup>	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
<b>ARMY<sup>2</sup></b>												
White	65.59	68.28	60.09	55.17	60.26	71.22	87.50	100	50.00	----	----	61.43
Black	13.93	14.57	22.32	26.35	24.17	18.98	12.50	0	50.00	----	----	20.97
AIAN <sup>1</sup>	0.99	0.40	0.48	0.55	0.41	0.21	0	0	0	----	----	0.53
Asian	8.48	6.43	7.74	7.32	7.87	6.61	0	0	0	----	----	7.50
NHPI <sup>2</sup>	0.88	0.63	0.48	1.44	0.49	0.43	0	0	0	----	----	0.75
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	----	----	0
Unknown	10.12	9.70	8.88	9.17	6.81	2.56	0	0	0	----	----	8.82
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>100</b>
Hispanic	10.36	11.04	7.55	7.18	5.84	2.99	0	16.67	0	----	----	8.05
Not Hispanic	88.36	86.46	85.80	82.82	89.29	94.88	100	83.33	100	----	----	86.21
Unknown	1.29	2.50	6.65	10.00	4.87	2.13	0	0	0	----	----	5.73
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>100</b>
<b>NAVY</b>												
White	65.20	67.44	72.13	71.29	71.96	78.32	91.67	100	75.00	0	----	70.47
Black	10.66	10.69	10.55	12.57	13.44	9.95	0	0	0	100	----	11.14
AIAN <sup>1</sup>	0.92	0.91	0.81	0.70	0.64	0.77	0	0	0	0	----	0.81
Asian	7.11	5.70	6.48	5.79	6.66	5.87	8.33	0	25.00	0	----	6.34
NHPI <sup>2</sup>	0.79	0.77	0.78	0.64	0.77	0	0	0	0	0	----	0.72
Two or more	7.70	6.19	5.59	3.92	2.05	1.53	0	0	0	0	----	5.25
Unknown	7.63	8.30	3.66	5.09	4.48	3.57	0	0	0	0	----	5.27
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	11.71	10.69	8.20	8.36	6.40	5.61	0	0	25.00	0	----	8.89
Not Hispanic	74.41	74.75	83.34	84.50	92.06	91.33	91.67	80.00	75.00	100	----	81.91
Unknown	13.88	14.56	8.46	7.13	1.54	3.06	8.33	20.00	0	0	----	9.20
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>MARINE CORPS</b>												
White	75.00	78.63	72.20	67.98	75.00	82.35	----	100	----	----	----	74.09
Black	8.46	6.86	4.91	8.77	11.84	5.88	----	0	----	----	----	7.14
AIAN <sup>1</sup>	0.37	1.32	0.93	1.32	1.32	0	----	0	----	----	----	1.00
Asian	7.72	4.75	5.61	4.39	3.95	5.88	----	0	----	----	----	5.50
NHPI <sup>2</sup>	1.10	1.06	0.70	0.44	0	0	----	0	----	----	----	0.79
Two or more	1.47	2.11	1.87	2.19	1.32	0	----	0	----	----	----	1.86
Unknown	5.88	5.28	13.79	14.91	6.58	5.88	----	0	----	----	----	9.64
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>100</b>
Hispanic	12.50	12.40	8.41	13.60	5.26	11.76	----	0	----	----	----	10.99
Not Hispanic	87.50	87.60	91.59	86.40	94.74	88.24	----	100	----	----	----	89.01
Unknown	0	0	0	0	0	0	----	0	----	----	----	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>----</b>	<b>100</b>
<b>AIR FORCE</b>												
White	70.84	74.72	67.73	68.61	73.66	79.22	100	100	80.00	100	----	70.41
Black	9.70	8.66	11.08	13.62	12.08	12.77	0	0	20.00	0	----	11.26
AIAN <sup>1</sup>	1.09	0.76	0.60	0.40	0.54	0	0	0	0	0	----	0.61
Asian	6.10	5.50	7.17	6.18	5.57	3.68	0	0	0	0	----	6.28
NHPI <sup>2</sup>	0.71	0.53	0.54	1.11	0.48	0	0	0	0	0	----	0.64
Two or more	5.07	4.97	3.18	2.85	1.90	1.73	0	0	0	0	----	3.38
Unknown	6.49	4.86	9.69	7.24	5.77	2.60	0	0	0	0	----	7.41
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	9.76	10.53	7.96	7.32	5.50	2.60	14.29	11.11	0	0	----	7.92
Not Hispanic	66.02	85.31	73.53	71.50	88.80	95.89	85.71	88.89	100	100	----	76.44
Unknown	24.21	4.15	18.51	21.18	5.70	1.52	0	0	0	0	----	15.64
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
<b>TOTAL DoD</b>												
White	67.60	70.67	66.02	63.91	68.68	76.19	92.59	100	69.23	66.67	----	67.17
Black	11.35	11.34	15.14	18.25	16.56	14.03	3.70	0	23.08	33.33	----	14.75
AIAN <sup>1</sup>	0.97	0.70	0.62	0.56	0.53	0.30	0	0	0	0	----	0.64
Asian	7.30	5.86	7.17	6.48	6.57	5.37	3.70	0	7.69	0	----	6.73
NHPI <sup>2</sup>	0.81	0.66	0.59	1.11	0.53	0.15	0	0	0	0	----	0.71
Two or more	3.95	3.15	2.53	1.95	1.26	1.04	0	0	0	0	----	2.52
Unknown	8.03	7.62	7.94	7.74	5.87	2.91	0	0	0	0	----	7.48
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>
Hispanic	10.70	10.89	7.88	7.70	5.81	3.73	3.70	9.52	7.69	0	----	8.33
Not Hispanic	77.24	83.30	81.36	79.44	89.81	94.10	92.59	85.71	92.31	100	----	81.99
Unknown	12.06	5.81	10.77	12.85	4.38	2.16	3.70	4.76	0	0	----	9.68
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>100</b>

1. American Indian, Alaska Native
2. Native Hawaiian Pacific Islander
3. The Army does not report data on the number of active duty officers in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-40. Active Component Enlisted Members Continuation Rates, FY16: by Service and Years of Service**

Year of Service	SERVICE				TOTAL DoD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1	90.5	93.5	95.8	95.0	93.0
2	90.5	95.7	96.5	96.2	93.9
3	76.4	93.7	95.3	94.7	87.6
4	70.6	73.6	49.6	89.3	70.4
5	80.3	81.5	51.9	93.1	79.6
6	78.0	83.9	88.1	75.7	79.8
7	79.2	92.3	89.3	89.3	86.6
8	76.5	84.1	75.6	85.2	80.6
9	82.7	91.3	79.9	92.7	87.3
10	84.8	91.7	84.3	91.7	88.5
11	86.4	94.8	88.9	93.3	90.5
12	87.5	95.8	91.0	94.7	91.9
13	89.3	97.1	92.3	95.5	93.3
14	86.9	90.6	95.4	96.0	91.4
15	88.0	98.1	88.5	92.2	92.0
16	93.0	98.6	88.2	97.9	95.7
17	93.3	99.2	92.4	98.2	96.3
18	95.1	99.3	95.2	98.9	97.4
19	98.1	99.2	96.6	99.5	98.7
20	53.2	50.3	48.6	60.6	54.1
21	72.0	81.3	73.6	73.7	74.8
22	73.9	82.6	72.7	79.1	77.5
23	70.6	83.8	83.5	78.5	77.2
24	74.3	54.6	81.7	51.7	62.8
25	74.5	86.7	81.0	78.6	79.0
26	57.5	48.1	81.2	52.4	56.3
27	80.7	88.1	74.2	81.3	81.6
28	78.2	91.3	89.4	84.6	84.1
29	66.3	89.7	91.4	81.1	78.8
30	73.2	12.6	2.2	8.6	30.1
31+	43.9	53.7	35.3	5.6	41.8
<b>Overall</b>	82.50	88.90	82.60	90.50	86.00

Continuation rates represent the percentage of those serving on active-duty in 2015 who are still in an active-duty status in 2016.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics**

**By Median Household Income**

<b>NPS</b>												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$38,344	11,662	22.42	4,619	16.79	4,986	18.14	4,684	16.28	25,951	19.11	23,113,834	20.00
\$38,345-\$49,530	11,611	22.32	5,451	19.82	5,721	20.82	5,832	20.27	28,615	21.08	23,113,322	20.00
\$49,531-\$61,403	10,988	21.12	5,957	21.66	5,889	21.43	6,310	21.93	29,144	21.47	23,118,584	20.00
\$61,404-\$80,912	10,235	19.68	6,329	23.01	5,856	21.31	6,711	23.32	29,131	21.46	23,114,740	20.00
\$80,913 and over	7,520	14.46	5,147	18.71	5,027	18.29	5,237	18.20	22,931	16.89	23,117,081	20.00
<b>TOTAL</b>	<b>52,016</b>	<b>100</b>	<b>27,503</b>	<b>100</b>	<b>27,479</b>	<b>100</b>	<b>28,774</b>	<b>100</b>	<b>135,772</b>	<b>100</b>	<b>115,577,561</b>	<b>100</b>

<b>PS</b>												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$38,344	699	21.91	20	16.81	9	10.71	46	14.79	774	20.90	23,113,834	20.00
\$38,345-\$49,530	718	22.51	27	22.69	18	21.43	57	18.33	820	22.14	23,113,322	20.00
\$49,531-\$61,403	693	21.72	24	20.17	26	30.95	72	23.15	815	22.00	23,118,584	20.00
\$61,404-\$80,912	624	19.56	22	18.49	20	23.81	81	26.05	747	20.17	23,114,740	20.00
\$80,913 and over	456	14.29	26	21.85	11	13.10	55	17.68	548	14.79	23,117,081	20.00
<b>TOTAL</b>	<b>3,190</b>	<b>100</b>	<b>119</b>	<b>100</b>	<b>84</b>	<b>100</b>	<b>311</b>	<b>100</b>	<b>3,704</b>	<b>100</b>	<b>115,577,561</b>	<b>100</b>

Source: CNA tabulations of DMDC FY16 accessions data and 2012–2016 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

The median census tract income ranges used in this table represent the income quintiles for all U.S. households in census.

For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. 'An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

**Population Density<sup>1</sup>**

**Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics**

<b>NPS</b>										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	13,795	24.01	7,853	25.89	7,701	25.59	6,413	20.18	35,762	23.90
Suburbs	23,699	41.25	13,466	44.40	11,791	39.18	13,714	43.16	62,670	41.88
Exurbs	11,991	20.87	6,001	19.79	6,278	20.86	7,179	22.59	31,449	21.01
Micropolitan core	2,336	4.07	879	2.90	1,226	4.07	1,331	4.19	5,772	3.86
Rural	5,433	9.46	2,027	6.68	2,959	9.83	3,003	9.45	13,422	8.97
Unknown	203	0.35	102	0.34	136	0.45	138	0.43	579	0.39
<b>TOTAL</b>	<b>57,457</b>	<b>100</b>	<b>30,328</b>	<b>100</b>	<b>30,091</b>	<b>100</b>	<b>31,778</b>	<b>100</b>	<b>149,654</b>	<b>100</b>

<b>PS</b>										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	897	25.42	37	26.81	18	18.95	83	23.92	1,035	25.19
Suburbs	1,477	41.85	60	43.48	40	42.11	178	51.30	1,755	42.71
Exurbs	665	18.84	29	21.01	24	25.26	53	15.27	771	18.76
Micropolitan core	160	4.53	3	2.17	2	2.11	10	2.88	175	4.26
Rural	319	9.04	8	5.80	10	10.53	21	6.05	358	8.71
Unknown	11	0.31	1	0.72	1	1.05	2	0.58	15	0.37
<b>TOTAL</b>	<b>3,529</b>	<b>100</b>	<b>138</b>	<b>100</b>	<b>95</b>	<b>100</b>	<b>347</b>	<b>100</b>	<b>4,109</b>	<b>100</b>

1. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Predominant Age Group in Home Community<sup>1</sup>**

**Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics**

**NPS**

PREDOMINANT AGE GROUP <sup>2</sup>	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Younger	11,386	19.82	6,231	20.55	5,582	18.55	6,992	22.00	30,191	20.17
Middle Age	32,527	56.61	16,508	54.43	16,919	56.23	16,737	52.67	82,691	55.25
Older	10,416	18.13	5,838	19.25	5,876	19.53	6,212	19.55	28,342	18.94
Mature	2,980	5.19	1,677	5.53	1,624	5.40	1,739	5.47	8,020	5.36
Unknown	148	0.26	74	0.24	90	0.30	98	0.31	410	0.27
<b>TOTAL</b>	<b>57,457</b>	<b>100</b>	<b>30,328</b>	<b>100</b>	<b>30,091</b>	<b>100</b>	<b>31,778</b>	<b>100</b>	<b>149,654</b>	<b>100</b>

**PS**

PREDOMINANT AGE GROUP <sup>2</sup>	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Younger	702	19.89	25	18.12	16	16.84	81	23.34	824	20.05
Middle Age	2,052	58.15	84	60.87	54	56.84	181	52.16	2,371	57.70
Older	613	17.37	24	17.39	19	20.00	66	19.02	722	17.57
Mature	154	4.36	4	2.90	6	6.32	19	5.48	183	4.45
Unknown	8	0.23	1	0.72	0	0.00	0	0.00	9	0.22
<b>TOTAL</b>	<b>3,529</b>	<b>100</b>	<b>138</b>	<b>100</b>	<b>95</b>	<b>100</b>	<b>347</b>	<b>100</b>	<b>4,109</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities have been categorized by the dominant age groups. Each community has been assigned to only one category, but the category definitions overlap because some communities are more diverse in age and required broader age groups for categorization.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Residences in Home Community<sup>1</sup>**

**NPS**

RESIDENCES <sup>2</sup>	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	7,820	13.61	4,366	14.40	4,229	14.05	4,418	13.90	20,833	13.92
Mostly Owners	25,242	43.93	14,874	49.04	14,939	49.65	16,637	52.35	71,692	47.91
Mix	13,727	23.89	6,314	20.82	6,805	22.61	5,893	18.54	32,739	21.88
Mostly Renters	4,807	8.37	2,131	7.03	2,005	6.66	2,421	7.62	11,364	7.59
Renters	5,713	9.94	2,569	8.47	2,023	6.72	2,311	7.27	12,616	8.43
Unknown	148	0.26	74	0.24	90	0.30	98	0.31	410	0.27
<b>TOTAL</b>	<b>57,457</b>	<b>100</b>	<b>30,328</b>	<b>100</b>	<b>30,091</b>	<b>100</b>	<b>31,778</b>	<b>100</b>	<b>149,654</b>	<b>100</b>

**PS**

RESIDENCES	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	450	12.75	14	10.14	9	9.47	43	12.39	516	12.56
Mostly Owners	1,461	41.40	68	49.28	47	49.47	177	51.01	1,753	42.66
Mix	770	21.82	25	18.12	17	17.89	50	14.41	862	20.98
Mostly Renters	314	8.90	14	10.14	7	7.37	22	6.34	357	8.69
Renters	526	14.91	16	11.59	15	15.79	55	15.85	612	14.89
Unknown	8	0.23	1	0.72	0	0.00	0	0.00	9	0.22
<b>TOTAL</b>	<b>3,529</b>	<b>100</b>	<b>138</b>	<b>100</b>	<b>95</b>	<b>100</b>	<b>347</b>	<b>100</b>	<b>4,109</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. "Homeowners" is a category for which more than 95% in the community are homeowners. "Renters" is a category for which more than 85% in the community are renters. "Mostly Owners" are communities where 65 to 95% of residents are homeowners. "Mostly Renters" are communities for which 50 to 84% in the community are renters. Claritas changed these groupings in 2017.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-42. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density**

Population Density <sup>2</sup>	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>										
Metropolitan	7	63.64	519	22.91	12,923	24.08	346	22.69	13,795	24.01
Suburbs	2	18.18	915	40.40	22,192	41.36	590	38.69	23,699	41.25
Exurbs	2	18.18	528	23.31	11,176	20.83	285	18.69	11,991	20.87
Micropolitan core	0	0	85	3.75	2,163	4.03	88	5.77	2,336	4.07
Rural	0	0	212	9.36	5,014	9.34	207	13.57	5,433	9.46
Unknown	0	0	6	0.26	188	0.35	9	0.59	203	0.35
<b>TOTAL</b>	<b>11</b>	<b>100</b>	<b>2,265</b>	<b>100</b>	<b>53,656</b>	<b>100</b>	<b>1,525</b>	<b>100</b>	<b>57,457</b>	<b>100</b>
<b>NAVY</b>										
Metropolitan	1	16.67	77	32.22	7,461	25.68	314	30.60	7,853	25.89
Suburbs	1	16.67	90	37.66	12,911	44.43	464	45.22	13,466	44.40
Exurbs	2	33.33	51	21.34	5,802	19.97	146	14.23	6,001	19.79
Micropolitan core	1	16.67	7	2.93	841	2.89	30	2.92	879	2.90
Rural	1	16.67	14	5.86	1,944	6.69	68	6.63	2,027	6.68
Unknown	0	0	0	0	98	0.34	4	0.39	102	0.34
<b>TOTAL</b>	<b>6</b>	<b>100</b>	<b>239</b>	<b>100</b>	<b>29,057</b>	<b>100</b>	<b>1,026</b>	<b>100</b>	<b>30,328</b>	<b>100</b>
<b>MARINE CORPS</b>										
Metropolitan	5	38.46	5	18.52	7,457	25.59	234	25.80	7,701	25.59
Suburbs	4	30.77	11	40.74	11,443	39.26	333	36.71	11,791	39.18
Exurbs	4	30.77	7	25.93	6,067	20.82	200	22.05	6,278	20.86
Micropolitan core	0	0	2	7.41	1,184	4.06	40	4.41	1,226	4.07
Rural	0	0	1	3.70	2,862	9.82	96	10.58	2,959	9.83
Unknown	0	0	1	3.70	131	0.45	4	0.44	136	0.45
<b>TOTAL</b>	<b>13</b>	<b>100</b>	<b>27</b>	<b>100</b>	<b>29,144</b>	<b>100</b>	<b>907</b>	<b>100</b>	<b>30,091</b>	<b>100</b>
<b>AIR FORCE</b>										
Metropolitan	4	20.00	16	21.33	5,782	19.95	611	22.60	6,413	20.18
Suburbs	12	60.00	17	22.67	12,543	43.28	1,142	42.23	13,714	43.16
Exurbs	3	15.00	29	38.67	6,555	22.62	592	21.89	7,179	22.59
Micropolitan core	0	0	4	5.33	1,240	4.28	87	3.22	1,331	4.19
Rural	1	5.00	9	12.00	2,737	9.44	256	9.47	3,003	9.45
Unknown	0	0	0	0	122	0.42	16	0.59	138	0.43
<b>TOTAL</b>	<b>20</b>	<b>100</b>	<b>75</b>	<b>100</b>	<b>28,979</b>	<b>100</b>	<b>2,704</b>	<b>100</b>	<b>31,778</b>	<b>100</b>
<b>TOTAL DoD</b>										
Metropolitan	17	34.00	617	23.68	33,623	23.87	1,505	24.42	35,762	23.90
Suburbs	19	38.00	1,033	39.64	59,089	41.96	2,529	41.04	62,670	41.88
Exurbs	11	22.00	615	23.60	29,600	21.02	1,223	19.85	31,449	21.01
Micropolitan core	1	2.00	98	3.76	5,428	3.85	245	3.98	5,772	3.86
Rural	2	4.00	236	9.06	12,557	8.92	627	10.18	13,422	8.97
Unknown	0	0	7	0.27	539	0.38	33	0.54	579	0.39
<b>TOTAL<sup>3</sup></b>	<b>50</b>	<b>100</b>	<b>2,606</b>	<b>100</b>	<b>140,836</b>	<b>100</b>	<b>6,162</b>	<b>100</b>	<b>149,654</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 0 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-43. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density**

Population Density <sup>1</sup>	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>										
Metropolitan	0	----	49	21.49	824	25.46	24	36.92	897	25.42
Suburbs	0	----	95	41.67	1,358	41.97	24	36.92	1,477	41.85
Exurbs	0	----	41	17.98	616	19.04	8	12.31	665	18.84
Micropolitan core	0	----	13	5.70	146	4.51	1	1.54	160	4.53
Rural	0	----	30	13.16	282	8.71	7	10.77	319	9.04
Unknown	0	----	0	0	10	0.31	1	1.54	11	0.31
<b>TOTAL</b>	<b>0</b>	<b>----</b>	<b>228</b>	<b>100</b>	<b>3,236</b>	<b>100</b>	<b>65</b>	<b>100</b>	<b>3,529</b>	<b>100</b>
<b>NAVY</b>										
Metropolitan	0	----	0	----	32	26.89	5	26.32	37	26.81
Suburbs	0	----	0	----	53	44.54	7	36.84	60	43.48
Exurbs	0	----	0	----	25	21.01	4	21.05	29	21.01
Micropolitan core	0	----	0	----	1	0.84	2	10.53	3	2.17
Rural	0	----	0	----	7	5.88	1	5.26	8	5.80
Unknown	0	----	0	----	1	0.84	0	0	1	0.72
<b>TOTAL</b>	<b>0</b>	<b>----</b>	<b>0</b>	<b>----</b>	<b>119</b>	<b>100</b>	<b>19</b>	<b>100</b>	<b>138</b>	<b>100</b>
<b>MARINE CORPS</b>										
Metropolitan	0	----	0	----	13	15.66	5	41.67	18	18.95
Suburbs	0	----	0	----	35	42.17	5	41.67	40	42.11
Exurbs	0	----	0	----	22	26.51	2	16.67	24	25.26
Micropolitan core	0	----	0	----	2	2.41	0	0	2	2.11
Rural	0	----	0	----	10	12.05	0	0	10	10.53
Unknown	0	----	0	----	1	1.20	0	0	1	1.05
<b>TOTAL</b>	<b>0</b>	<b>----</b>	<b>0</b>	<b>----</b>	<b>83</b>	<b>100</b>	<b>12</b>	<b>100</b>	<b>95</b>	<b>100</b>
<b>AIR FORCE</b>										
Metropolitan	0	----	0	0	77	24.21	6	21.43	83	23.92
Suburbs	0	----	1	100	158	49.69	19	67.86	178	51.30
Exurbs	0	----	0	0	51	16.04	2	7.14	53	15.27
Micropolitan core	0	----	0	0	10	3.14	0	0	10	2.88
Rural	0	----	0	0	20	6.29	1	3.57	21	6.05
Unknown	0	----	0	0	2	0.63	0	0	2	0.58
<b>TOTAL</b>	<b>0</b>	<b>----</b>	<b>1</b>	<b>100</b>	<b>318</b>	<b>100</b>	<b>28</b>	<b>100</b>	<b>347</b>	<b>100</b>
<b>TOTAL DoD</b>										
Metropolitan	0	----	49	21.40	946	25.19	40	32.26	1,035	25.19
Suburbs	0	----	96	41.92	1,604	42.71	55	44.35	1,755	42.71
Exurbs	0	----	41	17.90	714	19.01	16	12.90	771	18.76
Micropolitan core	0	----	13	5.68	159	4.23	3	2.42	175	4.26
Rural	0	----	30	13.10	319	8.49	9	7.26	358	8.71
Unknown	0	----	0	0	14	0.37	1	0.81	15	0.37
<b>TOTAL<sup>3</sup></b>	<b>0</b>	<b>----</b>	<b>229</b>	<b>100</b>	<b>3,756</b>	<b>100</b>	<b>124</b>	<b>100</b>	<b>4,109</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 0 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity**

RACE/ETHNICITY	Metropolitan <sup>1</sup>		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>														
White	8,306	60.21	15,627	65.94	9,582	79.91	1,883	80.61	4,383	80.67	156	76.85	39,937	69.51
Black	3,694	26.78	6,704	28.29	2,073	17.29	347	14.85	825	15.18	23	11.33	13,666	23.78
AIAN <sup>2</sup>	81	0.59	104	0.44	101	0.84	23	0.98	142	2.61	21	10.34	472	0.82
Asian	1,686	12.22	1,190	5.02	219	1.83	74	3.17	74	1.36	2	0.99	3,245	5.65
NHPI <sup>3</sup>	4	0.03	9	0.04	4	0.03	3	0.13	1	0.02	0	0	21	0.04
Two or more	19	0.14	63	0.27	11	0.09	6	0.26	7	0.13	1	0.49	107	0.19
Unknown	5	0.04	2	0.01	1	0.01	0	0	1	0.02	0	0	9	0.02
<b>TOTAL</b>	<b>13,795</b>	<b>100</b>	<b>23,699</b>	<b>100</b>	<b>11,991</b>	<b>100</b>	<b>2,336</b>	<b>100</b>	<b>5,433</b>	<b>100</b>	<b>203</b>	<b>100</b>	<b>57,457</b>	<b>100</b>
Hispanic	3,727	27.02	3,742	15.79	1,186	9.89	202	8.65	380	6.99	21	10.34	9,258	16.11
Not Hispanic	10,067	72.98	19,956	84.21	10,805	90.11	2,134	91.35	5,052	92.99	182	89.66	48,196	83.88
Unknown	1	0.01	1	0	0	0	0	0	1	0.02	0	0	3	0.01
<b>TOTAL</b>	<b>13,795</b>	<b>100</b>	<b>23,699</b>	<b>100</b>	<b>11,991</b>	<b>100</b>	<b>2,336</b>	<b>100</b>	<b>5,433</b>	<b>100</b>	<b>203</b>	<b>100</b>	<b>57,457</b>	<b>100</b>
<b>NAVY</b>														
White	4,169	53.09	8,270	61.41	4,644	77.39	658	74.86	1,569	77.41	75	73.53	19,385	63.92
Black	1,912	24.35	2,942	21.85	580	9.67	87	9.90	148	7.30	7	6.86	5,676	18.72
AIAN <sup>2</sup>	78	0.99	126	0.94	63	1.05	10	1.14	52	2.57	5	4.90	334	1.10
Asian	815	10.38	569	4.23	61	1.02	11	1.25	19	0.94	2	1.96	1,477	4.87
NHPI <sup>3</sup>	106	1.35	139	1.03	35	0.58	8	0.91	11	0.54	0	0	299	0.99
Two or more	324	4.13	716	5.32	320	5.33	55	6.26	128	6.31	5	4.90	1,548	5.10
Unknown	449	5.72	704	5.23	298	4.97	50	5.69	100	4.93	8	7.84	1,609	5.31
<b>TOTAL</b>	<b>7,853</b>	<b>100</b>	<b>13,466</b>	<b>100</b>	<b>6,001</b>	<b>100</b>	<b>879</b>	<b>100</b>	<b>2,027</b>	<b>100</b>	<b>102</b>	<b>100</b>	<b>30,328</b>	<b>100</b>
Hispanic	1,811	23.06	1,926	14.30	571	9.52	68	7.74	135	6.66	14	13.73	4,525	14.92
Not Hispanic	5,936	75.59	11,459	85.10	5,415	90.23	811	92.26	1,892	93.34	88	86.27	25,601	84.41
Unknown	106	1.35	81	0.60	15	0.25	0	0	0	0	0	0	202	0.67
<b>TOTAL</b>	<b>7,853</b>	<b>100</b>	<b>13,466</b>	<b>100</b>	<b>6,001</b>	<b>100</b>	<b>879</b>	<b>100</b>	<b>2,027</b>	<b>100</b>	<b>102</b>	<b>100</b>	<b>30,328</b>	<b>100</b>
<b>MARINE CORPS</b>														
White	5,751	74.68	9,560	81.08	5,655	90.08	1,074	87.60	2,687	90.81	110	80.88	24,837	82.54
Black	1,150	14.93	1,452	12.31	394	6.28	91	7.42	117	3.95	10	7.35	3,214	10.68
AIAN <sup>2</sup>	40	0.52	56	0.47	41	0.65	10	0.82	77	2.60	10	7.35	234	0.78
Asian	445	5.78	322	2.73	61	0.97	17	1.39	16	0.54	0	0	861	2.86
NHPI <sup>3</sup>	65	0.84	67	0.57	13	0.21	9	0.73	1	0.03	1	0.74	156	0.52
Two or more	230	2.99	313	2.65	110	1.75	24	1.96	58	1.96	5	3.68	740	2.46
Unknown	20	0.26	21	0.18	4	0.06	1	0.08	3	0.10	0	0	49	0.16
<b>TOTAL</b>	<b>7,701</b>	<b>100</b>	<b>11,791</b>	<b>100</b>	<b>6,278</b>	<b>100</b>	<b>1,226</b>	<b>100</b>	<b>2,959</b>	<b>100</b>	<b>136</b>	<b>100</b>	<b>30,091</b>	<b>100</b>
Hispanic	3,439	44.66	2,777	23.55	871	13.87	183	14.93	305	10.31	27	19.85	7,602	25.26
Not Hispanic	4,256	55.27	9,007	76.39	5,405	86.09	1,043	85.07	2,652	89.62	109	80.15	22,472	74.68
Unknown	6	0.08	7	0.06	2	0.03	0	0	2	0.07	0	0	17	0.06
<b>TOTAL</b>	<b>7,701</b>	<b>100</b>	<b>11,791</b>	<b>100</b>	<b>6,278</b>	<b>100</b>	<b>1,226</b>	<b>100</b>	<b>2,959</b>	<b>100</b>	<b>136</b>	<b>100</b>	<b>30,091</b>	<b>100</b>
<b>AIR FORCE</b>														
White	3,947	61.55	9,214	67.19	5,876	81.85	1,092	82.04	2,559	85.21	113	81.88	22,801	71.75
Black	1,436	22.39	2,986	21.77	850	11.84	150	11.27	291	9.69	15	10.87	5,728	18.03
AIAN <sup>2</sup>	51	0.80	100	0.73	54	0.75	11	0.83	36	1.20	2	1.45	254	0.80
Asian	613	9.56	680	4.96	139	1.94	32	2.40	40	1.33	4	2.90	1,508	4.75
NHPI <sup>3</sup>	108	1.68	158	1.15	45	0.63	7	0.53	8	0.27	0	0	326	1.03
Two or more	234	3.65	546	3.98	190	2.65	37	2.78	68	2.26	4	2.90	1,079	3.40
Unknown	24	0.37	30	0.22	25	0.35	2	0.15	1	0.03	0	0	82	0.26
<b>TOTAL</b>	<b>6,413</b>	<b>100</b>	<b>13,714</b>	<b>100</b>	<b>7,179</b>	<b>100</b>	<b>1,331</b>	<b>100</b>	<b>3,003</b>	<b>100</b>	<b>138</b>	<b>100</b>	<b>31,778</b>	<b>100</b>
Hispanic	1,806	28.16	2,332	17.00	812	11.31	161	12.10	210	6.99	9	6.52	5,330	16.77
Not Hispanic	4,591	71.59	11,354	82.79	6,347	88.41	1,169	87.83	2,785	92.74	129	93.48	26,375	83.00
Unknown	16	0.25	28	0.20	20	0.28	1	0.08	8	0.27	0	0	73	0.23
<b>TOTAL</b>	<b>6,413</b>	<b>100</b>	<b>13,714</b>	<b>100</b>	<b>7,179</b>	<b>100</b>	<b>1,331</b>	<b>100</b>	<b>3,003</b>	<b>100</b>	<b>138</b>	<b>100</b>	<b>31,778</b>	<b>100</b>

**Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity**

RACE/ETHNICITY	Metropolitan <sup>1</sup>		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>TOTAL DoD</b>														
White	22,173	62.00	42,671	68.09	25,757	81.90	4,707	81.55	11,198	83.43	454	78.41	106,960	71.47
Black	8,192	22.91	14,084	22.47	3,897	12.39	675	11.69	1,381	10.29	55	9.50	28,284	18.90
AIAN <sup>2</sup>	250	0.70	386	0.62	259	0.82	54	0.94	307	2.29	38	6.56	1,294	0.86
Asian	3,559	9.95	2,761	4.41	480	1.53	134	2.32	149	1.11	8	1.38	7,091	4.74
NHPI <sup>3</sup>	283	0.79	373	0.60	97	0.31	27	0.47	21	0.16	1	0.17	802	0.54
Two or more	807	2.26	1,638	2.61	631	2.01	122	2.11	261	1.94	15	2.59	3,474	2.32
Unknown	498	1.39	757	1.21	328	1.04	53	0.92	105	0.78	8	1.38	1,749	1.17
<b>TOTAL</b>	<b>35,762</b>	<b>100</b>	<b>62,670</b>	<b>100</b>	<b>31,449</b>	<b>100</b>	<b>5,772</b>	<b>100</b>	<b>13,422</b>	<b>100</b>	<b>579</b>	<b>100</b>	<b>149,654</b>	<b>100</b>
Hispanic	10,783	30.15	10,777	17.20	3,440	10.94	614	10.64	1,030	7.67	71	12.26	26,715	17.85
Not Hispanic	24,850	69.49	51,776	82.62	27,972	88.94	5,157	89.35	12,381	92.24	508	87.74	122,644	81.95
Unknown	129	0.36	117	0.19	37	0.12	1	0.02	11	0.08	0	0	295	0.20
<b>TOTAL</b>	<b>35,762</b>	<b>100</b>	<b>62,670</b>	<b>100</b>	<b>31,449</b>	<b>100</b>	<b>5,772</b>	<b>100</b>	<b>13,422</b>	<b>100</b>	<b>579</b>	<b>100</b>	<b>149,654</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	Metropolitan <sup>1</sup>		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY</b>														
White	553	61.65	978	66.22	545	81.95	120	75.00	266	83.39	8	72.73	2,470	69.99
Black	274	30.55	416	28.17	98	14.74	26	16.25	44	13.79	3	27.27	861	24.40
AIAN <sup>2</sup>	6	0.67	4	0.27	4	0.60	2	1.25	4	1.25	0	0	20	0.57
Asian	59	6.58	69	4.67	14	2.11	10	6.25	2	0.63	0	0	154	4.36
NHPI <sup>3</sup>	2	0.22	2	0.14	2	0.30	1	0.63	1	0.31	0	0	8	0.23
Two or more	2	0.22	8	0.54	2	0.30	1	0.63	1	0.31	0	0	14	0.40
Unknown	1	0.11	0	0	0	0	0	0	1	0.31	0	0	2	0.06
<b>TOTAL</b>	<b>897</b>	<b>100</b>	<b>1,477</b>	<b>100</b>	<b>665</b>	<b>100</b>	<b>160</b>	<b>100</b>	<b>319</b>	<b>100</b>	<b>11</b>	<b>100</b>	<b>3,529</b>	<b>100</b>
Hispanic	186	20.74	170	11.51	42	6.32	11	6.88	7	2.19	0	0	416	11.79
Not Hispanic	710	79.15	1,306	88.42	622	93.53	149	93.13	311	97.49	11	100	3,109	88.10
Unknown	1	0.11	1	0.07	1	0.15	0	0	1	0.31	0	0	4	0.11
<b>TOTAL</b>	<b>897</b>	<b>100</b>	<b>1,477</b>	<b>100</b>	<b>665</b>	<b>100</b>	<b>160</b>	<b>100</b>	<b>319</b>	<b>100</b>	<b>11</b>	<b>100</b>	<b>3,529</b>	<b>100</b>
<b>NAVY</b>														
White	19	51.35	39	65.00	25	86.21	2	66.67	5	62.50	1	100	91	65.94
Black	15	40.54	14	23.33	3	10.34	0	0	1	12.50	0	0	33	23.91
AIAN <sup>2</sup>	0	0	1	1.67	0	0	0	0	0	0	0	0	1	0.72
Asian	0	0	1	1.67	1	3.45	0	0	0	0	0	0	3	2.17
NHPI <sup>3</sup>	1	2.70	0	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	3	5.00	0	0	1	33.33	1	12.50	0	0	7	5.07
Unknown	2	5.41	2	3.33	0	0	0	0	1	12.50	0	0	40	28.99
<b>TOTAL</b>	<b>37</b>	<b>100</b>	<b>60</b>	<b>100</b>	<b>29</b>	<b>100</b>	<b>3</b>	<b>100</b>	<b>8</b>	<b>100</b>	<b>1</b>	<b>100</b>	<b>138</b>	<b>100</b>
Hispanic	5	13.51	6	10.00	2	6.90	0	0	0	0	0	0	13	9.42
Not Hispanic	32	86.49	53	88.33	27	93.10	3	100	8	100	1	100	124	89.86
Unknown	0	0	1	1.67	0	0	0	0	0	0	0	0	1	0.72
<b>TOTAL</b>	<b>37</b>	<b>100</b>	<b>60</b>	<b>100</b>	<b>29</b>	<b>100</b>	<b>3</b>	<b>100</b>	<b>8</b>	<b>100</b>	<b>1</b>	<b>100</b>	<b>138</b>	<b>100</b>
<b>MARINE CORPS</b>														
White	15	83.33	31	77.50	21	87.50	2	100	9	90.00	0	0	78	82.11
Black	2	11.11	8	20.00	2	8.33	0	0	1	10.00	0	0	13	13.68
AIAN <sup>2</sup>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	1	5.56	0	0	1	4.17	0	0	0	0	0	0	2	2.11
NHPI <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	1	100	1	1.05
Two or more	0	0	1	2.50	0	0	0	0	0	0	0	0	1	1.05
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>18</b>	<b>100</b>	<b>40</b>	<b>100</b>	<b>24</b>	<b>100</b>	<b>2</b>	<b>100</b>	<b>10</b>	<b>100</b>	<b>1</b>	<b>100</b>	<b>95</b>	<b>100</b>
Hispanic	5	27.78	4	10.00	2	8.33	0	0	0	0	0	0	11	11.58
Not Hispanic	13	72.22	36	90.00	22	91.67	2	100	10	100	1	100	84	88.42
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>18</b>	<b>100</b>	<b>40</b>	<b>100</b>	<b>24</b>	<b>100</b>	<b>2</b>	<b>100</b>	<b>10</b>	<b>100</b>	<b>1</b>	<b>100</b>	<b>95</b>	<b>100</b>
<b>AIR FORCE</b>														
White	63	75.90	131	73.60	45	84.91	9	90.00	18	85.71	2	100	268	77.23
Black	7	8.43	26	14.61	2	3.77	0	0	0	0	0	0	35	10.09
AIAN <sup>2</sup>	0	0	1	0.56	1	1.89	0	0	2	9.52	0	0	4	1.15
Asian	11	13.25	15	8.43	1	1.89	0	0	0	0	0	0	27	7.78
NHPI <sup>3</sup>	0	0	1	0.56	1	1.89	0	0	0	0	0	0	2	0.58
Two or more	2	2.41	4	2.25	3	5.66	1	10.00	1	4.76	0	0	11	3.17
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>83</b>	<b>100</b>	<b>178</b>	<b>100</b>	<b>53</b>	<b>100</b>	<b>10</b>	<b>100</b>	<b>21</b>	<b>100</b>	<b>2</b>	<b>100</b>	<b>347</b>	<b>100</b>
Hispanic	17	20.48	30	16.85	3	5.66	1	10.00	1	4.76	0	0	52	14.99
Not Hispanic	66	79.52	146	82.02	50	94.34	9	90.00	20	95.24	2	100	293	84.44
Unknown	0	0	2	1.12	0	0	0	0	0	0	0	0	2	0.58
<b>TOTAL</b>	<b>83</b>	<b>100</b>	<b>178</b>	<b>100</b>	<b>53</b>	<b>100</b>	<b>10</b>	<b>100</b>	<b>21</b>	<b>100</b>	<b>2</b>	<b>100</b>	<b>347</b>	<b>100</b>

**Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity**

RACE/ETHNICITY	Metropolitan <sup>1</sup>		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>TOTAL DoD</b>														
White	650	62.80	1,179	67.18	636	82.49	133	76.00	298	83.24	11	73.33	2,907	70.75
Black	298	28.79	464	26.44	105	13.62	26	14.86	46	12.85	3	20.00	942	22.93
AIAN <sup>2</sup>	6	0.58	6	0.34	5	0.65	2	1.14	6	1.68	0	0	90	2.19
Asian	71	6.86	85	4.84	17	2.20	10	5.71	2	0.56	0	0	117	2.85
NHPI <sup>3</sup>	3	0.29	3	0.17	3	0.39	1	0.57	1	0.28	1	6.67	13	0.32
Two or more	4	0.39	16	0.91	5	0.65	3	1.71	3	0.84	0	0	31	0.75
Unknown	3	0.29	2	0.11	0	0	0	0	2	0.56	0	0	7	0.17
<b>TOTAL</b>	<b>1,035</b>	<b>100</b>	<b>1,755</b>	<b>100</b>	<b>771</b>	<b>100</b>	<b>175</b>	<b>100</b>	<b>358</b>	<b>100</b>	<b>15</b>	<b>100</b>	<b>4,109</b>	<b>100</b>
Hispanic	213	20.58	210	11.97	49	6.36	12	6.86	8	2.23	0	0	492	11.97
Not Hispanic	821	79.32	1,541	87.81	721	93.51	163	93.14	349	97.49	15	100	3,610	87.86
Unknown	1	0.10	4	0.23	1	0.13	0	0	1	0.28	0	0	7	0.17
<b>TOTAL</b>	<b>1,035</b>	<b>100</b>	<b>1,755</b>	<b>100</b>	<b>771</b>	<b>100</b>	<b>175</b>	<b>100</b>	<b>358</b>	<b>100</b>	<b>15</b>	<b>100</b>	<b>4,109</b>	<b>100</b>

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio <sup>3</sup>	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions <sup>1</sup>		Civilian 18-24 Yr-Olds <sup>2</sup>				
	#	%	#	%			
<b>NORTHEAST REGION</b>	<b>19,149</b>	<b>12.80</b>	<b>5,385,299</b>	<b>18.05</b>	<b>0.71</b>	<b>72.23</b>	<b>63.1</b>
<i>New England Division</i>	<b>4,946</b>	<b>3.30</b>	<b>1,375,489</b>	<b>4.61</b>	<b>0.72</b>	<b>74.06</b>	<b>64.6</b>
Maine	562	0.38	101,057	0.34	1.11	72.78	65.4
New Hampshire	624	0.42	118,911	0.40	1.05	78.04	65.8
Vermont	184	0.12	51,436	0.17	0.71	79.35	66.7
Massachusetts	1,913	1.28	672,672	2.25	0.57	75.33	65.8
Rhode Island	316	0.21	107,997	0.36	0.58	71.84	62.9
Connecticut	1,347	0.90	323,415	1.08	0.83	70.75	62.1
<i>Middle Atlantic Division</i>	<b>14,203</b>	<b>9.49</b>	<b>4,009,810</b>	<b>13.44</b>	<b>0.71</b>	<b>71.59</b>	<b>62.6</b>
New York	6,378	4.26	1,961,400	6.57	0.65	69.57	61.6
New Jersey	2,901	1.94	813,059	2.73	0.71	72.63	62.8
Pennsylvania	4,924	3.29	1,235,351	4.14	0.79	73.60	63.9
<b>NORTH CENTRAL REGION</b>	<b>27,426</b>	<b>18.33</b>	<b>6,191,052</b>	<b>20.75</b>	<b>0.88</b>	<b>72.69</b>	<b>63.5</b>
<i>East North Central Division</i>	<b>19,384</b>	<b>12.95</b>	<b>4,348,233</b>	<b>14.58</b>	<b>0.89</b>	<b>72.24</b>	<b>63.1</b>
Ohio	5,368	3.59	1,012,392	3.39	1.06	72.35	62.6
Indiana	2,922	1.95	593,415	1.99	0.98	74.91	64.5
Illinois	5,261	3.52	1,268,022	4.25	0.83	70.48	62.3
Michigan	3,800	2.54	935,309	3.14	0.81	71.84	63.7
Wisconsin	2,033	1.36	539,095	1.81	0.75	73.39	63.8
<i>West North Central Division</i>	<b>8,042</b>	<b>5.37</b>	<b>1,842,819</b>	<b>6.18</b>	<b>0.87</b>	<b>73.78</b>	<b>64.3</b>
Minnesota	1,609	1.08	453,446	1.52	0.71	76.94	66.6
Iowa	996	0.67	281,706	0.94	0.70	73.80	65.0
Missouri	2,948	1.97	500,820	1.68	1.17	71.17	62.4
North Dakota	203	0.14	76,130	0.26	0.53	75.86	67.7
South Dakota	318	0.21	75,339	0.25	0.84	72.96	63.0
Nebraska	766	0.51	190,062	0.64	0.80	72.45	63.6
Kansas	1,202	0.80	265,316	0.89	0.90	76.62	65.8

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
<b>SOUTH REGION</b>	<b>66,673</b>	<b>44.55</b>	<b>11,002,166</b>	<b>36.88</b>	<b>1.21</b>	<b>68.90</b>	<b>61.4</b>
<i>South Atlantic Division</i>	<b>35,756</b>	<b>23.89</b>	<b>5,465,321</b>	<b>18.32</b>	<b>1.30</b>	<b>68.58</b>	<b>61.4</b>
Delaware	372	0.25	74,269	0.25	1.00	74.19	63.8
Maryland	2,841	1.90	537,439	1.80	1.05	69.90	62.3
District of Columbia	99	0.07	67,268	0.23	0.29	66.67	63.3
Virginia	4,900	3.27	714,369	2.39	1.37	72.14	63.4
West Virginia	767	0.51	168,676	0.57	0.91	66.62	59.5
North Carolina	5,453	3.64	974,973	3.27	1.11	66.40	60.9
South Carolina	3,014	2.01	422,813	1.42	1.42	62.24	58.8
Georgia	6,758	4.52	895,482	3.00	1.50	64.80	59.4
Florida	11,552	7.72	1,610,032	5.40	1.43	71.61	62.6
<i>East South Central Division</i>	<b>9,332</b>	<b>6.24</b>	<b>1,785,670</b>	<b>5.99</b>	<b>1.04</b>	<b>66.70</b>	<b>60.3</b>
Kentucky	1,750	1.17	407,976	1.37	0.86	69.26	61.1
Tennessee	3,239	2.16	608,795	2.04	1.06	67.83	61.4
Alabama	2,915	1.95	469,886	1.58	1.24	65.59	59.3
Mississippi	1,428	0.95	299,013	1.00	0.95	63.24	58.7
<i>West South Central Division</i>	<b>21,585</b>	<b>14.42</b>	<b>3,751,175</b>	<b>12.57</b>	<b>1.15</b>	<b>70.37</b>	<b>61.8</b>
Arkansas	1,370	0.92	246,556	0.83	1.11	66.86	60.6
Louisiana	2,099	1.40	476,378	1.60	0.88	65.32	60.2
Oklahoma	1,977	1.32	354,022	1.19	1.11	70.51	62.0
Texas	16,139	10.78	2,674,219	8.96	1.20	71.31	62.1

**Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
<b>WEST REGION</b>	<b>36,408</b>	<b>24.33</b>	<b>7,254,424</b>	<b>24.32</b>	<b>1.00</b>	<b>74.38</b>	<b>64.2</b>
<i>Mountain Division</i>	<i>12,052</i>	<i>8.05</i>	<i>2,085,670</i>	<i>6.99</i>	<i>1.15</i>	<i>74.91</i>	<i>64.8</i>
Montana	454	0.30	97,132	0.33	0.93	77.53	66.9
Idaho	876	0.59	161,626	0.54	1.08	77.85	67.8
Wyoming	278	0.19	51,057	0.17	1.09	73.74	65.0
Colorado	2,774	1.85	429,026	1.44	1.29	74.48	66.0
New Mexico	1,058	0.71	194,167	0.65	1.09	70.70	61.0
Arizona	3,947	2.64	602,239	2.02	1.31	75.70	64.6
Utah	1,051	0.70	304,604	1.02	0.69	74.31	64.4
Nevada	1,614	1.08	245,818	0.82	1.31	74.72	63.8
<i>Pacific Division</i>	<i>24,356</i>	<i>16.27</i>	<i>5,168,755</i>	<i>17.33</i>	<i>0.94</i>	<i>74.11</i>	<i>63.9</i>
Washington	3,347	2.24	583,901	1.96	1.14	76.40	66.5
Oregon	1,928	1.29	347,041	1.16	1.11	75.41	65.7
California	17,729	11.85	4,026,052	13.50	0.88	73.81	63.3
Alaska	460	0.31	72,702	0.24	1.26	75.00	66.4
Hawaii	892	0.60	139,059	0.47	1.28	68.39	61.1
<b>UNITED STATES SUBTOTAL</b>	<b>149,656</b>	<b>100</b>	<b>29,832,941</b>	<b>100</b>	<b>1.00</b>	<b>71.35</b>	<b>62.7</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>1,734</b>	<b>1.15</b>				<b>43.83</b>	<b>48.6</b>
<b>TOTAL</b>	<b>151,390</b>		<b>29,832,941</b>			<b>71.04</b>	<b>62.6</b>

1. "Area's contribution, all NPS accessions" is the number of accessions from that area; the percentage is the proportion of each area among all NPS accessions.
2. "Area's contribution, all civilian 18-24 Yr-Olds" is the number of civilian 18-24 Yr-Olds from that area; the percentage is the proportion of each area among all civilian 18-24 Yr-Olds.
3. The representation ratio is the area's percentage of NPS accessions divided by the area's percentage of civilian 18-24 Yr-Olds.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>NORTHEAST REGION</b>	<b>15,963</b>	<b>13.06</b>	<b>3,186</b>	<b>11.60</b>	<b>19,149</b>	<b>12.80</b>	<b>18.10</b>	<b>18.01</b>	<b>18.05</b>
<i>New England Division</i>	<b>4,157</b>	<b>3.40</b>	<b>789</b>	<b>2.87</b>	<b>4,946</b>	<b>3.30</b>	<b>4.60</b>	<b>4.63</b>	<b>4.61</b>
Maine	460	0.38	102	0.37	562	0.38	0.32	0.35	0.34
New Hampshire	531	0.43	93	0.34	624	0.42	0.40	0.40	0.40
Vermont	159	0.13	25	0.09	184	0.12	0.19	0.16	0.17
Massachusetts	1,620	1.33	293	1.07	1,913	1.28	2.23	2.28	2.25
Rhode Island	262	0.21	54	0.20	316	0.21	0.39	0.33	0.36
Connecticut	1,125	0.92	222	0.81	1,347	0.90	1.06	1.11	1.08
<i>Middle Atlantic Division</i>	<b>11,806</b>	<b>9.66</b>	<b>2,397</b>	<b>8.73</b>	<b>14,203</b>	<b>9.49</b>	<b>13.50</b>	<b>13.38</b>	<b>13.44</b>
New York	5,217	4.27	1,161	4.23	6,378	4.26	6.62	6.53	6.57
New Jersey	2,404	1.97	497	1.81	2,901	1.94	2.79	2.66	2.73
Pennsylvania	4,185	3.42	739	2.69	4,924	3.29	4.09	4.19	4.14
<b>NORTH CENTRAL REGION</b>	<b>22,914</b>	<b>18.75</b>	<b>4,512</b>	<b>16.43</b>	<b>27,426</b>	<b>18.33</b>	<b>20.31</b>	<b>21.19</b>	<b>20.75</b>
<i>East North Central Division</i>	<b>16,166</b>	<b>13.23</b>	<b>3,218</b>	<b>11.72</b>	<b>19,384</b>	<b>12.95</b>	<b>14.33</b>	<b>14.82</b>	<b>14.58</b>
Ohio	4,501	3.68	867	3.16	5,368	3.59	3.26	3.52	3.39
Indiana	2,469	2.02	453	1.65	2,922	1.95	2.00	1.98	1.99
Illinois	4,310	3.53	951	3.46	5,261	3.52	4.23	4.27	4.25
Michigan	3,179	2.60	621	2.26	3,800	2.54	3.09	3.18	3.14
Wisconsin	1,707	1.40	326	1.19	2,033	1.36	1.75	1.86	1.81
<i>West North Central Division</i>	<b>6,748</b>	<b>5.52</b>	<b>1,294</b>	<b>4.71</b>	<b>8,042</b>	<b>5.37</b>	<b>5.98</b>	<b>6.37</b>	<b>6.18</b>
Minnesota	1,347	1.10	262	0.95	1,609	1.08	1.34	1.70	1.52
Iowa	846	0.69	150	0.55	996	0.67	0.96	0.93	0.94
Missouri	2,467	2.02	481	1.75	2,948	1.97	1.60	1.75	1.68
North Dakota	170	0.14	33	0.12	203	0.14	0.27	0.24	0.26
South Dakota	250	0.20	68	0.25	318	0.21	0.27	0.23	0.25
Nebraska	660	0.54	106	0.39	766	0.51	0.64	0.64	0.64
Kansas	1,008	0.82	194	0.71	1,202	0.80	0.89	0.88	0.89

**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>SOUTH REGION</b>	<b>53,584</b>	<b>43.85</b>	<b>13,089</b>	<b>47.67</b>	<b>66,673</b>	<b>44.55</b>	<b>36.67</b>	<b>37.09</b>	<b>36.88</b>
<i>South Atlantic Division</i>	<i>28,327</i>	<i>23.18</i>	<i>7,429</i>	<i>27.06</i>	<i>35,756</i>	<i>23.89</i>	<i>18.27</i>	<i>18.37</i>	<i>18.32</i>
Delaware	300	0.25	72	0.26	372	0.25	0.24	0.26	0.25
Maryland	2,313	1.89	528	1.92	2,841	1.90	1.75	1.85	1.80
District of Columbia	77	0.06	22	0.08	99	0.07	0.20	0.25	0.23
Virginia	3,858	3.16	1,042	3.80	4,900	3.27	2.41	2.38	2.39
West Virginia	657	0.54	110	0.40	767	0.51	0.61	0.52	0.57
North Carolina	4,360	3.57	1,093	3.98	5,453	3.64	3.25	3.28	3.27
South Carolina	2,355	1.93	659	2.40	3,014	2.01	1.45	1.38	1.42
Georgia	5,242	4.29	1,516	5.52	6,758	4.52	3.01	2.99	3.00
Florida	9,165	7.50	2,387	8.69	11,552	7.72	5.34	5.45	5.40
<i>East South Central Division</i>	<i>7,670</i>	<i>6.28</i>	<i>1,662</i>	<i>6.05</i>	<i>9,332</i>	<i>6.24</i>	<i>5.89</i>	<i>6.08</i>	<i>5.99</i>
Kentucky	1,471	1.20	279	1.02	1,750	1.17	1.30	1.44	1.37
Tennessee	2,705	2.21	534	1.94	3,239	2.16	2.09	1.99	2.04
Alabama	2,334	1.91	581	2.12	2,915	1.95	1.56	1.59	1.58
Mississippi	1,160	0.95	268	0.98	1,428	0.95	0.94	1.06	1.00
<i>West South Central Division</i>	<i>17,587</i>	<i>14.39</i>	<i>3,998</i>	<i>14.56</i>	<i>21,585</i>	<i>14.42</i>	<i>12.51</i>	<i>12.64</i>	<i>12.57</i>
Arkansas	1,132	0.93	238	0.87	1,370	0.92	0.87	0.78	0.83
Louisiana	1,700	1.39	399	1.45	2,099	1.40	1.52	1.67	1.60
Oklahoma	1,656	1.36	321	1.17	1,977	1.32	1.21	1.17	1.19
Texas	13,099	10.72	3,040	11.07	16,139	10.78	8.91	9.02	8.96

**Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
<b>WEST REGION</b>	<b>29,738</b>	<b>24.34</b>	<b>6,670</b>	<b>24.29</b>	<b>36,408</b>	<b>24.33</b>	<b>24.92</b>	<b>23.71</b>	<b>24.32</b>
<i>Mountain Division</i>	<b>9,810</b>	<b>8.03</b>	<b>2,242</b>	<b>8.17</b>	<b>12,052</b>	<b>8.05</b>	<b>7.10</b>	<b>6.89</b>	<b>6.99</b>
Montana	372	0.30	82	0.30	454	0.30	0.32	0.34	0.33
Idaho	723	0.59	153	0.56	876	0.59	0.53	0.56	0.54
Wyoming	247	0.20	31	0.11	278	0.19	0.18	0.17	0.17
Colorado	2,232	1.83	542	1.97	2,774	1.85	1.50	1.37	1.44
New Mexico	847	0.69	211	0.77	1,058	0.71	0.66	0.64	0.65
Arizona	3,226	2.64	721	2.63	3,947	2.64	1.97	2.07	2.02
Utah	893	0.73	158	0.58	1,051	0.70	1.05	0.99	1.02
Nevada	1,270	1.04	344	1.25	1,614	1.08	0.89	0.76	0.82
<i>Pacific Division</i>	<b>19,928</b>	<b>16.31</b>	<b>4,428</b>	<b>16.13</b>	<b>24,356</b>	<b>16.27</b>	<b>17.83</b>	<b>16.82</b>	<b>17.33</b>
Washington	2,742	2.24	605	2.20	3,347	2.24	1.90	2.01	1.96
Oregon	1,580	1.29	348	1.27	1,928	1.29	1.22	1.11	1.16
California	14,543	11.90	3,186	11.60	17,729	11.85	14.02	12.96	13.50
Alaska	349	0.29	111	0.40	460	0.31	0.25	0.24	0.24
Hawaii	714	0.58	178	0.65	892	0.60	0.44	0.49	0.47
<b>UNITED STATES SUBTOTAL</b>	<b>122,199</b>	<b>100</b>	<b>27,457</b>	<b>100</b>	<b>149,656</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>1,450</b>	<b>1.17</b>	<b>284</b>	<b>1.02</b>	<b>1,734</b>	<b>1.15</b>			
<b>TOTAL</b>	<b>123,649</b>		<b>27,741</b>		<b>151,390</b>				

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION	DoD															
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>14,172</b>	<b>74.01</b>	<b>3,271</b>	<b>17.08</b>	<b>64</b>	<b>0.33</b>	<b>898</b>	<b>4.69</b>	<b>58</b>	<b>0.30</b>	<b>315</b>	<b>1.64</b>	<b>371</b>	<b>1.94</b>	<b>19,149</b>	<b>100</b>
<i>New England Division</i>	<b>4,021</b>	<b>81.30</b>	<b>525</b>	<b>10.61</b>	<b>23</b>	<b>0.47</b>	<b>146</b>	<b>2.95</b>	<b>12</b>	<b>0.24</b>	<b>92</b>	<b>1.86</b>	<b>127</b>	<b>2.57</b>	<b>4,946</b>	<b>100</b>
Maine	520	92.53	17	3.02	6	1.07	7	1.25	0	0	7	1.25	5	0.89	562	100
New Hampshire	572	91.67	14	2.24	3	0.48	7	1.12	2	0.32	15	2.40	11	1.76	624	100
Vermont	173	94.02	4	2.17	0	0	3	1.63	0	0	3	1.63	1	0.54	184	100
Massachusetts	1,505	78.67	207	10.82	4	0.21	81	4.23	4	0.21	41	2.14	71	3.71	1,913	100
Rhode Island	258	81.65	28	8.86	6	1.90	10	3.16	0	0	8	2.53	6	1.90	316	100
Connecticut	993	73.72	255	18.93	4	0.30	38	2.82	6	0.45	18	1.34	33	2.45	1,347	100
<i>Middle Atlantic Division</i>	<b>10,151</b>	<b>71.47</b>	<b>2,746</b>	<b>19.33</b>	<b>41</b>	<b>0.29</b>	<b>752</b>	<b>5.29</b>	<b>46</b>	<b>0.32</b>	<b>223</b>	<b>1.57</b>	<b>244</b>	<b>1.72</b>	<b>14,203</b>	<b>100</b>
New York	4,133	64.80	1,506	23.61	25	0.39	508	7.96	21	0.33	99	1.55	86	1.35	6,378	100
New Jersey	2,015	69.46	645	22.23	6	0.21	145	5.00	11	0.38	45	1.55	34	1.17	2,901	100
Pennsylvania	4,003	81.30	595	12.08	10	0.20	99	2.01	14	0.28	79	1.60	124	2.52	4,924	100
<b>NORTH CENTRAL REGION</b>	<b>21,925</b>	<b>79.94</b>	<b>3,646</b>	<b>13.29</b>	<b>197</b>	<b>0.72</b>	<b>663</b>	<b>2.42</b>	<b>82</b>	<b>0.30</b>	<b>604</b>	<b>2.20</b>	<b>309</b>	<b>1.13</b>	<b>27,426</b>	<b>100</b>
<i>East North Central Division</i>	<b>15,299</b>	<b>78.93</b>	<b>2,882</b>	<b>14.87</b>	<b>94</b>	<b>0.48</b>	<b>425</b>	<b>2.19</b>	<b>55</b>	<b>0.28</b>	<b>379</b>	<b>1.96</b>	<b>250</b>	<b>1.29</b>	<b>19,384</b>	<b>100</b>
Ohio	4,311	80.31	727	13.54	14	0.26	94	1.75	11	0.20	123	2.29	88	1.64	5,368	100
Indiana	2,385	81.62	375	12.83	15	0.51	40	1.37	9	0.31	54	1.85	44	1.51	2,922	100
Illinois	3,874	73.64	1,037	19.71	19	0.36	158	3.00	21	0.40	90	1.71	62	1.18	5,261	100
Michigan	2,977	78.34	596	15.68	29	0.76	70	1.84	9	0.24	79	2.08	40	1.05	3,800	100
Wisconsin	1,752	86.18	147	7.23	17	0.84	63	3.10	5	0.25	33	1.62	16	0.79	2,033	100
<i>West North Central Division</i>	<b>6,626</b>	<b>82.39</b>	<b>764</b>	<b>9.50</b>	<b>103</b>	<b>1.28</b>	<b>238</b>	<b>2.96</b>	<b>27</b>	<b>0.34</b>	<b>225</b>	<b>2.80</b>	<b>59</b>	<b>0.73</b>	<b>8,042</b>	<b>100</b>
Minnesota	1,292	80.30	128	7.96	15	0.93	101	6.28	10	0.62	48	2.98	15	0.93	1,609	100
Iowa	872	87.55	45	4.52	8	0.80	16	1.61	2	0.20	41	4.12	12	1.20	996	100
Missouri	2,398	81.34	407	13.81	11	0.37	48	1.63	6	0.20	60	2.04	18	0.61	2,948	100
North Dakota	158	77.83	16	7.88	10	4.93	9	4.43	3	1.48	4	1.97	3	1.48	203	100
South Dakota	252	79.25	11	3.46	34	10.69	10	3.14	0	0	8	2.52	3	0.94	318	100
Nebraska	666	86.95	46	6.01	11	1.44	17	2.22	2	0.26	20	2.61	4	0.52	766	100
Kansas	988	82.20	111	9.23	14	1.16	37	3.08	4	0.33	44	3.66	4	0.33	1,202	100

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD														TOTAL	
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>43,356</b>	<b>65.03</b>	<b>18,879</b>	<b>28.32</b>	<b>408</b>	<b>0.61</b>	<b>1,802</b>	<b>2.70</b>	<b>206</b>	<b>0.31</b>	<b>1,372</b>	<b>2.06</b>	<b>650</b>	<b>0.97</b>	<b>66,673</b>	<b>100</b>
<i>South Atlantic Division</i>	<i>20,930</i>	<i>58.54</i>	<i>12,400</i>	<i>34.68</i>	<i>145</i>	<i>0.41</i>	<i>1,025</i>	<i>2.87</i>	<i>113</i>	<i>0.32</i>	<i>782</i>	<i>2.19</i>	<i>361</i>	<i>1.01</i>	<i>35,756</i>	<i>100</i>
Delaware	224	60.22	108	29.03	1	0.27	12	3.23	4	1.08	17	4.57	6	1.61	372	100
Maryland	1,372	48.29	1,122	39.49	8	0.28	184	6.48	10	0.35	73	2.57	72	2.53	2,841	100
District of Columbia	30	30.30	63	63.64	0	0	3	3.03	0	0	1	1.01	2	2.02	99	100
Virginia	2,771	56.55	1,605	32.76	15	0.31	247	5.04	27	0.55	195	3.98	40	0.82	4,900	100
West Virginia	693	90.35	41	5.35	1	0.13	5	0.65	2	0.26	8	1.04	17	2.22	767	100
North Carolina	3,230	59.23	1,817	33.32	65	1.19	142	2.60	13	0.24	111	2.04	75	1.38	5,453	100
South Carolina	1,532	50.83	1,346	44.66	10	0.33	33	1.09	5	0.17	57	1.89	31	1.03	3,014	100
Georgia	3,109	46.00	3,318	49.10	10	0.15	138	2.04	13	0.19	143	2.12	27	0.40	6,758	100
Florida	7,969	68.98	2,980	25.80	35	0.30	261	2.26	39	0.34	177	1.53	91	0.79	11,552	100
<i>East South Central Division</i>	<i>6,434</i>	<i>68.95</i>	<i>2,422</i>	<i>25.95</i>	<i>37</i>	<i>0.40</i>	<i>155</i>	<i>1.66</i>	<i>22</i>	<i>0.24</i>	<i>200</i>	<i>2.14</i>	<i>62</i>	<i>0.66</i>	<i>9,332</i>	<i>100</i>
Kentucky	1,472	84.11	187	10.69	4	0.23	25	1.43	7	0.40	29	1.66	26	1.49	1,750	100
Tennessee	2,462	76.01	631	19.48	11	0.34	55	1.70	8	0.25	60	1.85	12	0.37	3,239	100
Alabama	1,776	60.93	991	34.00	14	0.48	50	1.72	5	0.17	65	2.23	14	0.48	2,915	100
Mississippi	724	50.70	613	42.93	8	0.56	25	1.75	2	0.14	46	3.22	10	0.70	1,428	100
<i>West South Central Division</i>	<i>15,992</i>	<i>74.09</i>	<i>4,057</i>	<i>18.80</i>	<i>226</i>	<i>1.05</i>	<i>622</i>	<i>2.88</i>	<i>71</i>	<i>0.33</i>	<i>390</i>	<i>1.81</i>	<i>227</i>	<i>1.05</i>	<i>21,585</i>	<i>100</i>
Arkansas	1,017	74.23	273	19.93	15	1.09	24	1.75	1	0.07	34	2.48	6	0.44	1,370	100
Louisiana	1,210	57.65	788	37.54	6	0.29	25	1.19	6	0.29	27	1.29	37	1.76	2,099	100
Oklahoma	1,477	74.71	200	10.12	116	5.87	49	2.48	8	0.40	103	5.21	24	1.21	1,977	100
Texas	12,288	76.14	2,796	17.32	89	0.55	524	3.25	56	0.35	226	1.40	160	0.99	16,139	100

**Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>27,513</b>	<b>75.57</b>	<b>2,488</b>	<b>6.83</b>	<b>625</b>	<b>1.72</b>	<b>3,730</b>	<b>10.25</b>	<b>453</b>	<b>1.24</b>	<b>1,181</b>	<b>3.24</b>	<b>418</b>	<b>1.15</b>	<b>36,408</b>	<b>100</b>
<i>Mountain Division</i>	<i>9,952</i>	<i>82.58</i>	<i>733</i>	<i>6.08</i>	<i>384</i>	<i>3.19</i>	<i>508</i>	<i>4.22</i>	<i>92</i>	<i>0.76</i>	<i>270</i>	<i>2.24</i>	<i>113</i>	<i>0.94</i>	<i>12,052</i>	<i>100</i>
Montana	405	89.21	8	1.76	17	3.74	9	1.98	1	0.22	14	3.08	0	0	454	100
Idaho	790	90.18	15	1.71	8	0.91	11	1.26	8	0.91	34	3.88	10	1.14	876	100
Wyoming	256	92.09	3	1.08	6	2.16	5	1.80	1	0.36	3	1.08	4	1.44	278	100
Colorado	2,299	82.88	207	7.46	40	1.44	125	4.51	7	0.25	65	2.34	31	1.12	2,774	100
New Mexico	864	81.66	24	2.27	124	11.72	21	1.98	5	0.47	10	0.95	10	0.95	1,058	100
Arizona	3,318	84.06	251	6.36	144	3.65	129	3.27	26	0.66	76	1.93	3	0.08	3,947	100
Utah	902	85.82	30	2.85	22	2.09	34	3.24	11	1.05	20	1.90	32	3.04	1,051	100
Nevada	1,118	69.27	195	12.08	23	1.43	174	10.78	33	2.04	48	2.97	23	1.43	1,614	100
<i>Pacific Division</i>	<i>17,561</i>	<i>72.10</i>	<i>1,755</i>	<i>7.21</i>	<i>241</i>	<i>0.99</i>	<i>3,222</i>	<i>13.23</i>	<i>361</i>	<i>1.48</i>	<i>911</i>	<i>3.74</i>	<i>305</i>	<i>1.25</i>	<i>24,356</i>	<i>100</i>
Washington	2,542	75.95	203	6.07	42	1.25	300	8.96	57	1.70	150	4.48	53	1.58	3,347	100
Oregon	1,709	88.64	54	2.80	22	1.14	82	4.25	15	0.78	44	2.28	2	0.10	1,928	100
California	12,805	72.23	1,424	8.03	156	0.88	2,371	13.37	240	1.35	508	2.87	225	1.27	17,729	100
Alaska	316	68.70	29	6.30	18	3.91	40	8.70	5	1.09	41	8.91	11	2.39	460	100
Hawaii	189	21.19	45	5.04	3	0.34	429	48.09	44	4.93	168	18.83	14	1.57	892	100
<b>UNITED STATES SUBTOTAL</b>	<b>106,966</b>	<b>71.47</b>	<b>28,284</b>	<b>18.90</b>	<b>1,294</b>	<b>0.86</b>	<b>7,093</b>	<b>4.74</b>	<b>799</b>	<b>0.53</b>	<b>3,472</b>	<b>2.32</b>	<b>1,748</b>	<b>1.17</b>	<b>149,656</b>	<b>100</b>
<b>TERRITORIES, POSSESSIONS, OR UNKNOWN</b>	<b>1,171</b>	<b>67.53</b>	<b>213</b>	<b>12.28</b>	<b>5</b>	<b>0.29</b>	<b>272</b>	<b>15.69</b>	<b>46</b>	<b>2.65</b>	<b>16</b>	<b>0.92</b>	<b>11</b>	<b>0.63</b>	<b>1,734</b>	<b>100</b>
<b>TOTAL</b>	<b>108,137</b>	<b>71.43</b>	<b>28,497</b>	<b>18.82</b>	<b>1,299</b>	<b>0.86</b>	<b>7,365</b>	<b>4.86</b>	<b>845</b>	<b>0.56</b>	<b>3,488</b>	<b>2.30</b>	<b>1,759</b>	<b>1.16</b>	<b>151,390</b>	<b>100</b>

**Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>NORTHEAST REGION</b>	<b>3,975,936</b>	<b>73.83</b>	<b>818,247</b>	<b>15.19</b>	<b>37,749</b>	<b>0.70</b>	<b>370,028</b>	<b>6.87</b>	<b>12,192</b>	<b>0.23</b>	<b>171,148</b>	<b>3.18</b>	<b>5,385,299</b>	<b>100</b>
<i>New England Division</i>	<b>1,139,511</b>	<b>82.84</b>	<b>125,717</b>	<b>9.14</b>	<b>6,350</b>	<b>0.46</b>	<b>66,691</b>	<b>4.85</b>	<b>738</b>	<b>0.05</b>	<b>36,482</b>	<b>2.65</b>	<b>1,375,489</b>	<b>100</b>
Maine	90,970	90.02	665	0.66	969	0.96	2,913	2.88	0	0	5,540	5.48	101,057	100
New Hampshire	113,929	95.81	2,320	1.95	153	0.13	1,057	0.89	0	0	1,453	1.22	118,911	100
Vermont	49,899	97.01	594	1.16	138	0.27	363	0.71	0	0	442	0.86	51,436	100
Massachusetts	540,444	80.34	61,202	9.10	2,702	0.40	49,358	7.34	738	0.11	18,228	2.71	672,672	100
Rhode Island	86,813	80.38	11,863	10.98	2,389	2.21	3,978	3.68	0	0	2,955	2.74	107,997	100
Connecticut	257,456	79.61	49,072	15.17	0	0	9,022	2.79	0	0	7,865	2.43	323,415	100
<i>Middle Atlantic Division</i>	<b>2,836,426</b>	<b>70.74</b>	<b>692,530</b>	<b>17.27</b>	<b>31,399</b>	<b>0.78</b>	<b>303,337</b>	<b>7.56</b>	<b>11,453</b>	<b>0.29</b>	<b>134,665</b>	<b>3.36</b>	<b>4,009,810</b>	<b>100</b>
New York	1,303,664	66.47	384,928	19.63	18,651	0.95	194,463	9.91	9,164	0.47	50,530	2.58	1,961,400	100
New Jersey	594,460	73.11	122,161	15.02	4,416	0.54	73,164	9.00	692	0.09	18,165	2.23	813,059	100
Pennsylvania	938,302	75.95	185,441	15.01	8,331	0.67	35,710	2.89	1,597	0.13	65,971	5.34	1,235,351	100
<b>NORTH CENTRAL REGION</b>	<b>4,857,522</b>	<b>78.46</b>	<b>830,271</b>	<b>13.41</b>	<b>84,148</b>	<b>1.36</b>	<b>235,914</b>	<b>3.81</b>	<b>5,098</b>	<b>0.08</b>	<b>178,098</b>	<b>2.88</b>	<b>6,191,052</b>	<b>100</b>
<i>East North Central Division</i>	<b>3,364,491</b>	<b>77.38</b>	<b>652,637</b>	<b>15.01</b>	<b>25,747</b>	<b>0.59</b>	<b>174,419</b>	<b>4.01</b>	<b>337</b>	<b>0.01</b>	<b>130,601</b>	<b>3.00</b>	<b>4,348,233</b>	<b>100</b>
Ohio	793,638	78.39	149,847	14.80	0	0	28,385	2.80	337	0.03	40,186	3.97	1,012,392	100
Indiana	476,903	80.37	75,893	12.79	3,432	0.58	28,339	4.78	0	0	8,847	1.49	593,415	100
Illinois	939,743	74.11	229,454	18.10	5,035	0.40	69,908	5.51	0	0	23,883	1.88	1,268,022	100
Michigan	705,946	75.48	157,764	16.87	12,897	1.38	23,426	2.50	0	0	35,275	3.77	935,309	100
Wisconsin	448,262	83.15	39,679	7.36	4,383	0.81	24,362	4.52	0	0	22,409	4.16	539,095	100
<i>West North Central Division</i>	<b>1,493,031</b>	<b>81.02</b>	<b>177,634</b>	<b>9.64</b>	<b>58,402</b>	<b>3.17</b>	<b>61,495</b>	<b>3.34</b>	<b>4,761</b>	<b>0.26</b>	<b>47,497</b>	<b>2.58</b>	<b>1,842,819</b>	<b>100</b>
Minnesota	342,084	75.44	46,865	10.34	25,882	5.71	26,297	5.80	0	0	12,318	2.72	453,446	100
Iowa	253,914	90.13	12,078	4.29	1,465	0.52	10,120	3.59	1,039	0.37	3,090	1.10	281,706	100
Missouri	404,176	80.70	73,164	14.61	0	0	3,891	0.78	1,969	0.39	17,619	3.52	500,820	100
North Dakota	62,858	82.57	2,487	3.27	5,580	7.33	2,855	3.75	0	0	2,350	3.09	76,130	100
South Dakota	56,789	75.38	3,065	4.07	12,288	16.31	1,136	1.51	0	0	2,061	2.74	75,339	100
Nebraska	157,877	83.07	12,653	6.66	7,422	3.90	7,497	3.94	469	0.25	4,144	2.18	190,062	100
Kansas	215,333	81.16	27,321	10.30	5,765	2.17	9,698	3.66	1,284	0.48	5,914	2.23	265,316	100

**Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>SOUTH REGION</b>	<b>7,740,871</b>	<b>70.36</b>	<b>2,550,611</b>	<b>23.18</b>	<b>111,711</b>	<b>1.02</b>	<b>323,648</b>	<b>2.94</b>	<b>28,041</b>	<b>0.25</b>	<b>247,285</b>	<b>2.25</b>	<b>11,002,166</b>	<b>100</b>
<i>South Atlantic Division</i>	<b>3,604,775</b>	<b>65.96</b>	<b>1,500,216</b>	<b>27.45</b>	<b>33,322</b>	<b>0.61</b>	<b>183,541</b>	<b>3.36</b>	<b>8,116</b>	<b>0.15</b>	<b>135,351</b>	<b>2.48</b>	<b>5,465,321</b>	<b>100</b>
Delaware	49,965	67.28	17,748	23.90	259	0.35	3,260	4.39	589	0.79	2,449	3.30	74,269	100
Maryland	304,909	56.73	187,950	34.97	3,624	0.67	22,997	4.28	789	0.15	17,170	3.19	537,439	100
District of Columbia	28,007	41.64	34,272	50.95	0	0	3,208	4.77	99	0.15	1,681	2.50	67,268	100
Virginia	471,726	66.03	170,195	23.82	1,055	0.15	43,087	6.03	2,814	0.39	25,493	3.57	714,369	100
West Virginia	154,963	91.87	8,379	4.97	821	0.49	318	0.19	0	0	4,196	2.49	168,676	100
North Carolina	671,483	68.87	242,485	24.87	13,644	1.40	25,515	2.62	2,619	0.27	19,227	1.97	974,973	100
South Carolina	265,368	62.76	143,573	33.96	3,101	0.73	3,056	0.72	628	0.15	7,088	1.68	422,813	100
Georgia	487,977	54.49	333,580	37.25	6,662	0.74	46,900	5.24	579	0.06	19,784	2.21	895,482	100
Florida	1,170,376	72.69	362,034	22.49	4,156	0.26	35,202	2.19	0	0	38,263	2.38	1,610,032	100
<i>East South Central Division</i>	<b>1,273,745</b>	<b>71.33</b>	<b>430,508</b>	<b>24.11</b>	<b>6,459</b>	<b>0.36</b>	<b>33,640</b>	<b>1.88</b>	<b>3,050</b>	<b>0.17</b>	<b>38,267</b>	<b>2.14</b>	<b>1,785,670</b>	<b>100</b>
Kentucky	352,960	86.52	31,962	7.83	2,197	0.54	13,520	3.31	0	0	7,336	1.80	407,976	100
Tennessee	461,151	75.75	119,274	19.59	1,934	0.32	7,190	1.18	0	0	19,245	3.16	608,795	100
Alabama	300,158	63.88	144,368	30.72	2,327	0.50	10,403	2.21	2,159	0.46	10,470	2.23	469,886	100
Mississippi	159,476	53.33	134,904	45.12	0	0	2,527	0.85	890	0.30	1,216	0.41	299,013	100
<i>West South Central Division</i>	<b>2,862,351</b>	<b>76.31</b>	<b>619,887</b>	<b>16.53</b>	<b>71,929</b>	<b>1.92</b>	<b>106,467</b>	<b>2.84</b>	<b>16,875</b>	<b>0.45</b>	<b>73,667</b>	<b>1.96</b>	<b>3,751,175</b>	<b>100</b>
Arkansas	204,567	82.97	35,361	14.34	1,525	0.62	1,140	0.46	1,255	0.51	2,707	1.10	246,556	100
Louisiana	263,503	55.31	193,704	40.66	3,409	0.72	8,118	1.70	461	0.10	7,183	1.51	476,378	100
Oklahoma	262,190	74.06	29,853	8.43	29,436	8.31	6,032	1.70	1,125	0.32	25,388	7.17	354,022	100
Texas	2,132,091	79.73	360,969	13.50	37,560	1.40	91,177	3.41	14,033	0.52	38,389	1.44	2,674,219	100

**Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group**

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN <sup>1</sup>		NHPI <sup>2</sup>		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>WEST REGION</b>	<b>5,472,762</b>	<b>75.44</b>	<b>403,179</b>	<b>5.56</b>	<b>216,033</b>	<b>2.98</b>	<b>733,604</b>	<b>10.11</b>	<b>101,609</b>	<b>1.40</b>	<b>327,236</b>	<b>4.51</b>	<b>7,254,424</b>	<b>100</b>
<i>Mountain Division</i>	<b>1,741,173</b>	<b>83.48</b>	<b>97,399</b>	<b>4.67</b>	<b>94,899</b>	<b>4.55</b>	<b>54,527</b>	<b>2.61</b>	<b>14,998</b>	<b>0.72</b>	<b>82,674</b>	<b>3.96</b>	<b>2,085,670</b>	<b>100</b>
Montana	85,478	88.00	921	0.95	6,371	6.56	1,576	1.62	183	0.19	2,604	2.68	97,132	100
Idaho	146,742	90.79	3,251	2.01	3,017	1.87	2,900	1.79	1,439	0.89	4,278	2.65	161,626	100
Wyoming	46,323	90.73	977	1.91	1,710	3.35	330	0.65	0	0	1,717	3.36	51,057	100
Colorado	368,379	85.86	19,002	4.43	1,713	0.40	15,157	3.53	0	0	24,775	5.77	429,026	100
New Mexico	140,962	72.60	9,022	4.65	35,702	18.39	3,622	1.87	0	0	4,860	2.50	194,167	100
Arizona	497,912	82.68	32,082	5.33	26,630	4.42	12,424	2.06	8,319	1.38	24,873	4.13	602,239	100
Utah	283,072	92.93	5,574	1.83	2,864	0.94	3,889	1.28	2,435	0.80	6,770	2.22	304,604	100
Nevada	172,306	70.09	26,570	10.81	16,892	6.87	14,630	5.95	2,624	1.07	12,797	5.21	245,818	100
<i>Pacific Division</i>	<b>3,731,589</b>	<b>72.20</b>	<b>305,780</b>	<b>5.92</b>	<b>121,134</b>	<b>2.34</b>	<b>679,077</b>	<b>13.14</b>	<b>86,611</b>	<b>1.68</b>	<b>244,562</b>	<b>4.73</b>	<b>5,168,755</b>	<b>100</b>
Washington	461,464	79.03	23,612	4.04	19,206	3.29	44,994	7.71	7,830	1.34	26,795	4.59	583,901	100
Oregon	300,811	86.68	9,268	2.67	5,570	1.60	14,980	4.32	3,008	0.87	13,404	3.86	347,041	100
California	2,907,278	72.21	265,113	6.58	80,099	1.99	565,922	14.06	47,493	1.18	160,147	3.98	4,026,052	100
Alaska	39,997	55.01	2,553	3.51	16,183	22.26	5,665	7.79	2,274	3.13	6,029	8.29	72,702	100
Hawaii	22,039	15.85	5,234	3.76	77	0.06	47,515	34.17	26,006	18.70	38,187	27.46	139,059	100
<b>UNITED STATES TOTAL</b>	<b>22,047,091</b>	<b>73.90</b>	<b>4,602,307</b>	<b>15.43</b>	<b>449,641</b>	<b>1.51</b>	<b>1,663,195</b>	<b>5.58</b>	<b>146,940</b>	<b>0.49</b>	<b>923,767</b>	<b>3.10</b>	<b>29,832,941</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**All NPS Enlisted Accessions**

State	Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18-24 US civilian population in state)					
	Civilian Population	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	1.58	1.24	1.40	1.09	0.91	1.40
Alaska	0.24	1.26	1.38	1.16	0.97	1.42
Arizona	2.02	1.31	1.49	1.27	1.14	1.17
Arkansas	0.83	1.11	1.09	0.95	1.03	1.36
California	13.50	0.88	0.86	1.01	0.89	0.78
Colorado	1.44	1.29	1.28	1.49	1.29	1.11
Connecticut	1.08	0.83	0.73	0.77	0.94	0.96
Delaware	0.25	1.00	0.96	0.56	1.01	1.48
District of Columbia	0.23	0.29	0.31	0.35	0.21	0.29
Florida	5.40	1.43	1.56	1.45	1.16	1.43
Georgia	3.00	1.50	1.71	1.51	1.35	1.27
Hawaii	0.47	1.28	1.39	1.20	1.01	1.42
Idaho	0.54	1.08	0.94	1.30	0.93	1.27
Illinois	4.25	0.83	0.75	0.89	0.99	0.75
Indiana	1.99	0.98	0.96	0.87	1.08	1.04
Iowa	0.94	0.70	0.53	0.67	0.97	0.80
Kansas	0.89	0.90	0.85	0.63	1.06	1.11
Kentucky	1.37	0.86	0.83	0.69	1.01	0.91
Louisiana	1.60	0.88	0.96	0.89	0.76	0.84
Maine	0.34	1.11	1.18	0.95	1.20	1.04
Maryland	1.80	1.05	1.06	1.07	1.08	1.00
Massachusetts	2.25	0.57	0.52	0.60	0.68	0.51
Michigan	3.14	0.81	0.68	0.84	1.03	0.80
Minnesota	1.52	0.71	0.45	0.76	1.15	0.70
Mississippi	1.00	0.95	0.98	0.85	0.83	1.10
Missouri	1.68	1.17	1.01	1.02	1.41	1.38
Montana	0.33	0.93	0.75	0.76	1.15	1.22
Nebraska	0.64	0.80	0.67	0.68	1.13	0.85
Nevada	0.82	1.31	1.40	1.24	1.06	1.46
New Hampshire	0.40	1.05	1.00	0.85	1.29	1.07
New Jersey	2.73	0.71	0.61	0.80	0.88	0.66
New Mexico	0.65	1.09	1.05	0.86	1.09	1.36
New York	6.57	0.65	0.62	0.66	0.79	0.55
North Carolina	3.27	1.11	1.30	0.94	1.02	1.04
North Dakota	0.26	0.53	0.46	0.19	0.63	0.89
Ohio	3.39	1.06	0.96	0.97	1.18	1.19
Oklahoma	1.19	1.11	1.05	0.99	1.05	1.40
Oregon	1.16	1.11	1.01	1.09	1.15	1.26
Pennsylvania	4.14	0.79	0.71	0.80	0.82	0.92
Rhode Island	0.36	0.58	0.58	0.61	0.60	0.56
South Carolina	1.42	1.42	1.60	1.07	1.15	1.68
South Dakota	0.25	0.84	0.76	0.52	1.00	1.13
Tennessee	2.04	1.06	1.10	1.01	0.93	1.16
Texas	8.96	1.20	1.29	1.27	1.02	1.15
Utah	1.02	0.69	0.63	0.70	0.76	0.71
Vermont	0.17	0.71	0.74	0.44	0.94	0.71
Virginia	2.39	1.37	1.46	1.41	1.16	1.36
Washington	1.96	1.14	1.04	1.26	1.13	1.24
West Virginia	0.57	0.91	0.88	0.60	0.99	1.17
Wisconsin	1.81	0.75	0.62	0.79	1.03	0.69
Wyoming	0.17	1.09	1.16	0.77	1.38	0.97

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Black NPS Enlisted Accessions**

State	% of US 18-24 Civilian Black Population	Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18-24 US Black civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	3.14	1.12	1.32	0.86	0.62	1.16
Alaska	0.06	1.85	2.51	0.32	0.56	2.52
Arizona	0.70	1.27	1.43	1.16	1.12	1.10
Arkansas	0.77	1.26	1.15	1.15	1.05	1.73
California	5.76	0.87	0.83	1.13	0.71	0.82
Colorado	0.41	1.77	1.54	2.18	1.73	1.95
Connecticut	1.07	0.85	0.73	0.71	1.20	1.06
Delaware	0.39	0.99	0.95	0.55	1.37	1.31
District of Columbia	0.74	0.30	0.28	0.33	0.25	0.35
Florida	7.87	1.34	1.49	1.25	1.30	1.10
Georgia	7.25	1.62	1.74	1.53	1.58	1.44
Hawaii	0.11	1.40	1.93	0.46	1.37	1.07
Idaho	0.07	0.75	0.83	1.00	1.32	0
Illinois	4.99	0.74	0.62	1.09	0.72	0.66
Indiana	1.65	0.80	0.86	0.64	0.57	0.96
Iowa	0.26	0.61	0.45	0.74	0.95	0.67
Kansas	0.59	0.66	0.59	0.59	0.42	1.03
Kentucky	0.69	0.95	0.99	0.66	0.90	1.18
Louisiana	4.21	0.66	0.67	0.58	0.66	0.72
Maine	0.01	4.16	3.54	3.66	8.61	3.62
Maryland	4.08	0.97	0.93	0.92	1.25	0.97
Massachusetts	1.33	0.55	0.52	0.44	0.96	0.51
Michigan	3.43	0.61	0.52	0.74	0.87	0.58
Minnesota	1.02	0.44	0.24	0.62	0.98	0.45
Mississippi	2.93	0.74	0.76	0.52	0.72	0.91
Missouri	1.59	0.91	0.68	0.89	1.27	1.26
Montana	0.02	1.41	1.10	0	0	4.36
Nebraska	0.27	0.59	0.56	0.58	0.68	0.64
Nevada	0.58	1.19	1.38	0.76	0.81	1.39
New Hampshire	0.05	0.98	1.16	0.35	1.23	1.04
New Jersey	2.65	0.86	0.59	1.21	1.27	0.93
New Mexico	0.20	0.43	0.34	0.18	0.16	1.07
New York	8.36	0.64	0.53	0.84	0.99	0.50
North Carolina	5.27	1.22	1.43	0.85	1.20	1.09
North Dakota	0.05	1.05	1.22	0.98	0	1.29
Ohio	3.26	0.79	0.73	0.80	0.96	0.83
Oklahoma	0.65	1.09	0.87	0.87	0.86	1.96
Oregon	0.20	0.95	0.69	0.96	1.70	1.13
Pennsylvania	4.03	0.52	0.46	0.52	0.72	0.56
Rhode Island	0.26	0.38	0.11	0.62	0.72	0.61
South Carolina	3.12	1.53	1.71	0.99	1.16	1.82
South Dakota	0.07	0.58	0.44	0.26	1.40	0.79
Tennessee	2.59	0.86	0.73	0.88	1.01	1.07
Texas	7.84	1.26	1.24	1.52	0.87	1.26
Utah	0.12	0.88	0.60	1.31	0.77	1.15
Vermont	0.01	1.09	0.57	2.73	2.41	0
Virginia	3.70	1.53	1.68	1.52	1.10	1.45
Washington	0.51	1.40	1.30	1.06	1.09	2.14
West Virginia	0.18	0.80	0.68	0.68	0.51	1.34
Wisconsin	0.86	0.60	0.46	0.72	1.05	0.59
Wyoming	0.02	0.50	0	0	1.47	1.65

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Asian NPS Enlisted Accessions**

State	% of US 18-24 Civilian Asian Population	Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18-24 US Asian civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	0.63	1.13	1.33	0.43	1.11	1.38
Alaska	0.34	1.66	1.90	1.19	2.05	1.36
Arizona	0.75	2.43	2.80	1.45	2.18	2.75
Arkansas	0.07	4.94	6.29	0.99	5.08	5.81
California	34.03	0.98	0.86	1.53	0.76	0.83
Colorado	0.91	1.93	1.86	1.19	2.55	2.48
Connecticut	0.54	0.99	0.51	0.75	1.50	1.96
Delaware	0.20	0.86	0.79	0.35	0	2.03
District of Columbia	0.19	0.22	0	0.35	0	0.69
Florida	2.12	1.74	1.34	1.66	1.81	2.63
Georgia	2.82	0.69	0.88	0.38	0.99	0.40
Hawaii	2.86	2.12	2.73	1.07	2.15	1.81
Idaho	0.17	0.89	1.24	0	0.67	1.14
Illinois	4.20	0.53	0.41	0.63	0.58	0.66
Indiana	1.70	0.33	0.34	0.08	0.48	0.47
Iowa	0.61	0.37	0.40	0.33	0.57	0.22
Kansas	0.58	0.89	1.00	0.46	1.00	1.02
Kentucky	0.81	0.43	0.57	0	0.43	0.57
Louisiana	0.49	0.72	0.88	0.28	1.43	0.41
Maine	0.18	0.56	0.70	0	0	1.14
Maryland	1.38	1.88	1.83	1.32	2.35	2.26
Massachusetts	2.97	0.38	0.48	0.25	0.47	0.27
Michigan	1.41	0.70	0.72	0.38	1.32	0.61
Minnesota	1.58	0.90	0.64	0.64	2.72	0.67
Mississippi	0.15	2.32	2.63	0.89	3.06	2.62
Missouri	0.23	2.89	3.03	2.31	1.49	3.97
Montana	0.09	1.34	0.65	0	3.68	2.80
Nebraska	0.45	0.53	0.48	0.15	1.03	0.74
Nevada	0.88	2.79	2.80	2.23	1.06	4.30
New Hampshire	0.06	1.55	3.39	0	0	0
New Jersey	4.40	0.46	0.45	0.37	0.53	0.56
New Mexico	0.22	1.36	1.41	0.31	1.60	2.13
New York	11.69	0.61	0.68	0.52	0.90	0.40
North Carolina	1.53	1.30	0.92	1.06	1.74	2.12
North Dakota	0.17	0.74	1.26	0	0	0.77
Ohio	1.71	0.78	1.01	0.44	0.48	0.78
Oklahoma	0.36	1.90	2.72	0.75	0.96	1.83
Oregon	0.90	1.28	1.44	0.90	0.90	1.55
Pennsylvania	2.15	0.65	0.70	0.41	0.60	0.80
Rhode Island	0.24	0.59	0.77	0.57	0.97	0
South Carolina	0.18	2.53	1.84	1.84	2.53	4.70
South Dakota	0.07	2.06	2.70	0.99	1.70	1.94
Tennessee	0.43	1.79	1.57	2.35	1.88	1.69
Texas	5.48	1.35	1.58	1.00	1.00	1.38
Utah	0.23	2.05	2.76	1.16	1.49	1.70
Vermont	0.02	1.94	4.23	0	0	0
Virginia	2.59	1.34	1.44	0.91	1.26	1.61
Washington	2.71	1.56	1.57	1.50	1.59	1.59
West Virginia	0.02	3.69	1.61	0	6.08	10.42
Wisconsin	1.46	0.61	0.50	0.46	1.35	0.54
Wyoming	0.02	3.55	7.76	0	0	0

**Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group**

**Hispanic NPS Enlisted Accessions**

State	Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18-24 US Hispanic civilian population in state)					
	% of US 18-24	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
	Civilian Hispanic Population					
Alabama	0.44	0.94	1.04	0.71	0.87	1.07
Alaska	0.15	1.02	0.86	1.03	0.44	2.11
Arizona	4.89	0.94	1.16	0.91	0.72	0.92
Arkansas	0.45	0.79	0.46	0.59	1.06	1.17
California	28.87	0.91	0.96	0.89	0.94	0.78
Colorado	1.72	1.16	1.11	1.26	1.23	1.08
Connecticut	0.83	1.36	1.54	0.96	1.27	1.52
Delaware	0.16	0.80	0.27	0.70	1.16	1.30
District of Columbia	0.10	0.41	0.22	0	0.79	0.56
Florida	7.10	1.42	1.48	1.44	1.18	1.67
Georgia	1.32	1.24	1.04	1.29	1.44	1.25
Hawaii	0.29	1.10	0.49	1.47	1.11	1.84
Idaho	0.40	0.97	0.92	0.88	0.98	1.12
Illinois	3.80	0.85	0.71	0.83	1.17	0.67
Indiana	0.83	0.76	0.73	0.69	0.78	0.82
Iowa	0.25	0.93	0.48	1.34	1.12	1.06
Kansas	0.50	1.08	0.78	0.75	1.52	1.27
Kentucky	0.34	0.89	0.84	0.92	0.78	1.12
Louisiana	0.40	0.57	0.41	0.89	0.53	0.66
Maine	0.01	4.20	6.62	2.26	2.69	3.83
Maryland	0.61	1.20	1.23	0.87	1.48	1.05
Massachusetts	1.64	0.57	0.55	0.55	0.61	0.54
Michigan	1.03	0.67	0.33	0.77	1.09	0.58
Minnesota	0.48	0.81	0.32	1.25	1.18	0.78
Mississippi	0.11	1.68	1.23	2.14	1.27	2.64
Missouri	0.34	1.47	1.12	1.18	1.68	2.01
Montana	0.06	1.36	0.17	2.09	1.66	2.37
Nebraska	0.39	1.17	0.67	1.20	1.53	1.51
Nevada	1.37	1.01	1.00	1.10	1.00	0.96
New Hampshire	0.09	1.24	0.50	1.27	1.51	2.15
New Jersey	2.46	1.14	0.99	1.14	1.38	1.07
New Mexico	1.53	1.16	1.14	0.97	0.93	1.70
New York	6.58	0.78	0.72	0.77	0.96	0.63
North Carolina	1.63	1.04	1.06	0.99	1.07	1.01
North Dakota	0.05	0.81	0.43	0.44	1.04	1.48
Ohio	0.67	1.33	1.24	1.29	1.22	1.66
Oklahoma	0.82	0.72	0.47	0.54	0.79	1.19
Oregon	0.96	0.85	0.70	0.88	1.08	0.74
Pennsylvania	1.91	0.74	0.73	0.52	0.83	0.82
Rhode Island	0.31	0.71	0.76	0.42	0.88	0.60
South Carolina	0.37	1.41	1.36	1.00	1.69	1.45
South Dakota	0.03	1.81	0.65	0.67	2.38	3.96
Tennessee	0.61	0.93	1.14	1.09	0.37	1.24
Texas	18.45	1.15	1.22	1.25	0.99	1.15
Utah	0.86	0.58	0.49	0.64	0.78	0.42
Vermont	0.02	0.38	1.09	0	0	0
Virginia	1.11	1.49	1.46	1.63	1.34	1.62
Washington	1.73	0.81	0.66	0.70	0.78	1.21
West Virginia	0.06	0.42	0.35	0	0.63	0.60
Wisconsin	0.80	0.76	0.62	0.83	0.99	0.63
Wyoming	0.10	0.82	0.68	0.69	0.82	1.17

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-50. Active Component Officer Gains and Corps, FY16: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER GAINS

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE <sup>1</sup>					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
White	3,367	835	4,202	2,375	678	3,053	1,125	124	1,249	2,396	812	3,208	9,263	2,449	11,712	8,813,650	10,846,457	19,660,107
Black	364	156	520	202	105	307	106	17	123	157	116	273	829	394	1,223	989,476	1,416,076	2,405,552
AIAN <sup>2</sup>	23	9	32	38	9	47	21	0	21	19	9	28	101	27	128	56,456	93,691	150,147
Asian	317	104	421	199	79	278	71	11	82	186	76	262	773	270	1,043	1,535,715	1,747,750	3,283,465
NHPI <sup>3</sup>	12	7	19	19	7	26	10	1	11	20	6	26	61	21	82	44,454	48,583	93,037
Two or more <sup>4</sup>	0	0	0	161	78	239	7	0	7	108	45	153	276	123	399	218,058	274,088	492,146
Unknown	261	128	389	47	41	88	122	6	128	161	77	238	591	252	843	0	0	0
<b>TOTAL</b>	<b>4,344</b>	<b>1,239</b>	<b>5,583</b>	<b>3,041</b>	<b>997</b>	<b>4,038</b>	<b>1,462</b>	<b>159</b>	<b>1,621</b>	<b>3,047</b>	<b>1,141</b>	<b>4,188</b>	<b>11,894</b>	<b>3,536</b>	<b>15,430</b>	<b>11,657,809</b>	<b>14,426,644</b>	<b>26,084,453</b>
Hispanic	326	109	435	277	105	382	168	21	189	165	74	239	936	309	1,245	1,103,497	1,378,274	2,481,771
Not Hispanic	4,018	1,130	5,148	2,764	892	3,656	1,294	138	1,432	2,882	1,067	3,949	10,958	3,227	14,185	10,554,312	13,048,370	23,602,682
<b>TOTAL</b>	<b>4,344</b>	<b>1,239</b>	<b>5,583</b>	<b>3,041</b>	<b>997</b>	<b>4,038</b>	<b>1,462</b>	<b>159</b>	<b>1,621</b>	<b>3,047</b>	<b>1,141</b>	<b>4,188</b>	<b>11,894</b>	<b>3,536</b>	<b>15,430</b>	<b>11,657,809</b>	<b>14,426,644</b>	<b>26,084,453</b>
<b>Percent</b>																		
White	77.51	67.39	75.26	78.10	68.00	75.61	76.95	77.99	77.05	78.63	71.17	76.60	77.88	69.26	75.90	75.60	75.18	75.37
Black	8.38	12.59	9.31	6.64	10.53	7.60	7.25	10.69	7.59	5.15	10.17	6.52	6.97	11.14	7.93	8.49	9.82	9.22
AIAN <sup>2</sup>	0.53	0.73	0.57	1.25	0.90	1.16	1.44	0	1.30	0.62	0.79	0.67	0.85	0.76	0.83	0.48	0.65	0.58
Asian	7.30	8.39	7.54	6.54	7.92	6.88	4.86	6.92	5.06	6.10	6.66	6.26	6.50	7.64	6.76	13.17	12.11	12.59
NHPI <sup>3</sup>	0.28	0.56	0.34	0.62	0.70	0.64	0.68	0.63	0.68	0.66	0.53	0.62	0.51	0.59	0.53	0.38	0.34	0.36
Two or more <sup>4</sup>	0	0	0	5.29	7.82	5.92	0.48	0	0.43	3.54	3.94	3.65	2.32	3.48	2.59	1.87	1.90	1.89
Unknown	6.01	10.33	6.97	1.55	4.11	2.18	8.34	3.77	7.90	5.28	6.75	5.68	4.97	7.13	5.46	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	7.50	8.80	7.79	9.11	10.53	9.46	11.49	13.21	11.66	5.42	6.49	5.71	7.87	8.74	8.07	9.47	9.55	9.51
Not Hispanic	92.50	91.20	92.21	90.89	89.47	90.54	88.51	86.79	88.34	94.58	93.51	94.29	92.13	91.26	91.93	90.53	90.45	90.49
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Table B-50. Active Component Officer Gains and Corps, FY16: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER CORPS																		
RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE <sup>5</sup>					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-49 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>Number</b>																		
White	49,445	8,817	58,262	34,864	6,819	41,683	14,056	1,038	15,094	39,753	8,843	48,596	138,118	25,517	163,635	18,319,800	18,873,361	37,193,161
Black	5,925	3,010	8,935	2,800	1,078	3,878	837	100	937	2,208	1,414	3,622	11,770	5,602	17,372	1,846,371	2,615,841	4,462,212
AIAN <sup>2</sup>	327	76	403	334	78	412	139	14	153	232	77	309	1,032	245	1,277	105,213	197,132	302,346
Asian	3,564	1,077	4,641	1,932	613	2,545	511	77	588	2,028	789	2,817	8,035	2,556	10,591	2,604,487	2,048,313	4,652,799
NHPI <sup>3</sup>	315	107	422	185	70	255	94	11	105	214	81	295	808	269	1,077	61,771	77,984	139,755
Two or more <sup>4</sup>	0	0	0	1,456	508	1,964	260	26	286	1,008	425	1,433	2,724	959	3,683	359,375	417,044	776,419
Unknown	3,932	1,266	5,198	1,472	510	1,982	1,335	135	1,470	2,959	930	3,889	9,698	2,841	12,539	0	0	0
<b>TOTAL</b>	<b>63,508</b>	<b>14,353</b>	<b>77,861</b>	<b>43,043</b>	<b>9,676</b>	<b>52,719</b>	<b>17,232</b>	<b>1,401</b>	<b>18,633</b>	<b>48,402</b>	<b>12,559</b>	<b>60,961</b>	<b>172,185</b>	<b>37,989</b>	<b>210,174</b>	<b>23,297,017</b>	<b>24,229,675</b>	<b>47,526,692</b>
Hispanic	4,339	1,156	5,495	3,148	860	4,008	1,386	154	1,540	2,995	995	3,990	11,868	3,165	15,033	2,105,086	2,052,870	4,157,956
Not Hispanic	57,494	12,374	69,868	37,627	7,926	45,553	15,846	1,247	17,093	38,826	9,600	48,426	149,793	31,147	180,940	21,191,931	22,176,804	43,368,736
Unknown	1,675	823	2,498	2,268	890	3,158	0	0	0	6,581	1,964	8,545	10,524	3,677	14,201	0	0	0
<b>TOTAL</b>	<b>63,508</b>	<b>14,353</b>	<b>77,861</b>	<b>43,043</b>	<b>9,676</b>	<b>52,719</b>	<b>17,232</b>	<b>1,401</b>	<b>18,633</b>	<b>48,402</b>	<b>12,559</b>	<b>60,961</b>	<b>172,185</b>	<b>37,989</b>	<b>210,174</b>	<b>23,297,017</b>	<b>24,229,675</b>	<b>47,526,692</b>
<b>Percent</b>																		
White	77.86	61.43	74.83	81.00	70.47	79.07	81.57	74.09	81.01	82.13	70.41	79.72	80.21	67.17	77.86	78.64	77.89	78.26
Black	9.33	20.97	11.48	6.51	11.14	7.36	4.86	7.14	5.03	4.56	11.26	5.94	6.84	14.75	8.27	7.93	10.80	9.39
AIAN <sup>2</sup>	0.51	0.53	0.52	0.78	0.81	0.78	0.81	1.00	0.82	0.48	0.61	0.51	0.60	0.64	0.61	0.45	0.81	0.64
Asian	5.61	7.50	5.96	4.49	6.34	4.83	2.97	5.50	3.16	4.19	6.28	4.62	4.67	6.73	5.04	11.18	8.45	9.79
NHPI <sup>3</sup>	0.50	0.75	0.54	0.43	0.72	0.48	0.55	0.79	0.56	0.44	0.64	0.48	0.47	0.71	0.51	0.27	0.32	0.29
Two or more <sup>4</sup>	0	0	0	3.38	5.25	3.73	1.51	1.86	1.53	2.08	3.38	2.35	1.58	2.52	1.75	1.54	1.72	1.63
Unknown	6.19	8.82	6.68	3.42	5.27	3.76	7.75	9.64	7.89	6.11	7.41	6.38	5.63	7.48	5.97	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	6.83	8.05	7.06	7.31	8.89	7.60	8.04	10.99	8.26	6.19	7.92	6.55	6.89	8.33	7.15	9.04	8.47	8.75
Not Hispanic	90.53	86.21	89.73	87.42	81.91	86.41	91.96	89.01	91.74	80.22	76.44	79.44	87.00	81.99	86.09	90.96	91.53	91.25
Unknown	2.64	5.73	3.21	5.27	9.20	5.99	0	0	0	13.60	15.64	14.02	6.11	9.68	6.76	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Comparison group for commissioned officer gains includes 21-39 year-old college graduates in the civilian labor force, October 2014-September 2015 average.  
 2. American Indian, Alaska Native  
 3. Native Hawaiian, Pacific Islander  
 4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.  
 5. Comparison group for commissioned officer corps includes 21-49 year-old college graduates in the civilian labor force, September 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table B-51. Active Component Enlisted Members, FY16: by Pay Grade Band, Gender, Service, and Race/Ethnicity**

RACE/ ETHNICITY	PAY GRADE BAND											
	E1-E3			E4-E6			E7-E9			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>ARMY</b>												
White	57,558	8,050	65,608	138,656	14,498	153,154	26,149	1,540	27,689	222,363	24,088	246,451
Black	18,069	5,816	23,885	42,084	13,276	55,360	9,874	2,913	12,787	70,027	22,005	92,032
AIAN <sup>1</sup>	691	160	851	1,422	348	1,770	327	52	379	2,440	560	3,000
Asian	3,422	652	4,074	9,548	1,988	11,536	1,274	189	1,463	14,244	2,829	17,073
NHPI <sup>2</sup>	821	259	1,080	2,336	674	3,010	501	85	586	3,658	1,018	4,676
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	256	96	352	6,997	1,739	8,736	5,618	897	6,515	12,871	2,732	15,603
<b>TOTAL</b>	<b>80,817</b>	<b>15,033</b>	<b>95,850</b>	<b>201,043</b>	<b>32,523</b>	<b>233,566</b>	<b>43,743</b>	<b>5,676</b>	<b>49,419</b>	<b>325,603</b>	<b>53,232</b>	<b>378,835</b>
Hispanic	14,197	3,005	17,202	29,802	5,256	35,058	6,097	852	6,949	50,096	9,113	59,209
Not Hispanic	66,613	12,026	78,639	171,224	27,261	198,485	37,625	4,821	42,446	275,462	44,108	319,570
Unknown	7	2	9	17	6	23	21	3	24	45	11	56
<b>TOTAL</b>	<b>80,817</b>	<b>15,033</b>	<b>95,850</b>	<b>201,043</b>	<b>32,523</b>	<b>233,566</b>	<b>43,743</b>	<b>5,676</b>	<b>49,419</b>	<b>325,603</b>	<b>53,232</b>	<b>378,835</b>
<b>NAVY</b>												
White	33,087	9,296	42,383	79,621	13,475	93,096	17,869	1,502	19,371	130,577	24,273	154,850
Black	10,330	4,673	15,003	22,083	8,083	30,166	4,478	1,168	5,646	36,891	13,924	50,815
AIAN <sup>1</sup>	719	290	1,009	5,144	982	6,126	731	97	828	6,594	1,369	7,963
Asian	2,714	798	3,512	7,480	1,610	9,090	2,015	243	2,258	12,209	2,651	14,860
NHPI <sup>2</sup>	557	199	756	1,826	438	2,264	196	28	224	2,579	665	3,244
Two or more	3,991	1,534	5,525	14,609	3,739	18,348	671	87	758	19,271	5,360	24,631
Unknown	2,500	854	3,354	3,777	885	4,662	1,142	195	1,337	7,419	1,934	9,353
<b>TOTAL</b>	<b>53,898</b>	<b>17,644</b>	<b>71,542</b>	<b>134,540</b>	<b>29,212</b>	<b>163,752</b>	<b>27,102</b>	<b>3,320</b>	<b>30,422</b>	<b>215,540</b>	<b>50,176</b>	<b>265,716</b>
Hispanic	8,407	3,437	11,844	22,625	5,722	28,347	3,550	545	4,095	34,582	9,704	44,286
Not Hispanic	32,670	10,201	42,871	102,266	21,543	123,809	23,310	2,748	26,058	158,246	34,492	192,738
Unknown	12,821	4,006	16,827	9,649	1,947	11,596	242	27	269	22,712	5,980	28,692
<b>TOTAL</b>	<b>53,898</b>	<b>17,644</b>	<b>71,542</b>	<b>134,540</b>	<b>29,212</b>	<b>163,752</b>	<b>27,102</b>	<b>3,320</b>	<b>30,422</b>	<b>215,540</b>	<b>50,176</b>	<b>265,716</b>
<b>MARINE CORPS</b>												
White	56,737	4,808	61,545	54,543	4,381	58,924	8,433	361	8,794	119,713	9,550	129,263
Black	7,239	956	8,195	7,360	1,041	8,401	2,009	156	2,165	16,608	2,153	18,761
AIAN <sup>1</sup>	679	106	785	683	116	799	165	12	177	1,527	234	1,761
Asian	1,919	163	2,082	1,796	218	2,014	305	23	328	4,020	404	4,424
NHPI <sup>2</sup>	661	78	739	881	113	994	126	13	139	1,668	204	1,872
Two or more	299	42	341	846	113	959	196	12	208	1,341	167	1,508
Unknown	445	84	529	2,547	387	2,934	1,628	148	1,776	4,620	619	5,239
<b>TOTAL</b>	<b>67,979</b>	<b>6,237</b>	<b>74,216</b>	<b>68,656</b>	<b>6,369</b>	<b>75,025</b>	<b>12,862</b>	<b>725</b>	<b>13,587</b>	<b>149,497</b>	<b>13,331</b>	<b>162,828</b>
Hispanic	14,853	1,743	16,596	12,720	1,836	14,556	2,630	225	2,855	30,203	3,804	34,007
Not Hispanic	53,126	4,494	57,620	55,936	4,533	60,469	10,232	500	10,732	119,294	9,527	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>67,979</b>	<b>6,237</b>	<b>74,216</b>	<b>68,656</b>	<b>6,369</b>	<b>75,025</b>	<b>12,862</b>	<b>725</b>	<b>13,587</b>	<b>149,497</b>	<b>13,331</b>	<b>162,828</b>
<b>AIR FORCE</b>												
White	35,974	8,225	44,199	94,094	16,982	111,076	18,725	3,308	22,033	148,793	28,515	177,308
Black	7,781	2,847	10,628	18,531	7,141	25,672	3,299	1,888	5,187	29,611	11,876	41,487
AIAN <sup>1</sup>	343	106	449	826	273	1,099	140	38	178	1,309	417	1,726
Asian	2,135	533	2,668	4,043	1,106	5,149	541	179	720	6,719	1,818	8,537
NHPI <sup>2</sup>	542	155	697	1,641	571	2,212	222	84	306	2,405	810	3,215
Two or more	2,289	675	2,964	5,350	1,665	7,015	475	175	650	8,114	2,515	10,629
Unknown	412	129	541	4,878	1,521	6,399	2,235	685	2,920	7,525	2,335	9,860
<b>TOTAL</b>	<b>49,476</b>	<b>12,670</b>	<b>62,146</b>	<b>129,363</b>	<b>29,259</b>	<b>158,622</b>	<b>25,637</b>	<b>6,357</b>	<b>31,994</b>	<b>204,476</b>	<b>48,286</b>	<b>252,762</b>
Hispanic	8,383	2,454	10,837	19,309	5,217	24,526	2,498	788	3,286	30,190	8,459	38,649
Not Hispanic	40,775	10,132	50,907	107,609	23,380	130,989	22,555	5,464	28,019	170,939	38,976	209,915
Unknown	318	84	402	2,445	662	3,107	584	105	689	3,347	851	4,198
<b>TOTAL</b>	<b>49,476</b>	<b>12,670</b>	<b>62,146</b>	<b>129,363</b>	<b>29,259</b>	<b>158,622</b>	<b>25,637</b>	<b>6,357</b>	<b>31,994</b>	<b>204,476</b>	<b>48,286</b>	<b>252,762</b>
<b>TOTAL DoD</b>												
White	183,356	30,379	213,735	366,914	49,336	416,250	71,176	6,711	77,887	621,446	86,426	707,872
Black	43,419	14,292	57,711	90,058	29,541	119,599	19,660	6,125	25,785	153,137	49,958	203,095
AIAN <sup>1</sup>	2,432	662	3,094	8,075	1,719	9,794	1,363	199	1,562	11,870	2,580	14,450
Asian	10,190	2,146	12,336	22,867	4,922	27,789	4,135	634	4,769	37,192	7,702	44,894
NHPI <sup>2</sup>	2,581	691	3,272	6,684	1,796	8,480	1,045	210	1,255	10,310	2,697	13,007
Two or more	6,579	2,251	8,830	20,805	5,517	26,322	1,342	274	1,616	28,726	8,042	36,768
Unknown	3,613	1,163	4,776	18,199	4,532	22,731	10,623	1,925	12,548	32,435	7,620	40,055
<b>TOTAL</b>	<b>252,170</b>	<b>51,584</b>	<b>303,754</b>	<b>533,602</b>	<b>97,363</b>	<b>630,965</b>	<b>109,344</b>	<b>16,078</b>	<b>125,422</b>	<b>895,116</b>	<b>165,025</b>	<b>1,060,141</b>
Hispanic	45,840	10,639	56,479	84,456	18,031	102,487	14,775	2,410	17,185	145,071	31,080	176,151
Not Hispanic	193,184	36,853	230,037	437,035	76,717	513,752	93,722	13,533	107,255	723,941	127,103	851,044
Unknown	13,146	4,092	17,238	12,111	2,615	14,726	847	135	982	26,104	6,842	32,946
<b>TOTAL</b>	<b>252,170</b>	<b>51,584</b>	<b>303,754</b>	<b>533,602</b>	<b>97,363</b>	<b>630,965</b>	<b>109,344</b>	<b>16,078</b>	<b>125,422</b>	<b>895,116</b>	<b>165,025</b>	<b>1,060,141</b>

**Table B-51. Active Component Enlisted Members, FY16: by Pay Grade Band, Gender, Service, and Race/Ethnicity**

<b>Percent</b>												
<b>RACE/ ETHNICITY</b>	<b>PAY GRADE BAND</b>									<b>TOTAL</b>		
	<b>E1-E3</b>			<b>E4-E6</b>			<b>E7-E9</b>			<b>Males</b>	<b>Females</b>	<b>Total</b>
	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>			
<b>ARMY</b>												
White	71.22	53.55	68.45	68.97	44.58	65.57	59.78	27.13	56.03	68.29	45.25	65.05
Black	22.36	38.69	24.92	20.93	40.82	23.70	22.57	51.32	25.87	21.51	41.34	24.29
AIAN <sup>1</sup>	0.86	1.06	0.89	0.71	1.07	0.76	0.75	0.92	0.77	0.75	1.05	0.79
Asian	4.23	4.34	4.25	4.75	6.11	4.94	2.91	3.33	2.96	4.37	5.31	4.51
NHPI <sup>2</sup>	1.02	1.72	1.13	1.16	2.07	1.29	1.15	1.50	1.19	1.12	1.91	1.23
Two or more <sup>3</sup>	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	0.32	0.64	0.37	3.48	5.35	3.74	12.84	15.80	13.18	3.95	5.13	4.12
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	17.57	19.99	17.95	14.82	16.16	15.01	13.94	15.01	14.06	15.39	17.12	15.63
Not Hispanic	82.42	80.00	82.04	85.17	83.82	84.98	86.01	84.94	85.89	84.60	82.86	84.36
Unknown	0.01	0.01	0.01	0.01	0.02	0.01	0.05	0.05	0.05	0.01	0.02	0.01
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>NAVY</b>												
White	61.39	52.69	59.24	59.18	46.13	56.85	65.93	45.24	63.67	60.58	48.38	58.28
Black	19.17	26.48	20.97	16.41	27.67	18.42	16.52	35.18	18.56	17.12	27.75	19.12
AIAN <sup>1</sup>	1.33	1.64	1.41	3.82	3.36	3.74	2.70	2.92	2.72	3.06	2.73	3.00
Asian	5.04	4.52	4.91	5.56	5.51	5.55	7.43	7.32	7.42	5.66	5.28	5.59
NHPI <sup>2</sup>	1.03	1.13	1.06	1.36	1.50	1.38	0.72	0.84	0.74	1.20	1.33	1.22
Two or more	7.40	8.69	7.72	10.86	12.80	11.20	2.48	2.62	2.49	8.94	10.68	9.27
Unknown	4.64	4.84	4.69	2.81	3.03	2.85	4.21	5.87	4.39	3.44	3.85	3.52
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	15.60	19.48	16.56	16.82	19.59	17.31	13.10	16.42	13.46	16.04	19.34	16.67
Not Hispanic	60.61	57.82	59.92	76.01	73.75	75.61	86.01	82.77	85.66	73.42	68.74	72.54
Unknown	23.79	22.70	23.52	7.17	6.67	7.08	0.89	0.81	0.88	10.54	11.92	10.80
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>MARINE CORPS</b>												
White	83.46	77.09	82.93	79.44	68.79	78.54	65.57	49.79	64.72	80.08	71.64	79.39
Black	10.65	15.33	11.04	10.72	16.34	11.20	15.62	21.52	15.93	11.11	16.15	11.52
AIAN <sup>1</sup>	1.00	1.70	1.06	0.99	1.82	1.06	1.28	1.66	1.30	1.02	1.76	1.08
Asian	2.82	2.61	2.81	2.62	3.42	2.68	2.37	3.17	2.41	2.69	3.03	2.72
NHPI <sup>2</sup>	0.97	1.25	1.00	1.28	1.77	1.32	0.98	1.79	1.02	1.12	1.53	1.15
Two or more	0.44	0.67	0.46	1.23	1.77	1.28	1.52	1.66	1.53	0.90	1.25	0.93
Unknown	0.65	1.35	0.71	3.71	6.08	3.91	12.66	20.41	13.07	3.09	4.64	3.22
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	21.85	27.95	22.36	18.53	28.83	19.40	20.45	31.03	21.01	20.20	28.53	20.89
Not Hispanic	78.15	72.05	77.64	81.47	71.17	80.60	79.55	68.97	78.99	79.80	71.47	79.11
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>AIR FORCE</b>												
White	72.71	64.92	71.12	72.74	58.04	70.03	73.04	52.04	68.87	72.77	59.05	70.15
Black	15.73	22.47	17.10	14.32	24.41	16.18	12.87	29.70	16.21	14.48	24.60	16.41
AIAN <sup>1</sup>	0.69	0.84	0.72	0.64	0.93	0.69	0.55	0.60	0.56	0.64	0.86	0.68
Asian	4.32	4.21	4.29	3.13	3.78	3.25	2.11	2.82	2.25	3.29	3.77	3.38
NHPI <sup>2</sup>	1.10	1.22	1.12	1.27	1.95	1.39	0.87	1.32	0.96	1.18	1.68	1.27
Two or more	4.63	5.33	4.77	4.14	5.69	4.42	1.85	2.75	2.03	3.97	5.21	4.21
Unknown	0.83	1.02	0.87	3.77	5.20	4.03	8.72	10.78	9.13	3.68	4.84	3.90
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	16.94	19.37	17.44	14.93	17.83	15.46	9.74	12.40	10.27	14.76	17.52	15.29
Not Hispanic	82.41	79.97	81.92	83.18	79.91	82.58	87.98	85.95	87.58	83.60	80.72	83.05
Unknown	0.64	0.66	0.65	1.89	2.26	1.96	2.28	1.65	2.15	1.64	1.76	1.66
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>TOTAL DoD</b>												
White	72.71	58.89	70.36	68.76	50.67	65.97	65.09	41.74	62.10	69.43	52.37	66.77
Black	17.22	27.71	19.00	16.88	30.34	18.95	17.98	38.10	20.56	17.11	30.27	19.16
AIAN <sup>1</sup>	0.96	1.28	1.02	1.51	1.77	1.55	1.25	1.24	1.25	1.33	1.56	1.36
Asian	4.04	4.16	4.06	4.29	5.06	4.40	3.78	3.94	3.80	4.15	4.67	4.23
NHPI <sup>2</sup>	1.02	1.34	1.08	1.25	1.84	1.34	0.96	1.31	1.00	1.15	1.63	1.23
Two or more	2.61	4.36	2.91	3.90	5.67	4.17	1.23	1.70	1.29	3.21	4.87	3.47
Unknown	1.43	2.25	1.57	3.41	4.65	3.60	9.72	11.97	10.00	3.62	4.62	3.78
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	18.18	20.62	18.59	15.83	18.52	16.24	13.51	14.99	13.70	16.21	18.83	16.62
Not Hispanic	76.61	71.44	75.73	81.90	78.79	81.42	85.71	84.17	85.52	80.88	77.02	80.28
Unknown	5.21	7.93	5.67	2.27	2.69	2.33	0.77	0.84	0.78	2.92	4.15	3.11
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).